



Bois Forte News

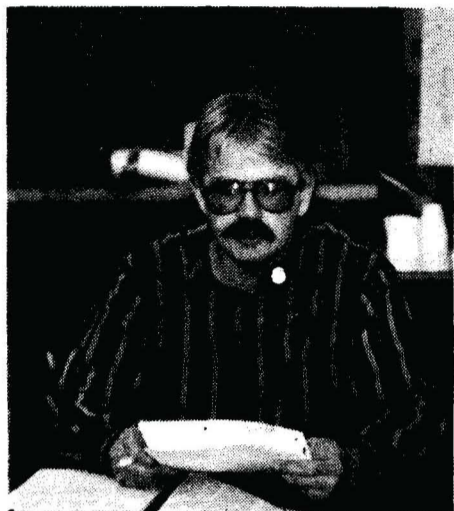
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VOL. 11, NO. 10

NETT LAKE, MINN., APRIL 1997 EDITION

757-3261

David Danz's column....



David Danz, Reservation Planner

This past month the Band received word on the award of a grant from the Administration for Native Americans. The award is in the amount of \$123,665. The purpose of this grant is to complete a land use plan for the Nett Lake sector. Devotees of this column will recall that Bill Whiteman is the Planner responsible for producing this document. My other protege, Andy Datko provided a working template for land use planning at Bois Forte with the completion of a similar document at Lake Vermilion. Bill will keep you updated as the plan progresses.

In keeping with the subject of grants, there are a number of other requests in to Federal and private funding sources for a variety of projects at Bois Forte. By purpose of the application, allow me to give you a rundown:

- sand and gravel exploration, Nett Lake
- Heritage center construction, Lake Vermilion
- self-help housing development, Reservation wide water/sewer extension, Lake Vermilion archeological site investi-

gation, Lake Vermilion water resource management, Reservation wide training in domestic violence, Reservation wide environmental education, Reservation wide weed eradication, Nett Lake

This is a list of applications that have been submitted and are under review by the potential grantors. They represent grant requests in excess of \$1.2 million. For those financial buffs, this list may be compared to a financial balance sheet in one significant respect. This is a picture of the grant application business at a single point in time. Six months down the road, the picture will change. One constant remains, the picture will not be blank.

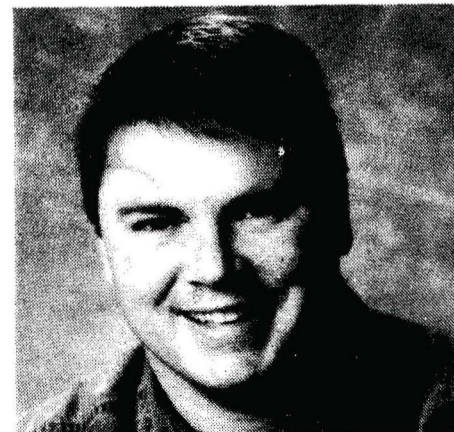
Grant requests are a reflection of a number of issues; including need, specific community objectives and opportunity. Admittedly, grants cannot sustain an economy. That is a function of the vexing task of viable business development. Notwithstanding, grants do offer an opportunity to achieve a community's objectives. A couple years back I was told by one individual that pursuing grant funding was a dying business. As for me, I have a Mark Twain philosophy that as long as there is death, taxes and politicians, there will be grant opportunities.

Ok, ok, enough of a planner's pontification.

On a side note, three new members have been sworn in to the Bois Forte Volunteer Fire Department. Namely; Ray Villebrun, Corey Strong and Francis Goodsky. They join a dedicated membership of twelve other firefighters in Nett Lake. They'll come to learn that the business of maintaining an active fire department is some guts, no glory and mostly bullwork.

New employee

Fortune Bay Resort and Casino welcomes new employee..



Dave Bren, Marketing Supervisor

TOWER, Minn. Dave Bren was recently hired as marketing supervisor for Fortune Bay Resort and Casino, located on Lake Vermilion.

A native of Pierre, S.D., Bren graduated from Mankato State University. Formerly sales and marketing manager of Concorde Gaming of South Dakota, Bren also held the position of sales manager at Four Bears Casino in Newtown, N.D.

Bren's responsibilities at Fortune Bay Resort and Casino include overseeing all sales, promotions and marketing related to the resort and casino. He also assists the Fortune Bay marketing director with overall operations of the company's marketing department.

Bren and his fiancée, Kara Donovan, a University of South Dakota Vermillion graduate, plan to reside in the area.

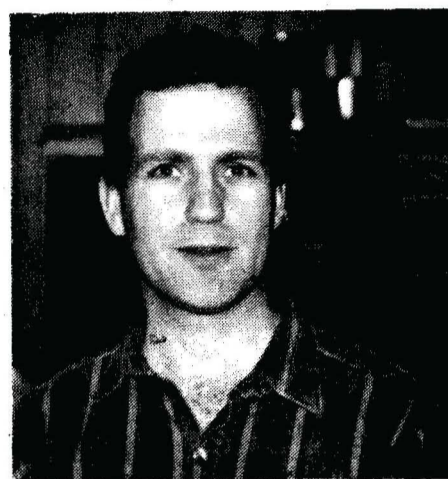
Fortune Bay Resort includes a 118-room hotel and conference center that is linked by an enclosed walkway to Fortune Bay Casino. The development overlooks Lake Vermilion in northeastern Minnesota, near Tower.

The casino offers 24-hour gaming, entertainment and dining. The luxury resort is available for weddings, conferences and other events. Suites in the hotel include kitchenettes and are available with a fireplace and whirlpool.

**1854 Treaty
news...**

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Andy Datko's column...



Andy Datko, Assistant Planner

This past month I have continued to work on plans and financing to extend water and sewer services on the Vermilion community. We have an application into USDA - Rural Development to fund phase I of these utility extensions to East Cemetery Road, five new lots on Farm Point, and out to Hard Hat Road. We originally wanted to include the Whiskey Point area but we need to do archeological review there before that portion of the project can be approved. Whiskey Point will therefore be deferred to phase 2 of the project, which we hope to do in 1998.

The phase 1 project will cost approximately \$740,000. Rural Development has informed us that we qualify for a grant of \$554,500 and a low interest long-term loan of \$185,500. The project financing is structured in such a way as to provide pay back of the loan out of the utility fees charged to the system users. Rural Development has set aside the money for this project, but final approval is probably about a month away. In April I will be asking the Tribal Council for their final approval to proceed with the project. If the project receives final approvals, construction would be completed this summer.

Rural Development has also tentatively set aside \$205,000 as a technical assistance grant for the "self help" housing project we are trying to establish. We hope to hire a HOME program and self help housing coordinator in April to manage this project. We have been approved for a \$10,000 pre-development grant which will be used to prepare the final technical assistance grant application and to recruit and select families wishing to participate in the program. Expect to read more about this program next month.

On March 11 I attended a meeting with

the Greater Minnesota Housing Fund (GMHF). The GMHF is a non-profit organization funded by the McKnight and Blandin Foundations to assist communities in developing affordable housing. They are focusing their efforts on meeting the housing needs in areas experiencing economic development and job growth. They are considering setting up some programs to assist employers who wish to help their employees obtain housing. One intriguing idea was an employee home ownership payroll savings plan, whereby employees would put money away in a savings plan, with a matching contribution from the employer and the GMHF, towards a down payment and closing costs on a home. I will be discussing these ideas with the Bois Forte Housing Authority and the RTC as they develop their 5 year housing plan.

I attended a Heritage Tourism Workshop on March 20th that was sponsored by the IRRRB and the Northern Lights Tourism Alliance. Heritage Tourism is tourism directed to people who are interested in an areas natural and cultural history. This is a growing market and could be important to the future success of the Fortune Bay Resort, especially given the rich cultural history of the Bois Forte Band. At this meeting I had the opportunity to speak with the Director of the St. Louis County Historical Society. They are planning to develop a permanent Great Lakes Indian History exhibit at their museum at the Depot in Duluth. I discussed our preliminary plans to develop a Bois Forte Cultural Museum and she suggested several opportunities for collaboration, including the possibility of jointly applying for a planning grant from the National Endowment for the Humanities. This grant could be used to help plan and design both their exhibit and our museum. We also could save some money in our design if we worked out an agreement with the Historical Society for them to store any artifacts that require special temperature and humidity controlled environment. That type of specialized storage space is expensive to build and they already have that space. I will be discussing these possibilities with the Tribal Council and the local Indian Education Committee as I get more information. I will of course keep all you faithful readers posted on any further developments.



Bois Forte Department of Natural Resources staff (l-r) E. Curtis Goodsky, Darin Steen, Ray Villebrun, Chris Holm and Chuck Whitmore are pictured at their booth at the Environmental Awareness Fair held at the Thunderbird Mall in Virginia.

Early Childhood programs..



Judy Anderson, Director

The snow out the back window is going down, and it feels like Spring is here. The children are able to walk through the shoveled path in the snowdrift to get to the playground equipment, and have gone on several walks-- oh, how they'd love to tromp through the big water puddles!

We have about two months of Head Start left here at Nett Lake Center. Vermilion Center will remain open until June 12th to make up for the days waiting for their new building to open.

Today there was an all-staff Head Start meeting introducing the new Performance Standards, which is almost as much fun reading as Quantum Physics and about as understandable at first glance. Somehow I must find a fun way for staff, parents and

Community members to learn what's in them. There must be a way!

I received some happy news. I was accepted to attend the Johnson & Johnson Head Start Management Institute at UCLA this July. There are only a few Indian Program Directors accepted each year, and I hope to use this new knowledge to make your program as well run as possible. It will be challenging and exciting- the best of business managers in the nation teach these classes, and I will come back with a working plan to make changes in those areas of management that I feel most need in.

Next month Minnesota will host the National Indian and Alaskan Native Child Care Conference in Minneapolis. This is exciting since it's usually held in the Southwest or Northwest, and this means more child care staff can attend.

Otherwise, we've simply been busy trying to catch up on this busy year. What a great staff I have, and what a good class of children. Things are going to quickly wind down as the end of the year approaches. There is still so much to do, especially now with the new performance standards. We have several grants due including (we hope) a zero to three Head Start grant, and perhaps more state money when this session of the Legislature closes. The Child Care Development Fund has new forms, and our three year Head Start grant will be due the end of September.

1st & 2nd...



Mrs. Fink, 1st & 2nd Grades

The first and second grade students would like to welcome back a former student, Natalie Smith. We're up to three girls now! It's really great to watch the growth of the students in reading, math and spelling. We've had lots of activities to keep us busy these cold winter months. The children would like to tell you about

some things we have been doing in our room.

Adan- We went dog sledding (The Laurentian Divide). We had fun!

Ryne- We learned about balls and ramps in science.

Damian- A man came to teach us science (St. Paul Science Museum). He taught us about electricity. I like the wind up toy.

Alanna- We went roller skating. There were lights that twirled around.

Kyle- We got new reading books. I can't wait until we read the Klip-Klop story.

Juan- On Fridays we have an estimating contest. There's stuff in the box you like. You get to keep it by getting the right number or the closest.

Aimee- We do morning news in the library. Our class tells the joke.

Natalie- We do timed tests mostly on Fridays. They're really easy. Timed tests are pluses and equals.

Mike- Mr. Simon put lots of new games on our computer.

We're about to begin a new science kit entitled "Insects". We'll have more news about that next time.

Kindergarten



Mrs. Fogelberg, Kindergarten

The Kindergarten has had a great month. We all had a good time roller skating, (even Mrs. Fogelberg didn't do too bad).

We all got to go on a dog sled ride on our visit to the Laurentian Center. We also learned about what doesn't belong in the woods such as garbage. We have also learned about how to save energy from the Science Museum's great hands on experiences.

We are just finishing up our unit on night time in Reading. We have been studying our numbers 13-20 and have been practicing writing our alphabet letters. When asked what the children like best about kindergarten they answered:

Michael Connor: I like to watch Bugs Bunny.

Amber Geshick: I like to play with pinwheels.

Ryan Morrison: I like to play with cars.

Don Chosa: I like to go on field trips.

Krystal LaRoque: I like to pretend play.

Matt Signs: I like to play with the road.

We now have a McDonald's set up in our dramatic play area so come on in for a Big Mac!

3rd & 4th...



Mrs. Long, 3rd & 4th Grades

We will be starting a science unit on Insects. This unit provides experiences that heighten students' awareness of the most numerous, varied and successful class of life on earth, the insects. They will care for insects and observe their structures, behaviors, and transformations. We will also be doing a nutrition unit.

We'll learn about the food pyramid and how to use it and plan nutritious meals and snacks. We'll also learn why it is important to eat a well-balanced meal.

Stop by and visit!

Reading News

3rd- We are finishing our author theme. We read stories written by Beverly Cleary. Everyone enjoys reading her realistic stories.

4th- We are finishing our Mystery theme. The 4th graders have become great mystery solvers. We will start reading Mystery of the Plumed Serpent this week.

Math News

3rd- Multiplication has arrived. The 3rd graders have started to learn the multiplication facts. Flash cards will be sent home soon for home practice.

Parents: Please take a few minutes every night to help your child study the multiplication facts. It is very important for the students to memorize the basic multiplication facts.

4th- The 4th graders have started LONG DIVISION! We have been learning the steps and now we need to practice (memorization of the basic multiplication facts come in handy here).

Ke Zha Wus So news....



J. Kay Davis, Director

The month of March was an eventful one at the Ke Zha Wus So center. The children learned about Japan, and the celebration of Boy's and Girl's Days. Boy's Day celebrates boys in a family, and a little flag was made to show the boy's place in the family. Girl's Day celebrates girls and dolls. Both days in Japan acknowledge the importance of family and position in the family. At the center, we chose these holidays because we wanted to illustrate how heritage is honored in other countries, as well as our sovereign nation, Bois Forte

Band of Chippewa.

We also learned about babies (abiinoojiiens), bears (makwa), birds (bineshiiyag), ball (bikwaakwad), and played lots of bean bag games. We received a donation at Christmastime for just enough money to purchase a balance beam, which we continue to use.

We also celebrated St. Patrick's Day, by turning our milk green, and sorting green jelly beans from the rest (and then of course, eating only the green ones until they were gone...) and matching green dots. Visual discrimination, large and small muscle coordination, as well as some cultural awareness in the object of our deliberations!

We also talked about, drew pictures of, and read stories about grandparents. What a joy it was to hear about the love the children have for their grandparents. We then concluded March with Easter, including dyeing eggs and celebrating both with HeadStart and the Easter Bunny, and on Good Friday, our own Easter egg hunt. Since we are open 7 days a week, we celebrated Easter Sunday with a wonderful dinner.

Our meals are continuing to be serviced

(Continued on Page 3)

Due to costs involved in preparing, printing and mailing the BOIS FORTE NEWS we find it necessary to charge a subscription fee. We have estimated our costs and are asking the lowest price we can afford: \$4.00 a yearly subscription.

SUBSCRIPTIONS — \$4.00 per year

Enclosed is a check for \$_____. Please begin sending the Bois Forte News for the next _____ year(s) to:

Mail check or money order payable to:
Bois Forte News, c/o Axel J. Holmes Sr., Editor,
P.O. Box 16, Nett Lake, MN 55772

by Fortune Bay, with Ke Zha Wus So formulating the menu. This will soon change, however, for a cook has been hired, and the assistant for the elderly as well. We will finally begin the interaction and consolidation of meals shared by Vermilion HeadStart, DayCare, and the elderly, all at KE ZHA WUS SO. We are excited about that.

In April we will be studying Hawaii, hands, hair, head, hats, hot and cold, happy and sad, and hen. We will travel to Hawaii in spirit as we learn about talking hands, hula, and the fruits grown in Hawaii. Then we will set up a beauty/barber shop as a center for the children to experience how to take care of hair, and differences in hair and hair styles. No, no real scissors!

I, as director, will be leaving KE ZHA WUS SO. I am leaving sadly, but hoping the work I have started will continue. I leave with the resignation letter I submitted on April 1, 1997, and no, it was not an April Fool letter. It follows as submitted, with only personal names omitted:

April 1, 1997

Judy Anderson

Director, HeadStart and DayCare
Nett Lake, MN 55772

Dear Judy:

It is with a great deal of thought process and disillusionment that I tender this, my resignation from my position as Director, KE ZHA WUS SO, effective April 15, 1997.

I returned to the land and tribe of my birth to offer my years of knowledge and training to the opening of the new child care center here at the Vermilion portion of the Bois Forte Band of Chippewa. Though I was then working for the Bureau of Indian Affairs in Washington, DC, and though I loved my research job there, I truly felt that I could help my tribe in this new endeavor. This idealistic view lasted about 60 days on the new job.

I am quite accustomed to being a threat to less secure persons, but I really had no clue that the tribal community was so insecure. The pain this has caused has been real and threatens to destroy my health. During the past three months I have had numerous bouts with illness brought on by stress. This stress is not caused by the children, nor the job, nor the long hours I have put into this, but rather by the jealousies of the people with whom I work, and the reservation community. Though I have lived in small towns, and was aware of the gossip they perpetuate, I have not been the victim of so much hate gossip and innuendoes. What distresses me the most is that we, as a tribe, will never be able to heal the wounds of governmental interference if we do not take care of our own.

I was really not sure what I was going to do with the latest innuendoes until I was typing a transcript of a tribal council meeting of 1908. The chiefs had met with the agent about the school at Tower. Dialogue occurred and promises made. Even then, there were divergent views on which way that school should proceed. Historically and ironically, it sat on the same spot as KE ZHA WUS SO.

I had high ideals and goals for KE ZHA WUS SO, but they have not been shared by the council, nor have I been given support. It would seem that what the tribe wants is simply a baby-sitting care center. I cannot be director of that, for I know that the children need more than that to get through their lives more successfully than the adults on the reservation are now doing. I have come from the education arena that believes in educating children,



Kim King, Career Education Specialist

Hi, I would like to focus on some general information for this article. My first topic will be on the transition of tribal education from the Minnesota Chippewa Tribe to the Bois Forte Tribal Education Department. Last year the Bois Forte Nation decided to go with the self government compact. What this means to those of you interested in education is that the Minnesota Chippewa Tribe no longer handles the funding for the Bois Forte Nation. Yes you guessed it, all the applications for higher education scholarships and grants are handled by the Bois Forte Tribal Education Department. There is no longer an application form to fill out from the Minnesota Chippewa Tribe. The Bois Forte Tribal Education Department has developed an education program to fit the needs of our Bois Forte enrolled band members along with our own applications. All financial aid checks are issued and mailed directly from Bois Forte. No more Minnesota Chippewa Tribe checks. This transition has been going on since October of 1995 and we are still experiencing back lash. By this I mean not every one is informed about the change.

Students are still expecting funding from the Minnesota Chippewa Tribe. Students are neglecting to send their grades to The Bois Forte Tribal Education Department. The policy at Bois Forte states that students are responsible to keep the Tribal Education Department informed of any changes that may effect them during the school year. Students are responsible for sending in official grades at the end of each quarter/semester. Failure to do this can delay or jeopardize funding. The Bois Forte Tribal Education Department works

not just baby-sitting them. I quote a recent article from Associated Press:

The kids live in a humpty-dumpty world. All of it is fractured - the pieces don't hang together...To change that, preschool programs should not only connect with what parents try to teach their toddlers but with what kindergarten and elementary school teachers will try to accomplish once the child enters school. (article enclosed)

Knowing how important giving learning tools to children is, I cannot continue to work under the conditions here at KE ZHA WUS SO. I find deplorable the lack of confidentiality, the gossip that continues to run amuck, and the lack of support from the tribal council and Fortune Bay, both of whom make empty promises. I am accustomed to working with people who at least try to keep their word.

I love my tribe; I love my people; and I especially love the children. It is very painful for me to tender this resignation, but I feel it is in the best interest of KE ZHA WUS SO at this time.

Sincerely,

/s/ J. Kay Davis

J. Kay Davis

closely with the Minnesota Indian Scholarship Program to ensure Bois Forte band members are receiving all possible options for financial assistance.

Next I will focus on the AmeriCorps Project. To qualify for an award, you must successfully complete the required "term of service" for the program in which you are participating. Your education award can be used in the following way:

1. To repay qualified existing or future student loans;
2. To repay all or part of the cost of attending a qualified institution of higher education (including certain vocational programs); and
3. To pay expenses incurred while participating in an approved school-to-work program.

You can divide up your award and use it any way you want, so long as it is for authorized expenditures. The education award must be used within seven years of the completion of your service. This is an excellent program for students wanting to further their education.

The Tribal Education Department is working in collaboration with Kelly King, AmeriCorps Coordinator to make sure eligible students receive educational benefits.

As you well aware, Spring Quarter has started for many of you students. I want to say THANK YOU to all those students who have sent their grades to this office. To the rest of the students, send your grades to this office and remember to avoid incomplete grades.

Congratulations to Diana Goggeye for successfully completing her first quarter at Range Technical College Eveleth, with a GPA of 3.18. Diana's major is General Secretary.

Congratulations to Victor (Laitinen) Rintala, Lake Superior College, Victor's GPA is 3.33. Victor's major is in Broadcasting. Keep up the good work!

If any other students would like recognition for their hard work in school, please call our office and let us know.

(218) 757-3107. I cannot put names in the paper unless I get student permission. Until next month.....

New Lives..

My name is Margaret Benner and I was hired for the New Lives Collaborative Coordinator. It's a Maternal Child Health grant that works with pregnant mom's and their children*(not enrolled in Daycare program) to age 8. Our collaborative team is having a contest for the best LOGO we can use on our brochure.

CONTEST!!!

New Lives Collaborative needs a LOGO. All designs should be submitted to:

Adeline Anderson - Vermilion Center 753-4542

Margaret Benner - Head State 757-3265

NO LATER THAN FRIDAY, APRIL 18, 1997 AT 4:30 p.m.

\$100.00 prize winner (donated by Duluth Clinic)

If interested please contact Adeline or Banon for more information, (we have the description for our program).

**NEW LIVES PROGRAM
MATERNAL CHILD HEALTH
BOIS FORTE RESERVATION**

It is our goal to provide services to Native

NOTICE!!!

We would appreciate it very much if you could furnish the **Concession Stand** here at the Nett Lake School with any of the following items:

Pots/Kettles/Pans

Silverware

Cooking Utensils

Pot Holders

or anything else you can spare.

Thank you!!!

American families throughout pregnancy and during the early years of the new baby's life. We have named our program "NEW LIVES" because not only is the baby's life "new", but the birth changes the lives of all people within the family too.

All programs on the Bois Forte Reservation who serve families with young children are participating in New Lives. We provide education and information regarding our services and how to access them. We have a trained home-visitor who meets with you on a regular basis and many times someone from Community Health will come along as well. You will be given a variety of items throughout your participation in the program, such as books, safety gates and other safety equipment. Tips on the care of yourself and baby will also be provided.

Participating programs:

- * Ambulance service
- * Chemical dependency services
- * Community health
- * Community injury prevention
- * Conversation Department
- * Contract Health Services
- * Dental Clinic
- * Duluth Clinic - Parenting support Consultant
- * Environmental Health
- * Indian Child Welfare Services
- * Victims Services
- * Head Start and Daycare
- * Minnesota Extension Service - Nutritional Education
- * Nett Lake School - Early Childhood Education
- * Police Department/Fire Department
- * St. Louis County - Public Health

To become involved in the program please contact:

Margaret Benner

(218) 757-3265

New Lives Collaborative Coordinator/

MCH Coordinator

Barb Richards

(218) 757-3295

Community Health Nurse

Bois Forte Health Services



BOIS FORTE NEWS

BOX 16

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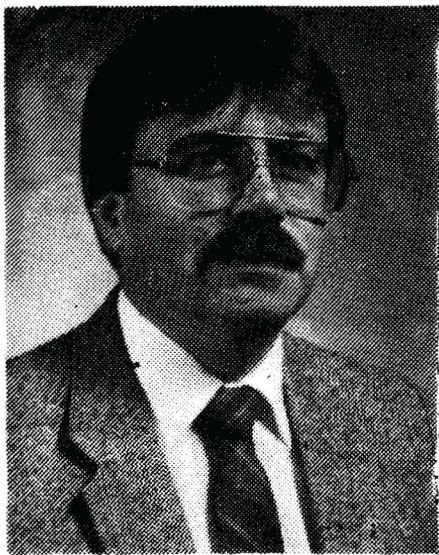
TELEPHONE: 757-3261

Axel J. Holmes Sr. — Editor

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Superintendent's letter...



Ray Toutloff, Superintendent

The Nett Lake School Board attended a Graduation Standards Seminar for school board members sponsored by the Minnesota Department of Children, Families, and Learning. The seminar was held at the Coates Hotel in Virginia on March 25. Board members from several of the surrounding school districts were in attendance. It was pleasing to see the entire Nett Lake School Board at this meeting. Their full support of the implementation of the graduation standards will assure that Nett Lake children will have access to quality education.

Ms. Sliv Carlson, Community Communication Coordinator for the Graduation Standards provided hand-outs including a glossary of terms; an implementation schedule for standards; and an overview of the graduation standards. These documents were reviewed before Board members became involved in a lively discussion in the twenty-four standards that students must demonstrate proficiency in prior to graduating from high school. Ms. Carlson also informed the school boards of the requirements of the Annual Report on Curriculum, Instruction and Student Performance. These requirements include: a. student performance goals for meeting graduation standards; b. results of local assessment data, c. district improvement plans, d. progress on previous

improvement plans, e. advisory committee membership, f. Assurance of Mastery program information, g. evaluation of district testing program, and h. periodically report constituencies satisfaction with school.

The Board prioritized the interior renovation projects at its regular meeting of April 7. Placed as top priority is the completion of the display cases in the corridors. This will allow for the display of cultural works and artifacts, athletic trophies, and student craft work. It appears there will be additional display area available if a community group or agency would like to set up a display. Next would be the replacement of the tile floor in the gymnasium locker rooms. The third priority is construction of the cultural mural, designed by local artist and school staff member, Donald Chosa. If the funds hold out a stage curtain with beaded Ojibwe designs will be purchased for the auditorium.

The Board also discussed the school discipline plan at the April 7 meeting. The Board reaffirmed its staunch position that all children are expected to behave and to be respectful toward all students, staff, visitors and property. Violations of school rules can expect definite consequences. The Nett Lake School Board holds strongly to the belief that students have the right to learn, teachers have the right to teach, and parents have the right to expect that their children will learn in school and that they will be safe while doing so. Therefore, all students are expected to conform to the school discipline policies and the Board expects the school staff to implement and enforce the rules as outlined in the policy.

The Board has directed the school administration to assure that all families having children attending school within the Nett Lake School District, receive the newly revised discipline policy. Please feel free to contact the school administration if you have any questions or concerns with topics covered in this article.

Orr school news...



Denise Johnson, Indian Tutor

I hope this finds everyone enjoying their spring. I would like to report on the Post-secondary Preparation Program (Indian Tutor) at the Orr High School. The Nett Lake Community has a lot to be proud of. During first quarter, 28 students raised their GPA's (grade point average), 23 students were absent/tardy three days or less, and 18 made the "A" or "B" honor roll. Second quarter, 19 students raised their GPA's, 14 were absent/tardy three days or less, and 11 made the "A" or "B"

honor roll. Third quarter, 28 students raised their GPA's, 20 were absent/tardy three days or less, and 13 made the "A" or "B" honor roll. Below you will find the Orr Honor Roll for Third Quarter. Hopefully, fourth quarter will have even better results: "A" Honor Roll: Kristen Suagee-Beauduy, 7th grade, April Whiteman, 11th grade.

"B" Honor Roll: Davelle LaRoque, 7th grade; Jeff Barto, Simona Benner, Ann Isham and Christine Porter, 8th grade; Erynn Morrison, 9th grade; Patricia Fairbanks, Valerie King, and Kristen Strong, 11th grade; Eugenia Boshey and Elizabeth Flett, 12th grade.

The seniors from Nett Lake have been busy making college plans by filling out all of the proper forms and applying for scholarships. Many juniors have also been getting involved in the huge decision of their post-secondary education with trips to vo-techs and colleges. I am very pleased to announce that almost all Bois Forte seniors have made plans to attend college. In the next article I will let you know where our seniors are headed off to in this big world.

Tribal Ed...

I had the opportunity to attend the Bureau of Indian Affairs sponsored "Great Lakes Tribes Education Confab Daze" at the Radisson Inn, Green Bay, Wisconsin on April 1st through April 3rd, 1997. PROLOGUE-Tribal Education delegations from the Great Lakes area have assembled to forge future directions for life-long learners.

It was so nice to meet a lot of Indian Educators at one time to share experiences and to exchange current information on Indian Education. Deborah Doxtator, the Oneida Tribal Chairwoman gave the welcoming address. She stressed the importance of her Nations dedication, to providing the necessary education tools to the Oneida Tribal Youth. Best of all, I focused my attention on the Federal Budget and Pending Legislation.

We talked about the proposed rules for Higher Education 25 CFR40, this is the first time that I became aware of the regulations of the Federal Register.

Another interesting favorite topic is the Native Language preservation and Instruction Initiatives. I met another fluent Anishinabe speaker from Canada, Joan Webkamigad.

I requested information on how to obtain federal dollars to start a program to utilize the language expertise of our elders, which includes myself. I brought back the GPO Access Database Search and Ray Toutloff, the Nett Lake School Superintendent, gave us permission to use his computer to access the information Internet, to seek the constantly changing rules and regulations on congressional bills

Submitted by: **Joanne Donald, Director**

It is estimated that some 2,000 asteroid-Earth collisions have occurred in the last 60 million years.

BOIS FORTE RESERVATION HUNTING & TRAPPING, FISHING SEASONS AND BAG LIMITS FOR THE 1997-1998 SEASON:

DEER
LIMIT TWO (2) EITHER SEX

(BUCKS ONLY)
(DOES)
DEER SHINNING

BEAR
LIMIT ONE (1) EITHER SEX

MOOSE
LIMIT ONE (1) BULLS ONLY

SMALL GAME
LIMITS:
FIVE (5) GROUSE DAILY
OTHER SMALL GAME
(NO LIMIT)

MIGRATORY
WATERFOWL
NO LIMIT

TRAPPING
NO LIMIT

MINK, FISHER, PINE MARTEN, FOX
OTTER, BOBCAT, LYNX, BADGER,
WOLVERINE

BEAVER, MUSKRAT, WEASEL, COYOTE,
RACCOON

FISHING SEASON

JULY 1 - DECEMBER 31
SEPTEMBER 1 - DECEMBER 31
OCTOBER 15 - OCTOBER 31
(SUBJECT TO CHANGE)

SEPTEMBER 1 - NOVEMBER 30

OCTOBER 1 - OCTOBER 31

SEPTEMBER 1 - DECEMBER 31

AUGUST 17 - NOVEMBER 17

OCTOBER 1 - APRIL 1

OCTOBER 1 - DECEMBER 31

OCTOBER 1 - MAY 15

OPEN YEAR ROUND

APPROVED: BOIS FORTE CONSERVATION COMMITTEE
AT REGULAR MEETING, MARCH 27, 1997

WOMEN'S WELLNESS DAY IS ON ITS WAY!

It's Women's Wellness time again! The sixth annual Women's Wellness Day will be held on Wednesday, April 30, 1997, at Fortune Bay Resort. This day of fellowship and wellness education will begin at 9:00 a.m. with registration and coffee, fruit and rolls.

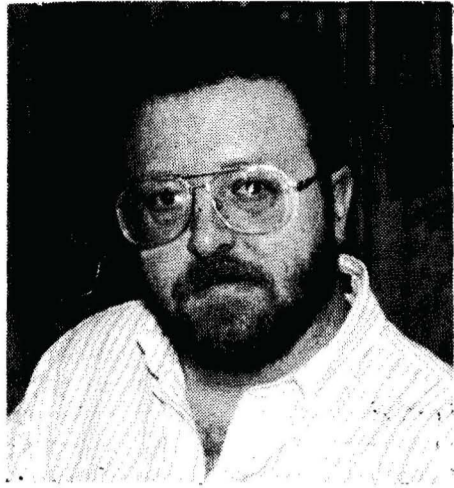
Three terrific women will be participating in this year's program. The first speaker is Phyllis Boshey who will speak her thoughts on women and leadership. Phyllis will be followed by Dottie Whipple from the Indian Women's Resource Center. She will present a program titled, "Women On Fire". The last participant of the day will be adding a new dimension to Women's Wellness. Elizabeth (Liz) Jaakola of Fond du Lac will perform several Ojibwe music pieces for everyone. In addition to the speakers, information booths from various agencies will be set up to offer information.

To add to the day, each woman will receive a small flowering plant and a tote bag. Local merchants have donated door prizes. A fabulous lunch will be served by the kitchens of Fortune Bay - not a day to diet!

Please plan to attend. The day is open to all Bois Forte women and Bois Forte female employees at no cost. To make your reservations call the Human Service offices at 757-0111. If you need a ride that day, please notify the receptionist before April 24 so transportation can be coordinated.

See you there!

--- Women's Wellness Committee



Dr. Chris Holm, Ph.D., Biologist

It's the 7th of April and the calendar implies that it is now Spring-time... I'm still waiting...new tree growth, green grass, ..new nuisance weeds...yiii! a new field season! We're gearing up here in water quality for a good one this year.

One week ago we began to slowly lower water levels at the dam. I would mention to those of you who might still be using Nett as a transportation route that, although there is still much ice, it will be increasingly unsafe as we lower water levels. Please be careful while moving about on the lake. Work to replace the control dam seals will commence when the water levels in Nett are dropped to their fullest extent, in early to mid May. These seals (or "J" seals" as the engineers call them) are essentially gaskets, bolted to the dam's concrete base between the base and the sliding gates. When the water is low enough, we will remove the old seals and replace them with new ones. Although this will probably not turn into a major task, it is possible that we will not be able to lower water levels below the concrete base and the j-seals; if so, we will build a temporary "coffer" dam to divert flow from the work area. This will have no effect on water levels within the lake.

We are presently starting certification procedures for water testing in the lab. Public water systems that serve at least 25 persons or that have at least 15 service connections must comply with the Safe Drinking Water Act and the requirements of the National Primary Drinking Water

Regulations (40 CFR Part 141). Section 1401 (1)(D) of the Act defines a National Primary Drinking Water Regulation to include "criteria and procedures...[for] quality control and testing procedures to insure compliance...". The regulations at 40 CFR 142.10(b)(4) require a State that has primary enforcement responsibility (primacy) to have EPA certified laboratory facilities. Bois Forte's status as a sovereign unit of government allows us to acquire testing program certifications under the Act. Certifications are not required for testing of non-drinking water resources. Certification is essentially a four step process. We determine and tell EPA which parameters we would like our lab certified for; compliance samples (unknowns) are shipped to us for testing and reporting (i.e., we have to pass a "testing" test); a site visit by EPA compliance personnel occurs (ours is scheduled for May), and a quality assurance/quality control plan for lab operations is written by us to be used for future lab work. Certification is no small task, and grows directly in proportion to the total number of parameters for which a lab wishes to be certified. I won't go into the grueling details that need to be addressed within each portion of this program in this article, but will state that we intend to complete this process for several basic water parameters within a reasonably short time frame (within the next two years). One main reason for carrying out the lab certification program is that it will save money. As I have mentioned frequently in the past, contractual costs for water testing work are quite high (after factoring in cost to transport, equipment and supplies, and analyst services costs). For example, the supplies to complete one presence/absence bacteria test cost approximately \$5.00. By the time the bill comes, however, the cost has increased to \$12.00 or \$15.00. Keep in mind that this doesn't include mileage and time investment transporting the samples from Nett to Virginia or Cass Lake.

We're now in our second week of SCUBA training, and we hope to receive our certifications by the end of April. This training is going to be extremely useful for

several projects coming up this summer. Fortune Bay has asked that we investigate the Everett Bay Marina weed growth problem and offer some vegetation management alternatives. In order to apply alternatives, one needs to know first what you are trying to manage. As such, we will need to survey the E. Bay vegetation beds and look at weed species and growth patterns that currently exist; but this is pretty hard to do from a boat. SCUBA will allow us to define lake bottom transects and survey the vegetation types and extent under water. There are many options to control aquatic vegetation, many of them costly and/or ineffective over time, depending on the type of plants that exist on the site. Once we determine what is there, we will be in a position to propose management alternatives that will be cost effective and useful over the long term.



Nope, not a visit from the Ku Klux Klan, but the troops displaying their "Brooks Brothers" suits designed for handling Hazardous Materials.

that the Nett Lake School was interested in recycling, both to save money on garbage disposal and teach kids how to recycle in their homes. Initially, we were going to implement a school recycling program on Earth Day but why wait? Jessica Knott and I visited with many of the individual offices and school staff to determine their interest in recycling and specific needs. Then we passed out recycling bins to those who wanted them and provided instructions on how to properly recycle their reusable waste. There seemed to be overwhelming support for recycling in the school since many of the staff also recycle in their homes. In addition, it is important to set an example for the children who may bring the knowledge and importance of recycling into their own homes. On April 22nd, Earth Day, Jessica and I will be speaking to the children and staff at the school to provide information and education on the importance of recycling and proper solid waste management.

Last month several of the RTC staff who are also EMT's, fire fighters, law enforcement, and natural resource managers, attended a training course on hazardous materials. This forty hour OSHA certified course is necessary, and in some cases required, for people who may come into contact with hazardous substances and chemical spills. The course provided the attendant's with knowledge and training in how to respond to a hazardous material incident and how to protect themselves and others from contamination. We received some hands-on training with sampling equipment and personal protective equipment (PPE). About 15 RTC staff completed the training and received 40 hour OSHA certification as a Hazardous Materials Operations Responder. Our last day of training was spent at the Nett Lake School gearing up in Level B protective suits and SCBA's (self-

We'll also be applying SCUBA for our LCMR project. This will involve collection of the little weed-eater weevils I've mentioned in past articles from other lakes in the region. We'll also be doing some minor renovation work in the lab to accommodate growth and feeding chambers for these critters, and hope to be able to have some good information on these bugs' effect on germinating wild rice by August.

As a final note, be looking in your mail soon for a survey form about using lead shot for duck hunting on Nett Lake. It's a pretty short survey, and shouldn't take too long to fill out. Please give this some thought and return it to our office in the enclosed envelope. We need your input regarding this topic!

contained breathing apparatus). Overall, I think the training was a big success. Everyone had a good time and improved their knowledge of hazardous materials and protecting health and human safety. Look forward to the next issue of the BFN for more environmental updates...or if you have a question or comment before that time just give me a call.

Bois Forte DNR Promotes Environmental Education And Awareness

Bois Forte Department of Natural Resources recently sponsored an education booth at the St. Louis County Environmental Awareness Fair at the mall in Virginia. The Environmental Awareness Fair provided an opportunity to educate the general public on our natural resources management programs. The Bois Forte DNR booth consisted of individual posters from the Conservation Enforcement, Forest Resource Management, Water Quality Management, and Environmental Services programs. Each program manager developed a poster which summarized the special programs and services provided to the reservation which protect and manage tribal resources and the natural environment. In addition, the Bois Forte booth had many interesting items on display including maps, brochures, water quality sampling equipment, a plethora of Smoky Bear souvenirs, and a wild rice video. After visiting many of the other booths, we concluded that the Bois Forte DNR booth was the biggest, best, and definitely the most interesting and informative show at the fair. (Of course we are a little biased!) A good time was had by all and those who attended left with a better understanding of the environment and natural resource management programs in our region.

Environmental Updates...



Darin Steen, Environmental Specialist

So, how's the weather? Ol' Mother Nature must not be watching her calendar very closely...spring was suppose to begin on March 20 but it still feels like winter to me. Oh well, as the saying goes, if you don't like the weather in Minnesota, just wait five minutes and it will change. Enough about this weather already..what's up in the environment???

In last month's issue, I told you about a grant proposal I was working to the Bureau of Indian Affairs Minerals Assessment Program. (I don't know what it is about

federal agencies and grants proposals but they never seem to "grant" you enough time.) As usual, it was a race against the clock but with some assistance from Andy Datko in the mighty planning department, I finished the proposal and miraculously it arrived at it's destination on time. As you recall from last month's issue, we are requesting funding to conduct a sand and gravel exploration project on the Nett Lake Reservation. Sand and gravel are needed for current and future development including housing and roads construction. In addition, there is a potential market for quality sand and gravel outside the reservation. The proposed project would involve doing soil test borings to identify potential sand and gravel pit sites and analyses to determine the suitability of these materials for fill or use as concrete and bituminous aggregates. These test borings would be conducted near the Nett Lake Village and in the Palmquist area where they are most needed. As soon I hear whether or not we will receive funding to do this project, I will be sure to let you know via an article in the popular Bois Forte News.

Also in last month's issue, I mentioned

Community Health news...



Barbara Richards, RN, CHN

BOIS FORTE HEALTH PROMOTION PROJECT

Last December Karey Lyon, PHN and Masters level nursing student, as a practicum experience, worked with the Bois Forte Reservation. Course requirements specified that the student select a community, conduct a health risk assessment with the community members, and evaluate community resources. The student also was to analyze gathered data, and assist the community in program development, implementation, and evaluation.

The community assessment was completed for the communities of Nett Lake and Vermilion. A list of community needs was compiled and resources were evaluated. A focus committee was then organized to prioritize the "Needs List" and to develop and implement a community health promotion and disease prevention project.

This focus committee determined that many of the needs on the list are now or could be met by the community resources already established and available to the communities. The focus committee, using the "Needs List" and other community assessment information, did identify a need for community awareness and education that would introduce the established Bois Forte Reservation resources. The focus committee developed a health promotion and disease prevention program that has been approved by the Bois Forte Tribal Council members. The focus committee is asking that 6 or more of the Bois Forte Reservation departments commit to two-one hour community education presentations that will focus on health promotion and disease prevention.

Presentations will be conducted at the Nett Lake community center and repeated at the Vermilion community center. The Nett Lake presentations begin April 16, 1997, from 2:00-3:00 p.m. at the Community Center. The first presentation will be given by the Bois Forte Health Services. Community members and Reservation Tribal Council members are invited to attend. If approved by their supervisors, employees may be excused to attend the presentations at their nearest work site.

Advertising and transportation, for those participants in need, will be provided by the Community Health Representatives, CHR's. Each presentation will include

- an introduction of the departments' programs,
- explain the services they provide,
- instruct the community participants in accessing the resource, and
- introduce the program staff.

The participants and speakers will be asked to evaluate the effectiveness of the presentation and the learning materials. Participants will be asked their opinions of

this service, and to make positive recommendations of how the departments' programs can better serve the community. This community input will allow the provider greater insight to the community's and program's needs. At the completion of this project, the department directors and the Bois Forte Tribal Council will receive a written summary on the effectiveness of this program.

The mission statement of the Bois Forte Health Promotion Project is to provide community health education aimed at increasing awareness and knowledge of reservation resources and promoting health and community participation in program evaluation and development. The program will provide opportunities for the community to learn about the availability and accessibility of reservation resources. Positive community change of physical and social environment through understanding and utilization of Bois Forte resources will be advocated. This program will coordinate with and support the effort of other reservation resources.

Focus Committee Members:

Jeneal Goggeley, Health Director and community member

Marcella Connor, EMS Director and community member

Barbara Richards, RN, Community Health Supervisor

Henry Beauduy, Behavior Specialist

Adeline Anderson, CHR and community member

Cecile Warren, CHR and community member

Leonard Thompson, CHR and community member

Water Quality news..



E. Curt Goodsky, Water Lab Tech

Well, hello there, ladies and gentlemen. It's time for water quality news.

This month will find training to be number one on the activity list. David M. Jr., Chris Holm, and myself, are now attending scuba diving classes. By the end of the month we shall be certified divers exploring the wonderful underwater world of Minnesota (I hope). A couple of the projects where this training will come in use is:

1. Control of the problem in Everett Bay (Fortune Bay Marina - Lake Vermilion), an underwater ecological and geographical survey of the bay to determine a course of action.
2. Wild rice survey of the lakes in the 1854 ceded territory area (to include bugs they may have over there).
3. The L.C.M.R. project regarding the noxious weed problem on our lake. We will need to collect weeds and bugs, grow them both in a contained/controlled laboratory environment, to try and find

Mental Health report...



Frank Connor, Mental Health Worker

Boo-shoo!

I hope Spring is going well with you and are getting a chance to spend some time outside after our long winter. Spring is a time of renewal for nature, with all the birds and animals, plants and insects, the earth even softens up from it's frozen, winter hardness. A question to consider at this time: is mankind willing to renew with the environment? I believe my last article two months ago was on how people have a will that is an extension of the mind, now, is our will agreeable to change? And if it is, can we accept the challenge of change? Hmm...something to ponder while you're soaking up the first rays of this wonderful season.

As I continue on with human services, and gaining experience, there are qualification options that arise and would like to share one of them with you: it is about Rule 25 assessments. Human service, corrections and health care professionals

are often required to assess clients' chemical use and make appropriate recommendations and referrals for treatment. Rule 25 was conceived in 1984 after studies were done on how the state was going to treat it's chemical dependent citizens. Development of the rule continued until it's inception in 1987, then it was revised in 1991, as the chemically dependent population changed, and the next revision is 1997. To qualify for assessing, one needs to be certified by the State of Minnesota and meet 30 hours of classroom instruction in chemical dependency assessments. Among classroom instructions are: conduct chemical use interviews, secure valid collateral contact information, determine a client's level of chemical use involvement, identify relevant client treatment needs and recommend appropriate referral options. Every year a rule 25 assessor needs to have eight(8) hours of continuing education units to maintain their certification.

Last February 25 and 26, 1997, Karen Eden of EDEN GROUP, INC., presented a workshop at Fortune Bay concerning Rule 25 Certification. Those in attendance were: **Gary Adams**, Human Services Director; **Lester Drift**, C.D. Counselor; **Katy Laitinen**, C.D. Counselor; **Allen Morrisseau**, C.D. Counselor; **Dana Erkila**, Prevention Specialist; **Frank Connor**, Mental Health Specialist from the Bois Forte Human Services. Also, **Robert Ronning**, C.D. Counselor and **Sandra Chapman-Ronning**, C.D/M.H. from Virginia and Tower respectively. **Allen, Dana and I will soon be certified as Rule 25 assessors for chemical dependency and better meet the needs of our community.** Gary, Lester and Katy and Sandra are already certified.

In other news from H.S. Mental Health, we are setting up a M.H. office in tower with accommodations for Dr. Sampson, Ph.D. to do his work. Other departments of human services will be over there also. By the time this article is steted we should have our schedules in place of who, from mental health services, will be over there during the week. With this, have a joyful and splendid month of spring as we recognize renewal in our surroundings and in ourselves.

Mii-gwitch

natural predators to the weeds that are threatening the wild rice crop on our lake. These three projects alone will keep us very busy through the summer along with our other projects.

Alright, back to training - most of the conservation department will take first aid certifications on the 10th of this month, that will be nice, to be re-certified.

Finally, the ol' lab technician (me) will be heading to Denver Colorado, near the end of the month for a "Seminar on Safety Evaluation of Existing Dams". For those of you that might not be aware, our dam on Nett River has developed leaks in the gaskets that seal the dam. The plan is, as soon as the ice clears enough from the river, to get in there, build a coffer dam, and replace the faulty gaskets. Oh yes, the life I get to lead, could yet be satisfying. Also I would like to announce that the summer youth employment program has been approved for funding, so please watch for evening planning meetings. As much as I enjoy doing this, this is your program, not mine, so please attend. So sleep well and fair winds.....

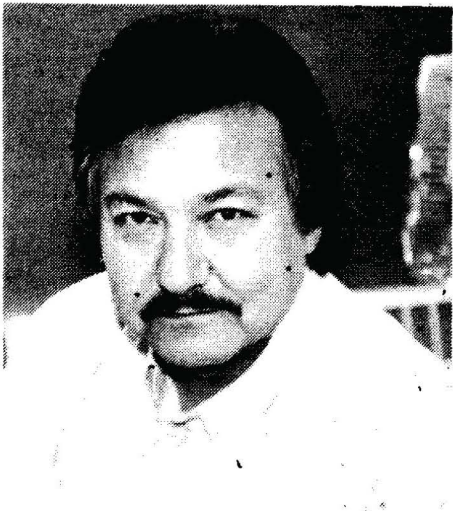
NOTICE

Please do not send children to the clinic to pick up medications as the medical staff **WILL NOT** dispense medications to them for delivery to adults.

If you have any questions or problems, call Ray Hawk at 757-3650.



Here we see Instructor Dale Krage Schmidt assisting Janice Connor of the Water and Sanitation Department in the intricacies of wearing the suit.



Gary W. Adams, Director

Aneen, one thing I like to do is read books and listen to tapes on the psychology of winning. On a tape I recently listened to by Earl Nightingale, he stated "If an organization is not growing, than it already has started to die." We have some serious conditions approaching us and a concept we are moving on to meet these conditions read on. Any feedback from the community will be appreciated.

1. The project proposes an effort to expand on existing Human Services while creating an infrastructure for developing new Social Services which may include services historically delivered by and through local county welfare departments.
2. Bois Forte has been authorized to develop and present to the Legislature a plan for providing state funds in support of a family assistance program administered by our Tribe. Indian Tribes in this state have federal approval to operate an assistance program under Pub. L. 104-193, Personal Responsibility and Work Opportunity Reconciliation Act of 1996 (Welfare Reform Act of 1996), Sec. 412 (herein after "Tribal Program").
3. The new federal welfare reform act is mandated to begin on July 01, 1997. Has the potential to impact families on our reservation in very profound ways. Many of our families with children receive aid for dependent children through local counties. The welfare reform act requires that financial aid will be time limited and that parents secure employment and/or seek training to accrue skills to secure employment (training is limited to one year).
4. The endeavor by the federal government assumes there are many jobs available which offer wages able to support a family, and that persons have the skills necessary to secure those positions. Bois Forte Reservation geographic locations dispel these assumptions.

5. Some serious concerns here. We have some people with chronic conditions, Alcohol & Drug Abuse, generational welfare recipients, and some people with other serious conditions. These include transportation problems, financial problems, work skill problems, esteem problems, poor skills in handling stress. Accountability, reliability, people skills, and the lack of strong work ethics needs to be looked at. People need to be trained in people skills, need to be able to work various shifts, learn to work in teams, build positive attitudes and be able to accept criticism. All the above areas need to be addressed in order to help these people become marketable before they are able to maintain a job. I'm sure there are a number of other issues and concerns that we will need to find solutions to.

This paper proposes a plan for the creation of a comprehensive array of culturally relevant youth development and youth intervention programming. This will include a structure which will allow for the community to be involved and invested in its own development. In addition, we will create an individualized, experiential education program leading to a Baccalaureate Degree for Native Americans working with the Reservation as well as persons living and working in rural Minnesota. While this proposal may appear to be three (maybe more) proposals, we view this initiative as one effort which impacts our community on multiple levels, or one project with multiple goals.

The context for this proposal must be understood within the history and conditions of the Bois Forte Reservation. Like most Reservations, Bois Forte has survived decades of poverty, and racism. Historically, government decisions to take Indian children from their natural homes were carried out without due process of the law. The conflict between Indian and non-Indian social systems operated to defeat Indian family and community life. The abuses were so blatant it resulted in the Federal Indian Child Welfare Act of 1978. This acknowledges that within our community, culture is an important basic need and the Band is the fundamental source of Indian identity.

It would not be an exaggerated to say we are still picking up the pieces brought about by misguided government intervention with the lack of a strong underlying economy, we were unable to offer many essential services. We were able to do little more than help families out of a cycle where they are confronted with perpetual

crisis environments. Historically, programs have been created to fix a problem therefore, being deficit driven.

With the advent of Indian gambling our casino profits have helped us to diversify our economic development (we have no per cap payout). But we know if we are to truly thrive and prosper as a community, we must invest in the development of our young people. Unlike the sometimes shallow rhetoric of American public policy, our literal survival depends on our young people embracing their cultural heritage and taking it into the 21st century. Our task is to increase and diversify our economic development and at the same time prepare and equip our young people to take us into the future. It is important, however, for that preparation to be grounded in the cultural values and traditions of our heritage. Therefore, our youth must feel and acknowledge the importance of community.

We are in a place in our development where we can do more than create fix-it programs. We now have an opportunity to move to a more proactive and positive approach to program development. While we acknowledge existing problems that need to be fixed, we also want to create programs which support healthy youth family and community development.

Bois Forte, as a community, wishes to create programs, systems and models that honor the wisdom of our elders while at the same time fulfill our responsibility to our youth-therefore keeping our commitment to family, Clan, Tribe and Nation.

We believe that child, youth, family and community development projects are interdependent and their impact on one another is cumulative and interactive. That is to say, healthy child and youth development requires healthy families and communities. Each family is a work unit which is part of the larger working unit, which is the community, Tribe or Band. The burden of meaning is not confined to the individual or even the family it is spread out into the Band.

Therefore we believe that programs that only address fixing one individual or one family will do little to change our general situation. The goal is not only to fix the

individual and the family but, to help them become profoundly connected to the culture, family, community, Nation and the world. We need to be working on "cures" that go far beyond the individual. This initiative proposes to create an infrastructure to meet and survive the approaching storm called welfare reform. To create family and adolescent services and programs as well as create a wealth of opportunities for staff development training, education, credential and curriculum development.

This concept is based upon a belief and philosophy that community, family and individual services (programs) and the education (training) of staff (professional, paraprofessional and volunteers) must be driven by the needs and participation of the children, youth, families and community that those programs and professional serve.

This approach implies that we will identify problems and design social service, intervention and treatment programs. We will also identify strengths and design strategies which promote resilience and development.

As we create programs that offer direct services we are also creating "classrooms" for professional training, program development and professional training driven by the needs and participation of the service recipients. We therefore create environments where new models and curriculums can emerge. Defining what is healthy behavior or negative behavior becomes the task of the community.

The uniqueness of this concept is that youth, family, students who are the recipients of services and curriculum are truly motivated to participate in the process. It also allows for individuals and families to receive help and an education while at the same time teaching and giving help. Therefore acknowledge strengths and problems in our families.

Community programs can become the primary source in human service training in partnership with education institutions. Our intention is to offer invitations to these possibilities.

More on Welfare Reform..

TRIBAL TANF PLANS

INFORMAL GUIDANCE

I. Requirements of a Tribal TANF Plan

A. Section 412 of SSA

B. Plan Requirements

1. Outline Tribe's approach to providing welfare-related services

- * Identify goals and how they were established

- * How success will be measured

- * Define "needy families" and identify services (supportive services, child care, etc.) to be provided.

- * Cash, in-kind, vouchers, etc.

- * Duration and types of services to families who are working; no longer eligible for TANF

- * Protection of Privacy

2. Specify whether the welfare-related services will be provided directly by the Tribe or through agreements, contracts or compacts.

- * Who will provide services

- * Describe arrangements - contracts, compacts, agreements

- * Indicate name of Tribal agency or department responsible for administration of TANF program

3. Identify the population and service area to be served

- * Tribal service area: 1) Reservation; 2) near reservation; 3) outside near reservation

- * Population - 1) Tribal members; 2) Indians; 3) non-Indians; Define Indian for this purpose

4. Avoid duplicative assistance from a State or another Tribe

- * Provide assurances in Plan

- * Describe process (certification, etc.)

- * Develop procedures to verify

5. Identify the employment opportunities in or near the service area and manner in which Tribe will cooperate and enhance opportunities for recipients consistent with any applicable State standards

- * Describe employment opportunities

- * goals for work and self-sufficiency

- * types of work activities

- * Enhancement of opportunities

6. Apply fiscal accountability provisions, including single-State agency audit

- * Certify that fiscal accountability provisions of section 5(f)(1) of the Indian Self-Determination and Education Assistance Act will be applied

C. Tribal TANF items to be negotiated

NOTE: Provide rationale for how the requirements of these items will meet the purpose of Section 412 of the Act; be consistent with the economic conditions and resources available; and similar to comparable provisions in Section 407(e)

1. Minimum work participation requirements (Section 407)

(Continued on Page 8)

APRIL 1997 MEDICAL CLINIC SCHEDULE						
SUN	MON	TUE	WED	THU	FRI	SAT
		1	2 Dorothy Steph - A/L Card	3	4 Dorothy Steph Hardwig	5
6	7	8 Steph Dorothy Johnson	9	10 Steph Dorothy Vergeldt	11	12
13	14 Steph Dorothy Knaak	15	16 Steph Dorothy Helleloid	17	18 Steph Hardwig	19
20	21 Steph Dorothy Berlin	22	23	24 Steph Dorothy Knaak	25 Dorothy Hardwig	26
27	28	29 Steph Dorothy Vergeldt	30			

• More on welfare reform

(Continued from Page 7)

- * Work participation rate for both one and two-parent families
- * Number of Hours of required weekly participation
- * Allowable work activities

2. Appropriate time limits (Section 408(a)(7))

- * Proposed time limits and rationale
- * Describe exceptions due to hardship
- * Percentage of caseload proposed to exempt

3. Penalties against individuals (Section 407(e))

- * Process of sanctioning individuals
- * Define "good cause"
- * Notice and appeal rights

II. Plan Process

A. Submittal

1. Tribe is eligible to implement TANF no earlier than July 1, 1997

- * No closing date for initiation of Tribal TANF program
- * Plan must be for 3 years
- * Authority to apply continues through FY 2002

2. Plans need to be submitted 120 days in advance

- * Adequate time for review, negotiation, and approval
- * Satisfy requirement in section 405(b) of State notification of its grant (3 months prior to issuance of State's quarterly award)

3. Plans may be amended at any time

4. Original Plan submitted to regional Office, with a copy to the Office of Community services:

- * Linda J. Carson, Regional Hub Director
Administration for Children and Families

105 West Adams Street, 20th Floor
Chicago, Illinois 60603

- * Administration for Children and Families

Office of Community Services
Tribal Services Unit

370 L'Enfant Promenade, S.W. - 5th
Floor West

Washington D.C. 20447

B. Tribal TANF Program Timeline

1. For July 1, 1997 begin date, plan needs to be submitted by March 1, 1997

2. Prior to final submittal, Tribe should provide for a 45 day comment period by the public

III. Program Information and Considerations

A. Tribal TANF Funding (Section 412(a)(1)(B))

1. TANF grant equal to Federal expenditures (other than child care) for IV-A and IV-F in FY 1994

2. Data to be submitted to HHS by the State

3. Tribe may submit additional information to regional Office and Central Office if it believes State data is incorrect

B. Data Collection and Reporting Requirements (Section 411)

1. Tribal reporting requirements will be the same as required of States

2. ACF will be issuing regulations and data reporting forms

- * Data elements, data sampling methodology and plans; methods for submitting data
- * Manual collection or automation?

C. Penalties to Tribe

1. Violation of the purposes of the TANF program

2. Enhanced penalty if violation was intentional

3. Failure to meet Work Program Participation rates

D. Coordination with the State

1. Estimates of expenditures for FY 94 for Tribal service population

2. Assuring coordination for services by the State for those in service area that are not part of Tribal TANF

3. Continued Medicaid and Food Stamps

4. Information exchange on recipients who move in and out of service area

5. Information on duration of assistance

6. Child Support Enforcement coordination

7. Development of MOU's

"SEC. 412. DIRECT FUNDING AND ADMINISTRATION BY INDIAN TRIBES.

"(a) GRANTS FOR INDIAN TRIBES. -

"(1) TRIBAL FAMILY ASSISTANCE GRANT. -

"(A) IN GENERAL. -For each of fiscal years 1997, 1998, 1999, 2000, 2001, and 2002, the Secretary shall pay to each Indian tribe that has an approved tribal family assistance plan a tribal family assistance grant for the fiscal year in an amount equal to the amount determined under subparagraph (B), and shall reduce the grant payable under section (403(a)(1) to any State in which lies the service area or areas of the Indian tribe by that portion of the amount so determined that is attributable to expenditures by the State.

"(B) AMOUNT DETERMINED. -

"(i) IN GENERAL. -The amount determined under this subparagraph is an amount equal to the total amount of the Federal payments to a State or States under section 403 (as in effect during such fiscal year) for fiscal year 1994 attributable to expenditures (other than child care expenditures) by the State or States under parts A and F (as so in effect) for fiscal year 1994 for Indian families residing in the service area or areas identified by the Indian tribe pursuant to subsection (b)(1)(C) of this section.

"(ii) USE OF STATE SUBMITTED DATA. -

"(T) IN GENERAL -The Secretary shall use State submitted data to make each determination under clause (i).

"(II) DISAGREEMENT WITH DETERMINATION. -If an Indian tribe or tribal organization disagrees with State submitted data described under subclause (I), the Indian tribe or tribal organization may submit to the Secretary such additional information as may be relevant to making the determination under clause (i) and the Secretary may consider such information before making such determination.

"(2) GRANTS FOR INDIAN TRIBES THAT RECEIVED JOBS FUNDS. -

"(A) IN GENERAL. - The Secretary shall pay to each eligible Indian tribe for each of fiscal years 1997, 1998, 1999, 2000, 2001 and 2002 a grant in an amount equal to the amount received by the Indian tribe in fiscal year 1994 under section 482(i) (as in effect during fiscal year 1994).

"(B) ELIGIBLE INDIAN TRIBE. - For purposes of subparagraph (A), the term 'eligible Indian tribe' means an Indian tribe or Alaska Native organization that conducted a job opportunities and basic skills training program in fiscal year 1995 under section 482 (i) (as in effect during fiscal year 1995).

"(C) USE OF GRANT. - Each Indian tribe to which a grant is made under this paragraph shall use the grant for the purpose of operating a program to make work activities available to members of the Indian tribe.

"(D) APPROPRIATION. - Out of any money in the Treasury of the United States not otherwise appropriated, there are appropriated \$7,638,474 for each fiscal year specified in subparagraph (A) for grants under subparagraph (A).

"(b) 3-YEAR TRIBAL FAMILY ASSISTANCE PLAN. -

"(1) IN GENERAL. - Any Indian tribe that

desires to receive a tribal family assistance grant shall submit to the Secretary a 3-year tribal family assistance plan that -

"(A) outlines the Indian tribe's approach to providing welfare-related services for the 3-year period, consistent with this section; "(B) specifies whether the welfare-related services provided under the plan will be provided by the Indian tribe or through agreements, contracts or compacts with intertribal consortia, States, or other entities;

"(C) identifies the population and service area or areas to be served by such plan;

"(D) provides that a family receiving assistance under the plan may not receive duplicative assistance from other State or tribal programs funded under this part; "(E) identifies the employment opportunities in or near the service area or areas of the Indian tribe and the manner in which the Indian tribe will cooperate and participate in enhancing such opportunities for recipients of assistance under the plan consistent with any applicable State standards; and

"(F) applies the fiscal accountability provisions of section 5(f)(1) of the Indian Self-Determination and Education Assistance Act (25 U.S.C. 450c(f)(1)), relating to the submission of a single-agency audit report required by chapter 75 of title 31, United States Code.

"(2) APPROVAL. - The Secretary shall approve each tribal family assistance plan submitted in accordance with paragraph (1).

"(3) CONSORTIUM OF TRIBES. - Nothing in this section shall preclude the development and submission of a single tribal family assistance plan by the participating Indian tribes of an intertribal consortium.

"(c) MINIMUM WORK PARTICIPATION REQUIREMENTS AND TIME LIMITS. - The Secretary, with the participation of Indian tribes, shall establish for each Indian tribe receiving a grant under this section minimum work participation requirements, appropriate time limits for receipt of welfare-related services under the grant, and penalties against individuals-

"(1) consistent with the purposes of this section;

"(2) consistent with the economic conditions and resources available to each tribe; and

"(3) similar to comparable provisions in section 407(e).

"(d) EMERGENCY ASSISTANCE. - Nothing in this section shall preclude an Indian tribe from seeking emergency assistance from any Federal loan program or emergency fund.

"(e) ACCOUNTABILITY.- Nothing in this section shall be construed to limit the ability of the Secretary to maintain program funding accountability consistent with-

"(1) generally accepted accounting principles; and

"(2) the requirements of the Indian Self-Determination and Education Assistance Act (25 U.S.C. 450 et seq.).

"(f) PENALTIES. -

"(1) Subsections (a)(1), (a) (6), and (b) of section 409, shall apply to an Indian tribe

with an approved tribal assistance plan in the same manner as such subsections apply to a State.

"(2) Section 409(a)(3) shall apply to an Indian tribe with an approved tribal assistance plan by substituting 'meet minimum work participation requirements established under section 412(c) for 'comply with section 407(a)' -

"(g) DATA COLLECTION AND REPORTING. - Section 411 shall apply to an Indian tribe with an approved tribal family assistance plan.

"(h) SPECIAL RULE FOR INDIAN TRIBES IN ALASKA. -

"(1) IN GENERAL. - Notwithstanding any other provision of this section and except as provided in paragraph (2), an Indian tribe in the State of Alaska that receives a tribal family assistance grant under this section shall use the grant to operate a program in accordance with requirements comparable to the requirements applicable to the program of the State of Alaska funded under this part. Comparability of programs shall be established on the basis of program criteria developed by the Secretary in consultation with the State of Alaska and such Indian tribes.

"(2) WAIVER. - An Indian tribe described in paragraph (1) may apply to the appropriate State authority to receive a waiver of the requirement of paragraph (1).
OPTION 1 - LEAVE THE TANF PROGRAM WITH THE STATE

PROS:

- = Maintains state match
- = Maintains work participation exemption for persons who live on reservation with 1,000 population and 50 percent unemployment
- = Buys time for tribes to choose options
- = No program administrative headaches
- = Holds state responsible for program delivery
- = Program infrastructure is in place
- = Allows tribes to focus on job creation rather than administration of TANF program

CONS:

- = Subject to state rules, regulations, policies and standards
- = No tribal control over program
- = Indian recipients will go to tribe for assistance after benefits are exhausted
- = Values of state may not coincide with tribal values
- = States have option of excluding political subdivisions for work and training services

OPTION 2 - TRIBALLY-ADMINISTERED TANF PROGRAMS

PROS:

- = Government closer to the people it serves
- = Culturally appropriate services
- = Protect tribal sovereignty
- = Quality of service controlled by tribe
- = Tribes know clientele better
- = Infrastructure is in place for some tribes (e.g. already operating work programs)
- = Easier access to service
- = Tribal flexibility to design program
- = Training program designed to meet tribal economic need
- = Tribes determine service area

CONS:

- = Possibility of not having state match

(Continued on Page 9)

Bois Forte Transfer Station Hours

April 1, 1997 - October 1, 1997

Monday - Wednesday - Saturday
2-6 p.m.

The Solid Waste Disposal Coupons are on sale at the receptionist's desk in the Tribal Offices or at the Multi-Service Center.



Linda "Toodles" Tibbetts-Barto

Hey, it's spring! You wouldn't have thought so on March 20, 1997 here at the office. It was snowing those big soft snow flakes that make you think of those little snow scenes in water that you shake up. It was sort of pretty. Well, I will finish this month's article with the remainder of the questions and answers that were in last month's paper. I hope everyone has a wonderful Easter and I will update each of you in next month's article regarding the upcoming work opportunities. Until next issue....Toodles.

11. WILL TERO INTERRUPT MY DAILY BUSINESS OPERATIONS?

No. Since TERO's are pro-active, the compliance plans signed by TERO and employer prior to the commencement of work prevents disputes. Most TERO ordinances provide for compliance and enforcement visits to the worksites during normal business hours but not to the detriment of operations. TERO's sanctioning employers for violations may shut down operations but only in severe disputes and in accordance with the applicable law.

12. WILL TERO TAXES/FEE INCREASE THE COST OF THE PROJECT?

No. TERO fees range from 1/2 of 1% to 4% with the national average at 2.5%. The much lower Tribal taxes and fees preempt other taxes and fee requirements on tribal projects and often mean a substantial savings to the contractor, (most state taxes for example are in the 6% - 10% range.

The Federal Highway Administration (FHWA) allows a 1% flow through for highway contractors which means they can pass up to 1% of their Tribal tax/fee burden on to the agency. This provides another incentive to support TERO. The remaining amounts are the contractor's responsibility and like other Federal, State, County, and local taxes/fees must come out of the contractor's pocket.

13. ARE THERE ANY EXEMPTIONS FROM THE TERO?

Yes. Most TERO ordinances exempt "direct employment by the Tribe of the Federal, State or other governments or their subdivisions, non-profit corporations, churches and schools." However, "all contractors or grantees of such governments or their subdivisions and to all commercial enterprises operated by such governments," are subject to the ordinances.

Most ordinances also contain a provision for waivers to be authorized or granted on a project specific basis by the Tribal governments. Neither the TERO Director nor the Commission have the authority to provide waivers. At the individual level, the only exemption is for core crew which is defined as: "a member of a contractor's or subcontractor's crew who is a regular, permanent employee and is in a supervisory or other key position such that the employer would face a serious financial loss if that position were filled by a person who had not previously worked for that contractor or subcontractor."

HUD, BIA, IHS, other agency's and all other TERO's use this department.

14. WHY AREN'T ALL TERO FEES

AND REQUIREMENTS THE SAME?

Tribal governments and the lands and territories they govern are separate and independent nations and as such have diverse and specific community needs, values, and priorities.

15. WHAT SANCTIONS DO EMPLOYERS FACE FOR VIOLATIONS OF TERO?

Violation of TERO requirements may result in severe sanctions. If tribes determine that employers willfully and intentionally breached TERO requirements they may:

a. Deny such party the right to commence business on the reservation.

b. Impose a civil fine on such party ranging on most reservations anywhere from \$500.00 to \$5,000.00 per violation.

c. Terminate or suspend party's operation and deny them the rights to conduct further business on the reservation.

d. Order such party to dismiss any illegally hired non-Indians, take action to ensure future compliance and to make back payment to of any lost wages be paid to aggrieved Indians.

16. ARE EMPLOYERS PROTECTED AGAINST UNFAIR TERO VIOLATION CHARGES?

Yes. The first level of protection comes from the TERO enforcement officer who handles the charge. These officers are trained to deal with facts and merits of the case before taking action. Second level of protection is provided by the TERO Commission who hears grievance and again weighs the facts and merits of case before making determinations. Beyond the TERO Commission, Grievants can seek relief in the Tribal and Federal Courts.

17. CAN SANCTIONS IMPOSED BY THE TERO COMMISSION BE APPEALED?

Yes. Sanctions imposed by the TERO Commission can be appealed in tribal court. Appeals of tribal court decisions can be made to the federal court system.

It is important to note that only one appeal to a TERO commission and tribal court decision has ever been appealed to the federal court. The case ended at the Ninth Circuit Court of Appeals and Appellate which upheld the TERO complaint and the Tribal Court's decisions.

18. ARE TERO TAXES LEGAL?

Yes. Tribal authority to tax is equal to that of any government. Taxation, licenses, and fees are a valuable source for financing tribal governmental operations. TERO programs have the unique characteristic of being able to generate their own operating income and contribute to the tribal general fund. Some other points about TERO taxes are:

= Employers can realize substantial savings since tribal taxes pre-empt state and other local taxation on reservation projects often to the benefit of the employer; The average TERO fee is 2.5% substantially lower than most states.

= The TERO has the responsibility to insure the due process of the employer under the tribal ordinance and that only qualified and screened referrals are made to the employer.

Tribes therefore consider their social and economic needs and priorities and set the TERO requirements to suit them just as national, state, and other units of government do.

Many contractors without complaint pay taxes and comply with the governmental requirements of states, counties, etc., but openly and vehemently oppose doing so with Tribes. This "cultural discrimination" is indicative of the lack of knowledge and acceptance of the sovereign authority

of Tribes.

19. DO TERO REFERRALS GET SPECIAL TREATMENT ON THE JOB?

No. TERO referrals should be treated like any other qualified employees with the same performance expectations and requirements. Special treatment of preference category employees serves only to isolate them and set them up for disparate or discriminatory treatment.

20. HOW HAVE VARIOUS FEDERAL, STATE AND OTHER AGENCIES VIEWED TERO AND INDIAN PREFERENCE IN THEIR OPERATIONS?

When TERO's first appeared in the late seventies there was opposition from some and indifference from others. Over the past twenty years a great deal of progress has been made, some by direct legal action but most through pro-active, non-adversarial, synergistic effort. The results are Indian preference and TERO provisions, policies and procedures figure prominently in the following:

- = The Civil Rights Handbook
- = The Job Training and Partnership Act
- = The Small Business Administration 8(a) Program
- = Public Law 93-638, The Indian Education Assistance and Self-Determination Act of 1974
- = HUD Regulations
- = BIA Acquisition Assistance Agreement 84-1
- = EEOC/TERO Contracts
- = Department of Commerce
- = OFCCP Indian Employment Initiative
- = FHWA ISTEA "Indians in Highway Construction Initiative
- = Indian Health Service Alaska Native Hiring Agreement
- = US DOL/BAT Notice 84-1
- = Indian Education Impact and Programs Under PL 81-815 (Construction) and PL 81-874 (OPS/Admin)

Attached is the latest Indian Preference/TERO clarification memo issued by the Department of Commerce EDA office of General Counsel.

• More on welfare reform

(Continued from Page 8)

- = Tribe is put in position of denying eligibility to tribal members
- = Data is difficult to obtain of non-existent to make informed decision
- = No funding for development of infrastructure
- = Capped program-not enough funding to cover service
- = Any state match would come with strings attached
- = Sanctions, liabilities, risk
- = Tribes are subject to stringent data collection and reporting requirements
- = No access to performance bonus or contingency funds
- = No funds for start up staffing costs
- OPTION 3 - STATE ADMINISTERED PROGRAM SUBCONTRACTED TO THE TRIBE
- PROS:
- = Buys time for tribe to plan and choose options
- = Allows tribe to administer services and learn from experience
- = State match becomes a non-issue
- = Provides local control
- = Provides opportunity for comprehensive one stop shopping (e.g. food stamps, Medicaid, eligibility all in one place)
- = Local access to services
- = State liable for penalties
- CONS:
- = State reluctant to contract due to liabilities
- = Intergovernmental agreements difficult to negotiate
- = Subjects tribal programs to state

- regulatory process
- = Keeps tribes subject to state eligibility determination and payment rates
- OPTION 4 - TRIBES GET DIRECT FUNDING AND SUBCONTRACT WITH COUNTIES TO DELIVER SERVICES
- PROS:
- = Tribes have control of money
- = Tribes control eligibility, time and work requirements
- = Tribes control delivery of services contracted to the counties
- = Counties have infrastructure in place to deliver services
- = Provides an interim solution and buys time for tribes to design, plan and choose options
- = Provides incentive for state funds in exchange for meeting work participation rates
- = Protects tribal sovereignty
- = Maintains current infrastructure for related services (e.g. food stamps)
- = Tribes can enter into contracts for part of the services
- = Ready access to state technology
- = Relieves state from work participation requirements
- = Possibly lower administrative cost due to already existing infrastructure
- CONS:
- = Tribes would have to pay for administrative costs
- = Tribes would be required to evaluate and monitor for fraud
- = Quality assurance requirements would have to be developed

State files appeal in 1837 Treaty rights case

The Minnesota Department of Natural Resources announced today (March 26, 1997) that the State of Minnesota has appealed the 1994 and 1996 federal court rulings that affirmed 1837 Treaty rights for the Mille Lacs, Fond du Lac and six other bands of Chippewa Indians.

The State's challenge to the Eighth Circuit Court of Appeals contends that treaty harvest rights in the 1837 Ceded Territory were extinguished by several acts of the U.S. government, including an 1850 Presidential Order, 1855 Treaty, the terms of Minnesota's admission to the union in 1858, and prior proceedings before the Court of Claims and Indian Claims Commission.

"By order of the court, the State and other parties to the lawsuit could not file an appeal until only recently," said DNR Commissioner Rod Sando. "We plan a vigorous appeal of Judge Murphy's decision that bands have the right to hunt, fish and gather on public lands in the 1837 Ceded Territory."

The appeal was filed March 20. No dates have been set to hear the case. A decision from the appeals court is not expected until the end of 1997 at the earliest, said Sando.

R.T.C. minutes...

Minutes of a regular meeting of the Bois Forte Reservation Tribal Council held January 23, 1997, Fortune Bay Resort & Casino, Tower, Minnesota.

Meeting called to order at 9:52 a.m.

Members Present: Clint Landgren; David Morrison, Sr.; Doris Isham; Ramona Villebrun; Phyllis Boshey

Members Absent: None

Others: Frank Annette; Mark Anderson; Vicki Holmes; Jackie Villebrun; Cecile Warren; Bill Tibbetts; Ray Villebrun, Sr.; Bonnie Lowe; Linda Troseth; Gene Goodsky; Rosemary Goodsky; Cindy Glasel; Gary Adams; Dave Danz; Bill Whiteman; Andy Datko; Patti Wilkie; Sherry Erickson; Lester Drift, Sr.; Henry Beauduy; Ernest Landgren, Jr.; Norm Adams; Vickie Hackey; Rick Anderson; Andrea Maple

Gene Goodsky and Rosemary Goodsky do the invocation and ceremonial offering.

Moved by Doris Isham; seconded by Ramona Villebrun; to approve the minutes of a special meeting held on January 9, 1997, Tower, Minnesota. Carried 4-0-0.

Moved by Ramona Villebrun; seconded by Doris Isham; to appoint the following individuals to an initial 1-year temporary appointment to the Conservation Committee:

Vermilion Community representatives - George Mihelich and Bob Zika, Nett Lake Community representatives - Michael Connor, William Isham, Walt King, Sr. Carried 4-0-0. After the one-year period, if they are active members, they will be appointed to 1 year or 2 year terms. If they are inactive, one of the alternates will be appointed (alternates - Geraldine Hanks, Frank Porter, Earl Day, Effie Drift, Marybelle White, Mavis Drift, Bill Light).

The request from Cecile Warren to 1) define the service area for the Bois Forte Needs Program to include the cities of Nett Lake, Orr and Tower, and 2) appoint the list of individuals she has to the advisory board is tabled. Cecile is to restructure the Bois Forte Needs Committee to have seven members with a quorum of four and amend guideline #4 to change the service area to an eighty mile radius of Nett Lake (which is the same as the IHS service area guidelines). She is to bring these back to the next meeting so action/approval may be made.

Bonnie Lowe gives a presentation on how the welfare reform bill passed by Congress will affect everyone. She also gives pros and cons of the State administering the Temporary Assistance to Needy Families (TANF) and the pros and cons of Tribes administering this program. This program replaces the ADFC programs.

Recess at 12:00 p.m.

Meeting reconvenes at 1:17 p.m.

Bill Whiteman informs the Council he is withdrawing his resolution for a new van for the Vermilion ENP program because the deadline for submitting it has already passed.

Moved by Doris Isham; seconded by Phyllis Boshey; to authorize the release of information to Issue Strategies Group, Inc. for use in the Minnesota Indian Gaming Association (MIGA) Media Kit as requested by them. The information will include the number of enrolled members on and off the reservation, the number of machines and tables, number of employees, annual payroll and related taxes paid. Carried 4-0-0.

Mark Anderson is to send a letter to the Insurance Company that they are authorized to pay a reasonable amount in the Notice of Claim by P. Wegener.

Mark Anderson is to call Mark Stagberg to

make him aware of steps/procedures he could take to resolve the issue (claim by Frank Villebrun, Sr.).

Moved by Phyllis Boshey; seconded by Doris Isham; to not waive subrogation in the Gloria King case (#5 on the list of options). Carried 3-1-0. Ramona Villebrun against.

Moved by Ramona Villebrun; seconded by Phyllis Boshey; to adopt resolution #93-97, Chemical Dependency funding request from the Minnesota Department of Human Services, American Indian Program, Chemical Dependency Division. Carried 4-0-0.

Recess at 3:10 p.m.

Meeting reconvenes at 3:20 p.m.

Cindy Glasel informs the Council an internal spot audit check was done by HUD. The actual work on the new homes were checked as well as the tenant files, tenant accounts receivables and the Housing Authority's Policies & Procedures. The audit report will note the Housing Authority is "In progress Of" the necessary steps to correct the deficiencies under the Corrective Action Order and the Housing Authority will need to continue its efforts.

A letter is to be sent to HUD in Washington informing them that when an audit is to be done they are to contact the Tribal Council first. Frank Annette will follow up on this and also request a copy of the report.

Cindy Glasel states there is no word yet on either the 1996 Demo Grant or the '94 Demo grant.

There are three upcoming meetings/trainings which Cindy is requesting a Council member or designee attend. The first is the Region II, Tri-State meeting in Green Bay on February 4-7, the next is the #3rd Annual Legislative Conference in Washington D.C. on February 11-13, and the last is the training on the One/Five Year Housing Plan to be held in Denver on March 9-15. Phyllis will be attending all three meetings. Phyllis and Ramona will attend the meeting in Green Bay. It will be decided later what staff will attend the meetings.

The person providing the technical assistance for the Drug Elimination Technical Assistance Grant will be here in mid-February. Cindy will be sending out notices for meetings to formulate the needs and direction to take to assist in the prevention of drug, alcohol abuse and related crimes.

The Housing Authority has been released from participating in the "Partner's in Progress" recovery program for Housing Authorities under Corrective Action Order. The Housing Authority may now seek outside technical assistance (of which Cindy has contacted the National American Indian Housing Council) to come and provide guidance for the housing staff and commissioners along with input and direction from the Council.

The Housing commission term for Milo Villebrun, Sr. is expiring in January. Cindy is to post this vacancy.

Moved by Phyllis Boshey; seconded by Doris Isham; to adopt resolution #94-97, grant application to the National Park Service Historic Preservation Fund to conduct a field investigation and inventory of the historic fur trade and gold mine sites located on the Vermilion community. Carried 4-0-0.

Moved by Doris Isham; seconded by David Morrison, Sr.; to adopt resolution #95-97, grant application for Head Start Supplemental funding for COLA, Transition, and Quality Improvement for FY 97.

Carried 4-0-0.

Moved by Ramona Villebrun; seconded by Phyllis Boshey; to approve out of state travel for Judy Anderson, Head Start Director, to attend the Child Care & Development State Advocate's meeting in Chantilly, Virginia on January 24-26, 1997, and the Early Head Start Grantsmanship Cluster Training in Rapid City, South Dakota on January 27-29, 1997. Carried 4-0-0.

Discussion was held on the news article that was in the Timberjay and the Cook News-Herald in regard to Fortune Bay and the lodging tax. Andrea Maple will work with Sherry Erickson on a response to the article. Information is to be given to Doug Asp so he can do an article.

Chairman Landgren informs the Council that Percy Ross contacted him and invited him to dinner. Andrea Maple will also be attending the dinner. \$100.00 will be sent to Mr. Ross to distribute in his column. Mr. Ross will be informed that Bois Forte will continue to sponsor his column in the Biwabik, Cook and Tower newspapers.

Moved by Doris Isham; seconded by David Morrison, Sr.; to adopt resolution #96-97, lease termination - Edward D. Chavers. Carried 4-0-0.

Moved by Doris Isham; seconded by Ramona Villebrun; to adopt resolution #97-97, new lease - Shelly M. Strong and Eric Strong. Carried 4-0-0.

Moved by Doris Isham; seconded by David Morrison, Sr.; to table resolution #98-97, lease request from Nancy Porter. This is tabled until the investigation of the gravesites is complete. Carried 4-0-0.

Moved by Doris Isham; seconded by David Morrison, Sr.; to table resolution #99-97, gravel permit for the Roads Department. Carried 4-0-0. Frank Annette, Andy Datko, Bill Whiteman and Ernest Landgren, Jr. are to look/test for a couple of possible gravel sites closer to the village.

Moved by Phyllis Boshey; seconded by Ramona Villebrun; to adopt resolution #100-97, lease renewal - Darrell Snidarich. Carried 4-0-0.

Moved by Ramona Villebrun; seconded by David Morrison, Sr.; to table resolution #101-97, lease request from Carol J. Driscoll. This is tabled so Jackie Villebrun can do a more complete background on this. Carried 4-0-0.

Moved by Ramona Villebrun; seconded by David Morrison, Sr.; to approve the rental agreement for the mobile home lots by the Nett Lake Police Department, effective February 1, 1997. The rental rate will be \$35.00 per pad, per month. Carried 4-0-0.

Ernest Landgren, Jr. informs the Council the sewer lines in the village are being cleaned and repaired. IHS will pay for some of the lines, but there is still 2,310 feet to be paid for.

Moved by Ramona Villebrun; seconded by Doris Isham; to approve expenditure of \$4,000.00 to clean the 2,310 feet of sewer lines in the village. Carried 4-0-0.

Because of the amount of time and personnel issues, the executive session will be held tomorrow (Friday, January 24 in Nett Lake).

Moved by Doris Isham; seconded by David Morrison, Sr.; to recess the meeting at 5:40 p.m. and to reconvene on Friday, January 24. Carried 4-0-0.

Meeting reconvenes at 2:47 p.m., Monday, January 27, 1997 at Fortune Bay Resort and Casino, Tower, Minnesota.

Members Present: Clint Landgren; David Morrison, Sr.; Doris Isham; Ramona Villebrun; Phyllis Boshey

Members Absent: None

Others: Frank Annette; Vicki Holmes; Norm Adams; Vickie Hackey; Rick Anderson; Sherrie Erickson

Moved by Ramona Villebrun; to approve a letter to be sent to the MCT Home Loan pertaining to a septic system for Kim King. Chairman calls for a second. Motion dies for lack of a second.

Frank Annette will send a letter to Kim King informing her that her request wasn't passed and a letter will be sent to the MCT Home Loan that she is on the priority list for wells & septic.

Moved by Doris Isham; to approve membership dues in the amount of \$500.00 to the American Indian Chamber of Commerce. Chairman calls for a second. Motion dies for lack of a second.

Moved by Doris Isham; seconded by Phyllis Boshey; to deny a \$2,000.00 loan to Deanna Drift and to turn this loan request to the Education Director to exhaust all other resources. Carried 4-0-0.

A possible resource is the AEOA loan fund for students and employers.

Doris Isham states she has a daughter who could also have used a loan if this loan request was approved. Vicki Holmes is to look in the minutes where it states that no more loans will be given out.

No action is taken on the request from Chairman Landgren to amend the policy on per diem on out of state travel from \$280.00 to \$200.00 when traveling to Washington, D.C.

A date of 2:00 p.m., Friday, January 31, 1997 is set for a meeting between the Utility Board, Housing Authority, Jackie Villebrun and the Council.

Phyllis Boshey asks if half of Geraldine Hanks salary should come from the Health budget as she is still doing work for Health. Frank Annette said he would be meeting with Jeneal tomorrow after the Division Director's meeting.

Phyllis Boshey also said the dumpster site at Vermilion has not been open. She said she thought the job was posted. She is told that it was posted.

Moved by Ramona Villebrun; seconded by Doris Isham; to deny the \$500.00 loan request from Betty Brooks for emergency house repairs. Carried 4-0-0.

Council reviews the letter to be sent in response to the news article. There is one change and it is okay to send to the newspapers.

Moved by Doris Isham; seconded by Ramona Villebrun; to adjourn meeting at 3:40 p.m. Carried 4-0-0.

Minutes of a special meeting of the Bois Forte Reservation Tribal Council held February 19, 1997, Community Center, Nett Lake, Minnesota.

Meeting called to order at 4:09 p.m.

Members Present: Clint Landgren; David Morrison, Sr.; Doris Isham; Ramona Villebrun; Phyllis Boshey

Members Absent: None

Others: Frank Annette; Vicki Holmes; Brent Sunday; Jeneal Goggeley; Kathie Holman; Cathy Chavers; Marybelle White; Henry Beauduy; Milo Villebrun, Sr.; Rocky King; Loretta Knutson; Rita Vidal; Jose Vidal; Jane Hotesse; Ruth Strong; Chris Holm; Sherry Erickson; Darin Steen; Barb Richards; Curt Goodsky; Katie Laitinen; Norm Landsem; Barb Brodeen; Kay Zika; Rosemary King; Pete Drift; John Day; Effie Drift; Lori Drift; Karen Drift; Lester Drift; Wendy Zika; Mavis Drift; Adeline Anderson; Sheila Delaney; Beverly Steel; Kim King; Sandy Hill; Linda Tibbetts-Barto; Celia Gonier; Frank Villebrun, Sr.; Farrah Drift; Ernest Landgren, Jr.; Donna Hoffer; Marcella Connor; Mark Drift; Francis Goodsky; Angela Wright; Donald Chosa; Yvonne Paetznick; Dale Leecy; Robbie Goggeley; Ray Hawk; Bette Hoffer; Dorothy Cote; Stephanie Christenson; Shari Brodeen; Valarie Flank; Sandra Marcy; Walt King,

Sr.; Mary Strong

Moved by Doris Isham; seconded by Ramona Villebrun; to approve the minutes of a regular meeting held on January 23, 1997, Tower, Minnesota, with the correction on page 2, paragraph 5, to read "Mark Anderson is to call Mark Stagberg to make him aware of steps/procedures he could take to resolve this issue." Carried 4-0-0. Phyllis Boshey noted that in regard to page 3, paragraph 4 (where it states the person for the Drug Elimination Grant would be starting in mid-February) she has received word that Bois Forte did not get the grant. Moved by Phyllis Boshey; seconded by Doris Isham; to approve out of state travel for Joanne Donald, Education Director, to attend the Great Lakes States Indian Education Conference on April 2-3, 1997 in Green Bay, Wisconsin. Carried 4-0-0. Moved by Phyllis Boshey; seconded by Doris Isham; to approve out of state travel for Eugene Boshey, Sr., Maintenance, to attend the NAIHC Procurement/Contract Administration training for the Bois Forte Housing Authority on February 23-28, 1997 in Reno, Nevada and for Geraldine Hanks, Receptionist, to attend the Resident Services Program Training for the Bois Forte Housing Authority on March 17-21, 1997 in Las Vegas, Nevada. Carried 4-0-0.

Chairman Landgren calls for a motion to approve hiring Norm Landsem as consultant to do a program review of the clinic/health department, at \$37.00 per hour plus hotel costs.

Doris Isham states that IHS has a trust responsibility. If there is a program review, IHS should be contacted, there would be no cost.

Chairman Landgren states IHS doesn't do anything.

Doris Isham requests the Council go into executive session to discuss this. She states she has no problem with the evaluation but how it came about. The evaluation was done without Council approval. Ordinance one of the Bois Forte By-laws state that everything that is done must be approved by the Tribal Council. Chairman Landgren states he has the executive authority to do this.

Doris Isham states this meeting was scheduled for 1:00 p.m. today, then changed to 4:00 p.m. and called a public meeting. The Chairman came into the meeting at Fortune Bay and told the Council that the meeting had to be changed to accommodate the clinical staff. It seems some people were complaining about paying out too much mileage for the staff to attend the meeting at Fortune Bay. If it is a public meeting, the whole community should be notified, not just a handful.

David Morrison, Sr. states the program review report should have been reviewed by the Council, to review first, and then they (RTC) could decide if it should be presented to the public, if so, then made available to the public, then a public meeting held.

Phyllis Boshey states that when the Council gets something like this, time is needed to review it.

Cathy Chavers states they were told to not let all their staff come to the public meeting.

Chairman Landgren states that all the meetings are public.

Cathy Chavers states this meeting was not publicized as a public meeting, it should have been.

Phyllis Boshey would like to reschedule this meeting. She doesn't like to act on things she doesn't read.

Moved by Phyllis Boshey; to table the meeting to publicize for after hours to have the community come.

Chairman Landgren calls for a motion to

adjourn meeting.

Mary Strong states the Council is representing us. She would like to see more positive things, the Council should consider all the members. She hears about secret meetings, people drinking. She said Vickie Hackey got hired at \$42,000. Doesn't think she's worth that. Said we are getting educated kids, use them. She is disappointed about what she's been hearing.

Doris Isham makes a motion to contact IHS to do another evaluation and do not recognize this evaluation (by Norm Landsem) because it hasn't been approved by the Tribal Council.

Moved by Phyllis Boshey; seconded by David Morrison, Sr.; to table the evaluation to another meeting, to a meeting in the evening when the public can attend. Carried 3-1-0. Doris Isham against.

Doris asks why are we tabling this when we haven't approved this consultant.

Phyllis wants to read this and find out about this.

The next Council meeting is scheduled for 6:00 p.m., Thursday, February 27, 1997 at the community center.

Rosemary King asks if the Council can get microphones. She asks if all the programs will be reviewed. She is told yes.

Doris Isham states she still has a motion.

Chairman Landgren replies he runs the meeting.

Doris Isham said she doesn't have to ask for a motion according to Robert's Rules.

Chairman Landgren said according to Robert's Rules, you have to ask the chairman if you can speak. Only the Chairman can call for a motion, otherwise, what is the Chairman here for?

Doris Isham asks what if the Council wanted to remove him, what then?

Chairman Landgren said he calls for the motions to be made.

Marybelle White asks "Don't you have any respect for the Chairman?"

Doris Isham states there is no money in the budget.

Marybelle White says it isn't professional the way the meeting is being conducted.

David Morrison seconds the motion that Doris Isham made to contact IHS to do another evaluation and do not recognize this evaluation (evaluation done by Norm Landsem) because there are no funds. Carried 3-1-0. Ramona Villebrun against. Chairman Landgren asks Norm Landsem (since Norm worked for IHS) if the IHS office has the funds or the staff to do an evaluation of the clinic.

Norm Landsem said the IHS office in Bemidji doesn't do program review anymore because of downsizing. There is just 1 staff member and 1 MIS Coordinator. They might be able to send a team out, experience is lacking, although you might get some feedback. The question would be what you (RTC) want.

Doris Isham states that according to ordinance #1-65 the Council needs to approve all expenditures.

Phyllis Boshey states she misunderstood the last motion. She thought we were going to call for another evaluation to compare the evaluations.

Cathy Chavers states she has no problem with the review, just the way it was handled. Norm Landsem came, the evaluation was done quickly. This should have been discussed before. He just talked to a few staff. She thought he should have talked to everybody.

Chairman Landgren replies that Norm Landsem didn't need to talk to everybody. Phyllis Boshey states she thought the motion was just to contact IHS to do another evaluation.

Cathy Chavers said she hears more complaints about the judicial, police department. She would like to see other

division be evaluated.

Chairman Landgren states we had a short time to do the evaluation. Doris and Dave were gone. Phyllis and Ramona said to go ahead and do it. Now, Doris doesn't want to do it for whatever reason. Chairman Landgren said the other programs would also be reviewed, but, we have to deal with the clinic and some of the problems that are going on there.

Chairman Landgren in answer to a question about the cost of Norm Landsem's evaluation, said the he (Norm would be paid \$37.00 per hour, with per diem and mileage included. Chairman Landgren asks Norm Landsem how many hours did he roughly spend on the assignment?

Norm Landsem said approximately 35 hours.

Chairman Landgren said that computes to be around \$1,295 with additional mileage and per diem cost to about \$1,500.

Rosemary King asks if this cost would be the same per program to review.

Chairman Landgren said not with every program, it would depend on the department, and amount of time spent reviewing. Chairman Landgren said the \$27 million runs through this Reservation, and our monthly payments are approximately \$800,000. He wants to know why there is a carryover of \$300,000 - \$500,000 every year at the Clinic.

Chairman Landgren said when he started that salaries were going to be cut, adjusted, as there were a lot of high salaries.

Adeline Anderson said keep in mind, our people are being served with medical needs. We're forgetting the people we're here to serve. We're not afraid to be evaluated. How can we serve better.

Cathy Chavers states that there appears to be no communication between tribal council programs, etc., and that this is a big problem that needs to be dealt with.

Norm Landsem provides information on his educational background, work history and experience. He said when he did the evaluation he missed talking to three people at the facility. He ran short of time. If you read the review, you will find he tried to address the issues to improve quality of care. He used management criteria not IHS models.

Barb Brodeen asks him if he contacted any of the patients to get a different viewpoint.

Norm Landsem said no.

Barb Brodeen asks him if he is Indian.

Norm Landsem said no.

Barb Brodeen said she feels we should seek out Indians as consultants to evaluate our programs. She has a problem with non-Indians evaluating us.

Chairman Landgren said if the person has a competent background, and in this case - better than the Area Director's - Kathy Annette, he doesn't see a problem whether they are non-Indian or a Indian. He worked with Norm for 17 years and feels he has a good background, that's why he picked him to do the review.

Curt Goodsky said it seems like a lot of feelings have been hurt because the program review is not all conclusive. He requests a statement come from the Council to clarify what manner the evaluations will be done.

Ernest Landgren, Jr. asks why did you choose to review the health program, because of complaints or because of the health care.

Chairman Landgren said because of both because they are important areas.

Ernest Landgren, Jr. asks why is it that no one wants to hear it (evaluation)? There are a lot of concerned citizens here, obviously, I am sure they would like to hear the review. Do they have a problem with not accepting it because of Norm Landsem.

Chairman Landgren said it was going to be gone over so the community could ask questions.

Adeline Anderson said Fortune Bay could be shut down if people from the State comes and checks the machines. She thinks all divisions should be like that.

Doris Isham said she has no problem with the evaluation or Norm Landsem doing the evaluation, just has a problem with how we're going to establish this. She would have had no problem with this if it came to the Council first.

Mary Strong said accountability has to come from the top.

Cathy Chavers said there is a lack of communication.

Sherry Erickson said there is a lack of communication because of the fear of being reprimanded.

Chairman Landgren says he is honest, runs an open government, and will do nothing to hurt his integrity.

Chairman Landgren said he doesn't have the authority to fire anyone unless the Council agrees. He said there is no accountability because there is a control factor.

Jeneal Goggeye said in regard to the reviews that are forthcoming, she feels a written memo should go to the director informing them a review will be done. For her review, she had approved people for leave. She only had a short time and didn't want to call her people back. Jeneal will make copies of the review for her staff. She is not afraid of losing her job. She wants to provide good health services.

Brent Sunday said he has been pleased to take care of people. There are a lot of problems at the Health office. He feels he can't come to work anymore. He will be resigning effective immediately. He tried to hang in but can't do it anymore. He's sorry but he just has to go.

Chairman Landgren said to Brent that he will not accept his resignation. The other person will be gone before you are.

Brent Sunday said his main concern is to help the people. Its been a good experience working.

Kay Zika wants to know "why" - we're losing a good doctor.

Brent Sunday said there's a lot of reasons, I could go on for days. I will put in writing and try to address some of the reasons.

Brent Sunday leaves.

Chairman Landgren asked Brent Sunday to call him in the morning.

Adeline Anderson said she has worked in the health service for 15 years. She said putting up with patients is bad enough. She said the dental hygienist got a \$3.00 an hour pay cut. She said you've seen one leave, there will be more. She said interview each person individually to hear their complaints.

Jeneal Goggeye said do a survey regarding the clinic. There's people who are happy with the clinic and people not happy.

Mary Strong said she was involved with a survey from Fond du Lac for services. She never got a lot of services from Nett Lake. Her nephew was given old medication and was put in the hospital because of this, outdated medication by a year. She said the survey from Fond du Lac goes into every aspect of services they provide and you don't even have to sign.

Chairman Landgren asks if any other health staff have anything to say.

Cathy Chavers said health staff moral is low which in turn affects patient care. We met with the Council in August, were told of the restructuring. She doesn't want to come to work anymore because of all the bickering. She also states that all RTC

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staff morale is low and if they (the tribal council) can't see that, then there's something wrong.

Audience asks why did Brent Sunday walk out.

Chairman Landgren said because of Ray Hawk, he's a controlling factor. 1.) We got an overpaid P.A./Clinical Director. He makes \$82,000 per year - \$72,000 per year plus a \$10,000 retention bonus, and 2.) He is the clinical director. He controls people. He does budget, Henry Beauduy does a budget. Why do we have them doing it when we have a health director.

Doris Isham said this isn't the time and place to discuss this. There's a privacy data act in place. This should be discussed in another place.

Marcella Connor said she does her own ambulance budget because she knows what she needs.

Cathy Chavers said she has been doing the health budgets since 87-88. She does contract health, she assists the health director, she does receptionist duties. Cathy said to contact Dr. Roberts to come back. She needs to get teeth fixed. Brent is not man enough to stay.

Adeline Anderson said to call former employees to hear why they left.

Doris Isham said that's why we should have reviewed this first, then brought to public. This could have been dealt with internally first, then staff could have been corrected.

Marcella Connor feels this meeting is held for only the people who have complaints about the health department. There should also be a meeting for the people who like the clinic.

Mary Strong said there's been people who have been made to feel unwelcome at the health office when they've worked there. Mary Strong said Vermilion doesn't get anything. Her grandfather taught them to work, they all work.

Chairman Landgren asks Barb Richards if she has any comments.

Barb Richards wants to see the problems solved. She doesn't know the answers. She doesn't like coming to work.

Curt Goodsky asks the Chairman not to ask questions of the staff right now, with emotions so high right now.

Chairman Landgren said the staff people can't say anything for fear of being retaliated against. He is trying to find out why. He is giving her (Barb Richards) a chance to speak without being retaliated against. He said in regard to Fortune Bay, there is a lot of resistance. There is a 3.4 million cost over run. There is a tribal attorney, brother to the Fortune Bay manager, defending Fortune Bay and he should be helping the Council. He understands why Gary was frustrated. He said we should ask ourselves, is this for the good of the people.

Curt Goodsky disagrees with Chairman Landgren's approach. He said he disagrees with the methods but feels there are other ways to deal with this.

Ernest Landgren, Jr. said he appreciates the Council's openness, and yes - no matter what you do someone will be hurt. It is important to speak up when you need to. If you have something to say, then have the guts to say it. This is your opportunity.

Mark Drift tells the Council the way you handled this is okay. His wife has problems at work. Every night she comes home, wants to quit.

Mary Strong said she appreciates where Barb is at. She says to the health, you're going to have to learn how to persevere and

serve the people. Think positively, not negatively. We have to all be accountable to one another. If you have a concern, make it known.

Mark Drift said there is a chain of command.

Chairman Landgren said he would operate with an open door policy. If a person gets reprimanded then by god he will find a way to get rid of the supervisor. Cathy was only one to speak out, he commends her for it. Ray Hawk intimidates people, that's what Chairman Landgren wants to stop.

Cathy Chavers said she doesn't really see Ray as intimidating. She agrees that reviews need to be made. She disagreed with the Administrative Assistant to the Chairman being hired at same salary she has. Cathy said she worked for 12 years to get to her salary.

Chairman Landgren said people are put in acting positions then put back in positions but salary stays the same. He said his Administrative Assistant handles a lot of phone calls, does budgets. He interviewed her. He said a person told Sherry when she applied that she would never be hired. The person that told her that will always be "Acting".

Sherry Erickson said she came to Bois Forte with more than 12 years of administrative experience. It's a blessing to work only 12 miles from home. The people come first. Anyone can see my resume if they question my ability.

Cathy Chavers said experience is her education. Life experience is as good an education and that she has made mistakes and learned from that. Cathy Chavers asks the Chairman "Because I don't have an education, are you calling me dumb? She said let's have staff meetings. She doesn't know the staff at Fortune Bay. The last staff meeting was when Natural Resources gave their presentation. Then it was done. The way this meetings sounds - we're doing all bad. Cathy said (of Brent Sunday) we're paying back a student loan for him if he works here. She thinks there is a lot of people underpaid. It's frustrating when an elder calls with a problem and no one knows what to do, because of no communication.

Chairman Landgren said he didn't hold this meeting to point fingers. Whatever problems the clinic have are solvable.

Cathy Chavers said the community has to have input - patient input.

Mark Drift asks for an explanation of the carryover for the health services. There is \$400,000 carried from one FY to another. There is a problem of unpaid medical bills. This is a big problem out there. A lot of bills were sent to collection, ruined their credit.

Chairman Landgren asks Dorothy Cote if she has anything to say.

Dorothy Cote said she has been working for 5 years. It's been difficult to work for the past month. There is a lot of gossip. Never any laughing anymore. Gossip that someone is going to get fired.

Kathy Holman said people come in and demand. We're trying our best. We have to pull chart. Takes time to give care. We're not a McDonalds.

Dorothy Cote said she has never been told she's been doing a good job. Always been told when she does a bad job.

Kathy Holman said people treat us like --. Chairman Landgren said being a manager is to keep staff happy. All I've been hearing is gossip. Dave Danz called Bugger to find out what kind of guy I was. There have been 12 people fired so far. Ten were from Fortune Bay because of backgrounds. A couple from up here for good cause because they couldn't handle their job. He said people think he is a terrible chairman. He doesn't vote, just breaks ties. Someone calls him and says

he's going to die, then hangs up. Everyone likes to gossip.

Rocky King said this is a surprise, didn't think there was a lot of problems at the clinic. They've disguised it pretty well.

Adeline Anderson said when you're working in medical, you try not to let patients see what is going on in the background. One problem she sees is ever since they've contracted with M.D. in International Falls she's been asking to have an M.D. come to Vermilion. Someone told her "Do you know what it would cost to send an M.D. to Vermilion." She asked for a woman doctor - lo and behold - we finally got one. She's been asking to get the building fixed. The CD Program came up to fix it to use it for the CD Program. Things are worked out now for that space. She said her requests were not being heard.

Phyllis Boshey said she told Adeline she should have come to her. Phyllis takes care of Vermilion.

Chairman Landgren asks for any other comments.

Mary Strong said there are doctors right in Tower. They wouldn't have to come from the Falls. You could contact those doctors, they would be happy to come. There are classes to go to to upgrade yourself.

Jeneal Goggeye said Sandy Marcy goes one week to Tower, Ray Hawk goes another.

Kay Zika asks why Bezek left. She is told that's confidential - thinks he works in Hibbing if she wants to go ask him.

Barb Brodeen asks where is the positive part - all I've been hearing is bitching. If I had a serious complaint about a person/division, I would put it in writing.

Chairman Landgren said the clinic staff have been complaining, that's why I had the review done.

Barb Brodeen said your reputation as tribal council is not very high right now.

Chairman Landgren said why is it hard for people to come to work. There is a lot of people spoiled who want everything. Some peoples salaries are going to get frozen, capped, adjusted.

Barb Brodeen said she has been working for the County for 9 years, and Jeneal has been working for Health Services for 18 years and only makes \$200.00 more than her. Jeneal is the one of the lowest paid director's up here.

Chairman Landgren said she is underpaid when compared with other health directors.

Barb Brodeen said everyone should have a salary comparison done.

Jeneal Goggeye said this was being done at one time.

Chairman Landgren said the problem we're dealing with is money. There was a lot of money poured into the Sawmill.

Marybelle White said this meeting has done some good. Feelings were let out. Now the healing can start.

Barb Brodeen said make up a schedule or calendar and publish it so people will know when other division will be discussed.

Mark Drift said the chairman is blamed for high salaries. He says he tells the other people there are four other members on the council.

Barb Brodeen would like to see financials published.

Adeline Anderson thinks that information should only be made known to band members.

Mark Drift said you should have the same rights whether you live on or off.

Chairman Landgren said the financials will be published as soon as its done (auditors are here).

Barb Brodeen said the data privacy was violated with Ray Hawk.

Chairman Landgren said no it's not. I already checked with a lawyer. It's federal dollars.

Barb Brodeen said then I could ask for anyone's salary.

Chairman Landgren said yes.

Phyllis Boshey said before I want to do something, I want to find out about it. We need to work together. In two years we're going to have people starving.

Barb Brodeen said to schedule meetings a month ahead of time so people can come from out of town. Barb said I hope that with an open meeting everyone's dialogue will be published.

Kathy Holman said how are we supposed to fix anything if no one tells us.

Jeneal Goggeye said she has a couple complaints now on the dental. If they have complaints - write a letter to me.

Mary Strong said traditionally, Indian people don't write letters.

Chairman Landgren said he appreciates everyone's input. He knows the tribal council has nothing to hide.

Chairman Landgren wants the minutes to be recorded verbatim.

Vicki Holmes is to tape record the meetings and print verbatim.

Doris Isham wants to entertain the motion that Division Director's provide program reports. She wants more in depth meetings with the directors. Council will meet on a quarterly basis with the division directors. David Morrison, Sr. said for now to meet twice a month. Line up a division every other Monday at 9:00. Meet with each division a couple times within a six-month period.

Chairman Landgren would like to see monthly meetings.

Chairman Landgren said he has to leave tonight to go to a MCT Housing meeting tomorrow.

David Morrison, Sr. said ten of the firings were at Fortune Bay. The reason they took so long was that it takes six months to a year to do a complete background. Tom Rukavina is against Bois Forte because he was close to one of the guys who got fired. David set up a meeting with Tom Rukavina. Tom Rukavina knows about the compact. It is unfortunate that it happened to one of Tom's friends. This is part of the problem we have to deal with.

Adeline Anderson said a lot of people didn't know about the backgrounds, better to have lost ten people than lose the casino. Rosemary King asks if a council members sits on each of the divisions.

Chairman Landgren said Doris sits on Health and Education.

David Morrison, Sr. said people come to see him with problems. He calls or refers them to Frank or Director's.

Dale Leecy said something that would help would be a report from all of you. I've only seen Doris write.

Chairman Landgren said writing an article would not help.

Rosemary King said it would be educational.

Phyllis Boshey said she has been working with Housing and they've come a long way. She couldn't take credit by herself.

Usually the person in the program puts out the article. She is involved in a lot of community things.

Dale Leecy said he never knows what is going on in Tower.

Mark Drift said Phyllis is responsible for Tower - that's her voting district. She just has to inform them.

Jeneal Goggeye said that's the thing. Bois Forte is considered two reservations. If there was more sharing.

Phyllis Boshey said we tried that at a gettogether. People got drunk, fighting. Kids went on a class trip - they were treated

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Marilyn Rabbitt

If I had the gift of being able to speak in other languages without learning them, and could speak in every language there is in all of heaven and earth, but didn't love others, I would only be making noise. If I had the gift of prophecy and knew all about what is going to happen in the future, knew everything about everything, but didn't love others, what good would it do? Even if I had the gift of faith so that I could speak to a mountain and make it move, it would still be worth nothing without love. If I gave every thing I have to poor people, and if I were burned alive for preaching the Gospel but didn't love others, it would be of no value whatever. (I Cor. 13:1-3).

February is past and Easter is coming upon us - two holidays pertaining to love. Valentine's Day is our time to show our sweethearts and family members and special people in our lives how much they mean to us and we look for unique and original ways to say "I Love You".

Easter is God's way to show us what love really is. Love was demonstrated to us at Easter - unselfish sacrificial love - the kind of love God wants us to learn about and have in our own hearts towards Him first and others second. We are slow to learn the important lessons of life. God often has to put us through school over and over to learn our lessons. Love is one we fall very short on. We have very strange ideas of what love is.

In Mark 12:28-31, Jesus explains what the first of all commandments is, "And you shall love the Lord your God with all your heart, with all your soul, with all your mind, and with all your strength. This is the first commandment and the second, like it, is this, "You shall love your neighbor as yourself. There is no greater commandment."

Our society confuses love and lust. Lust is directed inward toward our selves. It is selfish and self pleasing. Unlike lust, God's kind of love is directed outward towards others, not inward towards ourselves. It is utterly unselfish. This kind of love is not natural and is only possible if God supernaturally helps us set aside our own desires and instincts, so we can give love while expecting nothing in return. The closer we come to Christ, the more love we will show to others.

Without love, hopes perish.

Without love, dreams and creativity perish.

Without love, families and churches

perish.

Without love, friendships perish.

Without love, the intimacies of romance perish.

Without love, the desire to go on living can perish.

To love and to be loved is the bedrock of our existence.

"Love is very patient and kind, never jealous or envious, never boastful or proud, never haughty or selfish or rude. Love does not demand its own way. It is not irritable or touchy. It does not hold grudges and will hardly even notice when others do it wrong. It is never glad about injustice, but rejoices whenever truth wins out. If you love someone you will be loyal to him no matter what the cost. You will always believe in him, always expect the best of him, and always stand your ground in defending him." (I Cor. 13:4-7).

If you're a Christian in Nett Lake or wherever you're reading this, Paul was writing to the Christians in Corinth in I Corinthians Chapter 13, because they were having a problem. They were not showing the kind of love that is supposed to be evident in the Christian's life. He told them even if they had the gifts of speaking in an unknown language, or the gift of prophecy, it would only be a lot of noise without love or if they had the gift of faith or gave all they owned to the poor, without love it would mean nothing at all. Love is first shown by God and then we as believers and followers of the Lord are to show and demonstrate love first to Him and then to our brothers and sisters in Christ and then out to those who do not know the Lord. If there is not love and unity among those who call themselves Christian then anything you do "in the name of the Lord" will accomplish little or nothing. Our actions speak louder than words!

We are living in the final days of end time prophecy. I told the young people in Nett Lake over and over that Jesus is coming soon and they need to give their hearts 100% to Him. Maybe they got tired of hearing it. I keep reminding my own children at every opportunity, that Jesus is coming soon, because I love them and I don't want them left behind. We have fourteen grandchildren now and next month we will have another one. I worry over them because there is so much in the world to pull them away from Godly teaching.

Jesus paid a great price for you. He demonstrated what love is by leaving His beautiful home in heaven and coming to this sinful world to take your sin upon Himself so that you could be saved. Through Him, and only Him, can anyone be saved and go to heaven.

"God demonstrated, and proved, His love for us, by the fact that while we were still sinners Christ died for us." (Romans 5:8)

So many of you have heard this message over the years from pastors and Christians who care for you and wanted you to know the truth. Start listening, find a pastor or Christian you trust and can talk to and start asking questions and get serious about your future and where you will spend eternity. Everything on this earth is temporary and only lasts a short time. God loves you, He sacrificed His son so you could live forever with Him. Show Him you appreciate what He did by receiving His son Jesus Christ as your Savior.

We think of you and pray for you often. I took a lot of pictures of the children who came to Sunday School and carry their little faces around in my bible. It reminds me to pray for you all.

OBITUARIES

WILLIAM GOGGLEYE SR.

Tribal rites for William Goggleye Sr., 69, of Nett Lake were held Friday, April 4 at the Nett Lake Community Center. Tribal rites were by Reuben Goggleye. Arrangements were by the Range Funeral Home in Virginia. Burial is in the Nett Lake Cemetery.

He died Monday, April 1, 1997, at the St. Joseph's Hospital in Park Rapids.

He was born Nov. 22, 1927, to Jim and Dora (Canada) Goggleye in Nett Lake. He married Alice Burnside on Sept. 14, 1961, in Virginia. He was a U.S. Army veteran, serving in the Korean War.

Survivors include two daughters, Wilma Goggleye-Andrews of Zim and Lorraine Starkey of Cleveland; two step-daughters, Isabelle Strong of Tower and Jan Martin of Wrangell, Alaska; one daughter-in-law, Linda Goggleye of St. Paul; eight grandchildren; and many nieces and nephews.

He was preceded in death by his wife, Alice, on April 18, 1968; one son, William Jr., on Aug. 17, 1995; one daughter Jacqueline Goggleye, on March 3, 1968; three sisters, Ida Drift, Jenny Porter and Emma Goggleye; one brother, Jesse; and his parents.

• RTC minutes

(Continued from Page 12)

like second class citizens.

Mary Strong said all her kids have succeeded in school. They've tried to come and interact but they've always been treated as second class citizens.

Mark Drift said he had an opportunity to work for Housing as Drug Coordinator. 50% time was spent in Nett and 50% in Vermilion. Tried to bring the two together. There is a distinction there. Tried to teach them to respect each other. What could happen in a year. The program only lasted a year.

Ramona Villebrun said she told Donald Chosa to use Fortune Bay's pool as a field trip.

Moved by Ramona Villebrun; seconded by Doris Isham; to adjourn meeting at 7:31 p.m. Carried 4-0-0.

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Ray Villebrun, Chris Holm and Chuck Whitmore taking time out for coffee at the Environmental Awareness Fair held at the Thunderbird Mall in Virginia recently.

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1854 Treaty news...



Millard "Sonny" Myers, Director 1854

As I write this article, it is now officially the first day of spring. It is certainly hard to tell if you look at the snowbanks outside, but thankfully, they are shrinking everyday. One of the things I enjoy about this time of year is the warmth of the sun, it is a warmth that has not been felt for a long time. And certainly that warmth signals a change about to take place. We are about to witness an awakening in the outdoors that remind us why we choose to endure long harsh winters and call this place home.

As we go through the change from winter to spring, I want to share with you a change that the 1854 Authority has recently gone through. The change has been in staff leadership. Last time I wrote, I was the Biological Services Director for the Authority, as of this writing, I am now the Executive Director. In case you missed last November's issue, let me reintroduce myself.

My name is Millard J. (Sonny) Myers and I am an enrolled member of the Grand Portage Reservation. I am married, my wife's name is Yvonne, I have two daughters, Stephanie (10 yrs old), and

Jamie (8 yrs old), and I have a really cool Siberian husky named Kiana. I received my Bachelors Degree in Biology from the University of Minnesota Duluth, and have been working for the 1854 Authority since. I am an avid outdoors person and consider it a privilege to be in a position to protect and enhance the exercise of Treaty Rights of which my ancestors secured for me.

I will continue to write an article each month to update you on the issues that we are undertaking at the Authority. For this issue let me fill you in on some issues I am going to pursue. The Issue of band members using motorized means of exercising their rights in the BWCA is a hot topic at the moment, and this issue will be brought up and discussed in the very near future. There has been some recent concern about our Moose Hunting application logistics, and by the time the nest application deadline rolls around we will have in place a complete manual that will take care of any questions you may have. Because moose applications are rising in numbers, and we are bound to a certain number of animals yearly by the agreement with the state, we are going to have to revise the process to make it fair for everyone. I will keep you informed as this process unfolds.

Last but not least is our conservation code. This is another area where we have received some feedback. We are going to revise our conservation code to clear up any gray areas. This process will take awhile in order to move it through the proper channels, but it will be worth the effort when complete. I would like to note that the intention of our revision of the conservation code is not to impose more restrictions on our activities, but to have a clear and concise code with which to exercise your treaty rights.

Megwitch.

hunting and fishing rights were nullified. But the courts have now ruled the treaties are in force. The Mille Lacs case affirmed that the Ojibwe treaty signatories have the right to fish and hunt however they wish. In the case of fish, they have the right to one half of the lawful fish harvest. That is, the Indians are entitled to half and the rest of the population is entitled to the other half of the number of

fish which can be harvested without damaging the overall breeding stock of fish.

This ruling has a lot of the tourist operators, various sportsmen's groups and anglers irate. Mainly because the Indians can, if they so wish, take their half of the harvest by what the court called "modern means."

This issue has spilled over into the Boundary Waters Canoe Area Wilderness in spite of a blackout of news by nearly all Minnesota news sources except the Ely Echo. When Bois Forte band angler Terry Anderson was recently apprehended on his snowmobile in the Boundary Waters, the issue of Indians fishing on ceded waters near Ely is now a part of the local scene. So far, a trial date has not been set for Anderson. Both state and federal wilderness people act scared to death that Anderson may win. When the late Tommy Chosa was arrested for snowmobile fishing in the BWCA, the judge dropped the case rather than have it tried. One other case was also dropped. Anderson's case,

however, will not simply fade away. The Bois Forte and Fond du Lac bands will see to that.

It must be pointed out that this has nothing to do with the white population fishing or hunting in the BWCA. White man's laws affect white people, but treaty law affects only those involved in the treaties, in this case, the Ojibwe people.

The federal government and the state DNR have long ago dropped any contention that the Indians could not fish and hunt on ceded lands even though until recently, they were arrested, fined or jailed for exercising those treaty rights. Not any more. All that is involved now is how they get there. It is the government's contention that the Indians

can fish and hunt when they wish but not by motorized canoes or snowmobiles in the BWCA. It is the Indian's contention that there is nothing in the treaty which says they must travel to fish and hunt.

The Echo has steadfastly held that the only way to solve the treaty dilemma is through negotiation. That is, for the state and federal governments to sit at the table with the Indians as equals, something which has never happened in more than 150 years. This spring, the Indians have been invited to attend a special session of the Minnesota State Legislature. This is a positive step.

One of the first items of business should be to put Indian history into the Minnesota public schools. Begin an honest appraisal Indian history and the treaties so at least young people growing up in this state will understand what it is all about. Such a significant step came out of the treaty fight at Lac Du Flambeau in Wisconsin. A fight the Indians won. That state now teaches Indian history.

It would also help if the people who write and print the news would spend a little time to learn what the treaties are, how they came about and why they are now being enforced. And report it honestly.

There is no reason at all for violence the public landings on Mille Lacs Lake. Any more than there should be over any other law. Minnesota can make any law it wishes to regulate white fishermen and hunters. What it cannot do is change the treaties under which the Indians fish and hunt. It may be irritating to some white people and white politicians, but it is the law.

Violence or lawlessness will not change it. Neither will ignorance.

ICWA news...



Yvonne Paetznick, Director ICWA

Well, hello there! This article is being done in a very short time frame, as a matter of fact Axel is sitting here waiting for me to finish. I would like to up-date everyone on what is going on at the ICWA program.

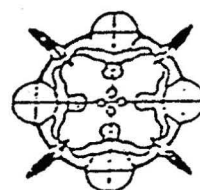
For starters, I want to inform all interested persons that there a couple of new workers, Debra Geyer-Smith, who is the new Family Based Worker, and myself, the new ICWA Supervisor. There are alot of things happening at Human Services and everyone has been very busy. Especially with Welfare Reform just around the corner.

ICWA and the State has just finished going over the final draft of the Tribal/State Agreement and it is now waiting for the signatures. This agreement has been in the works, for approximately seven (7) years and will be a reality in a few short months. ICWA and the Child Protection Team has been meeting with St. Louis County, and is developing a working relationship. At times our relationship has been strained, but hopefully, with open communication and mutual respect we can work together to help the people of the Bois Forte Reservation. Nett Lake has always been the only place that I consider home and I hope that I have something to contribute to the people.

I would like to apologize for not submitting an article sooner, but it has very busy and sometimes difficult to find the time for all the paperwork, but I will try harder and I am committed to keeping all interested persons informed as to the happenings in ICWA. I have to leave now and I have kept Axel waiting long enough,--- until next time.

The two biggest sellers in any bookstore are the cookbooks and the diet books. The cookbooks tell you how to prepare the food and the diet books tell you not to eat any of it.

—Andy Rooney



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Letters to the Editor:

Letters to the Editor do not necessarily reflect the opinions of the NEWS nor of the Bois Forte Reservation Tribal Council. We reserve the right to reject any unsigned letters, and any letters containing inflammatory statements concerning individuals.

26 February 1997

Editor, Bois Forte News
PO Box 16

Nett Lake, MN 55772

Is the pen mightier than the sword?

This letter concerns the recent meeting held at the Community Center on February 19, 1997. Only selected employees of the Health Services were told to attend and that this review was to be gone over with the selected Health Staff and RTC. The "RTC Public Meeting" was never mentioned to some of the health employees. But the employees of the Human Services were excused to attend this meeting. We were led to believe that this was to be a discussion on the review that was performed by Norm Landsem, a friend of the Tribal Chairman. When I left the office on this particular day I noticed that there were quite a few cars parked at the Community Building. After I got home I decided to see why all the vehicles were at the center. Upon my arrival at the meeting, I entered to find that there were quite a few residents of the Nett Lake, Tower and surrounding area at this "Meeting". The atmosphere in the center was very heated. The "invited" constituents of the newly elected tribal council members were quarreling at the Health Services Employees.

I do not like to think that a few of the tribal council members are so vindictive as to jeopardize the Health Services that are provided to the residents. If those people who have problems with the services that are here, I am sure that they have vehicles

to go elsewhere for their medical needs. Why do they want the less fortunate residents to go without medical attention? There is talk of the poverty levels on the reservation but would rather see them divert to non-medical status.

Do we want to go back to the olden days when we did not have any medical facility or ambulance service here? If that is what the residents would like let them take a vote on this issue. I am sure that the Reservation Tribal Council has excess funds to present this issue to the public in a special referendum. Is it the employees of the Health Services that are being targeted by the select few that were in attendance at these meetings.

As a lifelong resident, I can remember when Dr. Heiam came once in a while to attend to people on the reservation. Dr. Krause was the Dentist that came occasionally. Is this the wish of the few not so kind hearted, god-fearing people of this reservation, that we revert to the days when medical services came once a month.

I feel that these meetings are not informative or appreciated by some of the residents that are not "invited" to attend these "public" meetings. If this is the case then the system is in dire need of communication with ALL RESIDENTS. Why can't someone in the Tribal Office make a few posters to distribute in the mailboxes. I'm sure that the postal employee would be most helpful in this process. Stress the importance of the issue. Make it mandatory for all employees to attend, as was the Swearing-in Ceremony.

Respectfully,

/s/ Marcella Connor

Marcella Connor

Bois Forte Band Member

Indians win another...

THE CHEYENNE AND ARAPAHO TRIBES OF OKLAHOMA CLAIM VICTORY IN TAX CASE.

United States Supreme Court denies oil companies' appeal requesting review of *Mustang Production Company v. Harrison*. BOULDER, CO - On Monday, March 17, 1997, the United States Supreme Court denied the request to hear *Mustang Production Company v. Harrison*. The rejection means that the August 23, 1996 ruling by the United States Court of Appeals for the Tenth Circuit will stand - thus affirming the right of the Cheyenne and Arapaho Tribes of Oklahoma to tax oil/gas production on allotments. The allotments, 160 acre land parcels held in trust by the federal government for members of the Tribes, are scattered throughout nine counties in western Oklahoma. The allotments are virtually all that remains of the Cheyenne and Arapaho's 4.5 million acre reservation which the federal government took back in 1890.

The tribes had already won their case in tribal court and in the lower federal courts. The oil companies looked to the U.S. Supreme Court, but were turned down. The oil companies now concede that the

case if over and that they must pay taxes on their activities on allotments to the Tribes. The tax money that has been at issue in this case -- about \$5 million -- will be released to the Tribes.

The Cheyenne and Arapaho Tribes first enacted the tax in 1988 to raise \$1 million annually for roads, schools, and health care for their 10,000 members, many of whom live in poverty. Nineteen oil companies, who for decades have been extracting oil and natural gas from the allotments, immediately challenged the tax. The Tribes retained the Native American Rights Fund (NARF) to defend their rights and *Mustang* became the first major tribal tax case to be heard in Tribal Court. As the case proceeded through the tribal court system and then into federal court, the federal government entered the case as *amicus curiae* (friend of the court) in support of the Tribes' right to tax.

Melody McCoy (Cherokee) NARD attorney and lead counsel says, "one hundred years ago the government took away most of the Tribes' land. But it didn't take away the Tribes' sovereignty, and now it is clear the Tribes can exercise their sovereignty on what little land they have left."

HOLMES PROMOTED

Marian M. Holmes, of the Eagle Butte, South Dakota Police Department has been promoted from Detention Officer to Domestic Violence Police Officer. Her hours are now from 8:00 a.m. to 5 p.m., and the position carries a raise in salary. Marian graduated from the Orr High School in 1975, and attended the United Tribes Technical College in Bismarck, North Dakota, where she received an A.A. degree in Criminal Justice. She lives in Thunder Butte, South Dakota.



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Ordinance # 125-97

COLLECTION BY ADMINISTRATIVE OFFSET

A. The Bois Forte Band shall designate a person or persons responsible for collecting claims of the Band for money or property arising out of the activities of the Band. B. After trying to collect a claim from a person through administrative collection efforts, which includes a written demand for payment of a sum certain by a particular date, the Band may collect the claim by administrative offset. Before collecting by administrative offset, the Band shall give the debtor:

- (1) written notice of the type and amount of the claim, the intention of the Band to collect the claim by administrative offset, and an explanation of the rights of the debtor under this Ordinance;
- (2) an opportunity to inspect and copy the records of the Band related to the claim;
- (3) an opportunity for a review by the head of the program or division of its decision related to the claim; and
- (4) an opportunity to make a written agreement with the Band to repay the amount of the claim.

C. A claim of the Band may be collected by administrative offset from any money or property in the possession of the Band and payable to the debtor, including but not limited to funds distributed per capita by the Band to its members.

D. The Band has the discretion to accept a repayment agreement in lieu of offset. If the debt is delinquent and the debtor has not disputed its existence or amount, the Band will accept a repayment agreement in lieu of offset only if the debtor is able to establish that offset would result in undue financial hardship or would be against equity and good conscience.

E. For the purpose of this Ordinance, the terms "claim" and "debt" are deemed synonymous and interchangeable. They refer to an amount of money which has been determined by an appropriate official to be owed to the Band from any person, organization, or entity.

We do hereby certify that the foregoing ordinance was duly presented and enacted upon by a vote of 4, 0 against, 0 abstaining at a special meeting of the Bois Forte Reservation Tribal Council, a quorum being present, held on March 17, 1997, at Nett Lake, Minnesota.

/s/ **Clint Landgren**

Clint Landgren
Chairman

/s/ **David C. Morrison, Sr.**

David C. Morrison, Sr.
Secretary-Treasurer

Adjusting the wilderness concept

From Editorial Comments in *The Ely Echo*, Monday, March 10, 1997. Reprinted by permission.

A news item little noticed by the state's major media (or perhaps deliberately ignored) was the ticket given Terry Anderson of Ely for driving his snowmobile into the Boundary Waters on Feb. 21. Anderson is an American Indian. He is a registered member of the Bois Forte Band of Ojibwe. Federal courts have ruled that members of those bands, which were signatories of the 1837 and/or 1854 treaties may harvest fish and game from the lands ceded by those treaties unimpeded by state laws. Ceded lands include the Boundary Waters wilderness. That is no longer at issue, although once the Indians were arrested and fined for fishing and hunting on the ceded lands and waters. The Indians now have attorneys and that have their day in court. What is at issue now is just how the Indians may harvest fish and game. Can they venture into the white man's "no motor" zone with a motor craft or snowmobile to fish and hunt or not? The wilderness law prohibits such activity.

The Ojibwe people say there is nothing in their treaties with the U.S. Government that says they have to fish and hunt a certain way. This matter appears destined for court.

According to Anderson, both his band, the Bois Forte, and the Fond du Lac band will take this matter through the courts, which will put some of the wilderness zealot sin a tizzy. It need not, but probably will.

There is something funny involved with all this although some people may not laugh. And that is the fact that the federal wilderness law of 1964 attempted to restore several segments of wild lands to what some people believe existed at some period in our history. Just what date in history was not spelled out, but that is the idea, anyway. The Boundary Waters was to be preserved as it was in pre-settlement days, before the white man came. Or maybe when the voyageurs were here but no later than that. Certainly not when the loggers and miners arrived.

Everything was to be returned to its natural state. That is, the wolf, moose, deer, otter, beaver, trees, waters, fish and just about

everything else would be allowed freedom to exist as it once was. Or as near as anyone could figure it once was. Except for one important entity - the Indians. Strangely enough, there was no provision in the Wilderness Act to accommodate the American Indians who lived in the present wilderness areas. In the BWCAW, it has been since the time of the last glacier, at least 8,000 to 10,000 years. They were as much a part of the wilderness as the wolf, moose, deer, otter, beaver, trees, waters and fish. The Indians have never been able to figure why they got left out, but then, they have never been able to figure out how the white man thinks, anyway. When the 1964 Wilderness Act was passed, it passed over the Indians as though they never existed, indeed, that is the way most of our thinking has operated. But they were living there then. And they are still around, no matter how much some people wish they would simply vanish. And they may once again be a part of the wilderness, to roam freely as they always did. Which may make some people very unhappy. But this is for the courts to decide. The white man's courts. It will be interesting to watch. And interesting to see how the news media attempts to wrestle with this issue without the appearance of being racist.

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02 - Brian K Anderson, Mark E Drift, Lawrence H Lyons, Lavira G Rios, Jarred K Whiteman

03 - Margaret L Benner, Jennifer A Chosa, Eric R Jacobsen, Barbara J Kessler, Nancy J Rowlette, Jacqueline H Smith, Arianna R Zapata

04 - Marcie L Antell, Iris M Boness, Lynn M Caribou, Alden L Connor Jr, Gregory L Drift, Warren King, Michael J Konczak, Raymond H Tawyea, Andrew Toutloff

05 - Marlene M Haynes, Theodore S Hoffman Jr, Leonard Thompson Jr, Laura M Weiss

06 - Raini M Boshey, Juanita J Curran, Kenneth G King Jr, Conrad G Larson, John A Roy

07 - Daniel J Boney, Shawna L Boney, Phyllis M Boshey, Donald R Gonier, Victoria L Herrington, Terry A Lightfeather, Lori J Littlewolf, Henry E Mesabe, Daniel C Weiss

08 - Robert Drouillard, Sarah A Howe, Reannon L Lybarger, David B Toutloff

09 - Vanessa J Adams, Franklin E Barto, Jordan R Brown, Margaret S Kinch, Donna M Mealey, Janet C Shonk, Jarred P Siebert
10 - Cynthia A Adams, Betty Amtrano, Mabel Brooks, James M Chavers, Frederick Isham Jr, Candice M Johnson, Milton Lumbar, Ronald E Lyons, Laura J Strong, Harvey Thompson

11 - Jessica L Allan, Patricia J Drift, Colin L Harper, Neil B Knutson, Bruce E Smith, Kay F Zika

12 - Desiree E Brooks, Angela M Pearson, Clifford J Werman

13 - Timothy Anderson, Judy M Drift, Georgiana Maynard

14 - Jeffrey J Boshey Jr, Cheryl J Earley, Marla R Gervais, Angella M Jackson, Steven A Konczak Jr

15 - Esther F Connor, Charlene A Davila, Jodi M Drobnick, Jordan F Goodsky, Patrick J Hilar, Lacy M Johnson, Terry A King, Allan G Landgren, Amy L Paetznick, Franklin R Porter, Michael R Tolrud

16 - Ronald W Adams, Rustina M Columbus

17 - Aileen R Erler, Guy E Hackey, Thomas P Konczak, Jerry J Lightfeather, Carla Sheey

18 - Sidney O Adams, Gloria A Boshey, Cecelia Brown, Marlon W Drift, Debra A Fontaine, Judith A Hill, Anita L H Hunt, Martha A Maher, Robert G Moffett, Katherine L Thompson

19 - John T Anderson, James L Boshey Jr, Constance F Carlson, Bobby D Drift, Michael C Fisher, Lori Foreman, Derrick L LaRoque, Andrew C Leskey, Nicole A Pieratos, Torrey R Rettke, Linda K Spires, Kay F Strong, Jon Strong

20 - Randolph B Adams, Pamela J Beaupre, Casandra L Dagen, David J Gotchnik

21 - Lance A Connor, Leona R Connor, Bradley W Day Jr, Brent L Drift, Thelma M Dziuk, Sherrie R Hawkinson, Christy J Isham, Alicia A Iverson, Edward A Skinway

22 - David A Chosa, Veronica M Dale, William D Littlewolf, Raymond L Thompson

23 - Helmi Andrews, Gail J Birman, Delores M Diaz, Alan C Engrav, John R Ernstron, Jessie L Ernstron, *April J Gawboy, *Bradley D Gawboy, Allen D McDougall, Rebecca L Norton, Andrew D Sam, Marcelline M Strong, Kenneth F Villebrun, Donovan W Villebrun

24 - William D Chavers, Clara A Chosa, Ruth M Connor, LaFayette Connor Jr, Lester E Drift Jr, John E Isham, Henry L Porter Jr, Kim L Sadewasser, Jacqueline Villebrun

25 - Thomas J Anderson, Lorri A Hansen, Brian F Kendall, Roger D Wardall

26 - Mary F Boshey, Vincent J Chosa III, Marion F Jordan, Gail M Strong.

27 - William J Anderson, Dale R Boshey Jr, Antoine J Fairbanks, Donna J Geshick-Lee, John R Mee, Leonard G O'Leary, Gary W Smith, Gay J Stanaway

28 - Sadonna L Connor, Steven E Isham, Wayne P Lightfeather, Kasina K Medicine, Randy S Rolando

29 - Rachel E Ekholm, John P Hackey Sr, Jeremy M Kray, Debra J Muresan, April L Whiteman

30 - Terrance J G Adams, Sheila M Brezinski, Nicole R Sheehy, Jolene M Swan, Krystal D Tenney

April Starwatch....

Comet Hale-Bopp has lived up to its billing as a first-rate comet, but in April it heads out on its long journey back to the outer reaches of the solar system. It'll grace the evening skies for the entire month, though, so we'll have plenty more chances to see it as it moves away from us. Higher up in the sky, Mars fades from its March glory as Earth pulls away from it in the orbital race. Hale-Bopp made its closest approach to the sun at 6 p.m. March 31st; thus it will be six hours into its return journey as April dawns. Look for the comet in the west-northwest after sunset, where it'll stand like a celestial exclamation point in company with Andromeda and Perseus. Those who have already seen the comet know it compares favorably to Comet Hyakutake, last year's phenomenon.

Hale-Bopp has a very bright nucleus that's believed to be a whopping 25 miles across, and a well-developed tail. Hyakutake looked bigger, but it had a poor tail and disappeared almost before it arrived. Hale-Bopp actually has two tails, one is a yellowish dust tail, the other is a bluish tail resulting from the comet's interaction with the solar wind. The solar wind is a stream of charged particles from the sun, its interactions with Earth's magnetic field are responsible for the aurora borealis. Hale-Bopp will fade as it recedes, and a brightening moon will interfere after mid-month. Enjoy it while it lasts.

Mercury visits the evening sky early in the month, making its best evening appearance of the year on the 5th. Still, it'll be only 19 degrees from the sun, so it'll be very low and perhaps hard to find. Look just north of due west below the Pleiades star cluster at dusk.

Jupiter, in the unremarkable constellation Capricornus, shines in the predawn sky. Look for it in the southeast, where its huge yellowish globe will have little competition.

Venus and Saturn are too close to the sun to be seen in April. Venus will come back into the evening sky this summer, and Saturn ventures into the morning twilight in May.

Mars, sailing along below Leo, the lion, fades as April goes by but remains very bright and ruddy. The red planet will be

high in the east at nightfall.

The moon starts April as a waning crescent in the morning sky, passing Jupiter between the 2nd and 3rd. The new moon arrives on the 7th. On the 10th, the crescent moon will crowd Aldebaran, the bright star in Taurus. In fact, viewers in the Far West may see Aldebaran disappear behind the dimly earthlit leading edge of the moon. In the Midwest, we'll have to settle for a close call. The full moon comes on the 22nd. This full moon goes by many names; pink moon (for the early spring flower called grass pink or ground phlox), sprouting grass moon, egg moon and among coastal Indian tribes, the fish moon, for the shad that came upstream to spawn during April. The waning moon will pay a second visit to Jupiter on the 30th.

Leo reaches its highest point in the sky in April. One of the few constellations that actually look like their namesakes, Leo is marked by the Sickle, which frames the lion's head like a backward question mark. At the base of the Sickle is Regulus, Leo's brightest star, marking the heart of the lion. To the east, a triangle of stars frames the lion's hindquarters and tail. Behind Leo comes the kite-shaped Bootes, the herdsman, with its brilliant star Arcturus. Arcturus, the "follower of the bear," trails Ursa Major as the stars rotate around Polaris. East of Bootes, the Corona Borealis, or northern crown, enters the night sky.

Daylight saving time begins on the 6th; clocks should be set an hour ahead. This change will move nighttime darkness forward, making it easier (for a while) to sleep in the morning. And, of course, it means more light in the evening.

Starwatch is a monthly guide to the night sky in the Upper Midwest. For a taped version from the University of Minnesota astronomy department, call (612) 624-2001.

Contact: Deane Morrison, (612) 624-2346.

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