



# Bois Forte News

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VOL. 11, NO. 2

NETT LAKE, MINN., AUGUST 1996 EDITION

757-3261

## Doris w/R.T.C. news.....



Doris Isham, RTC Representative

At the meeting held June 21st, the Tribal Council voted to aggressively pursue funding through HUD - CDBG for an Elderly Assisted Living Complex. A small group of interested staff and elderly people have been meeting these past few months and visiting convalescent facilities in an attempt to identify what type of facility would be appropriate for Bois Forte. It didn't take long to realize that an all-out nursing home was out of the question at this point due to the high maintenance of such a facility. So the group decided on the 24-hour nursing assistant level care facility with plans for expansion in the future. I

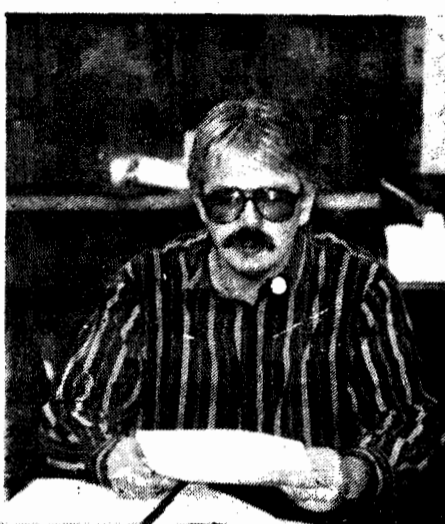
won't go into details on this topic, as I'm sure Dave Danz will have already addressed this in his own article found elsewhere in this paper. Dave and the planning department have been very successful in obtaining grant monies for the Bois forte Reservation totaling \$5,500,000.00. Let's hope his success continues with this proposal. I read it, nice job, Dave.

At the same meeting, the Council approved the Elderly Needs Program at an increased funding level of \$15,000.00. This allows \$800.00 per elderly (per house) up from \$500.00 last year. This program allows eligible elderly who live on a limited budget to purchase items they otherwise could not afford, i.e., washer, dryer, stove, etc. The Elderly Needs Committee administers this program.

In other news the Council agreed that there is a need for a liaison person between the Tribal Government and band members living in the urban areas where there is a large population of Indian people. This position will be advertised, anyone from Minneapolis-St. Paul interested should contact Frank Annette at this office. Travel expenses to attend meetings and a \$75.00 honorarium will be paid.

At the meeting held July 16th, the Council approved the gravel repair to all residential driveways in Nett Lake, Indian Point and Vermilion. The roads department  
(Continued on back page)

## News from the Planners....



David Danz, Reservation Planner

BOIS FORTE PLANNING NEWS We recently received word that the Bois Forte application for funding through the U.S. Department of HUD HOME Program has been awarded. The way HUD handles notifications of successful awards is through our elected Congressional representatives. Knowing this, I astutely deduced that a message I had from Senator Paul Wellstone's office a couple weeks ago just may be news of such an award. Sure enough, Senator Wellstone's staff called to inform us that we have been awarded \$260,000 in HOME funding based upon the application we submitted in May. Yay!

About two years ago Bois Forte established an on Reservation, low interest, new housing construction loan program

through a HOME grant. The award we just received allows the Tribal Council to continue this program during 1997 with sufficient financing to construct three new homes on the Reservation. The program is directed to low income families who would likely find conventional financing unavailable to them. The terms are quite favorable. Under the program, a HOME loan recipient may receive up to \$73,200 in new housing construction financing, with 10% of the loan amount offered in the form of a grant and the balance in the form of a loan at 2% over 30 years. With the additional advantage of requiring no down payment, this program will provide the means for three Bois Forte families to realize their own home with affordable financing.

Bois Forte has a definite need for sufficient affordable housing. This need is not unique to the Reservation as officials in all of our area communities will confirm they are dealing with this problem. Bois Forte has made strides however. What strides, you ask? They include the Housing Authority now constructing 10 new homes, the HOME loan program financing 7 new homes, the availability of VA financing for Indian veterans on the Reservation, the HUD Section 184 housing loan guarantee program and work

(Continued on Page 8)

**NO NEWS ON PER CAPITA YET!!**

## 300,000 INDIANS SUE FEDERAL GOVERNMENT FOR MISMANAGING THEIR MONEY

### Class Action to Address Largest Financial Scandal Ever Involving Federal Government -- Billions of Dollars Potentially at Stake --

*We must work together to stop the federal government's unconscionable gross mismanagement of billions of dollars belonging to over 300,000 individual Indians and 200 tribes and their members. The price of this government mismanagement and government wrongdoing is being paid by some of the poorest citizens of this great country - by the First Americans whose assets and interests the federal government is required by law to protect.*

#### Introduction

The Native American Rights Fund, along with other attorneys, filed a class action lawsuit on June 10, 1996 against the federal government. The lawsuit was filed on behalf of 300,000 Indians, to seek redress for government mismanagement of trust funds through which billions of dollars in Indian money has flowed over the years. The suit charges Secretary of the Interior Bruce Babbitt, Assistant Interior Secretary for Indian Affairs Ada Deer, and Secretary of the Treasury Robert Rubin with illegal conduct in what is viewed as the largest and most shameful financial scandal ever involving the United States government.

The federal government is required by law to manage the Indians' money, held in what is known as trust accounts. Although the money in question is processed by the Interior Department and deposited in the U.S treasury, it is the Indians' own money, derived largely from income produced from leases of Indian lands. In a sense, the law requires the Indians to use the federal government as their bank. The Government Accounting Office (GAO) and a

big six accounting firm have independently concluded that the government-managed trust fund is in total disarray and hopelessly broken.

"The Bureau of Indian Affairs (BIA) has spent more than 100 years mismanaging, diverting and losing money that belongs to Indians," said John Echohawk, Executive Director of the Native American Rights Fund. "They have no idea how much has been collected from the companies that use our land and are unable to provide even a basic, regular statement to Indian account holders. Every day the system remains broken, hundreds of thousands of Indians are losing more and more money."

Individual Indian account holders are particularly disturbed at what they view as cavalier acknowledgment by the executive branch and Congress that the federal government has failed to account for their trust monies, yet the federal government continually refuses to take the necessary steps to fix the system. Through the lawsuit, the 300,000 individual Indian class plaintiffs hope to force the federal government to determine what has happened to their money.

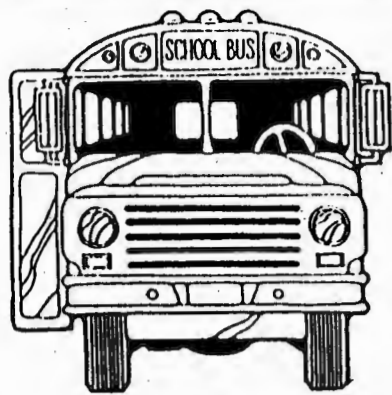
They also seek a court order directing the government to fix the system and make restitution. "All we are asking is for the federal government to honor its word and follow the law," said Elouise Cobell, a member of the Blackfeet Tribe, board member of the Blackfeet National Bank and the lead named plaintiff in the class action litigation. Congress is in the process of holding a series of oversight hearings to investigate the mismanagement of unprecedented historical magnitude. One week after the lawsuit was filed, Echohawk testified before Congress that "the complete failure of the United States government to properly discharge its trust responsibility implicates what we believe is the largest and longest-lasting financial scandal ever involving the federal government. And in our view it represents yet another serious and continuing breach in a long history of dishonorable treatment of Indian tribes and individual Indians by the United States government." Echohawk emphasized that the lawsuit was filed as a last resort. Successive Administra-

tions—both Republican and Democrat—have admitted that there are serious problems and abuses concerning what unequivocally amounts to gross mismanagement of Indian trust monies. Responsibility for the problem is unquestionably bi-partisan in nature, and neither the executive branch nor Congress can honestly or honorably avoid accountability.

Notwithstanding, each successive Administration—including the current one—has abjectly refused to seriously address or even attempt to resolve the problem. There has been no attempt by any Administration to ask Congress for sufficient funds to fix the system—and Congress has consistently and drastically cut back the Administration's terribly inadequate funding requests.

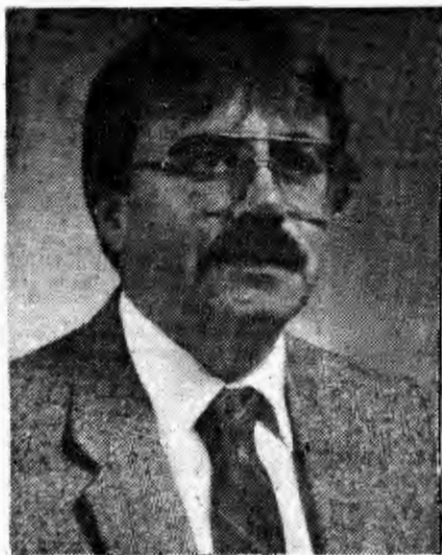
"To make a long story short, we are in court because we have been unable to persuade the executive and legislative branches of government to honor the United States' solemn trust and legal obligation to 300,000 individual

(Continued on Page 13)



# School News

## The Superintendent's notes.



Ray Toutloff, ISD #707 Superintendent

Contrary to popular belief, the summer season is a very busy time for school administrators. Most people respond with surprise when they learn I'm working during the summer. The usual exclamation is "Why do you work in the summer? There are no students or staff. There's nothing for you to do!" It would be nice to sit back and relax, but then the reports from the programs we operated the past school year wouldn't get done and we'd lose the funding for the next year. New programs wouldn't be applied for, and our students would miss out on the latest educational innovations. If the office staff didn't work in the summer, the budget for the next year would not be complete. If custodial staff didn't work, building repairs would be undone, and school grounds would be a mess. Plans and schedules wouldn't be ready for the daily operation of the school for the coming year if the administrator didn't work this summer.

One major project we're working on is development of the First Grade Preparedness Program Plan. This program is an everyday, all day, Kindergarten program. Kindergarten teacher, Nancy Fogelberg and consultant Jeanette McDonald of the Duluth School District spent a day with me planning and writing the program. Ms. Fogelberg has taught kindergarten in the Nett Lake District for the past ten years. She is very excited about this all day program and is very anxious to begin the school year. She says her mind is racing with all the wonderful learning activities she can be doing with her kindergarten class.

Jeanette McDonald has taught an everyday/all day kindergarten class, at Nettleton School in Duluth for the past nine years. She was a major force in convincing the State Legislature to adopt the legislation that funds this program. Jeanette spent many hours testifying before the State Legislature explaining the value of everyday/all day kindergarten. Jeanette reports that there is a greater level of achievement in the higher grades for those students that have gone through an everyday/all day kindergarten program when compared to those that haven't.

The plan is ready for its first draft and

will be presented to parents of the incoming kindergarten children during the month of August. Comments and input from parents will be sought before finalizing the plan. The everyday/all day kindergarten program will be presented at the School Board meeting at 4:30 p.m. on August 12. Any community members interested in this program are welcome to attend the meeting to hear the presentation and share their thoughts.

Another major effort we have been involved with during the summer is the development of the school district's technology program. When school begins in the fall, each classroom, all offices, the library and the computer lab will be "on line" with the INTERNET and the WORLD-WIDE-WEB of information. Six MacIntosh computers will be added to the computer lab, two will be added to the library and one will be added to each classroom. Also, we are planning on implementing the use of IBM computers in the Elementary School by adding one IBM computer to each classroom. The rationale for the move toward IBM computers is that most facets of business and industry use IBM's and the popular software, "Windows 95" can only be used on IBM computers. The school district is very near to its goal of having a computer for every student in the school.

Associated with our effort to keep our students up with the latest in technology is our plan to hire a Media Specialist for our school district. This position would manage the library, oversee the computer lab instruction and maintenance, provide staff training, plan the use of INTERNET based curriculum, and implement the schools interactive television equipment as a teaching tool.

The Minnesota Legislature has recognized the value in using technology for instruction and have made funds available to school districts for this purpose. The legislature is aware that technology and the Information Superhighway known as the INTERNET is not a passing fad. It is getting bigger, and more useful, and will have a greater impact on all of our lives. The Nett Lake School Board and staff agree with this philosophy and are dedicated to the task of assuring that the students in our district are ready for the future.

### EARLY CHILDHOOD PROGRAMS NEWS

This article is full of very important dates! Please check them out.

**AUGUST 1** - Nett Lake Day Care Advisory Committee meets at 1:00 PM at Center. Any parent who will be using Day Care this coming year is invited to attend. We are asking input on Selection Criteria for Day Care slots.

**AUGUST 9** - Bois Forte Head Start Policy Council meets 10-12:00 at Nett Lake Center. We will look at the Selection Criteria for Head Start slots, the Budget and Grant Objectives for the proposed FY 1997 Head Start Grant.

**AUGUST 13** - New Lives Workshop for parents with Brenda Dettman, and workshop on Nutrition with Ann Dreshar at Vermilion Center from 9-11:00 AM.

**AUGUST 14 - DAY CARE ENROLLMENT DAY** at Nett Lake Center. Helen Jamnick from St. Louis County Day Care will be certifying children 2 1/2 through 5 at our Center this day only! (Otherwise you will have to go to Virginia for financial eligibility.)

Bring with you: Income verification - Immunization records - Copy of birth certificate - Social Security numbers - MA, AFDC, Food Stamp Numbers, Free Lunch letter - Health Insurance Information and numbers

**AUGUST 26** - First Day Back for Nett Lake Day Care staff. One week of inservice, cleaning and planning.

**AUGUST 29** - New Lives Workshop at Nett Lake Center, 9-11 a.m.. See 8/13 above for details.

**SEPTEMBER 3 - FIRST DAY OF DAY CARE FOR ALL ELIGIBLE AND ENROLLED CHILDREN!** These are all Day Care days until October 1 st. We will be needing subs for ricing. Please contact Judy if interested.

**SEPTEMBER 9 - NETT LAKE AND VERMILION HEAD START STAFF RETURNS** for three weeks of inservice, policy review, planning, and cleaning (with days off for ricing).

**OCTOBER 1 - HEAD START** begins at both Centers.

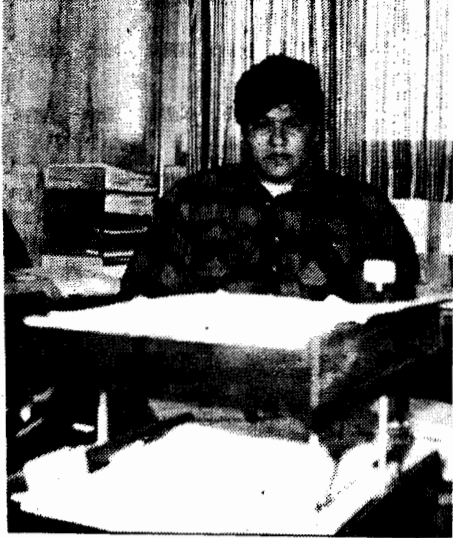
## August Birthdays!!

- 01 - Shannon M Columbus, Mildred R Holmes, Frances MI Pickeren, Chance B Potter, Mary E Rich, Antonio D Solis
- 02 - Gary W Donald, Robbi E Goggeye, Jennifer L Medicine, David C Morrison Jr, Darlene Sabherwal, David E Sam, Danielle L Santa
- 03 - James R Coonts, Carl E Hedlund Jr, Jessica R Lien, April L Myhre, William Tibbetts II, Sidra J Whiteman
- 04 - Patricia K Cameron, Dustin L Chapman, William M Sheehy, Mary K Weiss
- 05 - Sharon L Burke, Kathleen R Carriveau, Tanya L Deegan, Lenora Driscoll, Ashley A Goggeye, Carlin R Santa
- 06 - Thomas A Helgerson, Susan E Menz, Joseph M Monetti, Patricia A Nuckolls, Leigh A Villebrun
- 07 - Leslie D Bedell, Rachelle M Chicag, Susan M C hicag, Clarence E Day, Lawrence D Milbridge, Diane M Raxter
- 08 - Bruce Ellis, Theresa M Morrison, Nancy L Porter
- 09 - Marie Burnside, Charlene J Jack, Tashina D King, Darrin J Lightfeather, Jamie E Littlewolf, Audrey F Lumbar, Howard Pete Jr, Alan Sam, Jeralyn J Smith
- 10 - Debra L Curran, Taryn A Fuller, Kyle A Juliano, Donald L King, Eric E Milbridge, Anna Pete, Nina R Villebrun
- 11 - Rose M Dufault, Myrna J Kelsey, Theodore L Lien
- 12 - Michelle M Adams, Mardell R Columbus, Gary W Jennings, Diane L Konczak, Beverly M Steel
- 13 - Amanda R Boshey, Deanna R Drift, Linden M Gawboy, Teague E Goodsky, Susan Jenkins, Trudy L King, Raven K Morris, Susan L O'Leary, Rebecca J Rios, Crdaig M Stepec, Bruce E West
- 14 - Aaron H Benner, Harlan R Boness, Gail M Amitrano, Floyd L Morrison, Michelle L Schuster, Mary Strong, Adrienne R Zapata
- 15 - Thomas J DeSautell, Gary L Gotchnik, Yvonne F Paetznick, Angela M Porter
- 16 - Valerie A Boness
- 17 - Robert A Carlson, Catherine J Chavers, Dennis J Dix, James W Gawboy, Lavaugh A Kuderer, Lewis Strong III, Samantha L Whiteman
- 18 - Billie J Boshey, Andrea L Miller,

- Daniel A Rabbitt, Rachel J Sam, Jeanine F Whiteman
  - 19 - Helen Drift, Earl G Emery, David N Gawboy, John L Hackey, Joseph E Kletschka, Dale J Leecy
  - 20 - Madge D Walcome-Dukes, Lela M Goodsky, Shanna L Isham, Walter J Nevitt, Nichole L Ranum, Joyce M Skadsheim
  - 21 - Vera B Branstrom, Diana L Chosa, Peter J Deegan, Charles D Goggeye Jr, Beemus A Goodsky, Melissa M Jordan, Michael T Rowlette
  - 22 - David S Anderson, Burton F Benner, Jeanne D Blocher, Keith B Boshey, Joanne Chosa, Gaakoons K Columbus, Christopher D Drift, Jenny L Goodsky, Frederick A Gruenhagen, Frances L Jack, Nathan G king, Amanda J Myhre, Joseph L Rettke, Cynthia E Steinbach, Alice Whiteman
  - 23 - Bradley W Day, Sheldon W Geshick, Victoria A Holmes, Florence M Huisentrut, Michael JH Norton Jr, Ernestine L Stanley
  - 24 - Vaughn M Bass, Darlene M Chosa, Ronald W Fisher III, Camille Helgerson, Kristina R Lammi, Patricia A Southerling
  - 25 - Richard Geshick, Paul W Shea
  - 26 - Milton D Barto, Elyce MK Drift, Harold E Goggeye Jr, June M Kendall, Daniel E Lightfeather
  - 27 - Christopher D Anderson, Gary D Bishop, Steven W Boshey Jr, John P Klug, Harriet J Lightfeather, James H Rolando, Shannon Whiteman
  - 28 - Laura E Fisette, William Light, Ronald A Rolando, Ryan J Sam, Kenneth A Strong Jr
  - 29 - Sabra M Fisher, Regina S Howe, Edward W Isham, Debra L Konczak, Gordon A Rogers, Ellen Rolando, Corey Strong, Elizabeth A Whitebird, Robert W Zalokar
  - 30 - Darrell L Connor, Neil W Havron, Edna M Kelley, Mary F Koutsky, James D O'Shea, Shawn T West
  - 31 - Leslie D Emery, Angela D Geshick, Marc L Grauman Jr, Renee Johnson, Pamela M Sherman, Vickie A Strong
- Most popular day to be born this month? The 22nd with 15.  
 The least popular? The 16th, with only 1. Poor Valerie.

River St., Cook  
**Show times:**  
 Fri. & Sat. 7 & 9 pm, Sun.-Thurs. 7 pm  
**Thursdays 2 for 1 Admission**  
 666-5814 FOR CURRENT MOVIE INFO.

## E. Curt and the AmeriCorps



Hello there readers, my name is E. Curt Goodsky, the Site Coordinator for the AmeriCorps Program, Bois Forte sector. It's been awhile since I have submitted an article, usually I ask an AmeriCorps member to take on this task. I figure the experience is most beneficial for those willing to endeavor.

I have received news that due to budget cuts and some hard decisions by Washington D.C., the AmeriCorps program will not be operating on the Bois Forte Reservation next fiscal year. After receiving many good reports regarding our affect on this community, the reason for not continuing funding has many people confused; disappointed and some a little upset, including people from the Minnesota Commission on National and Community Service.

I personally believe that the loss of this program is a set back; where else or who else had the flexibility to help as we did, to offer training and educational experiences to it's members like this program has. This program to me was indeed a gem, a little rough around the edges as all new and developing programs will be, yet carried within it's shell the ability to make people feel better.

Why a set back? The AmeriCorps program is about strengthening our community through service. Service in the form of projects for the elderly such as weatherizing windows, shoveling walkways, delivering meals, garbage pick up, lawn care. Other projects like food drives, elementary plays, elementary tutoring, community clean up day, community surveys, feeding the deer; projects in

general that contribute to the overall strengthening of our community.

As I reflect on the past year, I view many pictures in my mind of perseverance, gratitude, frustration, laughter, faces stern from concentration. I am thankful for the opportunity to have worked with such an interesting and challenging group. I often referred to the grunt jobs as "member development", building character etc. These young people do indeed have character, compassion and willing hearts. I've seen them in action. We need programs or opportunities to develop skills in our youth, skills of the heart as well as the hands and mind. This is the set back I refer to, the loss of this chance to expose them to our needs as a community, as a chance for them to respond to those needs as individuals and community members. Saying "yes, I did that" and feeling good inside. That's what we're losing.

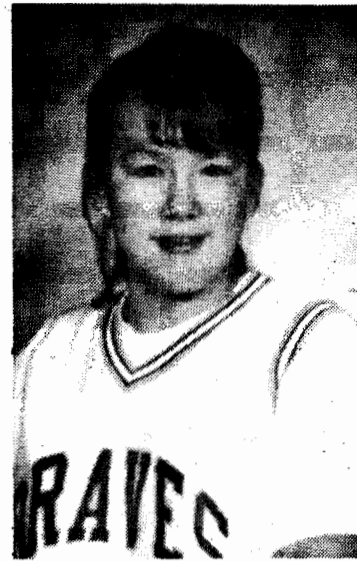
The AmeriCorps program focused on four issue areas, those being Public Safety, Human needs, Environment and Education. AmeriCorps was there, as the slogan goes "getting things done" I say that we've done some good projects, so why are we being cut? I've not yet received any written information; however, I have received verbal indications from others but that to me is hearsay and would only promote inaccurate conclusions.

Band members and community members, should you talk to your council representatives, please urge them to continue addressing this issue. The development of our youth.

The AmeriCorps program may not be here but the spirit of community service or "learning through service" can easily wear another program name. Enough for now, I suppose. I, like some other people tend to get long winded or forget you might have other things to do. So, take care and have a good sleep.

Guess what? The program is not totally cut. I've received additional news that for \$40,000.00 the Bois Forte Reservation can receive around \$120,000.00 in living allowances and educational awards (for ten (10) members). So if we can find Administration money (40 G's) then alllll rightyy then. As my son says "nite - nite"

## Teresa Strong and the Summer Youth...



Erynn Morrison, Youth Worker

Boo - Zoo

Hello, my name is Erynn Morrison and I work with the Summer Youth - Steer Program. This year the program went very well. This was my first time working for the Summer Youth - Steer Program, I really liked working. There were 20 people working under the Steer program, we started with 24 youth, but for various reasons 4 quit. We also had 4 people working under JTPA and 4 people working for AEOA. A few people were stationed at the food distribution, housing and the school. The rest of us worked in groups doing lots of different jobs.

The things we have done include making a documentary about Nett Lake. Topics being documented are things that have to do with growing up in Nett Lake, stories, how Nett Lake was back then, etc. We have helped our Elders a lot. For example, helping around the house like washing walls, washing windows, and putting up curtains. We also helped outside, by mowing lawn, picking up garbage, went blueberry picking and got 5 gallons, fixed up cemetery fence and sign, and stained Pow - wow ground benches along with the AmeriCorp. We also helped the Summer School kids with reading or flash cards. At the Community Center, we cleaned out the bed baskets around the Community Center and put up a fence. We brushed around the lake shore, so people can see the lake easier. We cut down the brush where people first come into the village. We organized a few games with the kids. We have played kickball and had treats for all the players. We had a Youth Fair on July 24, from 12:30 to 4:00 pm and it went really well. A lot of little kids participated in it and they had fun. the Jail -n- Bail was the most populated game and was fun for lots of people, there was David Morrison Sr., who put a lot of people in Jail -n- Bail he put in John V., Brandon B., Billie M., Doris I., Donna H., and lots of other people. Some of the people had to be picked up at the R.T.C. and the Health Office. There was lots of toys for the kids, and they really liked them. We also had a ring toss, basketball throw, etc. We raised \$127.00 to help pay for meals and Omnimax theater

tickets during our trip to BSU and UMD. We had dance from 7:00 to 10:00 pm., which went really well. There were lots of kids dancing, we had a dance contest, for who danced the most and the winners were Pete Drift Jr., and Billie Jean Drift, who won \$5.00 each. We also had a dance contest in the limbo and Pete Drift Jr., and Billie Jean Drift, who won 5.00 more bucks. We had WTBX for the DJ and they

played lots of good ~~music~~! We had pizza, pop, and cookies for the food. We raised about \$105.00 at the dance.

We also attended some workshops, such as the pre-employment training, a Job Fair, and AIDS and STD's awareness presentation. We went on a trip to get youth more experience in their career choice. For example a few girls went to St. Luke's, to volunteer with the nursing staff.

Our trip went really well touring the BSU and UMD campuses. At BSU, we toured the college, and at UMD, we attended an orientation and there was also a group tour.

That's it in a nutshell, if you have any questions contact Teresa Strong at the R.T.C offices. Have a Nice Day.

Mii-Gwetch from the Summer Youth.

### RESULTS OF THE HERITAGE DAYS FREE THROW SHOOT:

If you were able to sponsor one of the Orr Lady Braves in the 1st Annual Heritage Days Free throw Shoot, here are the results of each players' shooting:

Valerie King-	149
Wendy Drift-	135
Cari Thureen-	103
Erynn Morrison-	113
Mary Hoffer-	87
Davelle Laroque-	73
Karis Flom-	134
Patricia Fairbanks-	84
Kristen Strong-	155
Spring Bratrud-	81
Amanda Goggeye-	99

Janella Whiteman was unable to shoot that weekend, but, is shooting on July 30th with Cathy Chavers at the Orr High School. We would like to thank Cathy, Bette Hoffer, and Mrs. Antikinan for helping us out with the shoot. We would also like to thank each of you very much for sponsoring an awesome cause. Now fork up! (j/k)

### CLOCKS, WATCHES REPAIRED

Reasonable rates

William Whiteman  
Tribal Office Building



### BOIS FORTE NEWS

BOX 16

NETT LAKE, MINN. 55772  
TELEPHONE: 757-3261

Axel J. Holmes Sr. — Editor

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## Pelican Bay



(formerly Paul's IGA of Orr)

- Expanded Grocery Store with:
  - √ Complete Fresh Meat Dept.
  - √ Large Fresh Produce Section
- Bakery and Deli

Pelican Bay IGA is three times larger than the old Paul's IGA. You will find a well-stocked, fresh produce department, an extensive array of fresh meats for your selection, as well as row upon row of groceries and household items of your choice. A full-service in-store bakery and deli round out your shopping trip to Pelican Bay IGA where you can relax and enjoy some of our deli specialties while seated in a booth in the cheery coffee shop right in the store!



## R.T.C. minutes

Minutes of a special meeting of the Bois Forte Reservation Tribal Council held May 23, 1996, council chambers, Nett Lake, Minnesota.

Meeting called to order at 9:03 A.M.

Members Present: Gary W. Donald; David C. Morrison, Sr.; Doris Isham

Members Absent: Jerome Whiteman; Phyllis Boshey

Others: Frank Annette; Mark Anderson; Ryan O'Leary; Vicki Holmes; Donavan Strong; Cindy Glasel; Andy Datko; Jackie Villebrun; Rick Anderson; Chuck Whitmore; Bill Whiteman; Dave Danz; Richard Wilkie; Mike Hayes; Pete Drift; Chuck Ouimette; Gordon Warrick;

Moved by Doris Isham; seconded by David Morrison, Sr.; to approve minutes of a special meeting held May 8, 1996, Nett Lake, Minnesota. Carried 2-0-0.

Phyllis Boshey arrives at 9:07 A.M.

Cindy Glasel gives an update on the construction of the new homes the Housing Authority are building in Nett Lake and Vermilion. While digging the basements, one of the sites had a basement that was filled in with burnt rubble, another site sets on rock which would have to be blasted. These would cost additional money to prepare the sites for basements.

Moved by Phyllis Boshey; seconded by Doris Isham; to adopt resolution # 161-96, approving the Housing Authority's use of county zoning regulations as guidelines for development until such time as the Bois Forte Band enacts such regulations. Carried 3-0-0.

Chairman calls for a motion on resolution #162-96, lease - Bois Forte Housing Authority. After discussion on this resolution it is decided this resolution is to be reworded because it is felt this lot would be too small for a house to be put on it. Also there are houses encroaching on the lot on both sides. The resolution is to be reworded for a lot across the road and subject to a precise description being cited by a surveyor later (since this lot is not platted). Chairman Donald asks Andy Datko if platting is included in the land use plan. Andy replies "No, the plan would designate areas for home sites, development, etc, but would not be platted." Frank Annette, Andy Datko, Dave Danz and Jackie Villebrun are to work on getting the village surveyed.

Moved by Doris Isham; seconded by Phyllis Boshey; to adopt resolution #163-96, supporting the efforts and request of the Bois Forte Indian Housing Authority to purchase and place signs throughout the Reservation. These will be speed limit (20 mph) in residential areas and "Children at Play" signs. Carried 2-0-0.

Donavan Strong addresses the Council to request an amendment to the animal ordinance to allow a person to own a "working dog" on the reservation if it is

kept in a metal fence or confined to a chain.

Doris Isham and David Morrison, Sr. leave the meeting because of an emergency.

Chairman recesses the meeting. While Chairman Donald is explaining why the meeting is being recessed, Jerome Whiteman enters meeting at 10:20 A.M. Meeting continues.

More discussion is held on the request from Donavan Strong. It is decided Mark Anderson will prepare a draft amendment and this will be presented at the next meeting when all the council members and Ray Villebrun are present.

A decision on the purchase of the Jasper Peak property is tabled until all the council members are present.

Moved by Jerome Whiteman; seconded by Phyllis Boshey; to adopt resolution #164-96, contract with BIA for Phase III Road Inventory Update project. Carried 2-0-0.

Andy Datko reminds everyone there will be groundbreaking ceremony for the new Food Distribution warehouse at 1:00 P.M. on Tuesday, May 28, at the new site next to the community center.

Moved by Jerome Whiteman; seconded by Phyllis Boshey; to adopt resolution #165-96, application to the U. S. Department of HUD to expand the Bois Forte HOME Opportunity Program for the purpose of providing on-Reservation, new construction financing for low and very low-income Tribal members. Carried 2-0-0.

Discussion was held on the letter received from Craig Gilbert in regard to a lease he had requested, but no action had been taken on this yet. There are no lots big enough on the lakeshore. Jackie Villebrun is to inform him there are lots at the end of Farm Point Road and see if he would be interested in any of those.

Moved by Jerome Whiteman; seconded by Phyllis Boshey; to adopt resolution #166-96, renewal of recreational lease - Donald and Shirley Randall. Carried 2-0-0.

The leasing officer is asked if all the lease holders are in compliance with their leases. Jackie Villebrun states she and Darin Steen will be checking this spring to make sure everyone is in compliance and are keeping in compliance. Council directs Jackie to put a stipulation on lease resolutions that leases will be renewed provided they are in complete compliance.

Moved by Jerome Whiteman; seconded by Phyllis Boshey; to rescind resolution #166-96, renewal of recreational lease - Donald and Shirley Randall. Jackie Villebrun is to inspect this lot and make sure it is in compliance before it is renewed. Carried 2-0-0.

All lease renewals are tabled until the lots are inspected for compliance.

Moved by Jerome Whiteman; seconded by Phyllis Boshey; to adopt resolution #167-96, authorizing the Land/Leasing Depart-

ment to issue free use pit run gravel permits to the residents of the Bois Forte Reservation for driveway improvements. Carried 2-0-0.

Moved by Jerome Whiteman; seconded by Phyllis Boshey; to adopt resolution #168-96, recreational lease - Joe Kletschka. Carried 2-0-0.

Moved by Jerome Whiteman; seconded by Phyllis Boshey; to adopt resolution #169-96, recreational lease - Pamela L. (Hedlund) Parson. Carried 2-0-0.

Chairman asks Patti Wilkie, Enrollment Coordinator, about two persons who were enrolled, then disenrolled. It is clarified they were disenrolled because they did not get enrolled before 1941.

Chairman Donald tells Captain Richard Wilkie, Pete Drift, and Mike Hayes they will not be on the agenda as scheduled. He asks them to come back to the next meeting when all the council are present.

Chuck Ouimette and Dave Danz update the Council on the Sawmill. There was a lot of repair work done. There is a need for cash if the Sawmill is to be started up again.

Moved by Jerome Whiteman; seconded by Phyllis Boshey; to authorize a loan to the Sawmill in the amount of \$50,000.00 plus the cost for the debarker and the installation of it. This is to come from the Bois Forte Indian Business Development Loan Program. Carried 2-0-0.

Cindy Glasel informs the Council the lot where Diane Altman's trailer sat is on part of Lela Goodsky's lot so resolution #162-96 is not needed. Council direct Cindy to look at the lots at Vermilion for placing one of the five homes that were to be built in Nett Lake over there. If necessary (because of time constraints), a special meeting will be called to approve the lease.

Chuck Ouimette and Dave Danz inform the Council there are 5 staff that have already started. There will be a staff of 7 when the mill starts up. Right now there is a need for a personnel policy. At the next council meeting a draft personnel policy will be presented.

Chuck Whitmore was on the agenda to discuss stumpage. This is tabled because Chuck Whitmore left when the meeting was going to be recessed.

Moved by Jerome Whiteman; seconded by Phyllis Boshey; to adjourn meeting at 12:17 P.M. Carried 2-0-0.

Minutes of a special meeting of the Bois Forte Reservation Tribal Council held June 14, 1996, Fortune Bay Casino, Tower, Minnesota.

Meeting called to order at 4:07 P.M.

Members Present: Gary W. Donald; David C. Morrison, Sr.; Doris Isham; Jerome Whiteman; Phyllis Boshey

Members Absent: None

Others: Frank Annette; Mark Anderson; Vicki Holmes; Rick Anderson; Andy Datko

Chairman dispenses with minutes of last meeting.

On the agenda was to be discussion on the bond resolution for Rural Development Loan (Fortune Bay site improvements). This item is tabled because the bond resolution has not yet come back from the U.S. Department of Agriculture, Rural Development office.

Moved by Jerome Whiteman; seconded by Phyllis Boshey; to adopt resolution #171-96, authorizing the Executive Director or designee to bid up to \$20,000.00 on a parcel at the St. Louis County Public Land Auction. Carried 4-0-0. If successful, the funds would come from Bois Forte Enterprises.

Moved by Phyllis Boshey; seconded by Jerome Whiteman; to adopt resolution # 172-96, purchase of the Jasper Peak property Carried 4-0-0.

Moved by Jerome Whiteman, seconded by

Doris Isham, to adopt resolution #173-96, authorizing the execution of loan documents to acquire furniture, fixtures, and equipment for the Resort Conference Center. Carried 4-0-0.

Moved by Phyllis Boshey; seconded by Doris Isham; to approve a 5% salary increase for Edith Villebrun, Assistant Program Accountant, retroactive to July 15, 1995. Carried 4-0-0.

Moved by Jerome Whiteman; seconded by Phyllis Boshey; to approve a 5% salary increase for Lucille Morrison, Clerk of Court, retroactive to May 31, 1996. Carried 4-0-0

Moved by Phyllis Boshey; seconded by David Morrison, Sr.; to approve a 10% salary increase for Kelly Rutar, Secretary/ Receptionist Education Department, retroactive to April 16, 1996. Carried 4-0-0.

Moved by Jerome Whiteman; seconded by David Morrison, Sr.; to approve a 10% salary adjustment for Andrew Datko, Community Development Planner, retroactive to May 9, 1996. Carried 4-0-0.

Jerome Whiteman requests he continue to sit on the various chemical dependency committees after his term of office is up. Jerome is to bring the list of committees and by-laws to the next meeting for the Council to review before a decision is made.

The next regular meeting is scheduled for July 9, 1996. This is when the swearing in of the new council members will take place.

Moved by Jerome Whiteman; seconded by Doris Isham; to adjourn meeting at 5:25 P.M. Carried 4-0-0.

Minutes of a special meeting of the Bois Forte Reservation Tribal Council held June 27, 1996, council chambers, Nett Lake, Minnesota.

Meeting called to order at 9:10 A.M.

Members Present: Gary W. Donald; David C. Morrison, Sr.; Doris Isham; Jerome Whiteman. Phyllis Boshey

Members Absent: None

Others: Frank Annette; Mark Anderson; Vicki Holmes; Peggy Makkyla; Mildred Holmes; Kay Davis; John Littlewolf; Nolan Littlewolf, Leanne Villebrun; Ray Villebrun; Dave Danz; Chris Holm; Andy Datko; Frank Porter; Jackie Villebrun, Cathy Chavers, Jeneal Goggeye; Rick Anderson; Mark Drift; Rita Vidal; Mavis Drift; Darin Steen; Denise Morrison; Lafayette Connor, Debra Geyer-Smith; Kim Knudson; Laura Hansen; Ken Badboy; Donna Hoffer, Leona Connor

Moved by Doris Isham; seconded by Phyllis Boshey; to approve minutes of a special meeting held May 23, 1996, Nett Lake, Minnesota. Carried 4-0-0.

Moved by Doris Isham; seconded by Jerome Whiteman; to approve minutes of a special meeting, held June 14, 1996, Fortune Bay Casino, Tower, Minnesota. Carried 4-0-0

Moved by Jerome Whiteman; seconded by David Morrison, Sr.; to adopt resolution # 174-96, amendment to Section VII of Ordinance #26-96, Regulation of Dogs and Cats, allowing a person to possess a "working dog" within the Reservation boundaries. Doris Isham against, Phyllis Boshey against, Chairman breaks the tie by voting for. Carried 3-2-0.

Mildred Holmes, General Election Board Judge, gives a report on the election.

Dave Danz informs the Council the CDBG Block Grant application is coming up. There are four projects that could be submitted under this grant Dave asks the Council to choose one. The four projects are: development of an industrial area near Fortune Bay; replacement of the commu-

# • RTC Minutes

(Continued from Page 4)

nity center at Vermilion; the Elderly Assisted Living Program; or the water and sewer at Indian Point  
Moved by Phyllis Boshey; seconded by Jerome Whiteman; directing Dave Danz to pursue HUD CDBG funding for the Elderly Assisted Housing Program. Carried 4-0-0. Dave is told to meet with the elderly to get their input on this.  
Moved by Phyllis Boshey; seconded by Jerome Whiteman; to adopt resolution #175-96, providing: for the issuance and delivery of a \$435,000 improvement bond of 1996 to the United States of America for site improvements at Fortune Bay. Carried 4-0-0.  
Moved by Doris Isham; seconded by David Morrison, Sr.; to adopt resolution #176-96, submission of a \$10,000 grant application to Target Stores for purchase of furniture and equipment for the Vermilion Family Resource Center. Carried 4-0-0. Kay Davis will schedule a meeting with the Target Store manager and inform the Council so a council member can attend also.  
Kay Davis gives an update on the Vermilion Family Resource Center on how it's coming along, painting, etc.  
Chuck Ouimette is not present so the debarker item is tabled.  
Moved by David Morrison, Sr.; seconded by Phyllis Boshey; to adopt resolution #177-96, continuing resolution to contract under P.L. 93-638 authority for health service programs. Carried 4-0-0.  
Moved by Jerome Whiteman; seconded by Doris Isham; to adopt resolution #178-96, lease modification - adding George N. Mihelich to Nora Hackey Mihelich lease. Carried 4-0-0.  
Moved by Doris Isham; seconded by Jerome Whiteman; to adopt resolution #179-96, lease termination - Harvey Rabbitt. Carried 4-0-0.  
Moved by Jerome Whiteman; seconded by Doris Isham; to adopt resolution #180-96, lease modification - adding Dorothy A. Connor and Ginny Birdsall to David L. Connor lease. Carried 4-0-0.  
Jerome Whiteman asks what happens if something happens to a band member and the other person on the lease is not a band member. Jackie Villebrun clarifies the other person would finish out the lease at the rate on the lease, then be charged a different rate when the lease is renewed.  
Moved by Jerome Whiteman; seconded by David Morrison, Sr.; to adopt resolution #181-96, recreational lease - Timothy W. Kletschka. Carried 4-0-0.  
Moved by Jerome Whiteman; seconded by Doris Isham; to adopt resolution #182-96, lease cancellation - Lorraine Villebrun. Carried 4-0-0.  
Moved by Jerome Whiteman; to adopt resolution #183-96, lease modification - Robert Zika. Chairman calls for a second. Chairman calls for a second again. Phyllis Boshey seconds. Carried 4-0-0.  
Chairman calls for a motion on resolution #184-96, residential lease - Craig Gilbert. Chairman calls for a motion again. Chairman calls for a motion a third and final time. No motion is made and this is considered a denial. Council feel a policy should be put in place that states how many lots a person can get.  
Phyllis Boshey wants a resolution put in place reserving Sandy Bottom and the beach area. She feels these should be for community use and not leased for homes. Jackie Villebrun requests authority to give written permission to lessees to cut down and dispose of dead or hazardous trees on their lots. Council concur and grant her the

authority.  
Moved by Jerome Whiteman; seconded by Phyllis Boshey; to adopt resolution #185-96, recreational lease - Sandra Ronning. Carried 4-0-0.  
Moved by Doris Isham; seconded by Phyllis Boshey; to adopt resolution #186-96, lease termination - Ruth Ann and Albert Strong. Carried 4-0-0.  
Moved by Phyllis Boshey; seconded by Jerome Whiteman; to adopt resolution #187-96, residential lease - Donovan E. Strong. Carried 4-0-0.  
Moved by Doris Isham; seconded by Phyllis Boshey; to adopt resolution #184-96, residential lease - Craig Gilbert. Carried 4-0-0.  
Jackie Villebrun states she will have a draft for the next meeting in regard to lease priorities.  
Moved by Doris Isham; seconded by Jerome Whiteman; to approve the Sanitation Deficiency System Priorities List as recommended by the Bois Forte Utility Board. Carried 4-0-0.  
Discussion was held on the transfer agreements for Indian Health Service Projects BE-89-245 and BE-88-996 (projects pertaining to the Nett Lake community water system including wells, pumphouse, water mains, and water tower). The Utility Board is recommending the agreements not be signed until the project deficiencies are addressed. Darin Steen will draft letter for the Chairman's signature requesting Indian Health Service provide on-site training on the operation and maintenance of the water tower, provide a well drilling contractor to address problems with well #4, and provide financial assistance to correct all system deficiencies.  
The Utility Board is requesting approval to distribute a survey to the community to assess the problems and needs of the community involving water, sewer, and solid waste. They are also requesting \$100.00 for a drawing for the people who return the survey. Council concur with the requests.  
Darin Steen gives an update on the Elderly Garbage Program. He states the program is going as expected and staying within the estimated projection costs.  
Meeting is recessed at 12:03 P.M.  
Meeting reconvenes at 12:52 P.M.  
All council members are present except Phyllis Boshey.  
Debra Geyer-Smith introduces herself and the two planning interns. Debra is the Comprehensive Compliance Officer. The two interns are Laura Hansen and Kim Knudson. Debra is requesting the Council select a council member and an elder representative to sit on the Project Steering Committee for the Nett Lake Land Use Plan. Debra is directed to bring this back when the new council members are in office and in the meantime, post the elder position to see if anyone is interested.  
Moved by Doris Isham; seconded by Jerome Whiteman; to adopt resolution #188-96, develop a Judicial Defense Program to serve defendants of the Bois Forte Reservation and surrounding communities. Bois Forte will work with the Duluth Indian Legal Assistance Program in a collaborative effort. Carried 3-0-0.  
Ken Badboy gives the Council remodeling plans for the tribal court building, to look at. Ken is working with the University of Mexico Law Center to get estimates of the cost. This is in planning stages right now as Congress has not appropriated funds yet.  
Moved by Jerome Whiteman; seconded by David Morrison, Sr.; to adopt resolution #189-96, grant application to the State Department of Jobs and Training for Innovative funding for the New Lives Collaborative. Carried 3-0-0.  
Moved by Jerome Whiteman; seconded by

David Morrison, Sr., to adopt resolution #190-96, grant application to the State Department of Jobs and Training for the Home Based Program. Carried 3-0-0.  
Moved by Jerome Whiteman; seconded by Doris Isham; to approve the mileage allowance from 30 cents to 31 cents, effective July 1, 1996. Carried 3-0-0.  
Moved by Doris Isham; seconded by Jerome Whiteman; to approve the request from the Brandon Benner, Coach of the Orr Girls Basketball Team, to operate a bingo to raise funds for warm-ups, team coats, practice gear, bags, and other things not covered by the district. Carried 3-0-0.  
Moved by Jerome Whiteman; seconded by Doris Isham; to approve \$15,000.00 for the Bois Forte Needs Program, and raising the amount a household can receive from \$500.00 to \$800.00. Carried 3-0-0.  
Phyllis Boshey arrives at 1:12 P.M.  
Moved by Jerome Whiteman; seconded by Doris Isham; to approve splitting the shortfall (\$5,600) with IHS for the Nett Lake Community sewage lagoon perimeter fence. A letter of commitment for \$2,800 will be sent to IHS. Carried 4-0-0.  
Moved by Doris Isham; seconded by Jerome Whiteman; to approve out of state travel for Dave Danz, Reservation Planner, to attend the Indian Community Development Block Grant Consultation on July 1-2, 1996 in Green Bay, Wisconsin. Carried 4-0-0.  
Moved by Jerome Whiteman, seconded by Doris Isham; to approve out of state travel for Brent Sunday, Dentist, to attend the Indian Dental Health Quality Network meeting on July 11-13, 1996 in Green Bay, Wisconsin. Carried 4-0-0.  
Moved by Jerome Whiteman; seconded by David Morrison, Sr.; to approve out of state travel for Andy Datko, Reservation Planner, to attend the Multi-Family Housing Development Finance course on July 22-26, 1996 in Denver, Colorado. Carried 4-0-0.  
Moved by David Morrison, Sr.; seconded by Doris Isham; to accept the planning department's recommendation to request the Bureau do the Palmquist Road project. This can be completed by the end of this summer. Carried 4-0-0.  
Moved by Phyllis Boshey; seconded by Jerome Whiteman; to adopt resolution #191-96, removing Gordon Adams, Jr. from his position on the Bois Forte Enterprise Board of Directors because he was absent from three consecutive meetings without excuse. Carried 4-0-0.  
Moved by Jerome Whiteman; seconded by Doris Isham; to adopt resolution #192-96, to appoint Mark A. Anderson as its agent for the purpose of process in the event of default under the Loan Documents. Carried 4-0-0.  
Jerome Whiteman asks if anything can be done in regard to funding for a house for Archie Goodsky. He is currently living in the Elderly Housing Unit in Orr. He feels self-conscious there. Jerome is told to have Archie apply at the Bois Forte Housing Authority and also check with Dave Danz to see if there is any money in the HIP Program.  
Moved by Jerome Whiteman; seconded by Doris Isham; to approve the cost to provide two outdoor toilets at the community gathering that will be held at Gene Goodsky's home this weekend. Carried 4-0-0.  
Discussion was held on the Urban Representative position. There is currently no active representative. This person would attend TEC meetings, Minnesota Council of Indian Affairs meetings, and other meetings the Council attends. Frank Annette is to advertise for this. This person would receive \$75.00 a meeting plus travel.  
Rick Anderson informs the Council the

land was purchased at the St. Louis County Land Auction for \$13,000 as discussed at the last meeting (the land near Fortune Bay).  
Rick Anderson hands out a sample of the new logo for Fortune Bay. He would like the Council to review it and give him feedback.  
Moved by Doris Isham; seconded by David Morrison, Sr.; to adjourn meeting at 1:46 P.M. Carried 4-0-0.

\* \* \* \* \*  
Minutes of a regular meeting of the Bois Forte Reservation Tribal Council held July 9, 1996, community center, Nett Lake, Minnesota.  
Vice-chairman Doris Isham calls meeting to order at 11:30 A.M.  
Members Present: Clint Landgren; David C. Morrison, Sr.; Doris Isham; Phyllis Boshey; Ramona Villebrun  
Members Absent: None  
Others: Frank Annette; Gene Goodsky; Jesse Drift; Margaret Treuer, Bois Forte Tribal Court Judge; members of the community and RTC staff  
Traditional invocation given by Jesse Drift, Elder.  
Gene Goodsky gives the traditional food blessing.  
Judge Margaret Treuer administers the oath of office to Ramona Villebrun, District I Committeeman, who was elected to office in the June 11, 1996 election.  
Judge Margaret Treuer administers the oath of office to Clint Landgren, Chairman, who was elected to office in the June 11, 1996 election.  
Ramona Villebrun addresses the audience. Clint Landgren addresses the audience.  
Eugene McArthur, White Earth Tribal Chairman, congratulates the Bois Forte Tribal Council on behalf of the White Earth Tribal Council.  
John Buckanaga, White Earth Tribal Council Member, congratulates Clint.  
Joseph Veny congratulates Clint.  
Chairman Clint Landgren dedicated the swearing in ceremony to Wendell Drift (deceased).  
There is a moment of silence for Wendell Drift.  
Moved by Doris Isham; seconded by David Morrison, Sr.; to adjourn meeting at 12:31 P.M. Carried 4-0-0.



The Exec. inspects the house . . . or is he looking for the bathroom?

## Public Works

FROM THE DESK OF YOUR PUBLIC WORKS DIRECTOR.

I guess maybe a little background would be appropriate. You all, or most of you, know that I spent 20 years in the Marine Corps. While in the Marines I was in aviation as a jet mechanic. I had the opportunity while stationed at Beaufort, S.C. to fly back seat of a fighter-trainer, (the Skyhawk). That was the highlight of my Marine Corps career.



Harvey Rabbitt, Public Works Director

It was our job to monitor the technical aspect of the test flight after the aircraft came out of maintenance. It was my job to record oil pressure, fuel flow, exhaust gas temperature, etc., - pretty hard to concentrate on small things while the pilot was putting the plane through its various test phases.

I learned very early that without preventive maintenance, a plane won't fly on at least not for long. I believe that preventive maintenance applies to all aspects of maintenance whether it be in the home or the workplace.

I believe that a person must first have pride in himself or herself. That pride will reflect on how well he or she accomplishes the job they are assigned. Whether it be mowing grass or, yes, even cleaning a toilet bowl. Oh yes, I also think that doing just enough to get by --- isn't good enough. A person needs to do just that little bit more that makes what he or she does a trademark.

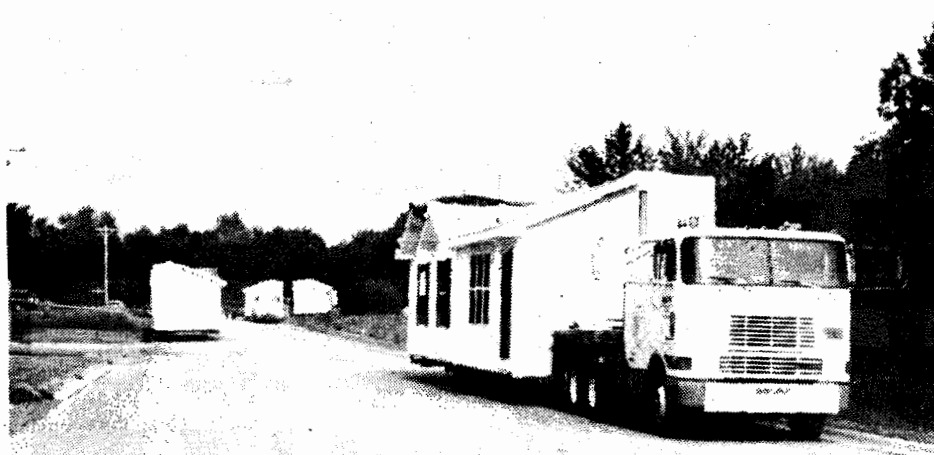
I think that Americorps is doing a good job. with the elderly garbage pick-up, lawn mowing, cleaning and brushing out our various boat landings. They are now in the process of working out a dock project for those landings. Curtis needs to put into words they're accomplishments.

Lawn mower maintenance is less this year than it was last year. We've had two mower blade changes and one wheel change. We did have one brand new weed eater ruined because of not using proper fuel mix. I feel some what responsible for that, for not giving proper instruction on operation of equipment.

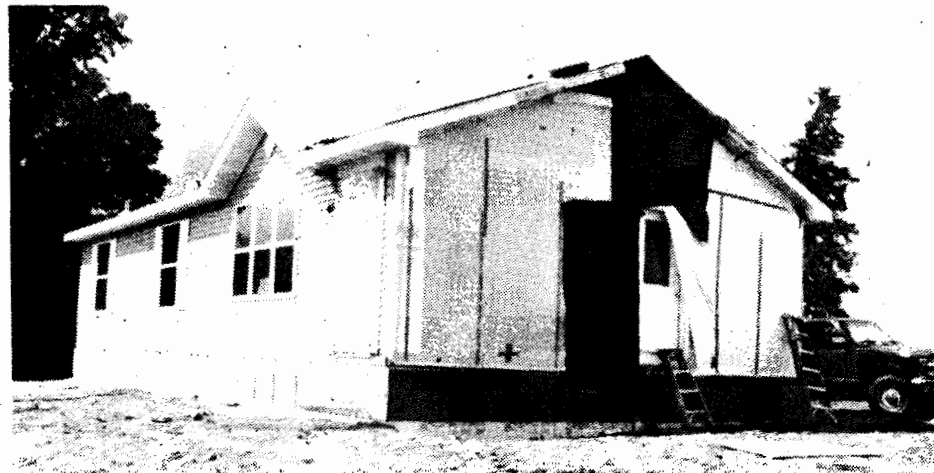
My priority right now is updating the Vermilion center to meet the requirements needed for Gary Adams to hold counseling sessions there as needed. Primarily, the furnace room to meet fire retardant codes. Then I need to spend time at the police station to meet Capt. Wilke's wishes as far as his department is concerned. Also Ken Badboy has some work that needs to be done with their part of the building. The road department has some badly needed maintenance also.

Darin Steen and I are working on a project to rid ourselves of some eyesores around the village. Our chairman and I rode around the village and he pointed out areas that needed improvement. Possibly a monetary incentive (annual) to the best yard?---

Enough for now, Your servant, Harvey F. Rabbitt



Houses coming into Nett Lake.



A new house on the corner.

## Board of Directors minutes.

Minutes of the Board of Director's meeting of July 15, 1996

Meeting called to order at 9:05 a.m., by Frank Annette in the RTC chambers.

Directors Present: David Danz; Gordon Warrick; Judy Anderson; Jeneal Goggleye; Donna Hoffer; Ray Villebrun; Kelly Rutar for Joanne Donald; Ken Badboy; Harvey Rabbitt; Cindy Glasel; Gary Adams

Others Present: Chairman Landgren; Axel Holmes, Sr.; Captain Wilkie; Doris Isham; Sherry Erickson

Directors Absent: Rick Anderson; Joanne Donald

Calendar Events:

July

16 - RTC Meeting - 9:00 AM

16 - All Staff meeting - 1:30 PM, Community Center

17 - RTC members and Frank Annette meeting at Holiday Inn, Eveleth

18 - MIGA Lobbying Team - 7:00, Mpls.

23 - Blessing Ceremony - 2:00 PM - Housing Authority

25 - RTC Meeting - 9:00 AM

26 - Sixth District Court meeting with Ken Badboy, Frank Annette at the Kahler Park Inn - 12:00 PM

29 - Division Directors Meeting - 9:00 AM

30 - State Indian Affairs meeting

August

21 - Single Audit Resolution Workshop - Mpls., Frank, David Morrison, and Gordon Warrick.

Frank opened the meeting with a question relating to employee attendance and tardiness. No division director seemed to be experiencing any problems in that area. Frank also stated that employee down time should be evaluated, especially in the area of employee visiting, this should be cut back. Frank also mentioned that Jeneal had put out a memorandum to her staff on the dress code. He asked if anyone had any comments on the dress code. Frank commented on the smooth election process at Bois Forte. Other reservations such as White Earth, Fond du Lac, and Leech Lake have each experienced protests. Frank also said in the area of Tribal Shares, there is a possibility that in the future there will be a field representative located on each

reservation to enable signatures to be done locally, thus facilitating program funding smoother.

Judy Anderson introduced herself to the new Chairman, and briefly explained her position and staffing. She said she will be meeting with Kay Davis, manager of the Fortune Bay Family Resource Center on Wednesday, July 17, 1996, to work out space costs and some staff concerns. Head State and Day Care will be occupying the same space. Judy said Day Care will probably start sometime in October in Tower, and after ricing season here at Nett Lake. She plans on having a parent meeting to get further input. Judy also said she hopes to have the Head Start Policy and Procedure Manual done by the end of the summer. The National Indian Day Care conference will be held the end of July first part of August. Judy mentioned that fiscal training will be held at Black Bear during the week of September 23 for her staff, this will also include leadership training for her staff. She has completed five grants, three are for sure and the outcome of the other two is still pending.

Ken Badboy introduced himself and gave a brief description of Judicial Services. Ken said an application kit for Child Support Services should be coming from the Office of Department of Justice. He would like to review the application kit along with Judy Anderson and Gary Adams, who also received the same information. Ken also mentioned that the meeting with the Sixth District Court judges, Frank, and himself will be pertaining to "order of protection issues," and conflict over violations pertaining to State and reservation codes. This is also a meeting that Judge Frank Donovan had planned to organize between the Reservation and the Sixth District Court before his pending retirement. Ken said he is waiting on the review of the Bois Forte Criminal Code from Bois Forte attorney, Mark Anderson.

Cindy Glasel enters meeting. Ken said he saw the memo where Janet Reno is aware of the problem regarding monies for justice issues in relation to sovereignty. Frank then mentioned that at the last TEC

meeting, tribes have until September 31, 1996 to give their input. There is definitely more dollars through the Department of Justice than the BIA appropriations, and readily access to the Federal Courts in processing cases. But the draw back would be loss of our sovereignty regarding Court.

Donna handed out a proposal from Cathy Dybiec-Holm offering a workshop using the Myers-Briggs Type Indicator to interested employees. This is a follow up on the Conflict Resolution Workshop that was held in April/May. This test is a personality test. If anyone is interested in this type of testing, Donna will secure two more bids. Donna said Friday, July 19, 1996, will be the JPTA interviews. Construction on the Fortune Bay Resort/Hotel complex is moving along, they have already two bookings for the ballroom in September. There is a need for dry wall "tappers," if you know of anyone interested. They will train. Donna said she received seven applications for the position at the Solid Waste Canister site. Also, she has been trying to reach the person for the Compliance Officer, with no response yet.

Gordon Warrick presented an explanation of the new time cards. Regular hours are to be entered in the "02 Hourly" column, RTC or "other" time off is to be entered in the "06 Holiday" column. Along with the new improvements to the time card, are the "1854" and Comp/Time Used columns. He said the new cards will be printed with employee name and accrued sick and annual leave. Gordon requested that employees/division directors would follow and stick to the Personnel Policy regarding time cards and leave slips.

Gordon said that the accounting department was updating their data base for per capita checks. This is rather cumbersome, as several address and name changes occur quite frequently. Also, he said there is a rumor flying around that per capita checks will be more than the \$500 amount of the previous years. If this is so, or if the amount goes over \$600, then 1099's will have to be done on each recipient. This would include acquiring and entering social security numbers for each Band member. Otherwise, 31% would be withheld for Federal tax purposes. Gordon expressed a concern to get together with the Council members and formulate a budget FY '97 regarding 1854 funding. This budget was due on March 31, 1996. If there are any organization requests for Treaty funding, they should get their requests in before the RTC meets on this. Frank said they would put that on the July 25, 1996 RTC meeting agenda.

Chairman Landgren, said the rumor that an increased dollar amount for per capita checks this year was false. He further stated that the 1854 Treaty funds were for the people and not the RTC, staff, etc. This should be taken into consideration when different organizations or programs are seeking funding from the 1854 Fund. Chairman Landgren is also the Chairman of the 1854 Board and he expressed some concerns with the high indirect costs with the 1854 Authority, which will be investigated.

Jeneal stated that if the per capita amount should increase, welfare recipients would lose assistance for a period of time, and that personal income taxes would also be affected.

Jeneal introduced herself and the various departments under her supervision. There will be a Utility Board meeting on July 24,

(Continued on Page 7)

## • Board of Directors

(Continued from Page 6)

1996, at 12:30 PM at the Vermilion Social Center. She is requesting from Sandy Roberts information on collection rates and current customer balances. Annie Pete, who works as a cook for the elderly at Vermilion, submitted her resignation effective July 26, 1996. Jeneal is working with a proprietor who runs a cafe in Tower, who also does service work for AEOA. He is familiar with the service process of "meals on wheels."

Jeneal also mentioned that Cecile Warren - CHR, is in Nashville on training for three weeks.

Len Thompson was unable to attend the training due to a family emergency. Jeneal expressed a concern that she will be short staffed and may need additional assistance when Patsy Adams, receptionist, goes on maternity leave in addition to Cecile being gone. Chairman Landgren advised her to go ahead and take care of her personnel issues. Jeneal requested that the Health Office would be given advanced notice of RTC closings, due to the patient appointment schedule.

At this time it should be noted that several division directors expressed a desire to meet with the new Chairman and the RTC to go over their departments and resolve some concerns they may have. Chairman Landgren said he plans to meet with each department and get oriented with the employees. He expressed a desire to fulfill his campaign promise to run an "open government."

Doris Isham enters the meeting.

Chairman Landgren said there would be staff additions as well as staff changes in the near future. He would like to see a more professional, positive working staff. This would include presenting a proper "public relations" to the general community as well.

Captain Wilkie was present to inform everyone that the Nett Lake Police Department was no longer able to fund a 24 hour service due to the budget cuts. He said they currently are utilizing MIDWAY (911) dispatching for off hours. He said they have instituted a foot patrol with positive results, and are currently considering a bike patrol. There will be a BIA meeting at the Nett Lake Police Department on July 23, 1996, at 10:00 AM.

Gary Adams, Human Service Director, introduced himself and the services under his direction. He announced that August 9-11, 1996 will be a "All AA Native American Roundup" Anyone interested in running in the event should contact Gary Adams at Human Services - 757-0111, by Thursday, July 18, to finalize the event.

Gary expressed an urgent need to hire a Mental Health worker soon, due to the quarterly reports which are coming due at the end of the month. Frank said that subject would be on the July 16, 1996, RTC meeting agenda, and that a person should be ratified then. Gary also expressed a desire to be notified in advance of RTC closings. He is not always at his office at the time of notification.

Harvey Rabbitt, Public Works Director, introduced himself and explained some of his duties. He is currently bringing the Human Service building at Vermilion up to fire code, so that Gary Adams may open services soon to the Vermilion residents. He also is updating the existing service buildings here at Nett Lake, Roads, and the Police Department. There are many deficiencies in the maintenance area because of the lack of a pre-existing Public Works position. This is a new position, and he has just received a new budget, which he has to go over along with Dave

Danz. Harvey feels a bit spread "thin" at this time.

Frank said the RTC will have three vehicles available for business use; two police cars (one is currently being tuned up, and needs a Bois Forte decal) and the previous Chairman's car. Frank also suggested that employees utilizing the vehicles should try to make a conscious effort to keep the vehicles clean. Some of the vehicles have been returned rather dirty. Harvey Rabbitt is in charge of the sign out of the vehicles.

Dave Danz introduced himself and his division. He currently is working on Project Community Block grant and the Senior Assisted Living Complex. The IHS Self-Governance is pending. New Food Distribution building construction to start in August. Andy Datko will be at training next week in Denver, "Housing Development Finance," and the following week he will be on vacation. Dave said he is currently waiting on the Indian Point gaming feasibility study done by Market Partners of Minneapolis.

Next summer Nett Lake reservation streets are scheduled to be resurfaced or black topped. Palmquist is to be black topped this year. Some concern over curb stop freezing was brought up. Cindy Glasel questioned whether the curb stop freezing will be first fixed before surfacing was applied. The freezing is a given each year, and this matter needs to be addressed. Chairman Landgren asked who was responsible for the improper water line installation, IHS or Bois Forte? Dave Danz said the Tribe has never contracted to do the work themselves, they have always placed the responsibility on IHS. In addition, the sewer lines in question, are 20 plus years old. The cost and replacement details would have to be answered. There has been consistently a poor track record with IHS. The Chairman said there would have to be an accountability, which may mean sitting down with the IHS Director and bring her into question. Also, the same contractor hired year after year, also needs to have his track record reviewed.

Cindy Glasel introduced herself and expressed her appreciation to Frank for including the Housing Authority in the Division Director meetings. Cindy said they have a new Project Coordinator/Overseer which is helping out extremely well. She also was notified by Mark Golden/HUD about a new grant (\$1 million over a three year period) for services that would benefit Health and Education. Under the Health part, it would be a service for the elderly, with the stipulation that they need to be able to feed and clothe themselves. Under the Education part, there would be money available to provide education to Band members to work with the elderly, such as nursing and law enforcement. The Housing Authority is waiting to hear about the results of the Comprehensive Improvement Assistance Program grant (CIAP) due Sept. 30, with \$2.3 million available in funds.

Cindy expressed her concern over the variance in the building codes and lot descriptions for Nett Lake. Lots are overlapping and have irregular sizes which has caused some technical alterations to some of the building sites. She also has found IHS to be non-supportive.

On May 10, 1996, Francis Harjo, Administrator for U.S. Dept./HUD/Office of Native American Program, visited the Bois Forte Housing Authority, regarding the "Corrective Action Order of 1993." This order prohibits the Bois Forte Housing Authority new development construction - Land Use, and requires financial and contract reporting every 90 days. A letter was written requesting

release of the Order, and as of July 5, the request was declined and the letter is currently on Francis Harjo's desk. He has the authority to grant the release. We are optimistic, after his positive visit to Bois Forte. Chairman Landgren questioned how long the restraining order was in effect? Cindy responded by saying "after the 1996 audit, they could apply for release again." They were cited in three areas on the tenant accounts in the last audit: collections, inspections, and financial. Previously, we didn't have the backing of the Court to enforce the collection and eviction policy for tenants which affects any new housing. Ken wrote a letter for HUD stating the Court's jurisdiction. Letters of noncompliance were sent out to delinquent tenants, giving them (10-14) days to comply, then advising them with a (30) day notice to terminate their lease. This gives them enough time to make arrangements to clean up their accounts. Presently, the (TARS) Tenant Account Receivables has decreased.

Cindy said HUD was supposed to provide technical assistance on site, in effort for operation recovery from the Order. But there was a "no show." We are anticipating the outcome of Bill 2406 regarding the separation of Indian Housing from Public Housing, creating a more government to government relationship pertaining to housing assistance. Cindy also is looking into Housing Section 184, which allows funding for new construction and preexisting homes for higher income Band members living both on and off the reservation. Dave Danz questioned whether that included members off the reservation. Cindy will check with Mark Anderson on the definition of "service area." Chairman Landgren said "seventy-five percent of the Band members live off the reservation" and we "need to gear to those off the reservation" too. He also congratulated Cindy and the Housing Authority on the recent audit they submitted. He mentioned that he had received some positive feedback on the operation of the Housing Authority.

Kelly Rutar represented the Education Department. Both Joanne Donald and Kim King are out on sick leave. Kelly said there is an Education Advisory Board meeting scheduled for July 16, 1996 at 9:00 AM. (This was later cancelled and open for rescheduling.) Kelly said the Education team was at Joe Atkin's office last week reviewing applications. They plan in the very near future, probably Monday, July 22, 1996 to start visiting local colleges and making them aware of MCT scholarships available to students who are Band members.

Axel Holmes, Bois Forte News Editor would like to start a newspaper delivery system on the Reservation. Currently, it costs twenty-six cents a newspaper to mail, where it would cost approximately fifteen cents a paper through a delivery system. (The piece rate has changed to twenty cents a paper.) Also, this would give some children a job opportunity. The intention of the Bois Forte newspaper is to keep Band members informed. Currently, our circulation is 477. Axel would like to see each household receive a paper. Presently, there are 1100 households nationwide, this data base has to be updated to eliminate double and in some cases triplicate mailings, due to one or more Band members living at one address. Axel also reminded everyone about the 25th deadline of each month. This month's deadline was purposely delayed, due to the coverage of the swearing-in ceremony. Axel would like to see quarterly reports printed in the paper like the Leech Lake newspaper does. This will all depend on how much the Band members are to know.

Chairman Landgren, once again expressed his desire for an open government, and in keeping the people informed.

Ray Villebrun introduced himself and gave a brief explanation of his division. He said the Conservation Department has twelve full-time employees, with an Allotment Officer soon to be hired for the Forestry. When questioned about the job description for an Allotment Officer, Ray responded that the Allotment Officer surveys timber, calculates the stumpage value, and notifies the heirs and requests approval to cut the timber. It is quite an intensive job. Part of the MCT stumpage funds pays for this position, so our stumpage dollars are at work. Through Dave Danz's and Chris Holm's efforts, the Conservation Department has secured a \$456,000 three year grant to support a biologist, a water technician, and a lab technician. Also, the LCMR grant totalling \$308,000 is pending, which should support the hiring of three positions for two years or two positions for three years. These positions would be responsible for wild rice studies.

Ray Villebrun and Corey Strong were at training for Hazardous Material Response Team planning in Duluth last week. The training encompassed learning to formulate a plan of operation for the community in the event of a hazardous crisis.

Ray said he filed a MN DOT Emergency Response application grant for \$40,000 FY '96, of which Bois Forte received \$12,000, which must be used by September 30, 1996. This year he applied for the \$40,000 again FY'97, and hopes for a better result. Furthermore, this money will be utilized in various ways, such as EPA training for emergency responding and implementing plans for a search and rescue team.

Ray also expressed a concern that located Southeast of the Reservation is a site, where it has been reported that the MN DNR has been dumping pesticides for the past few years. Ray is uncertain if the dumping is hazardous or not and he was wondering what kind of enforcement does the Reservation have, since the water flowage goes away from the Reservation?

Ray said "bucks only" season started July 1, 1996. Troy King is near completion of his training in Artesia, NM, he should return on August 22, 1996. The wild rice is standing, the weather has cooperated and it should be a good wild rice season. The technicians have been checking the rice daily and Ray plans to do a fly over with the MN DNR tonight. This fly over will cost the Conservation Dept. this year, due to the fact that the State no longer funds a Wild Rice Coordinator position. Each State game warden is now responsible for checking the wild rice in area lakes, that are in his jurisdiction. The Chairman then asked Ray if any elders still checked the rice? Ray said "yes." Ray also stated that there are 4-5 members on the Conservation Committee responsible for making the wild rice decisions. He said that the Conservation Department gives their input and information regarding the condition of the rice and the rice committee makes a decision whether to open or close the lake. The Water Quality technicians only make suggestions. The Chairman said he would like to discuss this further with Ray.

Ray commented that he would like to see the Conservation Code updated. The last time was in 1978. There are currently no by laws regarding the formation of the Committee in reference to length of terms, officers, etc. There also has been no taking

(Continued on Page 8)

• Board of Directors

(Continued from Page 7)

of minutes or publishing them.

Ray then gave everyone an update on his dad's condition. He said "Buster" was in pretty tough shape. He had rolled his car and totalled it last week. Currently, he is in the Brainerd Hospital and hopes to be released soon. (He was released later that day - July 15, 1996.) Frank mentioned that flowers should be sent from the RTC.

Frank also informed everyone that he would be meeting with the RTC on Wednesday, July 17 at the Holiday Inn, Eveleth (an informal meeting) and that he would be gone on vacation Thursday, Friday, and Monday (July 18-22). Meeting adjourned at 11:35 a.m.

• News from the Planners

(Continued from front page)

that Andy D. is doing to prepare for the Rural Development self-help housing program.

On the subject of housing, I recently mailed the grant application for partial financing of a Senior Assisted Living Center planned for Nett Lake. This is a HUD application also, under the Community Development Block Grant Program. We are seeking \$300,000 from HUD, which combined with a Rural Development Community Facilities Loan, would allow Bois Forte to build an 8 unit elder housing complex. Once again, this is a competitive application so we have our fingers crossed awaiting word.

The building being planned has received the input of many of the Nett Lake elders. In fact, quite a few visited similar facilities at Fond du Lac Reservation and in Hibbing. A couple weeks back, following a visit to the Lee Center in Hibbing a group of elders, Health staff, Effie Drift, Doris Isham and myself met with the folks from Architectural Resources to lay out a preliminary design for the facility. This is exciting stuff. The talk is of constructing this facility on the site of the old ballfield in Nett Lake. Very beautiful site overlooking the lake. I'll keep you informed.

I was having supper a couple weeks ago and Angelique Brown appeared at the door. Son of gun if she wasn't delivering a copy of the mighty Bois Forte News. Hoh-wah, the News right at your door. Nice touch Ax.



Edward James Quan

Congratulations!

To my college graduate, Edward James Quan!

Eddie just graduated on June 16, 1996, from the University of California, Santa Barbara. He earned a B.A. in Sociology....Way to GO!

My son, Eddie, is 24 years old, and he is continuing on with his schooling and plans to take the medical exam sometime next year. Keep up the good work....

Your very proud MOM,

Darlene Goggeye Sabherwal

Andy Datko's news item



Andy Datko, Assistant Planner

This will be a short column, as I just returned from a week of annual leave followed by a week long training session in Denver. The training course, sponsored by the National Development Council, was on Multi-family Housing Finance. It was a very good course. We learned how to structure financing packages for rental housing projects. This will be useful as we begin to look at ways to address the employee housing problem at Fortune Bay.

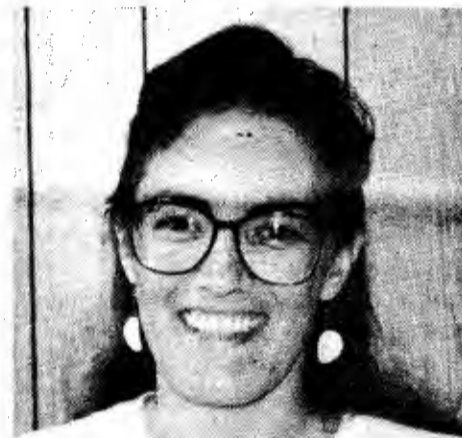
Excavation and site work is scheduled to start today (7/29) on the new Food

Distribution Warehouse, next to the Nett Lake Community Center. Site work should take about three weeks. The building, which is a pre-fabricated metal building, is scheduled to be delivered at the end of August. The new building should be completed and ready to be occupied by the end of September.

The Vermilion Family Resource Center is also coming along. The log shell has been assembled on the foundation and the roof should be going up this week. It is really a fabulous looking building. The center will open in mid-October.

In last month's column, I reported on the Palmquist Streets Improvements project, scheduled to begin late this summer. BIA is responsible for this project and they are currently soliciting bids from contractors. I have been talking with BIA about the schedule. We want to avoid a situation where the project would be started this summer, but not completed before fall freeze up. We don't want the road to be torn up and un-finished over the winter. Therefore, if it looks like the project cannot be started and completed before freeze up, we may request that they wait till next spring to start. I will keep you informed about this through this column.

Debbie's column....



Debra Geyer-Smith, Comp. Planner

It has been a busy month. Where to begin? This last month we've been steadily working on gathering primary and secondary data for the Nett Lake Land Use Plan. This can be a lengthy process because we first need to identify the kinds of information we need, who we can possibly get it from, and then track it down.

You've probably noticed some people walking around the village with a paper and pen in hand. Those are the interns who are working with me this summer and they have been doing "field work"; checking locations of properties, roads and structures.

During the month of July, I spoke with the Elders requesting their assistance; specifically, for an elder representative to sit on the Project Steering Committee for the development of the Nett Lake Land Use Plan. Elder participation is valued and invited. From their participation, we hope to assure that any cultural, historical or sacred sites are identified and preserved.

The Natural Resources Department has also been assisting us in this identification process as well as providing us with already existing information they have compiled. We have been working closely with Natural Resources as both their plan (Integrated Resource Management Plan) and ours (Nett Lake Land Use Plan) will compliment one another.

We also met with the Director of Environmental Services at Koochiching County who provided us with information that is relevant to our reservation located within Koochiching County. The St. Louis County Planning Department has also been notified, and they are more than willing to provide us with any information we may need.

Just to let you know. You probably saw Kim (one of the interns) and myself out in the community pounding stakes by driveways that needed gravel. Well, between the rain, mud, dogs, blisters, and what-have-you, I thoroughly enjoyed meeting some of the people in this "informal" way. We'll continue to keep you updated and informed on what's happening with the "Plan".

A total of 12 men have walked on the moon during six expeditions from 1969-1972.

**ELDERLY FUNDRAISER**  
Every Thursday at 6 p.m.  
**Smear at ENP Kitchen**

**NEW TRANSFER STATION HOURS**  
April 1, 1996 - Nov 1, 1996  
Monday - Wednesday - Saturday  
2:00 - 6:00 p.m.  
The Solid Waste Disposal Coupons are on sale at the receptionist's desk in the Tribal Offices or at the MSC Foods

Conservation notes...



Ray Villebrun Sr., DNR Director

Hello out there to all you outdoorsy type people, once again it's news article time. So here goes with this month's edition.

First up, a berry update. There are plenty of good blueberry patches on the Reservation. With the assistance of our fine crew from Forestry, I have posted a berry update along with a map of some of the better sites to go berry picking. The blueberries are ripening up slowly, but they should be plentiful. Also, the raspberries are good this year. I will keep you posted on the status of the chokecherry crop in the near future.

The jury is still out on our wild rice crop this year. We have been out checking the rice and it is too early to tell, as of this writing. We hope to have a more definite answer for everyone in the next few weeks. Also, our elders are out there on the lake and will report back to the Conservation/Rice Committee when we meet on Wednesday night 7/31/96. There are plenty of items that will be up for discussion, so if there is anybody that did not attend this meeting, and would like to know what happened, please stop by my office.

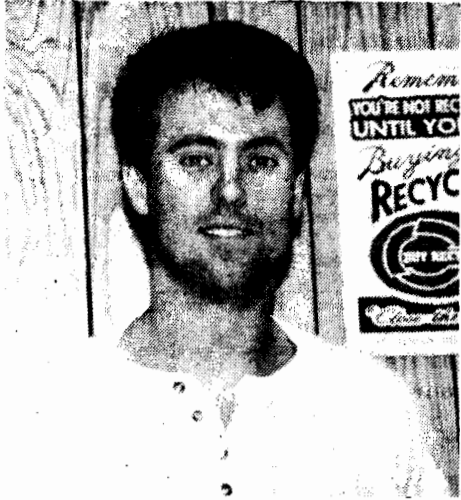
Next up a little message concerning our beaver control program. We will no longer be taking any beaver carcasses for the beaver bounty program. The bounty system is currently being evaluated and we will let people know what is going to happen with the beaver bounty program.

We are planning on having another Nett Lake Management Plan meeting sometime before ricing.

So look for notices posted around the village and at Vermilion.

Chris Holm, our Biologist is looking for more volunteers for his Natural Resources Volunteer program, if you would like to assist the department with our numerous projects this summer and fall please contact Chris or myself at the Conservation office.

Well, that's all for now. I promise that I will have alot more to report in next months issue. Until then, I hope everyone has a very enjoyable summer.



Darin Steen, Environmentalist

## What?? Another Survey??

I'm sure many of you are aware that a Utility Board and Environmental Services survey has been distributed in the communities of Nett Lake, Palmquist, and Indian Point. In fact, it is probably still lying around your home incomplete since only about 25% of them have been returned. I would like to take this opportunity to explain more about this survey and why it is important to the residents of the Bois Forte Reservation.

Under the direction of the Bois Forte Utility Board, a survey was developed to assess problems with the community water and sewer systems, solid waste issues, and other community concerns. In addition, the survey will collect other important information which can be used by many RTC departments (i.e. Leasing, Health, Housing, etc.). The Utility Board and others are interested in the results of the survey to identify common problems which need immediate attention and to direct future management efforts. Community input and involvement is necessary to obtain this information and will

ultimately improve services and better meet the needs of the people living on the reservation. Another benefit of this survey is that the results can be presented with proposals to federal agencies as justification for funding to deal with sanitation deficiencies and other related problems.

Americorps assistance was used to insure that surveys were delivered to all households in the areas mentioned above. (The Americorps program has been integral in providing services to the community over the past year and should be applauded for their accomplishments with miscellaneous "tasks" and "assignments".) At this point we are waiting and hoping that an adult aged person in the household will take the time to fill out the survey so that the work of the Utility Board, Environmental Services, and Americorps was not in vain. Hopefully, with some background information about the survey, the community will recognize it's importance and participate in this important project.

If the importance of the survey alone is not enough to encourage participation, all households returning a survey will be eligible for a drawing with many exciting prizes available. **2 Fortune Bay Jackets, 2 Bingo Packages, Gift Certificates, and other items could be yours if you complete and return a survey.** Americorps staff will be collecting surveys from households again for the last time on Wednesday, August 7 and Friday, August 9. You may also drop off your completed survey at either the RTC Office or Health Office. The deadline for returning surveys to be eligible for the drawing is August 16. Based on the number of surveys we have so far, the odds for winning are pretty good so get those surveys in!!

doing) and demonstrate that we are capable and willing to carry them to completion (which we have) then we also assume responsibility to complete the tasks within a certain time. If we do not, the Feds will "promulgate action" (i.e., take back the programs). The testing facility we are building will afford Bois Forte a great advantage in completing our water standards codes. In order to get necessary information to build these codes, we must currently transport water to the Cass Lake lab. This creates substantial logistics problems, since the lab is three hours distant, samples once taken need to be processed as soon as possible (to preserve the quality of the information), and travel costs are expensive. This obviously limits our ability to collect necessary information on existing water quality. Cass Lake and local labs also charge substantial fees to process samples. With training, the right equipment and good facilities, we can do this work ourselves, get high quality information quickly, and save on analysis costs. In time, we may also be able to actually contract our services and create income that can be used for other programs. Another high priority use for the facility is for monitoring our drinking water. Once activated, this facility is going to give us the ability to do rapid, on site testing capability for water-borne pathogens like bacteria, and eventually chemical parameters like nitrate (nitrate is especially toxic to babies and young children-it is a natural chemical, but levels can increase in water if fertilizers or pesticides like Atrazine are applied to soil). Although it will take some time for us to acquire certifications for this testing (a necessary process so that our data would be defensible in court, if we ever needed to go there to show that our water had been polluted), we can still do the tests, sharpen our analysis skills, and get good "early warning" data while we work toward certification status. We invite the Community to visit us: look over your facilities, ask questions, provide input, or express concerns. As Clint Landgren has said, RTC staffs here to serve the Community. Your input is essential to direct our services.

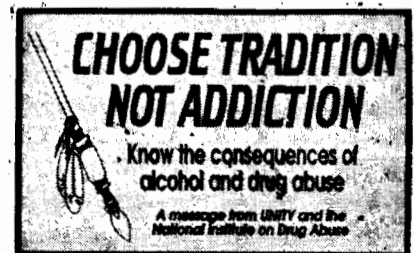
### WILD RICE OUTLOOK, 1996

We are all obviously concerned with declining rice production here, but it is also important to realize that this is not unique to Nett Lake. Declines are occurring in rice lakes across the upper midwest. In fact, surveys indicate that over 50% of all Minnesota lakes that historically produced rice no longer do so. We've just completed our preliminary rice bed surveys for Nett Lake; rice production here looks similar to 1995 - somewhat thin stands, located mainly around the shorelines. Some good, thick stands will be available, but will take some paddling to access. The rice patch near Spirit Island is thinner this year, and emergent weed beds have spread substantially off Big Point and along the north shore of Mallard Bay. Rice stands behind Swamp Island are weeding in fast; you'll have to push through a lot of lily pads out there. CARV ("Conservation Animal" Ray Villebrun) and the Rice Committee are thinking over the possibility of flagging "no ricing" areas on Nett this year. The idea is to try to allow natural reseeding of some of the thinner patches to increase production. I'm sure that Ray will let you know soon if this happens. We'll be weighing green rice at the landings again this year to get estimates of total rice harvest; we will also be buying green rice again-look for postings in the RTC, MSC, the Community Center, etc. at harvest time. We will also be setting up rice reseeding plots again this year. While out and about on the lake, you may notice

metal posts arranged in squares; we need to reseed and watch these plots for a few seasons to get an idea of the germination potential of the rice, and then make a decision about more substantial reseeding programs. The plots will be located in areas where rice is not currently growing so there should be no problem with you running into or over them while you are hunting or ricing. We will plan to have another public meeting regarding Nett Lake in the fall (probably in September) so that Band Members coming from off-Reservation to rice can listen to ideas and provide input for lake management. The results of a survey taken during the July rice meeting were published in the last edition of this newspaper and are also posted on the RTC and MSC bulletin boards. Next month, we'll be kicking off our ceded territory wild rice survey with 1854 Authority and Fond du Lac Natural Resources Department. This will give us a more up-to-date idea of the condition of rice lakes regionally. Also, now is a good time to start looking at those lakes, given the State's decision to close down their wild rice programs. State Conservation Officers are no longer going to be flying rice lake surveys and checking rice beds on State lakes. I expect that the State will continue to charge ricing license fees this year, however. In any case, if the State is giving up rice management, now might be a good time for Tribes to assume that responsibility, if they want it. We'll ask to meet with the Rice Committee and the Council in the near future to discuss this possibility.

### IRMP DEVELOPMENT

We're making a strong push now toward completing the Bois Forte Reservation Integrated Resource Management Plan. We're very fortunate insofar as the Planning Department has agreed to work with us, provide input and assist us in directing this very extensive project to completion. In earlier articles, I've elaborated on details of the plan, so I won't belabor these points again. In general, the plan is important for two main reasons: (1) it will provide direction for resource management on this Reservation for the next ten years; (2) it will provide information and need assessments that we can take to funding agencies as we seek to develop our programs here. We have had two exploratory meetings so far. The next and future meeting will be "open" meetings. Notices explaining time, date and location will be posted and any Community Member who wishes may attend and interact. We have also asked Council-Person Mona Villebrun to sit in at the next meeting (which, incidentally, will be held on August 5 at 9:30 AM here in Natural Resources) as Council Representative. We have also asked Gene Goodsky to attend as Community Representative.



## News from the Biologist...



Dr. Chris Holm, Ph.D., Biologist

Mr. Holmes says that it's time for another riveting expose about Bois Forte water resources, so I offer you this invigorating article.

### PROGRAM NEWS

As PADD ("Planning Animal" Dave Danz) has previously mentioned, we have successfully competed for federal funds under the Administration for Native Americans Program, and have been awarded a three-year grant to continue building Bois Forte's capabilities in water research and management. Much thanks go to Director Dave for his invaluable assistance in preparing the grant. His experience and technical understanding of the ANA grant format is extensive, and was certainly a major factor contributing to our success. Appropriated funds will support three technical positions, enhanced water and wild rice research, and water monitoring costs that we will incur as we move toward developing water standards. Funds will also be used to design and

implement "Best Management Practices" (essentially codes outlining sustainable land use on the Reservation), and creation of a water quality laboratory facility. Other program news: we're working as fast as we can to construct passable roads to the springs, in order to get spring water for our elders. Please bear with us as we complete the access roads; we should be able to collect water on a regular basis quite soon. There was a lot of interest expressed in the "Lakewatch" volunteer program proposed at our last rice meeting; Requests for Community volunteers are now posted. So far, one volunteer has started work. Mike Connor is recording waterfowl activity in nesting structures that we placed on Nett Lake last winter; we are grateful for his help. Keith Roy, a Nett Lake student at Orr High, has recently completed a five week course in Natural Resource Management, offered at UW Superior. Keith has a real interest in natural resources on the Reservation, and would like to eventually work here as a Conservation Officer. Keith went directly from his training in Superior down to Fond du Lac Community College, where he is spending another week in a youth practicum geared toward resource conservation and management.

**WATER RESOURCE PROTECTION** Construction of a testing facility here at Bois Forte is critical as we take on program tasks formerly carried out by the Feds. Federal water agencies are pulling back and giving tribes room and funds to build their own programs. We must understand, however, that there are conditions associated these actions. If we assume responsibility for federal programs (which we are

# \* Health News

## Ambulance news...



Marcella Connor, Ambulance Director

With the summer season upon us, care should be taken when families travel to the beach. This article was taken from YOUR HEALTH, a periodical, published by St. Mary's Medical Center. Permission was granted to publish this in the Bois Forte NEWS. Have a safe and happy summer. **HAVING FUN IN THE WATER MEANS PLAYING SAFE.**

In the Land of 10,000 Lakes, you are never far from water and the beauty, relaxation and recreation it brings to our lives. Yet, a place that provides so much pleasure is a major source of accidents, especially young children.

Accidental drowning is one of the leading causes of death among children under five years of age. One source estimated that an infant or small child is 14 times more likely to be involved in a fatal accident involving water than a motor vehicle fatality. The real tragedy is all water accidents are completely preventable.

Young children are typically active, curious and eager to explore. Drowning accidents take place everywhere - in lakes, swimming pools, spas and bathtubs. Even one inch of water is enough to result in tragic consequences.

Drowning accidents are rarely witnessed.

## Attention Deficits...

There are two different types of attention deficits: Attention Deficit Hyperactivity Disorder (ADHD) and Attention Deficit Disorder (ADD).

**Attention Deficit Hyperactivity Disorder:** The signs of attention deficit hyperactivity disorder are usually present before a child is seven years old. Children who have experienced eight or more of the following for six months or more may have attention deficit hyperactivity disorder:

1. Fidgets, squirms, always restless
2. wants to get out of his or her seat
- 3 Easily distracted, can't concentrate very long
4. Has difficulty taking turns
5. Blurts out answers at inappropriate times
6. Has problems following directions
7. Has difficulty paying attention
8. Does not finish what he or she starts
9. Has difficulty playing quietly
10. Talks incessantly
11. Interrupts others
12. Has trouble listening
13. Often loses things ( school work, books, etc.)
14. Acts before thinking leading to risk taking activities

Too often, the adults responsible for the child have been distracted and do not realize the child has walked or crawled near the body of water.

To keep your child safe, follow these guidelines:

- Always provide adult supervision when children are in or around water of any kind (lakes, backyard pools, ponds, on a dock, or in the tub). **Adults should know CPR.**
- Tell children to respect other swimmers and to observe the rules of water safety.
- Teach children to walk in the water when they don't know what is underneath. Never dive or jump.
- Do not allow swimming for at least one hour after eating a heavy meal or taking medication.
- Keep essential rescue devices and first-aid equipment close at hand.
- Never let anyone swim during a thunderstorm.
- Have children wear life jackets when they are on or near the water. Do not let them use floating toys or devices that may deflate or allow them to drift into deep water.
- Teach children to float and swim at an early age. Swimming courses for all ages are available through community education programs and at the YMCA and YWCA.

**CAUTION:** Life jackets are no substitute for adult supervision. Also, swimming lessons do not make a child safe in the water. Never leave a child alone in the water.

Perhaps the most important safety tip is for parents and adults to set an example for children by following all the water safety rules. When you expect a child to wear a life jacket, wear one yourself.

This summer enjoy being on and in the water of your favorite lake. Make it even more enjoyable by following good water safety rules.

**Attention Deficit Disorder:** The child with attention deficit disorder is not hyperactive, but may have many of the following difficulties:

1. Problems with concentration
2. Difficulty following directions
3. Does not finish what he or she starts
- 4 Loses things (school work, books, etc.)
5. May be very messy or overly neat
6. Often quiet and shy
- 7 Easily distracted by sights, sounds, movements
8. May seem depressed

This information has been adapted from information produced by: National Information System (NIS)

**How many children have Attention Deficits?** Up to 8% of all children may have attention deficits; it occurs ten times more often in boys than in girls. Most children with attention deficits also have learning problems in reading, math, speech and/or language.

**How can you help a child with Attention Deficits?** Medical Examination Allergy Evaluation Psychological Assessment Drug Treatment Educational Family Support Exercise

**What about the Capacities of the Child**

### CONTRACT HEALTH NEWS

The intent of this article is to hopefully explain the Contract Health Program, it's terminology, etc. I will be writing a series of articles with regard to Contract Health Services (CHS) and the services offered at the Bois Forte Medical and Dental Clinics.

This article is to address what is *direct care* and what is *contract care*.

#### Direct Care:

Direct care is any service that our medical and dental clinic can provide to any U.S. Native American. Any U.S. Native American can use a tribal clinic such as ours or an IHS facility (i.e., Cass Lake Hospital, etc.) and not be billed. This is considered direct care. Most facilities will bill just as other outside clinics to Medicare, Blue Cross/Blue Shield, etc, for clinic visits, however, we cannot bill the U.S. Native Americans for any balances due. Services such as medical and dental that we provide here at our clinic is Direct Care. Some examples are: non-narcotic prescriptions, lab tests such as rapid strep, CBC, etc., employment & sports physicals, audiology, all dental visits, office calls, immunizations, pre-op physicals, and some pre-natal care, etc.

#### Contract Care:

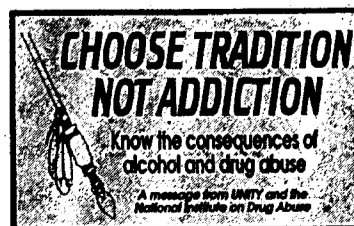
Contract care is where the Contract Health Program comes into play. When the Bois Forte Medical Clinic cannot provide a service at the clinic such as x-ray, we need to contract to an outside facility for this care and that is where Contract Health comes in. For example: say an individual comes into the Bois Forte Medical Clinic because they feel they may have possibly fractured their ankle. The Bois Forte Medical Clinic does not have x-ray unit, therefore we need to refer this individual out to another clinic or hospital for this service. Just because an individual is referred to an outside facility this does not mean that Contract Health will pay for it. There are eligibility requirements for the Contract Health Program that a person must meet. I will be addressing eligibility for Contract Health in my next article.

Any questions concerning CHS, please call either Cathy Chavers or Connie Harju at 218-757-3295.

**with Attention Deficit Disorder?** Children with attention deficits usually have average to above average intelligence. Look for creativity and strengths in a variety of areas and help children develop those strengths. Help them accommodate any weaknesses.

**Will A Child Outgrow Attention Deficit Disorder?** Some of the symptoms may change as a child moves toward the teenage years. Hyperactivity may decrease, but risk-taking behavior may become more of a concern as children are exposed to driving, dating, and drugs and alcohol. The teenage years may be difficult for any child, but more so for the child with attention deficit disorder.

Submitted by: Bois Forte ICWA



Jessie Ann Porter

Congratulations!

Jessie Ann Porter, 12, daughter of Dion and Berta Porter, made the International Falls All-Stars and played in the Minnesota State Little League Softball Tournament at Lexington, MN on July 20-21, 1996.

Jess fast pitches for the team. They didn't win but she made a Super Homerun.

Also, a belated Happy Birthday (August 2) to "Baby Jess" and "Jer" from Gram.

And, Happy Birthday to my grandson, the "Rez Boy" Robbie and my "Lil' Sister" Darlene!

Mary Porter



### NOTICE

Please do not send children to the clinic to pick up medications as the medical staff **WILL NOT** dispense medications to them for delivery to adults.

If you have any questions or problems, call Ray Hawk at 757-3650.

### Notice!!!!

On Thursday, August 29th, the clinic will be holding a day care/head start, kindergarten screening day. Included will be immunizations, hearing, vision, dental and physical exams.

If your child will be attending day care, head start or kindergarten, we ask that you call the clinic to make your appointment.

Please schedule your dental appointment prior to your physical appointment.

Call 757-3650 to set up your appointment.

# \* Health News

## Yvonne's column...



Yvonne Paetznick, Sexual Assault Advocate

Hi, there! I hope everyone has been enjoying the spring weather and has had an opportunity to get out into sun and have a little fun. I've been kept quite busy with paperwork, but was able to get out on one of the community clean-up days and do some outside work and have some fun.

Since my last article, I've attended a workshop on Sexual Assault in Detroit Lakes, which was very informative and allowed me to make quite a few contacts with other agencies that could prove to be very helpful. There was a workshop in Virginia on the Crime Victims Reparation Program and I found out that if anyone has been a victim of a violent crime they should file an application with the Crime Victims Reparation Board and they may be entitled to compensation for any damages, bills, or expenses incurred that was derived from that crime.

If anyone wishes more information on the Crime Victims Reparation, please contact me at the Sexual Assault Program.

I would like to give you a little information on the abused child, these are a few facts that everyone should be aware of. One million children are victims of abuse or neglect each year in the United States--and those are just the confirmed cases. Experts agree that millions of other cases go unreported. One-fourth of the cases we know about involve serious physical abuse: another 15% sexual abuse. Abused children come from all kinds of families, but almost all have one thing in common; they go to school. For many of these children, caring teachers and counselors offer the best hope of relief and protection. Indeed, teachers in all 50 states have a legal obligation to report suspicions of child abuse to the police or child welfare authorities. Yet research shows that three out of four teachers may be unable to recognize the signs of abuse, even in obvious cases.

The signs of abuse are not always easy to see. Child abuse--particularly sexual abuse--usually takes place in secret, away from school. Nevertheless, there are certain indicators that teachers and other adults should know. Unexplained bruises, welts, bite marks, burns or fractures--especially if they appear regularly after school absences--may be indicators of physical abuse. Children who engage in self-destructive behavior, are chronic runaways, have unattended medical needs, or show reluctance to go home at the end of the school day may also be victims of physical abuse.

Physically abused children often are wary of adult contact, are unusually apprehensive when other children are

upset, give improbable explanations for or refuse to talk about injuries, and pretend that their injuries don't hurt.

Torn, strained or bloody underclothing; venereal diseases; pain in the genital area; or difficulty walking or sitting may be indicators of sexual abuse. Children who attempt suicide, are threatened by physical contact, mimic sex acts, or behave promiscuously may also be showing the signs of victimization.

Sexually abused children often are unwilling to change clothes for or participate in gym, have poor relationships with peers, have a distorted body image (their artwork may depict missing or mutilated body parts), become aggressive or violent when provoked, or seem withdrawn, infantile or depressed.

All adults and especially educators should know the common indicators of abuse, but it is just as important that they understand the dynamics of abuse and the psychological effect it has on children. Those who do will not only be more likely to detect and report abuse, but will also be better able to develop teaching strategies to help abused children recover from their injuries. Our responsibility to an abused child does not end when the abuse is reported and stopped; we must nurture that child in ways that help him or her become a healthy, self-sufficient and confident adult.

## Cook man admits to slaying of Nett Lake man four years ago

Michael George Tuomala, 35, of the Cook area pleaded guilty on Monday, July 15 to first-degree manslaughter in the Oct. 5, 1992, shooting death of Merle Edward Leecy, 46, of Nett Lake. Tuomala was sentenced to 15 years in prison.

St. Louis County sheriff's deputies questioned Tuomala on Friday, July 12 after receiving information during the past few months that he might have been involved in the shooting. Tuomala admitted to the slaying saying he had been drinking heavily the night of the shooting, but he remembered shooting a man during an argument.

He said he had driven past a man walking along Highway 73 near Chisholm and then drove back to where the man was walking. Tuomala said he didn't recognize the man. He remembered getting angry with the man, raising his pistol, shooting him and then driving off.

Later that night motorists passing by found Leecy's body on the side of the highway. An autopsy was performed which revealed that Leecy died from a .44-caliber bullet shot into his right eye from a distance of less than six inches.

According to St. Louis County prosecutor Brian Simonson there is no evidence the two men knew one another. Both had been drinking the night of the shooting.

In 1976, Merle Leecy was wounded and his twin brother, Michael, was killed when they were shot by an Orr constable during a fight outside the Orr liquor store.

## C.D. Supervisor's report...



Lester Drift, Sr., CD Supervisor

On June 27, 1996 I was officially recognized as the Chemical Dependency Supervisor. I have been involved with the Chemical Dependency Program on Bois Forte since my sobriety in July 1981. In February 1982, I became a CD counselor trainee for the program until the fall of 1982 when I enrolled and attended UMD, the American Indian Alcohol Counselor Training Project, which was then a two year program and acquiring a two year AAS Degree. During my attendance in the program, the focus switched to a four year degree program requiring a Major in psychology with a bachelor of applied science degree. I received both degrees.

Prior to working for Bois Forte (after completing University of Minnesota Duluth, I was the Secretary-Treasurer on the Bois Forte Tribal Council from 1986 to 1990. I then worked for sixteen months at the Fond Du Lac Group Home as an Adolescent Aftercare Specialist from 1990 to 1991. I then applied for a position of Adolescent Aftercare Specialist at Bois Forte, a position I held until now or since August 1992. Some of my experience include facilitating groups in the Orr, Cook, and Tower High Schools. Doing one to one counseling, the PIE (Prevention, Intervention and Education) classes. Also doing DUI classes. Attempting to have Alateen meetings weekly, doing the Talking Circle and maintaining my present position of doing assessments, providing transportation, keeping client files up to date, entering client data into the computer, writing monthly reports and being the acting Human Service Director in the absence of the Director. These are only a few of the things I have been involved with since I have been employed here.

At the present time, I have three certifications. I am an Internationally Certified Alcohol and Drug Counselor from the International Certification and Reciprocity Consortiums (ICRC). I am a certified Chemical Dependency Counselor reciprocal out of the Institute for Chemical Dependency Professionals of Minnesota (ICDP). I am also a Chemical Dependency Specialist Level I out of the Northeast Indian Alcohol/Drug Specialist Certification Board (in the process of being upgraded to Level II). I am in the process of seeking a Chemical Dependency License out of the State of Minnesota.

There are a lot of clients who have become involved with the CD Program. They vent their emotions at the people who work for the program when we are attempting to help with their problems. One of the first things it takes is:

1. Recognition of a Problem: usually includes arrests for domestic assaults,

driving under the influence, and curfew violations, involving alcohol and drugs. Client is then court ordered to do an:

2. Assessment: on Bois Forte we use the Rule 25. Criteria to access alcohol drug problems and usually takes approximately five hours to complete one--the actual assessment takes anywhere from one and a half to two hours to complete. One of the assessments we then make:

3. Recommendations: These are only recommendations based on the level of Chemical Dependency care assessed.

When the assessment is taken back to tribal court the recommendations are usually followed and again these are based on the Level of Chemical Dependency identified.

4. Referrals: the tribal court then refers the client to the level of care recommended,

usually an Out-Patient Program or an In-Patient Program depending on the severity of the charge--for a DUI charge they are court ordered to do the DUI/DWI classes for nine hours. This is the process of becoming involved with the CD Program involuntarily, it can be voluntary.

Megwitch!

## Morriseau....



Alan Morriseau, C.D. Counselor

KEEP IT SIMPLE - Use Self-Support groups to prevent relapse.

Relapse prevention requires involvement in aftercare programs. Nearly all clients who leave treatment programs, stay sober/clean for a period of time before they return to drinking/using. Prolonged sobriety require committed involvement with others seeking recovery - this provides support for all to achieve a common goal (ongoing recovery).

Self-Support groups in the community.

A.A. - Tuesday nights = 7:00 p.m. to 8:30 p.m.

Talking Circle - Thursday nights = 7:00 p.m. to 8:30 p.m.

Aftercare - Wednesday nights = 5:00 p.m. to 7:00 p.m.

Church Services - as scheduled for in the community.

To prevent relapse in recovery, get involved in one of the above fellowships. Everyone needs someone to talk to once in awhile. Make a commitment to attend one of the groups regularly, remember their goal is to prevent relapse.

The GOAL of treatment programs is to encourage clients to become involved in sobriety based programs, regularly.

\*\*\*\*\*  
About two-thirds of your heart lies to the left of your breast bone, one third to the right.

# News from Housing...



Jim Kochevar, project coordinator, and Cindy Glasel, housing director.

Greetings everyone!

As I was returning from Vermilion today the two new homes for Nett Lake village rolled in. How exciting.....!

The special-ordered home has arrived. The White House that will be at 5288 Lake Shore Drive is completely handicap accessible.

The U.S. Dept. of HUD requires that five percent of all the low rent housing units be handicap accessible. We are on our way to complying with this requirement. When completed, which will be in the very near future, the Pineview Elderly Unit will have two of the four units being handicap accessible. The Housing Author-

ity will occupy the handicap units based on the following criteria to be used on selection for tenants:

- 1) Band Member
- 2) MN Chippewa Tribe enrollee
- 3) Other Indians
- 4) All past due utilities must be paid in full.

**Program #184:** For those families interested in home ownership, the Housing Authority is exploring alternative financial options. The options will be geared to families with annual incomes of greater than \$20,000. Mortgage is for a 15 to 25 year period. The interest rate will be less than the current market rate. The Mutual Help Homeownership Program requires a \$12,000 or more annual income. \$1,000 down payment. Maintain a minimum payment of \$75.00 or based on 15% adjusted income with all repair items to be maintained by home owner. The term is 15 years at zero interest with repairs and mortgage payments made consecutively for 7-1/2 years. You will then become the home owner.

**Other happenings:** Materials are in for the Vermilion Sector for new windows, siding, roof shingles and more. That project should begin soon. Remodeling will be done on the Vermilion Elderly apartments as well.

Any one interested in signing up for work on this project, please contact the TERO office in Nett Lake. The wages paid for the work will be prevailing and comparable for the area. The contractor will help review the applications with the TERO office for employee selection.

Again, the Housing Board of Commissioners and staff ask for everyone's cooperation during all the construction work. Parents, please make sure your children are not playing near or around any

construction sites. If you see anyone after working hours or on weekends near the construction sites please call the Nett Lake Police Department or 911 immediately. The contractor and the Housing Authority do want to maintain the costs within our allowable budget. This takes everyone's help and cooperation.

Upcoming community meetings will be scheduled for August to explain more about the new homes available, the home ownership programs and other exciting projects as they develop.

Tenant Specialist, Darlene, continues home visits and re-certification. Birdie travels along with Darlene for home inspection and maintenance work order lists.

Ken continues to maintain daily repairs as they come in. Office Manager Lafayette continues to pay the bills and keep the office functioning, with Florene's assistance, and Misty joins in on Fridays.

Jim continues to inspect and monitor all construction, handles the contractor construction meetings plus, together Jim and I read and reread more grant applications. As for me, I am continuing with Section 184, developing a "Tenant Organization Group" for Nett Lake, Palmquist and Vermilion, planning and organizing future repairs for Nett Lake and Palmquist. Plus in August and September I will be preparing operating budgets for 1997. Whatever happened to 1996?????

I'd like to thank the Summer Youth Program for providing us two fantastic workers, Merrilee Connor and Lewis Strong III, for their efforts and hard work. Good luck to all the Youth Workers in your future endeavors.

Now, how about a Fall Youth Program.....

## An article by Brandon...



Brandon Benner, MEOG Director

Hello Bois Forters, I figured I would update you all on the happenings in my office. I haven't for sometime, I know, but, I heard "when there is nothing to say, say nothing". I think that is how it goes. I suppose you're thinking... is there a point to this coming somewhere? Well, here it is... there was no money available, for any type of assistance during my absence from the Bois Forte NEWS.

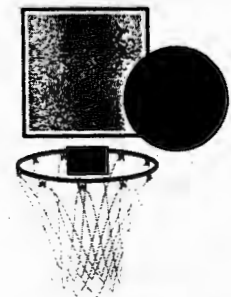
Well, I'm here this month to tell you that the new contracts are in and that some of my programs are available to you now. The programs that are available now are: The Emergency Food Program, The Emergency Clothing Program, and The Emergency Heat/Utility Program. Please bring your income verification with you and please, please, please call for an appointment before you come in. This way I will be ready and we get you in and on your way quicker.

Enough business huh? My clock just struck 10:00 a.m. So let's chit-chat a bit. I know everybody is watching the Olympics. Is it just me, or doesn't it seem that whoever is the host country always wins the most medals? Don't get me wrong, I'm proud of the U.S. as a couple of my good chums are **HARDCORE MARINES**, it's just that it seems to be this way. Well, we'll see in 2000. If it's in Canada and they win the most medals, I will probably put in for one of the judging positions. Almost **FOOTBALL TIME**, and that means....**MOON TIME!!!!!!** I am eagerly

awaiting the month of September, when the MAN steps on the field. I am also getting the feeling that Me, Johnny "M", and Ray Hawk are the only TRUE Vikes Fans in MINNESOTA. Anybody, that wants to join us Sundays this fall/winter, we can be reached at Terrie Lynn's or The Switch. How about poor 'ol Kirby? Having to retire huh? It was a sad day for us TRUE Minnesota fans, us guys that even cheer for the 'Wolves. There are only three guys that I cherish, and they are **Rirby, Moon, and '01 Man Dan**. They're all dark too.... Just kidding Kirby! Ha-ha-ha-ha.

Well, the clock just struck 10:15, so back to business. Remember that the Energy

Assistance Program starts in October, but, you have to start saving your income verification in July. I don't want to hear any "I forgot's", I will not have any of it. Just Kidding again, you guys know me. We will work something out, it's just easier when you have all of your stuff. Well, If any of you actually finished my whole column,, **I L0000VE YOU MAN!** Talk to all next month.... Benner



## J. WHITEMAN, E. MORRISON, & S. BENNER represent Orr Girls at Voyageur Basketball Camp in the Falls

During the week of July 15th-19th, the Annual Voyageur Basketball Camp was held in International Falls. Three Bois Forte girls represented the Orr Lady Braves at this camp, and they were: Janella Whiteman-Sophomore Guard, Erynn Morrison-Freshman Center/Power Forward, and Simona Benner-8th Grade Guard.

The girls' days began at approximately 6:30 a.m. as they had to be in the Falls by 8:45-9:00 a.m. each day with camp ending at 3:30 p.m. The camp featured most of the girls from the defending Sub-Section Champion Lady Broncos, so you can bet our girls received a great workout everyday that will show dividends next season.

Most camps have various contests that put each of the campers abilities to the test, and each of our girls did well for themselves in their respective categories receiving at least 5 ribbons apiece.

Each of the girls said they learned a lot and are looking forward to next season. **WAY TO GO, GIRLS! Keep shooting. Keep Smiling!** Special thanks to David Morrison, Jr., who drove them to and from camp each day.

## • 300,000 Indians sue

(Continued from front page)

Indian account holders," Echohawk told the House Task Force on Trust Fund Management, chaired by Rep. J.D. Hayworth (A-Arizona), at a hearing on June 18, 1996.

The Task Force was created by Rep. Don Young (A-Alaska) to investigate the many allegations of federal government mismanagement of both individual and tribal trust funds. "It's bewildering that the Department of the Interior cannot even offer a full accounting for the manner in which it administers this important fund and refuses to address the numerous allegations of fraud, waste and abuse," said Young, Chairman of the House Committee on Resources, which has oversight authority over the Interior Department and Native American Issues.

As well, the Senate is currently investigating the matter. On June 11, 1996 the Senate Committee on Indian Affairs, chaired by Sen. John McCain (A-Arizona), held an oversight hearing to scrutinize the government's wrongdoing. Senator McCain opened the hearing stating that the failure of the BIA to keep trust fund records has resulted in a monetary loss that amounts to "theft from Indian people." "Most alarming, however," said McCain, "is the GAO's conclusion that the Interior Department lacks a serious commitment across its entire organization to develop proper Indian trust fund management policies and procedures." The Chairman of the Senate Indian Affairs Committee stated earlier that "Trustees receive and disburse funds all the time for other Americans, and if they blow it, they pay." McCain added, "In this case, it's the Native Americans who are rightfully owed the money and the Federal government who will be forced to compensate for their loss."

This article presents an overview of the origin and nature of the individual Indian trust accounts and the federal government's trust responsibility. Furthermore, it addresses some aspects of how the government has grossly breached its trust responsibility to over 300,000 individual Indians as a result of its malfeasance, mismanagement and self-dealing of unprecedented historical magnitude. The article concludes by identifying immediate steps that can be taken to resolve this unconscionable, illegal treatment of this nation's First Americans. Finally, a CALL TO ACTION is issued to help bring a closure to this sad chapter in Indian-government relations.

### I. Origin and Nature of Individual, Tribal and Other Trust Fund Account

For more than 100 years, the federal government by law has held in trust for the benefit of both Indian tribes and individuals, those lands, minerals, timber and other natural resources and assets that were not taken by the United States. These resources generate income

including surface leases, timber and minerals. Another source of income is the settlement of land and water rights claims where the money was distributed by the tribe on a per capita basis to its members.

There are two major components to the trust funds: tribal trust funds and Individual Indian Money (IIM) accounts. There are 2,000 tribal accounts owned by some 200 tribes. Each such account is managed separately. There is a total of approximately \$2.3 billion in these tribal accounts. Tribes typically utilize their trust funds to finance essential tribal government services.

These tribal trust funds were the subject of a recent "reconciliation" by the federal government's auditor, Arthur Anderson, LLP, which found that at least \$2.4 billion in tribal trust funds is missing or otherwise unaccounted for from over a 20 year period. This amount alone is for tribal accounts for which the auditors could find no records whatsoever.

There are billions of dollars more in tribal trust funds where the records are questionable at best. Moreover, the missing \$2.4 billion in tribal trust funds is only for the twenty-year period from 1973 through 1992. It does not include money missing before 1973, nor does it include money missing during the nearly five-year period since the reconciliation.

The Intertribal Monitoring Association (ITMA), chaired by Eric Davenport, is

spearheading the tribes' collective oversight efforts to reform the system as it particularly pertains to tribal trust funds. While the class action litigation does not involve the tribal trust funds, i.e., it is limited to the trust funds of individual Indians, the Native American Rights Fund has expressed its full support for the dedicated work of the ITMA. Echohawk stated that "while tribal trust fund issues are being addressed independently by the tribal governments and the ITMA, we look forward to working with them to bring a just and equitable end to this deplorable government misconduct which continues to unlawfully deprive our people of their money every day."

There are more than 300,000 individual Indian accounts with a total balance of approximately \$450 million. In addition, approximately \$250 million flows through the IIM accounts each year. The IIM accounts are invested as a single pool. The IIM account holders, most of whom are poor, need their money for basic subsistence. Furthermore, as discussed below, Arthur Anderson, LLP would not even attempt to reconcile the IIM accounts because the federal government had either destroyed, never created, or otherwise did not maintain the records necessary to conduct a reconciliation.

The bulk of the funds held by the United States in trust for IIM account holders is derived ultimately from income generated from individual land allotments. These allotments date from the era, lasting until 1934, when it was the policy of the United States to break up Indian tribes and tribal lands. In the implementation of this policy, the bulk of tribal land was divided into tracts normally of 80 or 160 acres (called "allotments") and the tracts were patented to individual Indians, with legal title held by the United States as trustee for the allottee. In many instances, such tracts produce income from, e.g., the lease of tracts for grazing or farming purposes, the sale of timber from tracts, and the grant of oil, gas, or mineral mining rights. The income so derived forms the core of the IIM accounts.

To a lesser extent, moneys from the following additional sources are included in IIM accounts: (a) funds originally held in trust for a tribe which were distributed per capita to tribal members; (b) per capita distributions of funds appropriated to meet judgments of the Indian Claims Commission and courts and in settlement of claims; (c) income from investment of funds; (d) money paid from tribal funds to equalize allotments; (e) proceeds of sales of allotments; (f) compensation for rights of way; (g) rent for allotments of aged or incompetent allottees; (h) proceeds of sales of allotments of incompetent Indians; (i) money due to incompetent or orphan Indians; (j) money accruing from the Department of Veterans Affairs or other government agencies to minors or incompetent adults; (k) apportionment or allotment of pro rata shares of tribal or trust funds; and (l) per capita annual payments to members of certain specified tribes.

In addition to tribal trust funds and IIM accounts, there are several smaller accounts. For example, the Alaska Native Escrow Account was established to escrow income from land that was to be transferred under the Alaska Native Claims Settlement Act (ANCSA) to Native corporations, but final transfer was put on hold pending the completion of surveys and other processing. While the annual amount in this fund never exceeds \$30 million, at least several hundred million dollars have flowed through the trust over the years.

**II. The Federal Government's Trust Responsibility in the Management of IIM, Tribal and Other Trust Funds** The federal trust responsibility imposes traditional fiduciary standards on the conduct of executive agencies and officials. Since the trust obligations are binding on the United States, these standards of conduct govern all executive departments that deal with Indians, not just those such as the Department of the Interior or Bureau of Indian Affairs which have specific statutory responsibilities for Indian affairs. This includes the Department of Treasury.

Federal law imposes important trust responsibilities upon executive branch agencies and officials in administering Indian assets. The Supreme Court has long held that, unless Congress has directed otherwise, the federal executive must properly discharge its fiduciary duties. In the management and administration of Indian property, executive agencies and

officials are required to exercise due care, and are held to the "most exacting fiduciary standards" and "moral obligations of the highest responsibility and trust." Moreover, they are "bound by every moral and equitable consideration to discharge [the United States'] trust with good faith and fairness." Courts also require executive branch officials to adhere to the ordinary standards of a private fiduciary when managing and administering Indian assets. See generally, Felix Cohen, *Handbook on Federal Indian Law*, 1982 edition, at 225-26 (citations omitted). Indian trust funds are no exception, either tribal or individual.

With particular regard to trust fund management, as trustee of the funds in the IIM (and tribal) accounts, executive branch agencies and officials owe certain duties and responsibilities to the account holders as trust beneficiaries. These include the duty: (a) to maintain adequate books and records; (b) to maintain adequate systems and controls to guard against error and dishonesty, including an accurate accounts receivable system and separating the billing and collection functions; (c) to deposit trust asset receipts and safely and soundly invest these funds; (d) to account regularly and accurately to the beneficiaries; (e) to distribute the earned income to the proper Indian beneficiaries; and (f) to refrain from self-dealing and benefiting from the management of these trust funds.

### III. The Federal Government's Mismanagement and Breaches of Trust Responsibility Regarding IIM Accounts

For years, Congress, the General Accounting Office (GAO), the Inspector General of the Department of the Interior, and private accounting firms have issued numerous reports recognizing and concluding that the federal government has failed to carry out the above-referenced fiduciary duties and has breached its trust responsibility to over 300,000 individual Indian account holders. Moreover, the Office of Management and Budget has consistently placed the financial management of Indian trust funds as a "high risk liability" to the United States.

The breaches of trust committed by the federal government, as set forth in the class action lawsuit, include but are not limited to: (a) failure ever to reconcile or audit the accounts, so that federal officials are unable to provide accurate account balances or to determine how much money that should have been collected and credited to IIM accounts was not collected or was diverted to improper ends; (b) deliberate destruction of records from which the amounts that should have been credited to IIM accounts could be determined; (c) failure to establish an accounts receivable system, so that the federal government has no way of confirming that the income due from the trust assets, and other funds that should have been credited to IIM accounts, has in fact been collected; (d) failure to separate billing and collection functions or to install other systems necessary to guard against diversion of beneficiaries' funds; (e) failure to maintain accurate ownership records, so that federal officials have no way of determining to whom the income that has been collected belongs; (f) failure to provide regular, accurate reports to beneficiaries to tell them the correct amounts and sources of their income; (g) failure to exercise prudence and observe the requirements of law with respect to investment and deposit of IIM funds, and to maximize the return on investments within the constraints of law and prudence; and (h) engaging in self-dealing and benefiting from the management of the trust funds.

The federal government has failed as a fiduciary to properly invest the pooled IIM funds. For example, in January 1984, the Bureau of Indian Affairs, acting in its capacity as trustee of individual Indian account holders, deposited more than \$5 million in a federally insured credit union, which ultimately failed. A substantial part of the principal was lost, and no interest has ever been paid to the individual beneficiaries.

Moreover, the federal government, acting through the Secretary of the Interior, has engaged in self-dealing in its management of Indian trust funds. For example, the government has enriched itself at the expense of IIM account holders by failing to identify the rightful payees of disbursement checks to individual Indian trust beneficiaries and converting to its own use at least \$1.1 million in account holders' money, plus interest, that was never distributed to IIM account holders. This

money, and probably much more, was systematically paid over to the U.S. Treasury when the federal government canceled the checks. Further, the United States "borrowed" money from tribal trust accounts, paying interest at rates 2-3 times below the going market rates.

It is quite possible that the federal government also engaged in such self-dealing with respect to IIM accounts.

### IV. Defendants' Undermining of the Indian Trust Fund Management Reform Act of 1994

In 1992 the House Committee on Government Operations, under the astute and relentless leadership of the late Congressman Mike Synar, issued a report entitled "Misplaced Trust: The Bureau of Indian Affairs' Mismanagement of the Indian Trust Fund." Ultimately, in 1994 Congress enacted the Indian Trust Fund Management Reform Act to remedy the federal government's mismanagement of individual and tribal trust accounts.

The 1994 Act created the office of Special Trustee for American Indians as a sub-cabinet level officer (Executive Level II or higher pay scale) appointed by the President by and with the advice and consent of the Senate, reporting directly to the Secretary of the Interior. Congress's stated purposes in creating that office were, in part, "to provide for more effective management of, and accountability for the proper discharge of, the Secretary's trust responsibilities to... individual Indians," "to ensure that reform of such practices in the [Interior] Department is carried out in a unified manner," and "to ensure the implementation of all reforms necessary for the proper discharge of the Secretary's trust responsibilities to... individual Indians." 25 U.S.C. p 4041.

The powers conferred on the Special Trustee by the 1994 Act to enable him to carry out his responsibilities include development of an annual consolidated trust management program budget proposal "that would enable the Secretary to efficiently and effectively discharge his trust responsibilities and to implement [a] comprehensive strategic plan." 25 U.S.C. p 4043(c)(5)(A). The Special Trustee has broad powers with respect to such budget, and funds appropriated for trust management which are included in the Trust Management Program Budget may not be reprogrammed without his consent. 25 U.S.C. p 4043(c)(5).

The 1994 Act also provides for a nine-member Advisory Board to the Special Trustee, including five trust fund account holders (including IIM account holders); two members with practical experience in trust fund and financial management; one member with practical experience in fiduciary investment management; and one member from academia with knowledge of general management of large organizations. The chairperson of the Advisory Board is Louise Cobell, the Blackfeet banker who is the lead named plaintiff in the class action litigation.

The Department of the Interior vigorously opposed the adoption of the 1994 Act. It particularly opposed Title III which created the office of Special Trustee and established his authority and responsibilities. Since its adoption and since the Special Trustee took office, Interior has obstructed and harassed efforts of the Special Trustee to carry out his mandate under the 1994 Act. This has included: returning \$24,000,000 of unspent funds in 1995 which could have been reprogrammed with the approval of congressional committees and applied to the work of the Special Trustee; refusing to request adequate funds for the work of the Special Trustee mandated by the 1994 Act; preventing the Special Trustee from preparing the strategic plan mandated by the 1994 Act; refusing to permit the Special Trustee to conduct the technology and use survey necessary to carry out his duties mandated by the 1994 Act; preventing the Advisory Board from meeting to conduct its functions mandated by the 1994 Act; and refusing to permit the Special Trustee to employ adequate staff and expert consultants necessary to carry out his duties mandated by the 1994 Act.

The class action lawsuit asks the court to take the necessary steps to assure that the Special Trustee has all the tools and resources he needs

(Continued on Page 14)

## • 300,000 Indians sue

(Continued from Page 13)

to fix the system, and to get the job done right, just as Congress mandated when it enacted the Trust Fund Management Reform Act of 1994.

### V. Partial Consequences of Mismanagement and Breaches of Trust Responsibility Concerning IIM Accounts

The consequences of the government's breaches of trust, other acts of mismanagement and obstruction of the Special Trustee include, but are not limited to, the following: (a) as of the close of fiscal 1995, there was a total of more than 387,000 IIM accounts, among which there were at least 15,599 duplicate accounts with the same number; (b) there were many duplicate accounts with the same name; (c) twelve separate databases of accounts were maintained and there was no common database; (d) there were more than 54,000 accounts, containing over \$46,000,000, for individuals with no address or no correct address; (e) out of more than 48,000 accounts containing more than \$159,000,000 supposedly held in trust for minors until they reach the age of 18, over 15,000 accounts, containing more than \$24,000,000, were held for persons who in fact were over 18; (f) more than \$122,000,000 was held in nearly 22,000 accounts which were supposedly temporary repositories pending determination of ownership of the funds; more than 4,000 of these accounts, containing over \$3,000,000, had no activity for 18 months; (g) there were more than 21,000 accounts with more than \$36,000,000 for persons who had died; at least 2400 of these were for closed estates, yet more than \$600,000 due to heirs under such estates had still not been distributed; and (h) there were more than 280 overdraft accounts totaling over \$325,000.

Because it does not have an adequate accounts receivable system, and because so many lease documents are missing, the federal government cannot even report to IIM account holders whether lease income has been collected from the lessees, if it has been collected in the correct amount, nor if it has been paid on time. In addition, the government cannot determine with certainty whether payments from the IIM accounts are made to the correct individual Indian account holder. Moreover, in 1987 the Department of the Treasury destroyed all of its records pertaining to IIM accounts, and continues to destroy additional records each year. As a result of these breaches, just like the problems recently disclosed about funds collected by the IRS, the federal government in actuality has no idea how much IIM money it has; how much IIM money it should have; how much IIM money it has lost; or how much IIM money that could easily be and may be stolen every single day.

The government's trust fund system is in such disarray that the Arthur Andersen accounting firm would not even attempt to reconcile the IIM accounts because federal officials had either willfully destroyed, or never created the crucial documents necessary for a reconciliation. In fact, Arthur Andersen, LLP estimated that it would take at least \$108 to \$281 million just to attempt to reconcile the IIM accounts, and that even then, it would likely be of no value in providing the IIM account holders with assurance about the correctness of their account balances. Indeed, at the hearing before the Senate Committee on Indian Affairs on June 11, 1996, Special Trustee Homan testified that the IIM account system was "as bad or worse" than the tribal trust accounts. Notwithstanding, the Department of the Interior has no plans or money to do any historical accounting regarding the IIM accounts, to determine how much money the IIM account holders may have lost and continue to lose each day as a result of the government's ongoing mismanagement and gross breaches of trust. It should be noted that the Department of the Interior was quoted in the media after the lawsuit was filed that it had fixed the trust fund management system. Echohawk replied, "Nothing could be further from the truth. The fact of the matter is that Interior has done absolutely nothing to improve the system for the management of Individual Indian Money accounts, and it should be clear by now that it does not have any plans to do so. In short, the federal government continues to turn its back on 300,000 individual Indian account

holders every day."

### Conclusion

Over 300,000 individual Indians and 200 tribes and their members are the direct victims of this continuing scandalous government wrongdoing. The price for this government negligence and malfeasance is being paid by some of the poorest citizens of this great country. And each day that this mismanagement continues, these individuals and their families lose more and more of their money to the open, outstretched hands of the federal government—which by law is required as a fiduciary to protect their assets and interests.

This egregious government misconduct is inexcusable and must stop once and for all. The longer it is permitted to continue, the more expensive it will be to fix the system, and the greater the government's liability will be to the 300,000 individual Indian account holders and 200 tribes and their members who are being forced daily to pay the price for the government's breach of trust. And the price goes up every day.

The resolution of this crisis is the joint responsibility of both Congress and the Administration; it is likewise the joint responsibility of both the Republican and Democratic parties. As indicated, one of the major problems preventing system reform is the routine lack of adequate appropriations. In short, the Special Trustee's hands are tied due to lack of funds and resources.

For example, the Special Trustee indicated that it would take almost \$50 million in FY 1997 just to begin to resolve this problem. However, the Administration asked for only \$16 million in its

appropriation request. Just recently the House of Representatives marked this down to a paltry \$1 million—about 2 percent of the amount the Special Trustee sought just to begin to reform the system, as mandated by Congress in 1994. In fact, the \$1 million appropriated by the House is not even sufficient to enable the Special Trustee to complete the statutorily-mandated strategic plan. Moreover, it will not cover the staff that the Special Trustee requires to actually write the plan. As a result, the plan, which Congress required to be completed no later than September 1996, will be impossible to complete by September 1997.

It will take at least an additional \$22 million for FY 1997 to begin to satisfactorily reform the trust fund system as it relates to the Individual Indian Money (IIM) accounts. Without this minimal amount, the government could be paying substantially more to correct the staggering losses that are hitting these 300,000 individual Indians every single day.

=====  
The following article by Gordon Warrick, Comptroller for the Bois Forte RTC concerning the above is presented herewith for your information.....

David Morrison, Frank Annette, and myself met with the Arthur Anderson staff and the BIA regarding the status of the Bois Forte tribal trust accounts. We reviewed the accounts and found no material discrepancies. We have not yet determined what adjustments, if any, need to be made to the accounts. We will meet with them in

the future to negotiate these adjustments.

The purpose of the Bureau of Indian Affairs Tribal Trust Reconciliation Project is to attempt to determine the status and balances of the Tribal Funds held in Trust by the Bureau of Indian Affairs. Individual Indian Accounts were not included in this project because the cost of reconciling such a large number of accounts was not feasible. Arthur Anderson LLP, the accounting firm who completed the Project, has not examined the IIM accounts and has expressed no opinion on them.

The conclusions reached by Arthur Anderson about the tribal accounts have been widely misquoted-quoted in the press. \$2.4 billion dollars worth of transactions were found to be unreconcilable. Newspapers and other media have reported that \$2.4 billion dollars is missing. That is not true. According to Anderson these transactions were unreconcilable because supporting financial source documents for cash receipts, disbursements, and internal transactions were not located. This does not mean the money was missing. This money (\$2.4 billion) was recorded in the books and deposited to or distributed from the trust accounts, but, because of the missing source documents, the accuracy of the transactions could not be verified.

## On Water Baptism....



Pastor Harvey & Marilyn Rabbitt

One of the ordinances of the church is water baptism and I would like to share with you a few things on that subject to help you understand why its done, who its for, when it should be done and also where and how its done.

One of the statements of faith of the Assembly of God is "We believe the ordinance of baptism by immersion in water is commanded of all who repent and believe on Christ as Savior. It represents having died with Christ and being raised with Him to walk in newness of life". An ordinance is "a law or regulation, specifically a regulation of worship". Water baptism is one of the ordinances observed by evangelical churches.

There has been questions asked about baptizing babies and small children, and also some people mistakenly believe that being baptized saves them or is a requirement for church membership.

Water baptism is not commanded by the church but by Christ Himself. The word baptize means to 'dip or immerse'. When we are baptized we are completely submerged in water. Its symbolic of Christ's death and resurrection. We are buried to sins and come up with new life in Christ.

Water baptism is for believers in Christ. Those who have repented of their sins and exercise a living faith in the Lord Jesus. Some churches baptize babies and small children but we believe if baptism follows salvation then babies and small children

are not old enough to accept Christ as Savior or understand Christian faith and living. Instead, we have dedication ceremonies for these little ones. They are dedicated to the Lord in the presence of family and church with the parents, grandparents, family and church family vowing to raise up the child in the knowledge of God.

In Peter's sermon on the Day of Pentecost, he told the people, "Repent and be baptized, everyone of you."

Jesus was even baptized by John the Baptist when He began His ministry. Jesus had no sins to repent of and He didn't have to change His ways to prove He was a follower of God. Jesus was baptized to set an example for all believers to follow. In His Great Commission just before He went back to heaven, Jesus said, "Go ye therefore, and teach all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit (Matt. 28:19).

When should you be baptized? First, you must be a believer and the bible states no age limits on receiving Christ as Savior. If you understand what it means to repent of your sins and begin living for Jesus, then you should be baptized as soon after that as possible.

Our children were all dedicated to the Lord when they were very young. After they became Christians by their own decision, they were baptized in water. Our family were all baptized at Gospel Ranch in Goodland. Although today many churches have baptisteries inside, many people prefer to be baptized at lakes or rivers. In Minnesota, winter would not be a good choice for an outdoor baptism!

In John 3:23 it says, "Now John was baptizing in Aenon near Salim, because there was much water there. And they came and were baptized". If sprinkling or pouring were okay, it wouldn't matter where a person was baptized but biblical accounts show it was done at rivers and lakes where there was enough water to be fully immersed.

Sometimes when a person accepts Jesus as their Savior, they are afraid or embarrassed to tell anyone. They fear being ridiculed or teased. In Luke 9:26 Jesus said, "For whoever is ashamed of Me

and My words, of them the Son of Man will be ashamed when He comes in His own glory, and in His Father's and of the Holy Angels."

Paul said in Romans 1:16, "For I am not ashamed of the gospel of Christ, for it is the power of God to salvation for everyone who believes."

The baptism ceremony is a public ceremony. When a man and a woman are married, they invite as many people as possible because they want these people to witness their commitment of love to one another. Water baptism shows the same kind of powerful binding commitment between the believer and Jesus Christ. Because of this, baptism should never be taken lightly.

Baptism is a public testimony showing the world that we are believers and followers of the Lord Jesus Christ and that we have become a new person because of what Christ accomplished for us on the cross.

If you have questions, please contact Pastor Harvey Rabbitt at 757-0048. You are welcome to attend services with us on Sundays at 1:00 p.m., bible study on Wednesdays at 7:00 p.m.

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CHURCH**

**1:00 p.m. Sunday  
7:00 p.m. Wednesday  
Everyone Welcome!**

## OBITUARIES

### JEANETTE HALVORSON

Tribal rites for Jeanette M. (Drift) Halvorson, 49, of Duluth, formerly of Nett Lake, were held Tuesday, July 16 at the Nett Lake Community Center. Buddy Friday gave the tribal rites. Burial was at Nett Lake Cemetery. Arrangements were by Range Funeral Home of Virginia.

Mrs. Halvorson died Friday, July 12, 1996, at St. Luke's Hospital in Duluth.

She was born July 5, 1947, in Nett Lake to Raymond Sr. and Jessie M. (Farmer) Drift. As a girl, she grew up and attended school at Nett Lake. Following school, she lived in Nett Lake.

She was united in marriage Sept. 8, 1967, to Richard Halvorson at Nett Lake. Following marriage, the couple made their home at Princeton, Minn. She had been employed as a cabinet maker at Princeton Cabinets at Princeton. They had lived in Princeton for 20 years until she moved to Duluth in 1989.

She is survived by one daughter, Rebecca Halvorson of Wausau, Wis.; two sons, Henry Halvorson of Brooklyn Center, Minn., and Eric (Cynthia) Halvorson of Sartell, Minn.; eight grandchildren; a sister, Myra Thompson of Nett Lake; two brothers, Raymond Jr. of Duluth and Lester of Nett Lake; a special friend, Jim Jones of Duluth; her mother, Jessie M. Farmer of Nett Lake.

She was preceded in death by her father, Ray Drift Sr.; and sister, Marsha Drift.

### EDWARD A. SKINAWAY

Funeral services for Edward A. Skinaway, 69, Greaney, were held Wednesday, July 17 from the Mlaker Funeral Home of Cook. Deacon Roger Skinaway officiated the service. The interment was in the Nett Lake Cemetery.

He was born Edward Arnold Skinaway at Cloquet on April 21, 1927. He grew up in Swatara. He married the former Flora E. Garrison on June 3, 1950, at Grand Rapids, Minn. They had lived in Grand Rapids, then moved to Minneapolis where he was foreman for the Miles Lumber Company for 19 years. He had resided in the Greaney area for the past nine years. He died at the Cook Hospital on July 14, 1996.

He was preceded in death by one son, Thomas, in 1989.

He is survived by his wife, Flora, of

Greaney; two sons, Roger and Gerald Skinaway, both of Minneapolis; one daughter, Clara McGleno of Greaney; three brothers, David Skinaway of Bemidji, Roger (Rose) Skinaway of Minneapolis and Frederick "Bucko" Secola Jr. of Orr; four grandsons and four granddaughters; numerous nieces, nephews and friends.

Funeral arrangements were by the Mlaker Funeral Home of Cook.

### Margaret Benner Whiteman

Margaret Benner Whiteman, age 94, of Minneapolis, MN, formerly a Nett Lake resident, passed away on July 17, 1996 after a brief illness.

Margaret was the daughter of Steven Benner and Mary Fields. She married John Whiteman at an early age and they made a home in Nett Lake. In the early 1960's she moved to Minneapolis, Mn. She and her daughter, Florence, owned and operated a dress shop in Edina, MN. In the mid-80's, she moved to Crosby, MN where she made a home with her son, Ronald. After 1994, she alternated living with her sons, Ronald and John.

Margaret's survivors are two sons, Ronald of Crosby, MN and John (Patricia) of Minneapolis, MN and one daughter, Elizabeth of Crystal, MN. She had 17 grandchildren and many great-grandchildren and great-great grandchildren, and nieces and nephews. Two sisters, Ann Ernston of Duluth, MN and Elizabeth Fisette of Marquette, MI.

She was preceded in death by her husband, John Whiteman; three sons, Wally, William, and Eugene Whiteman, and one daughter, Florence Barto; and a brother, Frank Benner.

Traditional ceremonial rites were held on Saturday, July 20, 1996, at the Nett Lake school, conducted by James Windigo of Fort Francis, Ontario, Canada. He was assisted by Henry and Eugene Goodsky. Burial was at the Nett Lake cemetery.

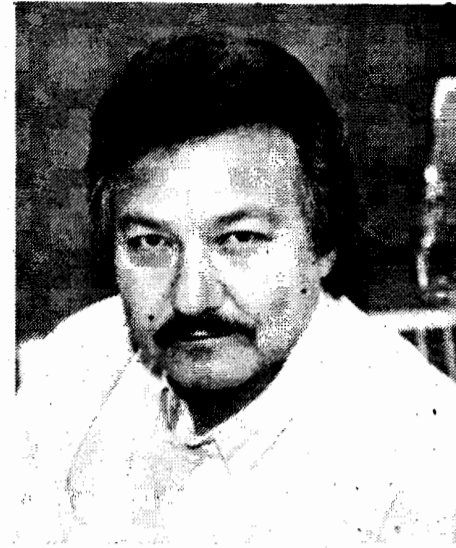
Pallbearers were grandsons; Jerome and Bill Whiteman, and great-grandsons: Joseph, Jarrod, Brian, John Whiteman and Daryl McKenna.

### CARD of THANKS

We extend our sincere thank you to all our relatives and dear friends for being there when most needed during the loss of our loved one; for flowers, cards and just being with us. A special thank you to Floyd Morrison and crew, your love and sympathy will never be forgotten, from our hearts.

*Skinaway Family*

## Human Services news...



*Gary Adams, Human Services Director*  
Aneen. Well, Mr. Holmes did not put pressure on me this time.

I would like to take this opportunity to thank a few people since I was hired on January 24th, 1994. First of all, thanks to Henry Beauduy as we worked close in the development of CD services. To Jeneal Goggleye for supporting me and giving me freedom to move on my ideas. To Cathy Chavers as she was always around when I needed her wisdom and budget skills. These three (3) people helped me most in doing what I needed to do.

I further felt strong support from Gary Donald, thank you Mr. Donald. Thanks to the RTC members as they must of had confidence in me to serve Bois Forte. The accounting department, Edith Villebrun, Mick Bateson, and Gordon Warrick, have been very patient and guiding. Thanks to accounting. Thanks to Ken Badboy for his patience and understanding as he helped me feel supported when I approached the RTC meeting, Rosemary King, Probation Officer, and Captain Dick Wilkie. I'm proud of our working relationship. To Frank Annette, Executive Director, your support and guidance is felt strongly. To Donna Hoffer for her support and knowledge in personnel matters.

To Lester Drift, Sr., Katy Laitinen, Allan Morriveau, Dana Erkkila and Sandra Chapman, without you five the CD

program would not be what it is today and all the people it serves. To Harvey Rabbit for the support and participation in the Outpatient Program. To Adeline Anderson who helped me on several serious cases. Thank you Vermilion staff for your making me feel I am one of you. To Barb Richards for her participation in the Outpatient Program and Marcella Connor for her help in the DUI/DWI Program. Phyllis Boshey for her continued support in the Vermilion Sector. To Barb Adams for her wisdom and support with the youth of Vermilion.

Lester Drift, Sr., is now the new Project DC Supervisor which now allows me to develop a closer working relationship with Wendy Morrison, Yvonne Paetznick, Angela Wright, Susan Strand and Trudy King. Our new Mental Health Worker, Frank Connor, ICWA Secretary Frances "Cisco" Isham and our Administrative Assistant/Secretary Jeanine Whiteman. We have a lot of work ahead and I'm sure we will accomplish a lot.

CONGRATULATIONS to Clint Landgren, Chairman, Ramona Villebrun, District I Representative, we at the Human Services Division hope to serve Bois Forte well.



First day in the office.

### CARD of THANKS

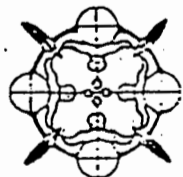
We would like to take this opportunity to thank all the individuals who assisted with the wake and funeral of Margaret Benner Whiteman.

Jerome and Clara Whiteman, without whose help we could not have accomplished so much so quickly. Thank you for all the phone calls and leg work and ceremonial meal preparation. Joe and Floyd Morrison with the burial details. Henry and Eugene Goodsky for their participation during the traditional funeral ceremony. Marilyn Geshick and daughter, Tara, for overseeing the preparation of the meals. Bill and Julie Whiteman for providing food and helping in the kitchen. To all others whom I may have not mentioned, thank you for being there.

*Margaret B. Whiteman family*

### Margaret Benner Whiteman

Mag as she was known  
By all her loved ones  
Returned to the spirit world  
On July 17, 1996  
A truly great lady  
Maggie  
We will miss you  
But in our hearts  
You will remain  
Many memories we will share  
Bringing gladness to our hearts  
Love was your gift  
From your example  
In our grief  
Love will make us strong  
To strengthen our families  
We too will give the gift of love  
*Patricia Whiteman*



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• Doris w/RTC news

(Continued from front page)

ment will do the work and was authorized to hire two men and lease two dump trucks to complete this project as quickly as possible.

Frank Annette will contact the County/BIA roads department to repair all street intersections in Nett Lake.

Equipment use was also discussed. The Council agreed to allow community members the use of RTC heavy equipment pursuant to the establishment of guidelines which make the user responsible for: gas/fuel, providing a licensed driver and knowledgeable operator of such equipment, the operator will also be an RTC employee to satisfy insurance requirements. The user will be responsible for repairs caused by abuse/neglect.

In other news, the Tribal Council, by a 3-2 vote, abolished section I of the Bois Forte Personnel Policies which pertain to the hiring process of RTC employees. An amendment was also adopted which basically says that the Executive Director will interview and recommend his selection for hire to the Tribal Council.

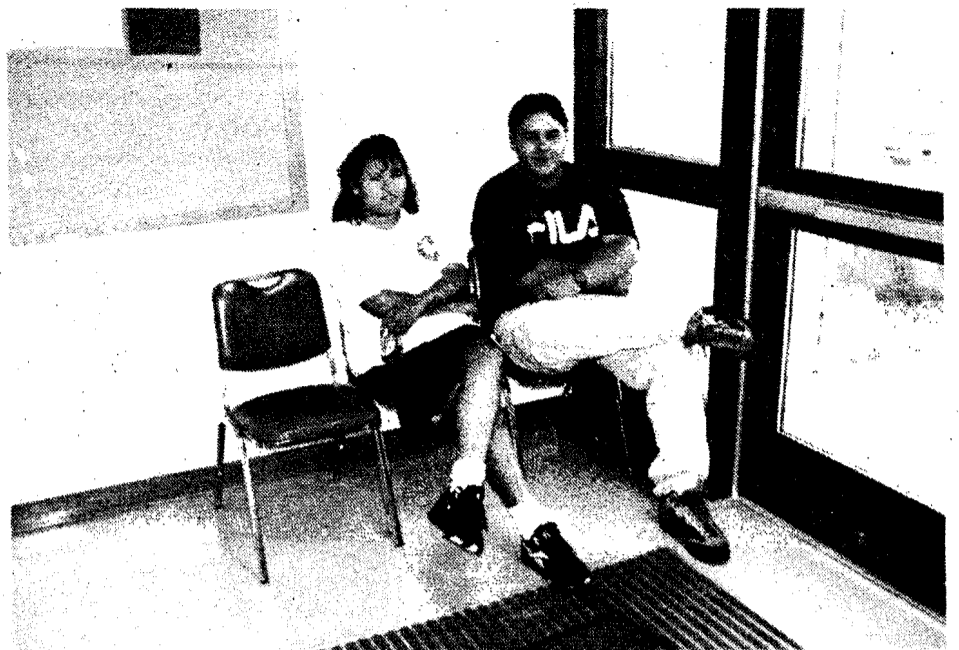
In other news, the Council agrees that there is a need to retain lobbying services for both state and national legislation. Bois Forte has a growing list of legislation agenda items to pursue at the state level this legislative season.

There are even bigger issues at the national level that could have detrimental effect to all Indian people as sovereign nations. One I might mention in this article is the potential amendment to the Senate

version of the Interior Appropriations bill which would severely affect the ability of Tribes to take land into trust by requiring that tribes enter into agreements with state and local governments to collect state and local taxes, to collect property tax on any new land taken into trust.

While there is no reasonable basis for this amendment to be considered, it possibly could be presented on the floor of the Senate as early as the first week in August. Land taken, often outright stolen from Indian nations, would become subject to harsh requirements before it could be reassumed by Indian Nations. Other issues in the passage of such an amendment are: They work against self-sufficiency of Indian people, the amendment works against 250 years of Indian land statutes in the U.S., tribes were not offered the opportunity to participate or comment on the effect of the amendment. Bois Forte has written opposition statements to this effect. We will keep you informed of any passage of this amendment. This is all for now.

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Work starts on the new commod building.

**Fortune Bay announces resort hiring.**

Fortune Bay Resort and Casino on Lake Vermilion near Tower, Minn., will be hiring in August and September for approximately 125 positions for the 118-room resort and conference center on Lake Vermilion scheduled to open this fall.

Positions available at the resort include management personnel, reservation and guest services, banquet, restaurant, bar, kitchen, maintenance and housekeeping staff. Application forms are available at the guest services desk at Fortune Bay Casino. Application forms should be sent to the Director of Human Resources at Fortune Bay Casino. The casino at Fortune Bay currently employs 298 residents from 30 communities throughout the region. Using an economic formula that demonstrates business revenues multiply seven times in the local economy. Fortune Bay's financial impact on the region totaled \$100 million in 1995.

Norman Adams, Director of the Human Services Department of Fortune Bay Casino reports that of the 298 Fortune Bay employees, 91 (31%) are Native American employees. Of this amount, 65 (22%) are Bois Forte Band Members. In the construction phase now going on, there are 104 construction employees, of which there are 32 (31%) Bois Forte Band Members.



Send Completed Applications By August 16 To:  
Norm Adams  
Human Resources Manager  
Fortune Bay Resort & Casino  
1430 Bois Forte Rd  
Tower, MN 55790

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Fortune Bay Resort & Casino Is Owned & Operated By Bois Forte Band of Chippewa