



Bois Forte News

VOL. 10, NO. 6

NETT LAKE, MINN., JANUARY/FEBRUARY 1996 EDITION

757-3261

\$200,000 loan for Fortune Bay Resort/Hotel/Center..

On December 29th, United Power Association (UPA) and Northern Electric Cooperative Association (NECA) presented the Bois Forte Reservation with a \$200,000 economic development loan. This loan is a part of the overall finance package for development of the Fortune Bay Resort Hotel and Conference Center.

The project, currently under construction, includes a 118 room hotel, 5000 square foot conference center, and related infrastructure and site improvements. The project is located at Fortune Bay on the Lake Vermilion portion of the Reservation, near Tower. The Resort Hotel and Conference Center is scheduled to open next autumn.

The loan was made possible by the economic development programs of UPA and NECA, which are intended to encourage economic growth and job creation within their service areas. The Fortune Bay Resort Hotel and Conference Center development will create up to 200 new jobs and ensure the retention of the existing 250 jobs at the Fortune Bay casino. The Resort development will also help diversify the Reservation's economy

away from strict reliance on gaming and will increase overall tourism and benefit other businesses in the area. The loan will be paid back over ten years from Resort revenues.

NECA president Charles Mistek and Paul Ammerman, Economic Development Specialist for UPA, presented Bois Forte Chairman Gary Donald and Secretary/Treasurer David Morrison, Sr. with a check for \$200,000. Also present at the loan closing were Jerry Ketola - NECA Vice President, Leo Wilenius - NECA Member Service Representative, Frank Annette - Bois Forte Executive Director, Rick Anderson - Chief Operating Officer Bois Forte Enterprises, and Bill Tibbetts - Public Relations Manager for Fortune Bay.

Chairman Donald said "this loan is a good example of the kind of partnerships that are needed to accomplish economic development goals in northeastern Minnesota. By working together with other businesses and organizations we can create jobs and business opportunities that will benefit the entire region."

Doris and R.T.C. news....



Doris Isham, RTC Representative

In order to identify and most effectively communicate the transportation needs of the Bois Forte Reservation, the Tribal Council recently adopted by resolution the transportation improvement priority list.

The Tribal Council received notice of the availability of 1.5 million dollars from the Federal Highway Administration which is administered by the Bureau of Indian Affairs.

Thanks to a very efficient and thorough planning division, a total of twenty (20) reservation roads were identified and included information as to distance (miles), type of construction/improvement and estimated costs.

In terms of which routes will actually be completed based on the availability of funds, it looks as though the first 5-6 projects will be possible. Thereafter, the remaining roads will be done as funding becomes available..

The first 5-6 projects will be done over a three year period beginning this summer (1996). The Palmquist streets was ranked the first priority, a public hearing is scheduled for February 1st to find out to what extent those residents want the road completed, i.e., grade, drain, gravel base, bituminous surface. Also to be done this summer is the Indian Point road system, ranked number two. A survey was done by those residents which resulted in complete bituminous surfacing.

Also to be completed this summer is the engineering and design for the second

year project. Those roads include the Hard Hat road and extension and Tibbetts Trail in Vermilion and Sugar Bush road on Pelican. During the third year, the Nett Lake streets will be completed with a bituminous overlay. Depending on the availability of funds, improvements to the reservation gravel roads will then begin. Based on current congressional appropriations there should be \$277,000 available per year thereafter for the roads system at Bois Forte.

On a different note, I'd like to update you on congressional legislation regarding the Welfare Reform bill. As you are aware, President Clinton vetoed the proposed budget submitted by Congress but agreed to keep in the Welfare Reform portion of the bill. After all he did make campaign promises during the last presidential election to change the welfare system as we now know it. One change that was made in the bill language was to change the effective date to October 1, 1996.

A few months ago, Bonnie Lowe of the MCT Human Services Division was in Bois Forte to make a presentation to the public on the proposal to congress regarding Welfare Reform.

Very briefly, the major changes being proposed would be to limit eligibility to receive cash assistance (AFDC) to a period of five (5) years, that after two (2) years of receiving AFDC the head of household be required to work a minimum of twenty (20) hours per week to remain eligible to receive assistance.

The proposal deleted the "entitlement" status of cash assistance. Right now, a person "in need" is entitled to assistance no matter who they are. By taking this language out, a person may only receive funds if they are eligible and if the funds are available.

Currently, the state of Minnesota legislators will have a similar proposal before them this legislative session. This proposal will also include language that will reduce AFDC grants after six (6) months in an attempt to make people find jobs.

I get the impression that there are a number of people out there that feel this change will never happen. The Tribal Council can only keep you informed as to the feelings in the legislature both on the



Left to right: Gary Donald, David Morrison Sr., Jerry Ketola of NECA, Charles Mistek of NECA and Paul Ammerman of UPA.

State and National level. With the Republicans in control at the Congressional level and with our governor and president both wanting welfare reform, we can only encourage our people to prepare for these changes, take advantage now of education and job training programs. In the future, jobs will become even more scarce and a person will need some education or job skills to be able to compete for those jobs.

One excellent program the council put in place this year under the grantsmanship of Dave Danz was the Americorps Program.

The program employs fifteen (15) young people (18-25) stationed throughout our government offices. The participants will earn a \$4,000.00 educational stipend after completion of the one-year program. At the same time it enables participants to obtain job experience and skills, and hopefully, will instill an interest in a career field of their choice. So after the program is complete they may pursue an education in their specific field of interest.

Well, this is all for now. It was 34 degrees below zero this morning.

The Exec....



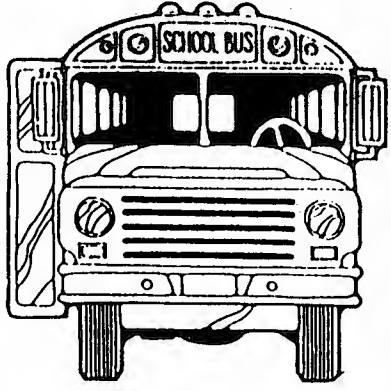
Frank Annette, Executive Director

Congress has failed to reach an agreement on the FY-1996 federal budget. This has stopped funding for all federal programs nation-wide which has a direct

impact on the operation of contracted and compacted programs for the Bois Forte Reservation. Because of this uncertainty, we have been planning on seeking other funding sources so that direct services to the membership would continue. This week we received good news. The Congress has passed a measure to provide full funding for Self-Governance tribes. We feel this will allow us to move forward in all program areas and not disrupt services.

We have been involved with Mr. Lund who is interested in spearheading an effort to name a township after a past Bois Forte Indian Chief. This township is located near the Deer River sector.

Busticoggin and his family lived near Deer Creek and established friendship with the local non-Indian settlers. We are honored that the descendants from that area would honor our Chief in this manner. They also compiled a brief history on his life which we would be happy to share with you if requested.



School News

Kim King w/Education news

Kim King, Career Education Specialist

Hi! from Kim King. I am the current Career Education Specialist. I started this position December 18, 1995. My supervisor is Joanne Donald, Education Director. Joanne is graciously sharing her office with me at the Reservation Tribal Building. The plan for the future is for the Education Department to move into the new school. As you are aware, the Bois Forte Reservation will be directly processing financial aide for enrolled band members attending higher education institutions. As Career Education Specialist I will be handling requests for financial assistance that was previously processed through the Minnesota Chippewa Tribe. I have been to in-service training with Joe Aitkin, Indian Scholarship Director, Billie Parker and Helmi Andrews of the Minnesota Chippewa Tribe. Also I will be handling the Direct Employment Program. Eligible enrolled band members through this program may qualify for financial assistance when they start employment. To find out more about this program give me a call at 218 757-3261.

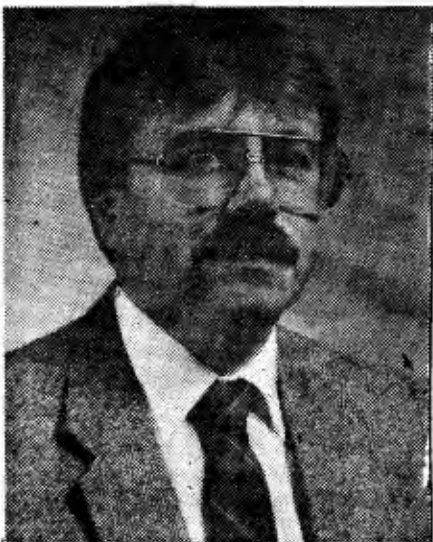
I would like to share a story with you about a young person from the reservation. This young person moved with her family at the age of ten to a small non-Indian community about sixty miles south of the reservation. The girl's father believed there were better opportunities for employment and his children would receive the best education in the state. The young person was very unhappy because she did not want to leave her friends, relatives, and home on the reservation. Living in this new community was not easy. The young person found it hard to make friends and school was even more difficult. Although there were many obstacles for this young person she did manage to graduate from

high school. During her years at high school no one ever encouraged her or told her to go on to college. The advice given to her was to find a good man, get married and have children. There was no mention of going on to school and getting an education or starting a career. So that is exactly what this young person did, she got married, had a child and divorced after two years of marriage.

Now the young person not only had to take care of herself but she had a baby to care for. With little education the young person could not find a job that paid well enough to support her and her child. The young person ended up living on AFDC for several years until she got tired of living on only enough money to make ends meet. This young person decided to go to college and get an education so she could get a better paying job. Going to college was not easy. First she had to go to the college and apply for financial aide to help pay for her tuition. Then she moved to the city away from her family and friends. Once at the college all the new experiences overwhelmed her and she wanted to quit. She thought she could not make it at the big institution because no one ever told her she could make it. Luckily for her there was some very supportive person at the college. These people listened and comforted the young person through college. This young person took a little longer to finish college but she did graduate and today is working in a very successful job.

The story has more to it but from what I have written you can get an idea of what I am trying to say. Parents encourage your children to go to school and tell them they can do whatever it is they dream. Thanks. Until next issue.....

Superintendent's Letter...



Ray Toutloff, Superintendent

Attendance continues to be a problem at the Nett Lake Elementary School, Orr High School and the Nett Lake Area Learning Center. There is a direct correlation between poor attendance at school and low academic achievement.

Those students in the bottom 25% in attendance in early elementary grades are usually those that experience reading and math difficulty in later graders. Once a student begins having reading and math problems it takes more effort on their part to attain appropriate skill levels for their age.

The graduation standards now being developed will require that students pass a mandatory reading and mathematics test before being awarded a high school diploma. Parents must have a serious concern about the graduation standards and assure that their child gets the full benefit of their educational experience by getting them to school every day.

The school staff and the local police department will be working jointly to make sure students attend school regularly. Mandatory school attendance is a state law and there is also a section of the Bois Forte Tribal Code that addresses the issue. Therefore, excessive school

Judy A. and Head Start..



Judy Anderson, Head Start Director

The is so much going on at our place - we are trying to prepare for our OSPRI (assessment) so we've manuals, meetings, checklists and monitoring to get done.

I have scheduled an informational meeting for directors of programs, as well as people we partner with. Since the OSPRI team will be interviewing agency directors and service providers, I need to be sure you have the information you need. The meeting is tentatively scheduled for Tuesday, January 30th, from 9:00 to 10:30 a.m.

I will bring all the necessary information for each of the other agencies. Please plan on attending. By the way, anyone is welcome to sit in. The more people involved, the better.

Denise and I attended "Health and Wellness in American Indian Head Start", receiving training in all of the new Head Start health requirements. A reminder from Denise is for all parents to get their dental appointments made so that the children are completed as soon as possible. Then, please don't cancel. Another reminder to parents that your health and wellness are also important to Head Start - so while you are getting your child completed - make a dental appointment for everyone in your family.

According to our latest Head Start requirements, all our children must have a series of three (3) Hepatitis B immunizations. In addition the four year-olds must complete a fourth OPV and a fifth DPT before leaving Head Start. Please get these immunizations completed.

Bois Forte's Head Start was recognized

absences will be reported to an officer that will assist the students, parents, school and community by visiting parents of these children to encourage their regular attendance.

The Nett Lake School Board is pursuing a cooperative arrangement with the Fond du Lac Tribal and Community College that would result in college courses being offered at the Nett Lake Education Center. The Board feels that the communities of Orr, Greany, Crane Lake, Gheen and Nett Lake are underserved by post-secondary institutions.

With courses being offered at Nett Lake, residents of the area would have the opportunity to pursue two year Associate of Arts degrees without having to travel to Hibbing, Virginia or further. Career programs that prepare students for employment and continuing education classes for those students wanting to update skills and advance in present positions could also be offered.

High school juniors and seniors in the area could also take courses through Fond du Lac under the Minnesota Post-Secondary Enrollment Options program.

Within the next two weeks a survey will be mailed to all residences in the area to find out what the interest is in this

this past year as a 30-year program - one of the first Head Starts in the nation. In 1965, there were 43 grantees in 14 states. In June 1995, there are 129 funded grantees in 25 states (118 tribes and 12 inter-tribal governments).

Please attend our component meetings if asked. We need your input and help. We are proud that our Head Start has lasted 30 years. The community can be proud of its Head Start parents, staff and community support.

Notice to: BOIS FORTE COLLEGE STUDENTS

From: JOANNE DONALD- Tribal Education Director/Scholarship Committee

Subject: Students NOT achieving reasonable progress toward the completion of a degree.

A memo was sent out to the Minnesota Indian Students, and all Minnesota Indian Education advocates and staff people, from Joseph F. Aitken, Scholarship Director for the Minnesota Indian Scholarship Program. For the school year, 1994-95, his office was unable to assist over 500 needy students due to lack of funding. Recently, the Minnesota Indian Scholarship Program has received many applications from our community colleges from students who have completed as many as 7-10 quarters at these two year colleges without completing a degree program. Such students will not be eligible for funding through the Minnesota Indian Scholarship Program. However, when a student completes his/her two year degree and wishes to pursue a four-year program, we invite them to submit an application with a detailed "Education Plan" at least sixty (60) days prior to starting at a FOUR year institution. ACHIEVING REASONABLE PROGRESS TOWARD THE COMPLETION OF A DEGREE, of course applies to ALL post-secondary students receiving financial aid from the Minnesota Indian Scholarship Program.

educational endeavor. If the response is positive we could begin some classes as early as March, 1996.

The Master Agreement between the Nett Lake Teachers Association and Independent School District 707 was approved by the School Board at a regular meeting held on January 8, 1996. The final agreement was for a 3% salary increase for the 1995-96 school year and a 2% salary increase for the 1996-97 school year. The incremental steps built into the teachers salary schedule, plus increases in fringe benefit packages translate into a more realistic 5% increase for 1995-96 and a 4% increase for 1996-97.

The Nett Lake School District Community Education Program is sponsoring a library skills and recreational program for students in grades 3 through 6. The program will be offered four Saturdays, January-February and will be held in Hibbing at the public library.

The primary purpose of this program is to provide our students an opportunity to learn very important library skills such as the card catalog, use of research materials, use of new library technology, develop an awareness of the vast amounts of materials and information available to them, making

(Continued on Page 3)

their own books, etc. Our children will need these skills as they move on to high school, college, and as they progress through life.

Recreational activities for the students will also be provided on the scheduled Saturdays. Therefore students will work in the Hibbing Library in the morning and spend the afternoons in movies, rollerskating, or in the Hibbing Planetarium. A noon meal will be provided in one of the Hibbing restaurants.

Denise Johnson is the organizer and chaperon on this trip. The group will receive their library instructions from Denise and a certified children's librarian of the Arrowhead Library System. Scheduled dates are January 13, 27 and February 10, 24.

The Public Hearing for the Post Secondary Preparation Program and the Ojibwe Culture Program was held January 24, 1996, at 4:30 p.m. I talked about how this program helps the students to get better grades, better attendance, and have a post secondary plan in place before they graduate.

The students went to a college/career fair at the Hibbing Community College in September. There were over 30 college representatives from North Dakota, South Dakota, Wisconsin, and Minnesota. Representatives from the Armed Forces were also there. There are 10 seniors from Nett Lake and all went to the fair.

On January 26, 1996, students in grades 9-12 are eligible to go on an overnight trip to St. Paul if they are passing all of their

classes. We will be visiting the University of Minnesota campus and the State Science Museum. This is a chance for students who are interested in going to the U of M to see what college life is going to be like while at the university. Holly Markwardt will be giving us the two hour tour.

Lisa LaFrinier from the Talent Search Program has been to our room twice this year. She will be here on January 31, 1996, also. She has a computer that has information on all the colleges and their programs in Minnesota. When the students have free time they can go through it and find the information they are looking for about a career or school and it will tell them what kinds of classes they will need to take or are being offered at the college.

Incentive awards are being sent out today for first quarter report cards. It is now the end of the second quarter, so I am a little late in getting them out to the students. This quarter the awards will be out within two weeks of the students getting their report cards. The students received \$25.00 gift certificates if they were on the Honor Roll. They also received \$10.00 gift certificates if they were absent from school one day or less. There were 13 students from Nett Lake who made the Honor Roll. Eighteen students were absent one day or less.

The S.O.R.A. club has held many fund raisers so far this year. The students have been busy. I am very proud of how responsible they have been. We had a concession stand at the pow-wow in October which was very successful. The students organized a two day volleyball tournament in December. There were nine teams involved, eight from Nett Lake and one from International Falls. On the students' day off from school, they held a taco sale at Nett Lake. The money they raised will be used for an educational trip at the end of the year.

The room is always open to those students who want a quiet place to work or need help with their assignments.

The students would like to thank everyone who participated in the volleyball tournament and donated to our concession stands.

Submitted by *Rae Wilkie-Murdock*

Winter Driving

Planning and preparation

1) Planning. Make sure your vehicle is equipped with booster cables, road flares, a shovel, snowmobile suit, sleeping bag or blankets, mittens, stocking cap and boots, windshield scraper and tow rope. Finally, equip your vehicle with a "winter survival kit" containing: flashlights, hand/foot warmer packets, first aid supplies, high energy candy or snacks, brightly colored cloth to tie on vehicle's antenna for help if stranded.

2) Prepare our vehicle. Make sure your vehicle is prepared for Minnesota's harsh winters. Test your anti-freeze, battery, brakes, exhaust and lights. Never travel with less than a half tank of gas.

3) Pay attention to weather forecasts. Listen to forecasts, road reports and storm warnings and trust them. They are meant for you.

4) Notify others of travel plans. When roads are in poor driving condition, tell someone where you are going and the route. Report a safe arrival.

5) Cruise control. Never use cruise control when the roads are in slippery condition. Using your cruise control can reduce your control of the vehicle if your tires begin to skid or slip.

Forestry news



Chuck Whitmore, Forester

Emphasis in our shop recently has been work on allotments. Specifically, to research heirs, and set up proposed timber sales on allotments with overmature timber or timber severely threatened by beaver activity. It's a slow process, but if you are interested in what is on your allotment or where it is located, stop by forestry or give me a call. You will need the allotment number if you or your family are heirs on one; or if you don't know, you can call Cass Lake realty to find out (telephone number 335-2523).

There will again be basic firefighter training this Spring, probably in March sometime. The school will last for 12 hours and will most likely be held in Grand Rapids or Bemidji. If you are interested, give me a call at forestry to get your name on the list. Slots for this training will be limited and you must pass a physical fitness test prior to the training. If selected, you will be paid for attending class and board and room will be provided. Passing this training will enable you to be considered qualified for fighting wildland fires nationally and a trip out West could be a possibility.

Advertisements for our fire crew positions (4 to 5) will probably be coming out sometime in February or March, so be looking for them. The positions will be temporary and last for the fire season in the spring and fall with possibly some work during summer months. Basic qualifications will be the fire course S-130/190 (basic firefighter) and some experience. Applicants will also have to pass the fitness test.

More men become good through practice than by nature.
—Democritus of Abdera



BOIS FORTE NEWS

BOX 16
NETT LAKE, MINN. 55772
TELEPHONE: 757-3261

Axel J. Holmes Sr. — Editor

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To: THE BOIS FORTE RESERVATION HIGH SCHOOL SENIORS
From: JOANNE DONALD, BOIS FORTE RESERVATION TRIBAL EDUCATION DIRECTOR

Financial aid is awarded in most cases on the basis of need. That means a 3.0 GPA student from a low income family would be entitled to more financial aid than a 4.0 student from a wealthy family. The way your family's financial need is determined is through either one or two forms. They are known as the FREE APPLICATION FOR FEDERAL STUDENT AID and the FINANCIAL AID FORM. Both forms become available late in the fall at every high school counseling office or college financial aid office. Both should be sent in as soon after January 1st as possible. Some of the information the forms require comes from your family's IRS tax return. You should think of February 10th as a good deadline for mailing them off (if you want to avoid future headaches). The FAFSA is the form which determines how much federal aid you qualify for. If you are only applying to public or state colleges and universities, this is probably the only form you have to fill out. Several agencies process the FAFSA and send the results within four weeks to you and to each of the colleges you list. It doesn't matter which FAFSA you use. Everyone must fine the FAFSA and must send it to every college they apply to. The FAF is the form you must also fill out if you will be applying to colleges which give out their own aid in addition to the federal aid in order to meet your need. Only students applying to private colleges normally will have to fill out this form. The Department of Education uses the FAFSA to determine the amount of aid you qualify for. The key point here is to apply as early as possible.

The student must continue to correspond with the financial aid counselor at the college and let them know that you want to start, and you need a little more help. If the students feels a big insecure, then there are SERVICES TO INDIAN PEOPLE PROGRAMS (STIPP) available at the Technical colleges and universities.

BOIS FORTE ELDERS' SPRING WATER PROGRAM

The Bois Forte Elders' Spring Water Program is scheduled to begin on January 31st, 1996. Elders who have signed up for the program and who still wish to receive water are asked to:

(1) Leave up to EIGHT (8) plastic containers (1 gallon size or smaller) with tight-fitting caps at the Bois Forte Community Center BY JANUARY 31ST.

(2) Place your name on EACH container that you wish filled.

Natural Resources staff will collect containers on JANUARY 31st, fill the containers, and return them to the Community Center. You may pick up your water any time after February 5th.

Staff will collect and refill empty containers one time per month, at the end of each month.

ANY ELDERS WHO WISH TO RECEIVE SPRING WATER BUT HAVE NOT SIGNED UP FOR THIS PROGRAM SHOULD CONTACT CHRIS HOLM AT THE RTC NATURAL RESOURCES DEPARTMENT. WE CANNOT COLLECT WATER FOR ANY PERSON WHO HAS NOT SIGNED UP FOR THE PROGRAM.

* Health News

Morrisseau and C.D....



Allan Morrisseau, C.D. Counselor

Chemical Dependency treatment is meant to help people who are having difficulty with drugs/alcohol. Recovery is a life long process, an important aspect of this process is planning to stay straight/sober. Once a person leaves a treatment program he/she should have an aftercare plan of recovery. This is developed by the client and his/her counselor. It outlines a planned course of action that one needs to follow to stay in recovery. It will include four imperatives:

- 1) Attendance at support meetings (i.e. AA, Talking circles...)
- 2) Reading (Learn about the problem and recovery)
- 3) Sponsorship (Someone to talk to when you feel down)

4) Prayer and meditation (The way YOU express your spirituality)

If you follow your aftercare plan, you should do well in recovery.

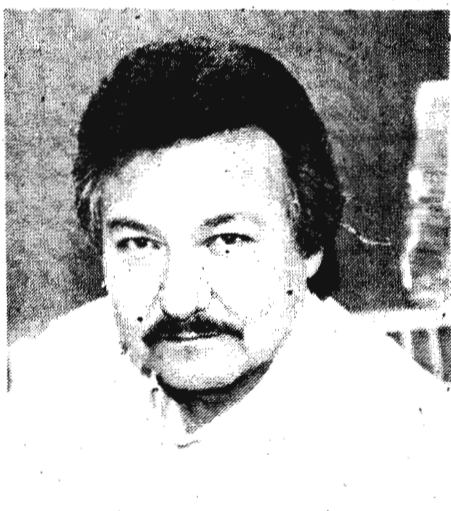
These are very simple things to do, but they are not easy. Most people who want to stay clean and sober don't follow a plan, they try to stay straight on their own. Some people stay alcohol and drug free without a program, but they are few. If you have tried to stop on your own more than once and it didn't work, an outlined program of recovery may help, it does for others. People recover from chemical addiction, some on their own, others need help. A plan may help.

Many Indians have recovered from addiction as a result of C.D. treatment. Most follow a plan to stay clean/sober, Being that recovery is a life long process, they still continue to practise a personal program, daily, similar to the imperatives outlined above. If you are willing to follow an aftercare plan of recovery, regularly, you should stay clean and sober. Remember that when you are discharged from treatment you are discharged with a plan of recovery. Use your aftercare plan.

Support Group Meetings:

AA meetings-7:00 P.M., Tuesday Nights, Human Services Building, Nett Lake School.
Talking Circles-7:00P.M. Thursday Nights, Human Services Building, Nett Lake School.

Counseling the Spouse...



Gary W. Adams, C.D. Director

In many cases, the spouse is the key person in the eventual recovery of the alcoholic. Any guidance that enables her to relate more realistically and positively with her alcoholic husband can have the same effect. Many wives, without understanding alcoholism, seek through various ways to get the alcoholic to do

something about his drinking as the "home treatment". In the course of counseling, the wife should be shown the futility of such treatment as well as other attitudes and behavior that will hinder instead of help.

1. Don't you love me? If you really love me and the children you would do something about your drinking. Don't you realize what you are doing to me and the children and yourself?
2. Why don't you be a man? Use your willpower.
3. Coax him not to drink and exact promises.
4. Hide or destroy his supply of alcohol.
5. Threats.

Usually other factors that are not helpful come into the picture. A "holier than thou" or "martyr-like" attitude isn't healthy for her or for the alcoholic. Sometimes the wife will begin to drink with her husband, thinking that he will then exercise more control. Eventually, this disillusions her and only supports him in his drinking.

To her his drinking frequently means her

failure as a woman and a wife. She needs to be helped to understand that alcoholism is powerlessness and that it is because of this, not her, that he is drinking the way he is. When she accepts this and can let the alcoholism be his problem, significant progress has been made.

Hopefully she can be enabled to see that in spite of any problems they have had in their marriage, he is responsible for seeking escape through alcohol. And there is nothing she can do to force him to accept the reality of his condition and seek help. She, too, is powerless over his drinking, but what she can do is establish the kind of relationship with him that will hopefully hasten the day when he will himself come to such acceptance.

She needs, in addition, to understand the progressive symptoms of alcoholism and come to see them as "symptoms" of the illness. Now, how will she use her new found understanding of alcoholism and the alcoholic in everyday situations.

1. When she no longer feels guilty, then his resentments and all the rest will not threaten her and cause her indefensiveness to strike back.

2. At appropriate times she will share with him her feelings that it looks as if he needs help to overcome his drinking.

3. Somewhere along the line she will tell him outright that she believes his drinking has gone into alcoholism.

4. She will make it clear that she cannot make him do something about his drinking. When a wife has been helped to the point where she does not try to interfere with his drinking or the consequences of his drinking and really lets it rest with him, then we have a healthy situation.

5. In their new relationship the wife will not be trying to keep her husband from drinking, nor will she be pampering him, covering up for him, moralizing and pouring hostility upon him.

6. If he has called her names, "raked her over the coals" and etc. when drinking, she will, when he is sober, ask him if he remembers what he said.

7. If the creditors start calling, she will, if possible, have them call her husband.

8. If his job is in jeopardy, she doesn't plead with the boss but hopes that the boss will bring some wholesome pressures to bear on him to do something about his drinking.

9. Should he be picked up for drunken driving and put in jail, she will not rush to the pastor or someone else to help get him out.

10. Any kind of physical abusiveness will not be tolerated.

11. If he wants sexual relationships when he is drunk, she will refuse and will talk with him about it when he is sober.

12. Whenever possible, the wife can support her husband in his thinking that maybe he does need help and ought to talk with somebody.

13. The counselor should encourage the wife to tell her husband that she has been in to see him and to tell him that the counselor would like to talk with him to see "how he feels about it."

There may come a time when, if he won't go for help, she will commit him to a state treatment program against his own will. There is a chance that he will come to a point of surrender while there, if not, nothing has been lost. If he comes home angry, she will remember he was angry before she took such action. At least he did have the opportunity, without alcohol in his system, to receive more information about the nature of alcoholism and the help that he needs.

The day may come when she does seriously threaten him with divorce, decided to see a lawyer, then take specific

action, she must stand pat. Finalizing of the divorce can be delayed to show and allow time to see if he will accept his alcoholism and seek the help he needs.

Early in her efforts to get help, it would be well for her to join an al-anon family group.



February

- 01 - Sharon Adams, Robert Boshey, Leslie Adams, Leslie Runningbear
- 02 - Ray Hawk, Martha Roy, Thomas Boshey, Carol Sam, Devin Drift
- 03 - William Villebrun, Warren Geshick, Cheryl Brown
- 04 - Frank Boness Jr., April Strong
- 05 - Steven Roy Jr., Isabelle Strong, Eugene Goodsky, April Boney
- 06 - Karen Drift, Mary Porter, Chesley Knott, Christine Strong, Brent Villebrun
- 07 - Wesley Strong, Franklin Sam, Larry Dagen, Libby Boness, Garrett Lien
- 08 - Shullon Isham, Dennis Sam, Mike Connor
- 09 - Robert Runningbear, Debra Geyer, Michael Norton
- 10 - Clara Whiteman, Raymond Drift Jr., Leann Barto, Robert Hedlund, Joellen Roy
- 11 - Lucille Morrison, Darla Flett, Pam Hedlund
- 12 - Margaret "Jessie" Drift, James Boshey
- 13 - Clinton Landgren
- 14 - Danny King, Gloria Wengler, Francis Littlewolf
- 15 - Janet Thompson, Raymond Boshey, Chris Day, Mark Solis
- 16 - David Connor, Joe Hedlund, Carita Quan
- 17 - Wanda Geshick, Beverly Lightfeather, Dave Chavers
- 18 - Eric Strong, Florene LaRoque, Vanessa Villebrun, Marge Hackey, Harry Porter III
- 19 - Ed Isham
- 20 - Tim Barto
- 21 - Nadine Strong, Ernie Drift, Daniel Connor, Paul Connor
- 22 - Ronald Geshick, Jennie King, Bill E. King
- 23 - Ellen Adams, Crystal Pepworth
- 24 - Ray Villebrun Sr.
- 25 - Lori Drift
- 26 - John Witherspoon, Colleen Geyer, Donald Smith
- 27 - Trina Day, Carolyn Wakemup
- 28 - Paulette King, Dennis Schuster
- 29 - Joyce Lammi, Izola Shouts

There is hardly any grief that an hour's reading will not dissipate.

—Montesquieu

NOTICE

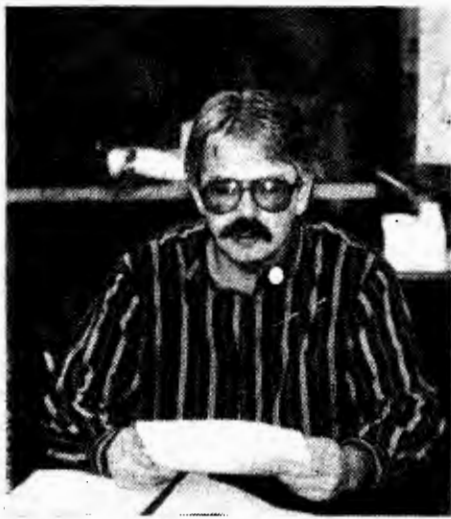
Please do not send children to the clinic to pick up medications as the medical staff **WILL NOT** dispense medications to them for delivery to adults.

If you have any questions or problems, call Ray Hawk at 757-3650.

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David Danz, Reservation Planner

Axel caught me off guard with his statement of "it's newstime, folks" the other day. It seems this edition of the News came up pretty quick.

At any rate, despite the holidays and some vacation time taken last month, this Planner wasn't completely dormant. My news for the month may not be the usual spellbinding tales of planning in Indian country but it makes for news nonetheless. Starting with the Sawmill. The mill is now shut down for the winter. Cold weather and stingy prices in the lumber market made the decision an easy one. Pete, Gordy Sr. and John W. finished up some contract drying over the past couple of weeks but this is the last production activity until sometime this spring. Logs will continue to be purchased during the winter to build up an inventory upon re-opening.

During the winter shutdown discussions are underway to develop a plan for re-opening the mill in the spring. A committee of myself, Pete I., Ryan O., Gordon W., and Donna H. reviewed the existing Sawmill personnel policies. A draft of some new policies will be given to the RTC for consideration very soon. Bringing Sawmill benefits in line with local small sawmill industry standards is one of the considerations for the operation of the mill this spring. We are also talking with some "experts" in the industry who will be providing assistance to improve quality and quantity of production. The lumber business doesn't enjoy the market niche nor profit margins of gaming so improving the levels of production and consistent quality of the final product is imperative to the future of the mill.

Doing some followup work to meetings with the Reservation Utility Board. Rates for water and sewer were set some years back and we are reviewing these rates relative to other public utilities in the area.

Crash sends man to hospital

January 15, 1996/TIMBERJAY. A Nett Lake man was treated for minor injuries and later released, Tuesday evening, from the Virginia Regional Medical Center, following a two car accident, west of Tower on Highway 169.

Jess Gogleye, of Nett Lake, was transported to Virginia via the Tower Ambulance after the west-bound car he was driving rear-ended a pickup truck that had stopped for a school bus about 3:45 p.m. Gogleye's car sustained heavy damage, with lesser damage to the pickup, which was driven by T.J. Yernatich, of Tower. Yernatich sustained no apparent injuries and was not transported.

The state highway patrol responded to the scene along with the Breitung police and the Tower Ambulance. The Vermilion Lake fire department was dispatched for clean-up. The accident blocked traffic for a brief time.

It seems apparent that the rate being charged for commercial users of the Reservation water and sewer systems may be arbitrarily low. A bit of research on this matter will help confirm or rebut this assumption.

Several of us had a meeting with St. Louis County engineers regarding snow removal and maintaining Reservation roads at Indian Point, Sugarbush, and the Vermilion sector. Under self-governance, the RTC rather than the BIA, is responsible for entering into a contract for these services. The County folks were very cooperative in offering their services to the Reservation at reasonable rates. We have already called upon Jack Shelde at the Linden Grove County garage twice to apply sand on the Palmquist road when Frank was having trouble with his spreader. Just the other day I learned that Jack Shelde is Judy Anderson's brother. When we met at his office this past week I mentioned that I just found that out. I told Jack I could see the resemblance between he and his sister. Dave Skelton, Deputy Public Works Director (Del and Mary's son) couldn't resist that comment as he add, "Oh, is Judy bald too?"

In the upcoming files, I will be looking at our good Doctor's (the one and only Mr. Chris Holm) work as he has started writing an application to the Administration for Native Americans due in March. This agency has provided funding for Chris and capable colleague John L. Villebrun. This will be a very competitive application as Tribe's compete for a small amount of environmental enhancement funding nationwide. But, less we risk losing funding for such esteemed members of the RTC staff early in their efforts to protect Bois Forte natural resources we shall give it our best shot.

And, on a final note. I received a call from our project officer with the Administration for Native Americans shortly before Christmas. This agency has provided funding not only for Chris and JLV, but also for the other half of the Bois Forte planning office dynamic duo, namely Andy D. Andy and I worked on an ANA application back in October designed to complete a comprehensive land use plan for the Nett Lake sector. Well, shizzam, we are informed that this application is to be funded at our full request for two years. That equates to \$248,773 over the two year period and ensures that not only will a very important project be completed for the Reservation but we have the pleasure of maintaining the mighty Bois Forte Planner's tag team as well. Kick a.....

Andy Datko's column...



Andy Datko, Assistant Planner

I hope you all had a pleasant holiday. In this month's column I want to inform you of a couple of meetings coming up in January that may be of interest to Bois Forte Band members and Reservation residents.

In my last column I mentioned a community meeting to discuss the draft Vermilion Land Use Plan that was scheduled for December 4th. That meeting was cancelled due to a snow storm that evening. That meeting has now been re-scheduled for Tuesday, January 16 at 7:00 p.m. at the Vermilion Community Center. Copies of the draft land use plan and proposed land use map are available at the Center or by calling me at 218 753-6400.

Last month I received a draft of the needs assessment for the State Trunk Highway 65 corridor through the Nett Lake sector. This road is in very poor condition. We have been working with a consultant, BIA Roads, and the Minnesota Department of Transportation for the last several months to evaluate the condition of this road and

develop recommendations for its improvement. The study examined the existing condition of a 27 mile segment of Highway 65. It evaluated such factors as structural and surface conditions, horizontal and vertical alignment (i.e. curves and hills), environmental conditions, right-of-way ownership, signage, traffic, and safety hazards. The report proposes design standards and recommends needed improvements to meet those standards. It breaks the corridor into seven smaller segments and recommends a priority ranking of those segments for improvements based upon existing deficiencies, use, cost to improve, and other factors.

One basic conclusion of the report is that it will be expensive to improve this roadway. The estimated cost to bring the entire 27 mile corridor up to acceptable standards is approximately \$190 million in todays costs. Given the relatively low traffic volumes on this road, it will be difficult to get MN:DOT to commit to that large of an expenditure -- at least all at one time. By breaking the corridor into smaller, less expensive, segments we increase the possibility of obtaining funding to improve the worst sections.

The project steering committee overseeing this effort will be meeting on January 24 at 2:00 p.m. at the Nett Lake Community Center to discuss the results of this needs assessment. This meeting is open to any interested person. We will also schedule a follow-up public meeting to be held during an evening sometime in February. I will post notices for that meeting around the village and in this paper next month. Copies of the report are available by calling me at 218 753-6400.

If you think education is expensive, try ignorance.

—Derek Bok



Life resembles a novel more often than novels resemble life.

—George Sand

RESULTS OF NETT LAKE MANAGEMENT SURVEY, CONDUCTED AT THE BOIS FORTE COMMUNITY PUBLIC MEETING ON JANUARY 6, 1996

- Issues and plans for wild rice management were clearly presented at the meeting, YES-72%; NO-23%; NO ANSWER-5%.
- If issues were not clear, please define what you did not understand. ***Comments all pertained to the fact that people could not hear the presentation due to poor acoustics in the school gymnasium***
- I agree that rice production on Nett Lake has decreased, YES-69%; NO 18%; BOTH-5%; NO ANSWER- 8%.
- I believe that management alternatives should be carried out to increase wild rice production on Nett Lake, YES-63%; NO-23%; NO ANSWER-14%.
- I believe that any safe means should be used to protect and enhance wild rice production on Nett Lake, YES-72%; NO-21%; NO ANSWER-7%.
- I generally agree with current Conservation Department management programs, YES-33%; NO-46%; NO ANSWER-21%.
- I believe that special emphasis should be placed on:

1. emergent weed removal-	44%
2. sediment transport-	31%
3. submergent weed removal-	44%
4. water level management-	64%
5. reseeding with green rice-	51%
- I understand and support the potential need to temporarily close portions of Nett Lake for management reasons, YES-33%; NO-51%; NO ANSWER-16%.
- If you responded no to question 8, please define why: *** A variety of reasons given-most pertain to a fear that people won't be able to use the lake for ricing or other activities; some fear that management will affect the waterfowl populations; some comments that tribal, cultural and spiritual aspects of the lake will be compromised.***
- Three management alternatives were defined during the meeting. I would be in favor of:

1. The "no management" alternative-	13%
2. The "limited management" alternative-	51%
3. The "aggressive management" alternative-	21%
No answer-	15%

Minutes of Bois Forte Enterprises

Board of Directors...

Members present: Roger Toutloff, Gordy Adams Sr., Herb King, Ryan O'Leary, Chris Anderson, Joanne Donald

Members absent: Gary Gotchnik

Others present: Mark Anderson, Rick Anderson, Frank Annette, Gary Donald, Dave Carr, Norm Adams, Dave Anderson, Phyllis Boshey, Doris Isham

Date: Thursday, January 11, 1996

Time: 6:30 p.m.

Minutes from December 1, 1995 Board meeting reviewed. Motion by Ryan O'Leary to accept December 1, 1995 minutes. Seconded by Herb King. All in favor. Motion carried.

Dave Carr presented a rough draft of December financials. Was a very bad month. Closed 2 days and closed early for 3 days. Lots of money going to construction costs, and not many people gambling before Christmas. Business did pick up on Christmas Day.

Discussion on Gordy checking into putting a Laundromat into MSC store. He stated that it depends on how many dryers are installed but estimated the job at about \$11,500 to 11,800.

No financials on MSC but they are doing well and is operating profitably.

Dave Anderson reported on the resort/conference center. On the Hotel the block work is complete, plank is up and grouted. Building is being heated to 40 degrees so nothing heaves. Work is stopped until BIA comes through and it warms up. First level of conference center is up, decking will be done this week on the lower level. Fireplace will be worked on more next week. Roof trusses will be worked on next week. Restaurant and lobby will hopefully be done by June, which will give customers then they will close the restaurant in the casino and remodel that area. We have already been taking reservations for the resort and conference center.

Norm handed out revised personnel manuals and there will be a vote and decision by telephone to adopt the manuals. Norm handed out figures on Native American employment percentages at Fortune Bay. They will try to do this as a quarterly report. Joanne commended Norm on doing a terrific job on this report. Gordy also stated that he was glad to see this type of documentation. Gary Donald also stated that Norm is doing an excellent job. In December of 1995 the percent of Native Americans working at Fortune Bay were 30%. Pay is consistent with other Minnesota casinos. Average length of employment for a Native American is 2-1/2 months. Factors for not retaining employment are distance, training, no pre-employment skills, not used to shift schedules. Most were self-terminated by three consecutive no-call no-shows for scheduled shifts. Norm would like to hold pre-employment training sessions in February in Nett Lake. He would also like to have job fairs at various areas, Nett Lake, the Virginia Mall, etc. Norm is setting up a meeting with Don Mohawk about getting a bus from Nett Lake to bring workers to Fortune Bay. Linda Troseth from AEOA is willing to do vocational testing. Tribal representative stated that they have been getting calls from applicants to Fortune Bay saying that they never get any calls about jobs. Norm stated that a lot of applicants do not put phone numbers on their

applications. There is no way to get in touch with them.

Doris asked what kind of benefits MSC store gets and she was assured that they receive the same benefits that Fortune Bay employees receive.

Gary asked about the minutes being published in the newspaper. He also asked about publishing Norm's report on Native American employment at Fortune Bay. Everyone felt that both would be a good idea.

Motion by Ryan O'Leary to adopt a discretionary pension plan for Fortune Bay Enterprises. Seconded by Gordy Adams Jr. All in favor. Motion carried.

Motion by Joanne Donald to adopt a pension plan for Tower Bakery. Seconded by Gordy Adams Jr. All in favor. Motion carried.

Motion by Herb King to adopt a pension plan for MSC Foods. All in favor. Motion carried.

Employee portion of pension plan may take effect when and if federal budget passes. This legislation is attached and will pass automatically. Frank Ducheneaux is lobbying for us.

Discussion on Special needs money. There is a balance of \$4,923.95. Joanne provided documentation on all disbursements to Bois Forte Band members pursuing post-secondary education.

Motion by Ryan O'Leary to adjourn at 8:52 p.m. Seconded by Herb King. All in favor. Motion carried.

+++++

Resort Board of Directors...

Members present: Roger Toutloff, Gordy Adams Jr., Herb King, Ryan O'Leary, Chris Anderson, Joanne Donald

Members absent: Gary Gotchnik

Others present: Mark Anderson, Rick Anderson, Frank Annette, Gary Donald, Dave Carr, Norm Adams, Dave Anderson, Phyllis Boshey, Doris Isham

Date: Thursday, January 11, 1996

Time: 8:52 p.m.

Roger called meeting to order. Motion by Chris Anderson to elect Ryan O'Leary as Secretary of the Fortune Bay Resort Board of Directors. Seconded by Herb King. All in favor. Motion carried.

Motion by Chris Anderson to elect Herb King as Vice Chairperson for Fortune Bay Resort Board of Directors, Seconded by Roger Toutloff. All in favor. Motion carried.

Two ex-officio members are needed for this board. The RTC makes this decision and as of yet have not voted on this issue. Chris Anderson motions to adopt a Profit Sharing Plan and trust sponsored by Bois Forte Enterprises. In this plan Fortune Bay may give up to 5% of an employees wage if so desired. Seconded by Ryan O'Leary. All in favor. Motion carried.

Motion by Chris Anderson to adjourn at 9:00 p.m. Seconded by Herb King. All in

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CONTRACT HEALTH...



Cathy Chavers, Contract Health To be eligible for Contract Health Services, the following criteria must be met.

Eligibility - To be eligible for CHS, an individual must meet the eligibility requirements in IHS Manual, Section 2-1.2C, as well as the additional requirements of 42 CFR 36.23 that an individual must:

(1) Reside within the U.S. and on a reservation located within a CHSDA; or
(2) Reside within the U.S. near a reservation; and within a CHSDA, and be a member of or a descendent of the tribe or tribes located on that reservation or maintain close economic and social ties with such tribe or tribes. An Indian claiming eligibility for CHS under this category has the responsibility to furnish the SUD documentation to substantiate the claim. Basis for determining eligibility may be:

(1) employed by a tribe whose reservation is located within a CHSDA in which the applicant lives;

(2) married to, or a child or, an eligible member of the tribe or a descendant of a member of the federally recognized tribe; or,

(3) determination by the tribe, including certification from the tribe or tribes near where they live that they have close economic and social ties with the tribe whose reservation is located within a CHSDA in which the applicant lives,

(4) be a student or transient. Boarding School Students--CHS is provided during their full-time attendance, by the Area where the boarding school is located while the student is in attendance at all Bureau of Indian Affairs (BIA) boarding schools, including the following BIA off-reservation schools: Flandreau Indian School, Mood County, South Dakota, Wahpeton Indian School, Richland County, North Dakota, Sherman Indian High School, Riverside County California; Phoenix Indian High School; Maricopa County, Arizona; Riverside Indian School, Caddo County, Oklahoma; and Chemawa Indian School, Marion County, Oregon.

While the student is on a scheduled break or vacation, the student's CHS permanent area of residence is responsible for payment of CHS services.

The CHS will be made available to students and transients who would be eligible for CHS at the place of their permanent residence within a CHSDA, but who are temporarily absent from their residence, as follows:

(a) College (undergraduate and graduate) vocational, technical, or other academic education. The SU, where the student was eligible for CHS prior to leaving for school, is responsible for the student. While the student is on a scheduled break or vacation, the student's CHS permanent area of residence is responsible for payment of CHS services.

(b) Transients (persons who are in travel or are temporarily employed, such as seasonal or migratory workers), during their absence from their place of residence.

(c) Other persons outside the CHSDA. Persons who leave the CHSDA in which they are eligible for CHS, and are neither students nor transients, will be eligible for CHS for periods not to exceed 180 days from such departure.

(5) Other Eligibility Considerations:

(a) A descendent of a member of a federally recognized tribe is eligible for CHS, if he lives within his tribe's CHSDA.

(b) An Indian is not required to be a citizen of the U.S. to be eligible for CHS. The Indian, e.g., Canadian or Mexican, must reside in the U.S.; and be a member of a tribe, or a descendent of a member of a tribe, whose traditional land is divided by the Canadian border (i.e., St. Regis Mohawk, Blackfeet), or Mexican border (i.e., Tohono O'odham).

(c) Section 709(b) of the Indian Health Care Improvement Act, until such time as any subsequent law may otherwise provide, states that the following California Indians shall be eligible for health services provided by the Service:

(1) any member of a federally recognized Indian tribe;

(2) any descendent of an Indian who was residing in California on June 1, 1952, but only if such descendent -

(a) is living in California,

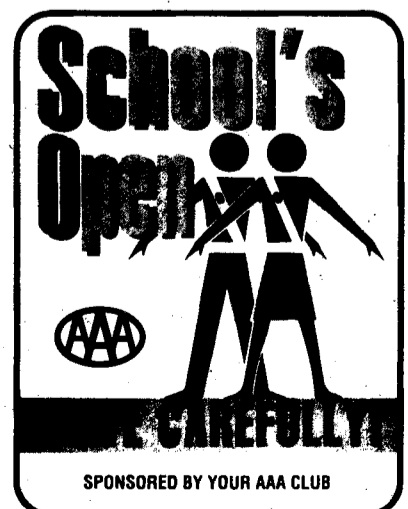
(b) is a member of the Indian community served by a local program of the Service, and

(c) is regarded as an Indian by the community

(3) Any spouse of an eligible Indian who is not an Indian, or who is of Indian descent but not otherwise eligible for the health services provided by the Service, shall be eligible for such health services if all of such spouses are made eligible, as a class, by an appropriate resolution of the governing body of the Indian tribe of the eligible Indian."

(a) A non-Indian woman pregnant with an eligible Indian's child who resides within a CHSDA is eligible for CHS during pregnancy through post partum (usually 6 weeks). If unmarried, such a woman is eligible for CHS if an eligible Indian male states in writing that he is the father of the unborn child or such is determined by order of a court of competent jurisdiction. This will ensure health services to the unborn Indian child.

(b) A non-Indian member of an eligible Indian's household who resides within a CHSDA is eligible for CHS if the medical officer in charge determines that services are necessary to control a public health hazard or an acute infectious disease which constitutes a public health hazard.



Fortune Bay Casino American Indian Workforce Report...

January 10, 1996
 Mr. Gary Donald, Tribal Chairman
 Bois Forte Reservation Tribal Council
 PO Box 16
 Nett Lake, MN 55772

Re: Fortune Bay Casino
 1995 Native American Workforce Report

Dear Gary and Tribal Council Members:

This report is to give you and the Tribal Council Members statistical data regarding the Native American employment levels that have occurred in 1995.

For December 1995, the current employment roll is 81 Native Americans presently employed at the Casino. This figure is not representative of the construction crews and can be availed through Dave Anderson's monthly reports to the RTC. This number represents 30% of the total workforce of 266 employees at Fortune Bay. A monthly breakdown of the employment rate for 1995 is as follows:

Month	Total Number of Employees	Native American Employees	% Native Americans Employed
January, 1995	226	57	25%
February, 1995	253	53	21%
March, 1995	249	59	24%
April, 1995	255	64	25%
May, 1995	266	72	27%
June, 1995	275	79	29%
July, 1995	273	79	29%
August, 1995	263	75	29%
September, 1995	265	78	29%
October, 1995	265	78	29%
November, 1995	247	72	29%
December, 1995	266	81	30%

The total number of Bois Forte Band Members employed is 63 which represents a 24% employment rate.

11 Band Members and 1 non-band member currently hold management positions at Fortune Bay.

The total number of Native American employees who have been employed at Fortune Bay for 1995 is 123. 73 were hired in 1995 which represents a 59% turnover rate. If these employees were still employed, the workforce statistics would reflect close to a 45% Native American employment rate.

There have been an additional 46 employees who worked at Fortune Bay in 1995. They have either terminated their own employment (Quit and Terminated) by not calling in to work or just quitting without telling anyone, or have been fired (terminated) or who have resigned in "good faith".

Quit and Terminated Terminated (Fired) Resigned in good faith Laid-Off

30 7 3 6

The most common reasons for the loss of employment by Indian employees at the casino is "No call, No Show". In 1995 30 native American employees were released from employment for not calling in or they just quit coming to work. Seven (7) were fired from employment for reason other than absenteeism. Six (6) have been laid-off from construction projects and three(3) had given their required two-week notice of resignation.

The average rate of stay for a few Native American employee is 2.59 months or 2 and 1/2 months.

Starting wage rates at Fortune Bay are consistent with rates of other casinos and new employees often see a wage increase after their initial 90-day Familiarization Period. Most native American employees who have sustained work at Fortune Bay for over one-year average over \$1,600.00 per month after transferring to other departments.

Synopsis:

There are many correlations that should be taken into consideration when analyzing the employment levels at the Casino. I'll briefly give you my insights and recommendations as to what has been identified as contributors to the low rates.

1. The distance to the Fortune Bay from the reservation seems to be the greatest factor in retaining the employees from the reservation, especially Nett Lake. There are only two employees that drive the distance from Nett Lake to the Casino. All other Band members are from Vermilion (11) or live in the surrounding communities of Tower, Virginia, Cook or Ely.
2. Many of the desirable positions at the casino require a certain skill level. Indian applicants often do not possess the necessary skills to meet these requirements. As a result, they are placed in the entry level departments. This lack of skills, or lack of assessing skills, contributes to a low percentage in certain departments.
3. Indian people lack the necessary pre-employment skills and when interviewed, often become frustrated and do not give a good presentation of themselves.
4. Many native employees have a difficult time adjusting to the shift schedules.
5. "No-call, No-show" seems to be the prevailing reason for Indian employees terminating their employment at the casino.

1996 Human Resource Objective

A "Pre-employment Training" will be conducted in Nett Lake during the month of February, 1996. This training will be five days in length and will assist band members to assess their own skill level, learn about the jobs at the casino and resort and the prerequisites for employment in those jobs, educational testing, vocational testing, on-camera interviewing, job search skills--filling applications, preparing resumes, etc. This training will be conducted in conjunction with Fortune Bay, AEOA, The Minnesota Chippewa Tribe STRIDE Program, Vermilion Community College and Bois Forte Education.

In May or June of 1996, a "Job Fair" will be held at Fortune Bay.

Transportation Services to provide a "shuttle" service to and from Fortune to Nett Lake is being explored with area transportation services.

A Fortune Bay Employee Manual is currently awaiting board approval. This document will assist employees in their expectations of employment at Fortune Bay.

An Employee Assistance Program is under development by Fortune Bay Human Resources and Bois Forte Chemical Dependency Program Coordinator, Gary Adams. This program will help employees who are experiencing personal or work-related problems that are hindering their work performance.

Summary:

I sincerely hope that this report will clearly give you and the Council members insight into the problems that have been identified as explanation to the low percentage of Native American workforce at Fortune Bay Casino. As I previously explained at a board meeting in December, it is going to take a lot of "teamwork" to raise the rates where our peoples are highly represented in employment. The greatest resource of potential employees for the casino and the resort is distributed in Nett Lake. This is the reason for the February training session that I am working on. Additionally, training and education are of vital importance in recruitment and selection of Indian employees. Therefore, we need to look at the possibilities of some sort of on-site Hospitality Training program and encourage our tribal members to participate in these trainings. I will keep the council informed as to the results of the meetings I have with area transportation providers. Thank you.

Respectfully submitted,

/s/ Norman G. Adams

Norman G. Adams, Human Resources Manager



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- ✓ If someone other than a uniformed police officer stops, roll down the window enough to ask that the police, your auto club or a service station be telephoned.



Reservation Tribal Council minutes.....

November 20, 1995...

Minutes of a special meeting of the Bois Forte Reservation Tribal Council held November 20, 1995, council chambers, Nett Lake, Minnesota.

Meeting called to order at 9:02 A.M.

Members Present: Gary W. Donald; David Morrison, Sr.; Jerome Whiteman
Members Absent: Doris Isham; Phyllis Boshey

Others: Frank Annette; Ryan O'Leary; Mark Anderson, Legal Counsel; Vicki Holmes; Andy Datko; Doug Johnson; Margaret King-Tantuu; Joanne Donald; Dave Danz; Ray Villebrun; Curt Goodsky; Mavis Drift; Wendy Zika; Cindy Glasel; Chris Holm; Rick Anderson; Donna Hoffer; Judy Anderson; Patti Wilkie; Gordon Warrick; Denny Ray; Darin Steen

Moved by Jerome Whiteman; seconded by David Morrison, Sr.; to approve the minutes of a special meeting held October 11, 1995 at Fortune Bay Casino, Tower, MN. Carried 2-0-0.

Moved by Jerome Whiteman; seconded by David Morrison, Sr.; to approve the minutes of a special meeting held October 27, 1995 at Nett Lake, Minnesota. Carried 2-0-0.

Phyllis Boshey arrives at 9:07 A.M.

Doris Isham arrives at 9:10 A.M.

Discussion was held on the Transportation Improvements Priority List. Andy Datko informs the Council a survey was sent to residents at Indian Point and Palmquist Addition to get their input about paving those roads. The results were in favor of paved roads.

After ranking the roads and adding Sugar Bush to the list, it was moved by Doris Isham; seconded by Jerome Whiteman; to adopt resolution #68-96, Transportation Improvements Priority List. Carried 4-0-0.

Andy Datko gives an update on the Food Distribution warehouse replacement project. He requests authorization to put the project out on bid to get firm cost numbers to deal with. Council concurs with this request. Andy asks the Council about a possible site for the building. He stated the site behind the Head Start building is too low. The Council will think of possible sites.

Moved by David Morrison, Sr.; seconded by Phyllis Boshey; to adopt resolution #69-96, possible land acquisition on the Vermilion Sector. Carried 4-0-0.

Andy Datko informs the Council of a land acquisition opportunity on the south end of the reservation. Council will think about this.

Moved by Phyllis Boshey; seconded by Jerome Whiteman; to adopt resolution #70-96, memorandum of understanding between the Bois Forte Band and the Rural Economic and Community Development Service in regard to the Self-help housing program. Carried 4-0-0.

Joanne Donald presents the Council with a report of the Education Advisory Committee on funds distributed to post-secondary students.

Joanne informs the Council she met with Mick Bateson in regard to the direct employment program. This program will help provide equipment for new employees such as uniforms, tools, etc., up to \$150.00 limit. There will be criteria set.

Discussion was held on the concern a person had in regard to a student who got school funding without a high school diploma or G.E.D. Margaret King Tantuu clarified it is possible to get funded without either, but a person must first pass a CAP test and also agree to get the G.E.D.

Margaret King Tantuu makes a request on behalf of the Miigiizisug Indian Club of Mesabi Community College for the Council to co-sponsor a raffle. They are raising funds to give Christmas baskets to families in need. The Council cannot be a co-sponsor because legal counsel states that a raffle is considered Class III gaming, and would be in violation of the Compact with the State.

Cindy Glasel gives an update on the new home construction for the Housing Authority. There will be ten homes, five in Nett Lake and five in Vermilion. Construction will start in the Spring of '96.

Moved by Phyllis Boshey; seconded by Doris Isham; to adopt resolution #71-96, application for Demolition/Disposition funding through the U.S. Department of Housing and Urban Development. Carried 4-0-0.

Cindy is asked if the Housing Authority will be putting in street lights. Cindy states that this will be a future development.

Cindy informs the Council that the Housing Authority will match the whatever the Council does for a Christmas lighting contest.

Moved by Jerome Whiteman; seconded by Phyllis Boshey; to approve the self-funded health insurance plan with Blue Cross/Blue Shield for the RTC and Fortune Bay employees, effective January 1, 1996. Carried 4-0-0.

Mark Anderson, Legal Counsel, is doing revisions to the self-funded workman comp proposal and it will be brought to the next Council meeting for approval.

Moved by Phyllis Boshey; seconded by Doris Isham; to adopt resolution #72-96, recreational lease - Kay Zika. Carried 4-0-0.

Frank Annette informs the Council lessees have been allowed to negotiate delinquent leases. Council directs Frank to write a letter to the leasing coordinator that this will no longer be allowed. The lessees are to pay their leases when they are due. Decisions like this are to be made by the Council, not a staff member.

The Comptroller's quarterly financial summary is tabled to the executive session.

Judy Anderson gives a narrative on the Head Start quarterly report.

Ken Badboy gives a narrative on the Judicial quarterly report.

Dave Danz gives a narrative on the Community Development quarterly report.

Doris Isham asks about the applications for the Energy Program. How is it decided who gets financial assistance? Dave Danz states that it is on a first-come, first served basis, and this is based on the advice from the State. Doris states she asked because she felt people with no income should be considered first.

Ray Villebrun gives a narrative on the Natural Resources quarterly report.

Ray states the public meeting on the water management plan has been rescheduled to December 8th because the conservation committee felt not enough notice had gone out to the public.

Darin Steen, Environment Specialist, gave a slide presentation on some of the lessees septic systems in Vermilion. They were inadequate and unsanitary.

Mark Anderson had provided Darin Steen, Chris Holm and Andy Datko with a copy of the state regulations. Mark, Darin, Chris and Andy will meet and get a draft ordinance of standards for septic systems for the reservation.

A letter is to be sent to the lessees stating that the septic systems are to be brought to

safe and sanitary conditions or their leases will be terminated.

Darin Steen informs the Council about a cabin for sale that has a suspicious septic system. Patti Wilkie, Acting Leasing Coordinator, is directed to not allow that person to terminate his lease until he cleans it up.

Meeting is recessed at 12:30 P.M.

Meeting reconvenes at 1:00 P.M.

Moved by Doris Isham; seconded by Jerome Whiteman; to approve out of state travel for Shirley McNey, Health Executive Secretary, to attend the "Comp" Time, Overtime and Fair Labor Standard Act Seminar on December 14-15, 1995 in Las Vegas, Nevada. Carried 4-0-0.

Joanne Donald presents the Council with the guidelines for the Direct Employment Program. There are changes the Council wants made. Joanne will make the changes and bring back to the meeting for action.

Moved by Jerome Whiteman; seconded by Phyllis Boshey; to adjourn the meeting at 1:44 P.M. Carried 4-0-0.

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## December 14, 1995....

Minutes of a special meeting of the Bois Forte Reservation Tribal Council held December 14, 1995, council chambers, Nett Lake, Minnesota.

Meeting called to order at 9:03 A.M.

Members Present: Gary W. Donald; David Morrison, Sr.; Doris Isham; Jerome Whiteman; Phyllis Boshey  
Members Absent: None

Others: Frank Annette; Ryan O'Leary; Vicki Holmes; Mr. and Mrs. Earl Lund; Robert Bayless; Donna Hoffer; Effie Drift; Isabelle Strong; Patti Wilkie; Kim Greiner; Andy Datko; Darin Steen; Chris Holm; John Villebrun; Rick Anderson; Ray Villebrun

Moved by Jerome Whiteman; seconded by Doris Isham; to approve the minutes of a special meeting held November 20, 1995 at Nett Lake, Minnesota. Carried 4-0-0.

Earl Lund provides the Council with a booklet of information on Chief Busticoggin. He requests approval from the Council to use the name "Busticoggin" as the name of the proposed township near Effie. The Council requests they be sent maps of the proposed township and also maps of where Chief Busticoggin lived and his gravesite. The Council will review all the information and schedule a follow up session with Mr. Lund and give him their decision.

Robert Bayless from Dain Bosworth updates the Council of the status of the accounts for the children for the 1854 per capita. The accounts are in money market accounts. Not all of the accounts are set up yet because they need the social security numbers for the children. Patti Wilkie will be contacting the parents to get the numbers. Mr. Bayless wants to bring it to the attention of the Council that the accounts are in money market accounts and those are the lowest earning interest accounts.

Discussion was held on the pension plan forfeitures. This is the money in the pension plan of employees who quit who were not fully vested (three years is the amount of time to be fully vested). The money used to go to the remaining employees in the plan but this has been changed so that the money will go back to the RTC. The problem in this is that at the end of each year we have to go back and figure out each forfeiture for each program. Moved by Phyllis Boshey; seconded by Doris Isham; to change the vesting schedule from 3 years to 90 days

and the forfeiture revert back to the Council. Carried 4-0-0.

The Health Care Legislation agenda item is tabled because Vern LaPlante cannot make it because of the weather.

Moved by Jerome Whiteman; seconded by Doris Isham; to adopt resolution #73-96, application to the Department of Health and Human Services Administration on Aging for funding for the Title VI program. Carried 4-0-0.

Moved by Phyllis Boshey; seconded by Jerome Whiteman; to adopt resolution #74-96, loan resolution as required by the Rural Economic and Community Development Agency for site improvements associated with the Fortune Bay Hotel Project. Carried 4-0-0.

Andy Datko requests the Council to survey and plat approximately 12 additional lots on Farm Point for Band Members wanting to participate in the "Self-Help" Housing Program. Council concurs with the request to survey lots. Andy is to work out the cost with Frank Annette. The survey will come back to the Council in the spring for approval to use as lots for the program.

Discussion was held on resolution #75-96, operations and maintenance agreement with Fortune Bay for the community water and sewer system on the Vermilion Sector. The Council states there will be no agreement, that Andy Datko is to draft a policy statement for the next meeting for the Council to direct operations and responsibility for the new Vermilion Community Water and Sewer System to Fortune Bay. The policy will state how the three accounts will be set up as required by FMHA.

The Council wants a report on the Water and Sanitation accounts. The report will include who is on the system, who is paying their bills, and who is not paying.

Andy Datko informs the Council of a land acquisition opportunity on the south end of the reservation and a possible one on the eastern end of the reservation. The first is a 120 acre parcel for sale by Dan Mannick's mother. The second that may be for sale is the Jack Leuken property. Andy Datko is to tell them Bois Forte is interested.

Moved by Jerome Whiteman; seconded by David Morrison, Sr.; to adopt resolution #76-96, supporting Haskell Indian Nations University's efforts in opposing the superhighway construction plan near Haskell. Carried 4-0-0.

John Villebrun gives a presentation on the results of the bear surveys that have come in so far. There were 249 sent out and 60 returned. He is still accepting surveys until the end of December. A final report of the results will be given at the next meeting.

Darin Steen informs the Council a \$14,850 grant was received from the Department of Transportation. There is an agreement that requires the Chairman's signature. Moved by Doris Isham; seconded by Jerome Whiteman; to approve the grant. Carried 4-0-0.

Resolution #77-96, lease, is tabled.

Resolution #78-96, lease is tabled.

Recess at 12:20 P.M.

Meeting reconvenes at 1:21 P.M.

Moved by Doris Isham; seconded by Jerome Whiteman; to approve the Workers' Compensation Plan for the RTC, Fortune Bay, Sawmill, and Housing employees, effective January 1, 1996, with the change to section 1.005, "subject to a maximum of \$650.00 per week", instead of \$500.00 per week. Carried 4-0-0.

Moved by Jerome Whiteman; seconded by Phyllis Boshey; to adopt resolution #79-96, MIGA with the addition of Frank Annette and Ryan O'Leary to the list of

voting members.

Carried 4-0-0.

Moved by Jerome Whiteman; seconded by David Morrison, Sr.; to adopt resolution #80-96, NIGA, and changing Tadd Johnson's name to Frank Annette. Carried 4-0-0.

Moved by David Morrison, Sr.; seconded by Jerome Whiteman; to appoint Doris Isham as representative to the Mesabi Community College Human Services/Chemical Dependency Option Program Advisory Board. Carried 4-0-0.

Moved by Phyllis Boshey; seconded by Jerome Whiteman; to appoint Joanne Donald as representative to the State Multicultural Education Advisory Committee. Carried 4-0-0.

Moved by Jerome Whiteman; seconded by David Morrison, Sr.; to approve the request from the SORA Club for 20 - \$21.00 bingo packets, 20 - \$10.00 casino cash and 20 - \$5.00 casino cash. Carried 4-0-0. The Council wants a report from the SORA Club on how much money was raised and how it was spent. Also, in the future, the Council would like to have the SORA Club members come in person to request the packets.

Moved by Jerome Whiteman; seconded by Phyllis Boshey; to adjourn the meeting at 1:58 P.M. Carried 4-0-0.

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No man can think clearly when his fists are clenched.

—George Jean Nathan

## Social Services - ICWA...



Susan Strand, ICWA Director

Booshoo! From the desk of Susan Strand.

I thought I better write something or Axel will call me a liar again. ICWA Dept. has been busy as usual. We have additions to our staff. Angela Wright is the new Foster Home worker. She can be reached at Ext. 13, and Trudy King is our Family Based Worker, Ext. 14.

Angela will be providing supportive services, recruitment of homes to on reservation foster homes only. We are in need of homes. Any questions or info

please call Angela. She will assist or answer questions to all Bois Forte members.

On Nov. 15 & 16 I attended a Grant Writing workshop at the Black Bear Casino. I learned a lot from Dave Danz and lost a little money too. Hopefully, I'll remember everything when it come time to write a grant.

Our administrative assistant resigned her position to work for Norm Adams at Fortune Bay. We really do miss her, but we wish her the best of luck in her new job.

The new administrative assistant will begin in 2 weeks.

Our agency, again this year, has the luxury of assisting community people with mileage monies. But you must be a client of ICWA to request it. We find a need to offer this because of the large number of transport requests we receive. Our agency pays 20 cents per mile. Allowable expenditures are:

- Court hearings for children (NOT juvenile cases).
- Visits with children in foster care.
- Relatives visiting children in foster care.

The limit is a maximum of \$100.00 per client for the year!

I also want to add that family based services are strictly for on reservation

families. Our agency sees a need to focus on the reservation due to the lack of services provided for reservation people by county workers.

Also the two plus years I've been here we have "burned" out 2 family based workers trying to offer family based services to all Bois Forte members. Services can be provided by the county for those who reside off the reservation.

The Indian Child Welfare Act Dept. (ICWA) provides supportive services to on reservation people. My position as supervisor is to advocate for the reservation, to enforce the ICWA act. I manage all Bois Forte court cases and provide services as a Liaison to assist the county for appropriate placement of children. I am not a social worker, I can not and will not remove children from homes. I have no control of the moneys. But I can try to advocate on a client's behalf. We are here to assist families to the best of our ability. We can not do the work of parents or "fix" any problems. But to do referrals and assist families to help themselves. Our hope and goal is to promote and support healthy families, and are willing to work with reservation people upon request from clients. If we can't provide services we will refer to someone who can. Migwetch.

### Don't crowd the plow

Throughout Minnesota last winter, there were a number of traffic accidents involving Minnesota Department of Transportation (MN/DOT) snow removal and ice control equipment on the Minnesota state highway system. These accidents resulted in personal injuries and property damage.

According to (MN/DOT) accident studies, most of these accidents occur when people are following too closely or attempting to pass a snowplow. Most happen during daylight hours (between 6 a.m. and 6 p.m.). Most happen on divided highways and the highest percentage generally occur in the left-hand (passing) lane.

People who drive during the winter season will frequently encounter snow and ice removal equipment working to keep our state highways in safe and serviceable winter driving condition. Flashing blue and yellow lights will generally be the first clue to the presence of snow removal equipment. The best way to respond to snow and ice removal operations is:

•REDUCE YOUR SPEED... snowplows travel at very slow speeds. Plow operators will pull over occasionally and give motorists a chance to pass when it is safe to do so.

•PASS WITH CARE... remember, a standard snowplow has a 12-foot plow plus a nine-foot-wide wingblade which extends beyond the plow. Check to see which way the plow is pushing the snow.

•KEEP A SAFE DISTANCE... don't tailgate the snowplow. Snow clouds occur when snow is caught by the wind as it swirls around the plow. Drivers who follow the plow too closely may suddenly find themselves lost in a snow cloud, unable to see the road or the snowplow in front of them in time to stop!!

Accidents with snow and ice control equipment can be reduced if drivers practice these safe winter driving tips... remember... "Give 'em a brake... Don't crowd the plow"!!

### Attention!!

### Residents of the Bois Forte Reservation!

### Public Notice of Intent

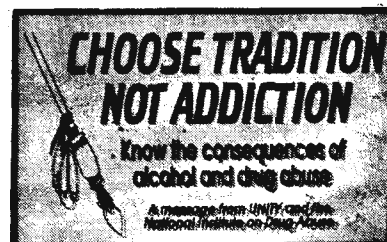
### to Adopt Rules and Standards Governing Solid Waste

**Introduction.** The Bois Forte Reservation Tribal Council recognizes that past and current solid waste disposal practices are not adequate for the protection of public health and the environment of the Bois Forte Reservation. There are presently no rules or standards regarding the proper collection, storage, and disposal of wastes within reservation lands. Consequently, open dumping and burning of various types of wastes including hazardous materials has created nuisance and dangerous conditions at many different locations within the reservation.

The Bois Forte Tribal Council intends to adopt a Solid Waste Disposal Code which sets forth the standards and rules pertaining to the proper management of solid waste on the Bois Forte Reservation. Copies of this code are available for public review at the following locations on the reservation: Reservation Tribal Council Office, MSC Foods, Health Services, Police Department, Housing Office, Nett Lake School, Food Distribution Building, Community Center, and the Vermilion Social Center. You have 30 days to submit written comments on the Solid Waste Disposal Code and may also submit a written request that a public hearing be held to discuss the rules.

**Contact Person:** Comments or questions about the Solid Waste Disposal Code and written requests for a public hearing on the rule must be submitted to:

Darin Steen, Environmental Specialist  
Bois Forte Reservation Tribal Council  
P. O. Box 16, 5344 Lakeshore Drive  
Nett Lake, MN 55772  
Phone: (218) 757-3261  
FAX: (218) 757-3312



# Americorps news....



RTC with Curt Goodsky.

Marsha Thompson has been working with Rose Lein in the evenings at the school with her Youth Activities.

Mark Littlewolf has been helping the Natural Resources Department, doing water sampling, putting out nets to see what kind and what sizes of fish that are in Nett Lake. Mark has been helped out more times than not by Marty Connor, who like myself, (Little Date or Kajib to most people) works in the Conservation Department. We are encouraged to work with Natural Resources and/or the Forestry. I, Ron LaRoque, and Marty Connor have been used more as utility workers more than anything, helping others such as Water and Sanitation, and doing the wood cutting program, which we have done a lot of. Hopefully, the three of us will work in our departments more in the future.

Hello, everyone! Since our last article we have added two new members to our program. We would like to welcome David Morrison Jr., and Farrah Drift into the Americorps Program. We here at Americorps would like to wish Tara Goodsky good luck as she has left the program to work in Human Services. The Red Lake Americorps Program has lent our program the use of two chainsaws for our Elderly program. This is good news, because we will not be putting such a strain on the chainsaws that we were borrowing from the Conservation Department.

Now I would like to inform you on some Projects that our members have been doing. Shane Drift and Ellen Whiteman have just recently returned from a workshop they attended with the Headstart staff in Minneapolis. They all attended the Region V Headstart Training Conference December 13th through the 16th.

Diane Brown has been going along on Home Visits with the CHR's, as well as answering phones and generally helping the CHR's with their work.

Farrah Drift has been helping out at the Nett Lake School office and working at the

Francis Goodsky is just now starting to get back into the mold after spending a few weeks on Injured Reserve, we are looking forward to having him back.

David Morrison, Jr. has been working out at the Police Department, taking calls and dispatching.

Jessica Knott has been working as an aide to the teaches at the school.

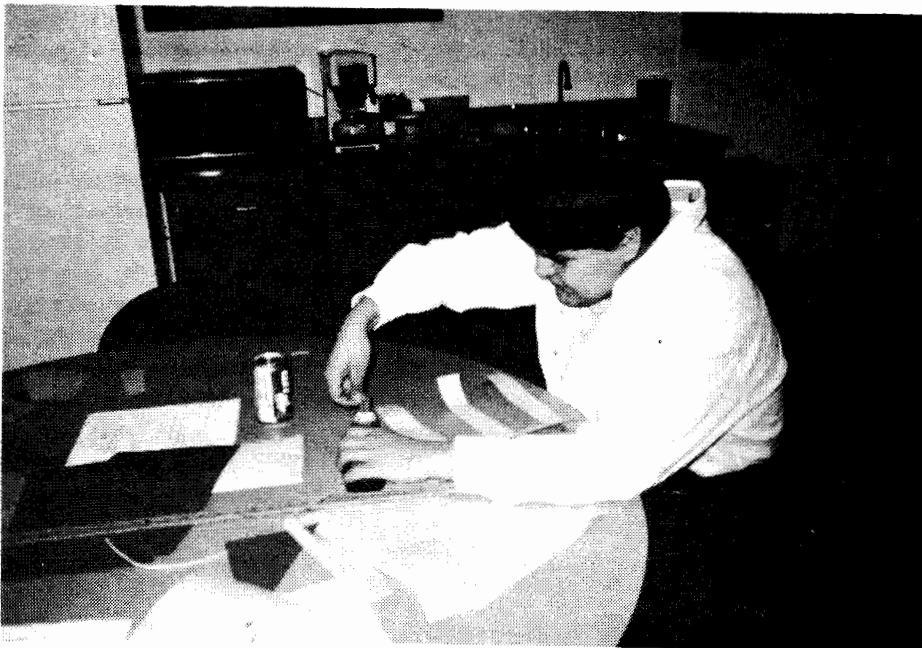
Christy Isham has been working in Vermilion at the Center, helping with the Elderly Meal Program, also helping out at the Headstart, and soon she will be starting classes to become a Certified Nursing Assistant. Good Luck Christy!

Most of our members have completed CPR training that was given by Marcella Connor and Mary Skelton. We have training due in February but that is too far away to get into.

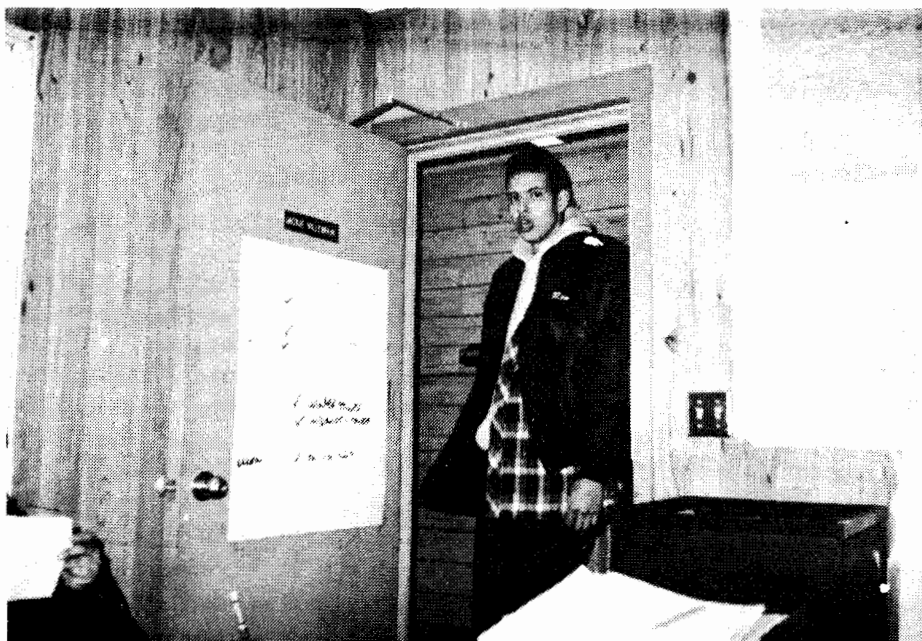
I hope everyone enjoyed the holidays, until next time....Everyone behave yourself.



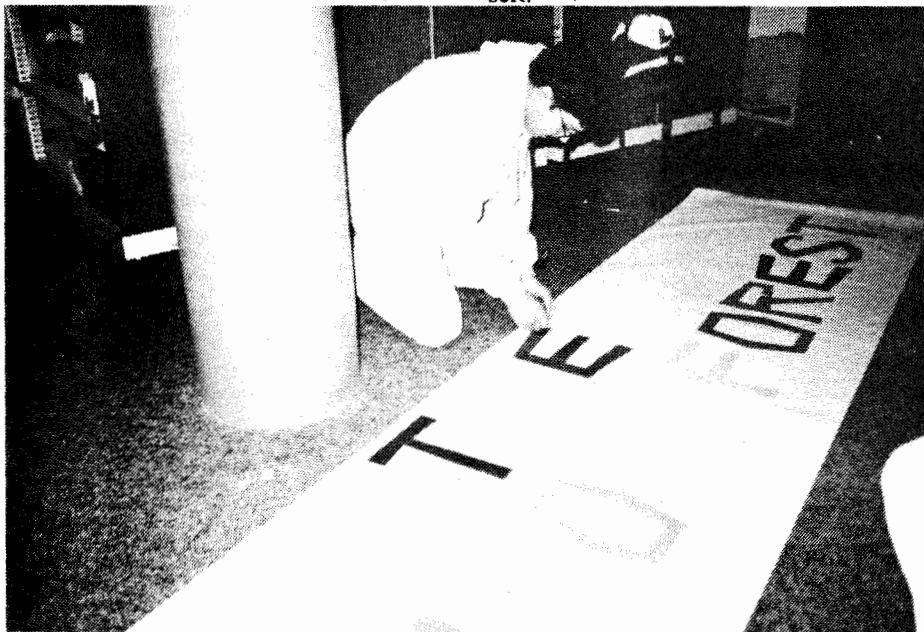
Mark Littlewolf



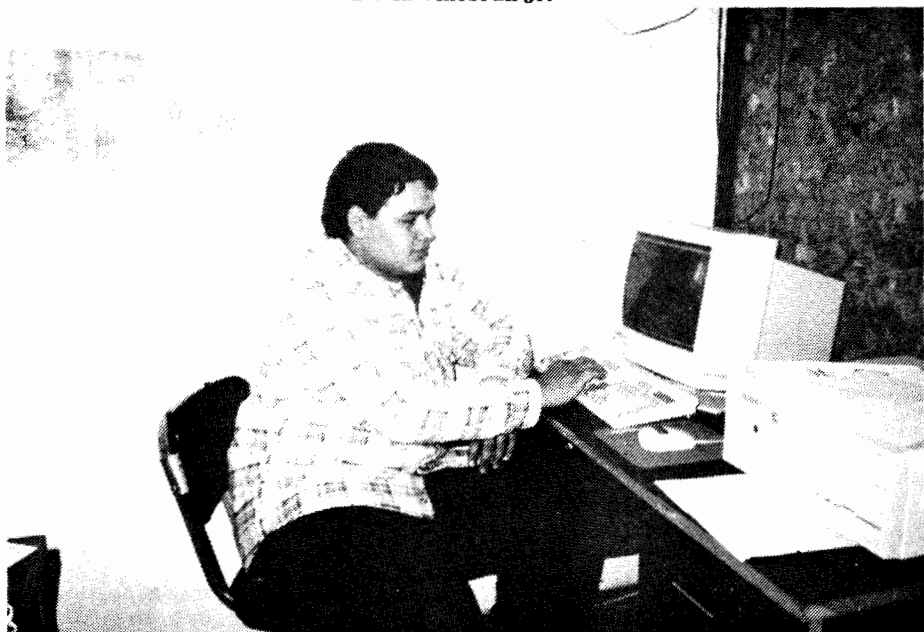
Marty Connor



Ronald LaRoque Jr.



David Villebrun Jr.



Francis Goodsky



Shane Drift



Jessica Knott



Farrah Drift



Marsha Thompson



Diane Brown

**PUBLIC HEARING NOTICE  
PALMQUIST STREETS IMPROVEMENTS  
BOIS FORTE RESERVATION**

A public hearing will be held concerning the proposed construction of streets and roads at locations in the Palmquist Addition, a residential neighborhood on the Nett Lake Sector of the Bois Forte Reservation. The hearing will be held as follows.

**Location:** Bois Forte Tribal Court Building  
Palmquist Road (adjacent to Nett Lake Police Department) Nett Lake, MN

**Date:** Thursday, February 1, 1996

**Time:** 7:00 p.m.

**Project Locations:**

The projects will involve construction of streets in the Palmquist Addition, a residential area within the Nett Lake Sector of the Bois Forte Reservation.

**Proposed Work:**

The proposed projects will consist of grading, drainage, gravel base, curb & gutter in certain locations, and bituminous surfacing.

Maps and plans will be available for review at the hearing.

Statements concerning this project may be submitted at the hearing.

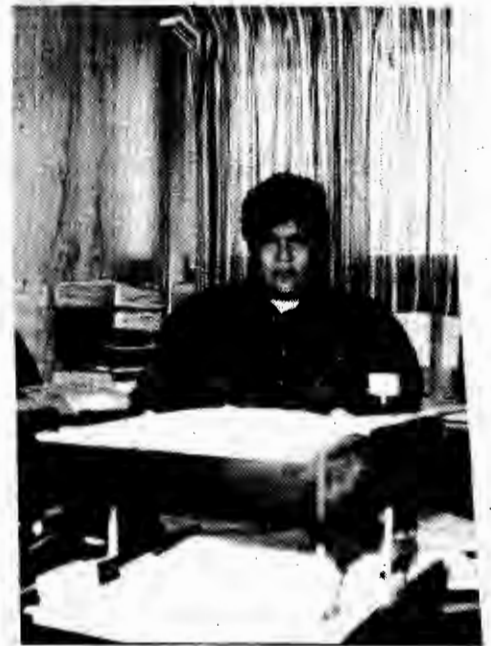
Written statements may be submitted to the Superintendent of the Minnesota Agency within five (5) days after the date of the hearing.

Bureau of Indian Affairs personnel will be available to answer questions before and after the hearing at the addresses and phone numbers listed below.

If there are any questions concerning these projects, please contact the Agency Superintendent or BIA Roads personnel at the following addresses:

Joel Smith, Acting Superintendent, Minnesota Agency, Route 3, Box 112, Cass Lake, Minnesota 56633 - 218/335-6913

Douglas Johnson, Acting Agency Engineer, Federal Building, Room 411, Bemidji, Minnesota 56601 - 218/751-2011



E. Curt Goodsky (the boss)

**Use only clear or blue reflectors to mark driveways**

To avoid confusing motorists, the Minnesota Department of Transportation (Mn/DOT) advises property owners to use only colorless or blue reflectors to mark each side of their driveways.

- Red, amber or yellow reflectors can easily be mistaken for motor vehicle tail-lights, note Mn/DOT traffic engineers.

- When installing reflectors, follow these guidelines:

- ~ Avoid mounting reflectors on mailboxes or mailbox posts.

- ~ Place reflectors at least 10 feet away from the roadway shoulder.

- ~ Use three-inch square or rectangular reflectors; place them about four to five feet above the road surface.

## News from the Biologist...



**Dr. Chris Holm, Ph.D., Biologist**

Winter is supposed to be the time for biologists to hole up with their computers and try to make sense of the data that was collected during the previous spring and summer. I've been trying to do just that, but it's been a little tough, because so many new good things are continually developing. I'll mention just a few, and will try to keep this short, since I'm told that I got a little carried away with my last article. First, I want to alert all elders who have signed up to have spring water collected for them that we will be starting this program at the end of January. The springs have been identified and tested clean, so we ask that those elders who are interested in receiving water to bring up to 8 plastic gallon containers with lids to the community center by January 31. Please put your name on each container so that you can collect your own bottles. We will take your containers, fill them, and bring them back to the community center during the first week of February. You can then pick up your water at your leisure. We will then plan to continue collecting water for you at the end of each month. We are not including all Community Members in this program right now because we simply don't have enough manpower to get water for all of you. We will be sending out a Community survey in the near future to gauge interest, and we'll try to figure out a plan to accommodate everyone soon.

Survey results about the Vince Shute Black Bear Sanctuary have been tabulated, and our ever-faithful Technician John will be reporting the results (hopefully in this issue of the Bois Forte News). We thank those who took time to respond to our survey. Your interest and concern is very important to the Council and to us here in Natural Resources.

Our technicians are busy now collecting data from recent fish surveys. One of our winter projects involves netting fish from all major tributaries of Nett Lake. We are collecting information such as weight, length, girth, ring counts from scales, and gut contents in order to assess the overall species composition, age classes, and food resources available for game fish. We'll tie this information together with all other water quality and land use information in what we call an Integrated Resource Management Plan, or IRMP.

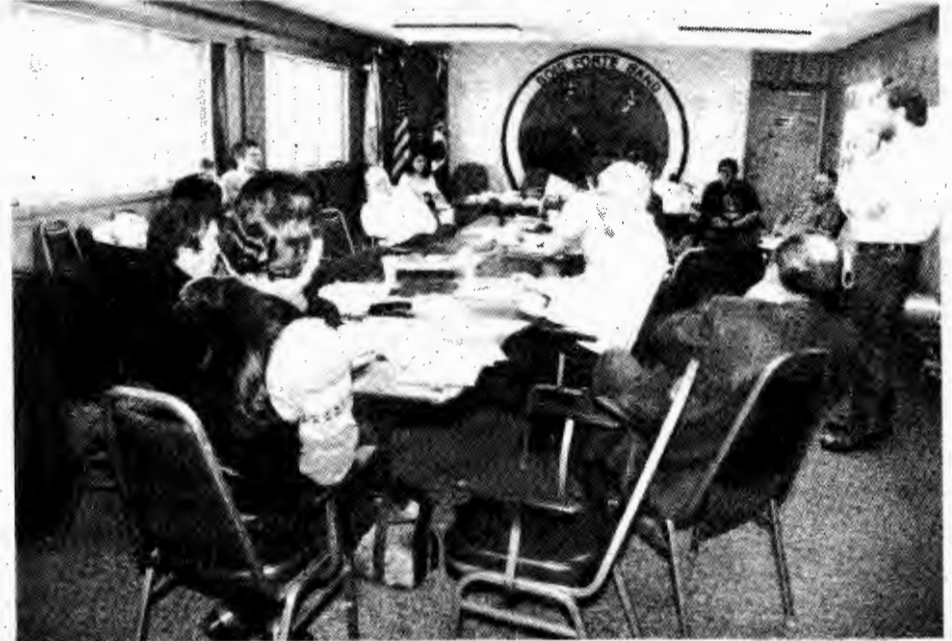
The IRMP is a complex document. It will identify all land, air and water resources of the reservation and will allow us to develop management plans that achieve optimum use of all resources without damaging any of them. It is also an important document to demonstrate need when applying for grants and funding. As such, this plan will demand an extensive knowledge of all reservation resources. We will need to review all background information at hand and will continue to collect new data. However, there are areas where we simply don't have the knowledge or ability to collect information just now. We've taken a big step toward solving this problem in enlisting technical assistance from the Natural Resources Conservation Service, or NRCS.

NRCS is the new name for the old Soil Conservation Service, a technical arm of the U.S. Department of Agriculture (USDA). For nearly a year, we've been in contact with the Intertribal Agriculture Council (IAC) in Montana, discussing plans for federal assistance to help us meet our natural resource needs.

Some history here. The IAC was formed by charter in 1987, and is an offshoot of the Intertribal Timber Council (ITC) the ITC was originally formed to assist tribes with BIA mandates to produce management plans for reservation timber resources. The IAC was developed to expand and facilitate integrated resource management plans for all reservation resources. The IAC has developed a process to facilitate the process whereby tribes can access USDA/NRCS programs and federal trust responsibility and receive technical and planning services. The USDA can provide a wide range of technical services. The NRCS branch of the USDA has soil scientists, agronomists, archaeologists, foresters, hydrologists, biologists, planners and the like. Improving tribal access to USDA was first addressed in the 1990

Food and Agriculture Conservation Trade Act (The Farm Bill). However, language in the Act represents a compromise. USDA convinced Congress that Indian people could be served by being at Tribal headquarters one day per week. Nationally, this approach has not worked as they have not fulfilled the language they fought for. The intent of the IAC today is to offer full service USDA offices on every reservation larger than 120,000 acres. Those smaller reservations should receive at a minimum a USDA presence of one day per week. Each of these full service offices will have the committee support structure established from the population of that respective reservation. The American Indian Agricultural Resources Manage-

ment Act of 1993 was directed at addressing the leasing and permitting barriers to USDA participation. Also, within that Act is the authority for Tribes to develop their own resources management plans, which the BIA must follow. The IAC fully realizes that many Tribes do not have staff or finances necessary to develop such plans. As such, the IAC brings USDA to the table, and seeks a commitment from USDA to provide planning and technical capabilities to the tribe at no cost. IAC's vision is that the Indian Community must paint a picture of its needs, and professional staff in Tribal government must set the goals that USDA will complete.



USDA/NRCS/IAC and RTC personnel talking it over.

On December 18 our staff, the USDA/NRCS and the IAC sat down at the table and carried out this process. In doing so, we identified many technical needs to help us complete our IRMP. Wildlife surveys, assistance with our GIS development, archaeological surveys, geologic surveys, and well-head protection plans were some of the areas brought up for discussion. These are all areas of great concern in forming an integrated resource management plan, but are also areas where we can use assistance. The NRCS was very amenable to our needs, and we came away with a commitment of support for most of

our requests. We're pleased with the results. The NRCS appears to be the "forgotten federal trust responsibility" agent, and has lots of technical expertise and funding, but few support-seekers. Bois Forte would be the first tribe in Minnesota to obtain NRCS services. Also, Bois Forte is now able to actively participate in NRCS regional board meetings and has a voice about how federal cost shares are distributed. Pending the Council's decision on this issue and the time it takes to get federal employees back to work, we may soon be able to get to work our IRMP and raise conservation practices here up to a new level.



Dr. Holm explaining his point.

### Winter Driving

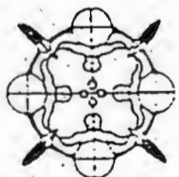
#### Being stranded in a winter storm

1) Stay in your vehicle. Walking away in a storm is very dangerous. You can lose your way, wander out of reach, become exhausted, collapse and even die. Your vehicle is our best shelter.

2) Keep calm. Calm down and think. Remember, the storm will end and you will be found. Your main concern should be to conserve body energy and heat. You will not starve to death. Do not attempt to push your car or shovel in extreme storm conditions. It is too dangerous due to injury from tools, a slipping vehicle, exhaustion, heart attack or over-exertion.

3) Keep fresh air in your vehicle. It is better to be chilly and awake than to be comfortably warm and be overcome with carbon monoxide fumes. Keep your exhaust pipe free of snow and run your engine only for short periods of time.

4) Keep warm without fuel. Keep your blood circulating freely. Loosen tight clothing and change positions frequently. Move your arms and legs, massage fingers and toes, tuck your hands between your legs or under your armpits. Cuddle with each other to share heat. Elevate your feet to improve circulation.



### Indian Legal Assistance Program

107 W. 1st St. Duluth, Minnesota 55802

218-727-2851

PROVIDING REPRESENTATION FOR NETT LAKE RESIDENTS IN:

**CRIMINAL CASES (ADULT or JUVENILE):**  
In Tribal, State and Federal Court

**CIVIL CASES (ST. LOUIS COUNTY ONLY):**  
Dependency/Neglect (CHIPS)  
(Indian Child Welfare Act)

Dissolutions

Public Assistance Terminations

(AFDC, GA, Food Stamps)

Social Security/Unemployment Denials

Landlord/Tenant

Consumer Problems (Contracts)

Wills

OFFICE HOURS: MONDAY THRU FRIDAY 8:00 A.M. - 5:00 P.M.

LOW INCOME ELIGIBILITY BASED ON USDA FOOD STAMP GUIDELINES

Shop Locally . . .  
*it helps!!!*

**M.S.C. Foods  
Nett Lake**

# The Hound of Heaven.....



**Pastor Harvey & Marilyn Rabbitt**

A new year has begun. How the time seems to fly. We have been here a year already and I don't know how it could have gone so fast.

We have had many people asking us how we happened to come to Nett Lake and although we've shared this story many times, we decided to share it again, in this paper, beginning another year.

God is often called the hound of heaven because He pursues us and never gives up on us. Although He doesn't force His will on us, He allows circumstances to change our course and cause us to stop our race through life long enough to really listen to His voice.

Sometimes we don't want to hear His voice and really surrender everything to Him, but when He puts us in the place where we know we've heard from Him, then it becomes our responsibility to act on what we've heard and to either reject the message or obey it and get on with the plans God had for us all along. I promise you, being in the will of God is much easier and peaceful than being out of it.

When Harvey was born, his mother registered him on the Nett Lake Reservation. She didn't live here but her parents lived here. Harvey never lived here at all and grew up on the Leech Lake Reservation not knowing that one day he would be living here and ministering to his own people in Nett Lake. God doesn't count time like we do and He was preparing for this day even before Harvey was born.

Many things through the years pointed to Him being a minister to his people, although the early years, no one would ever have believed it could be possible. Because his pale-face side-kick (as he calls me) is writing this, things that he might have shared will be missing but then I'll share things that he probably would have left out, so it'll even out.

When we were married, he was in the Marine Corps and he was all Marine. He lived up to all the expectations of being a Marine, especially the hard drinking and brawling part. He was known for his violent temper and desire to fight and his buddies kept him drunk just to see what he would do next.

For a wife and family, a drinking husband and father was not a stage for a happy or easy life. We went through many years of problems and trials, financial problems naturally go with people who drink, also much stress and unhappiness.

But even during those drinking years, God was getting his attention in some very unusual ways. I will share a couple of those because several other people were witnesses to it. One time while he was drinking in a Hibbing bar, with no one right next to him, he was slammed off the bar stool like he had been hit very hard. Those that saw it couldn't understand what happened because no one was close enough to hit him. It was a happening that

wasn't explainable. Harvey immediately left the bar.

Another time while he was a recruiter for the Marine Corps out of Hibbing, we were living in Bovey and he saw a vision of the Lord in our living room. It was Christmas time and our tree was up. It was a small house with our bedroom right off the living room. The tree was in the corner by our bedroom door and the lights were plugged into an outlet in our room. I had already gone to bed and Harvey later turned out the lights and came into the bedroom. He unplugged the lights and as he was getting ready for bed, I noticed the tree was still glowing but not like the lights were on. We had nothing on the tree that glowed in the dark. I asked him if he unplugged the tree because the tree was glowing and he walked back through the door into the living room. He immediately leaped back into the bedroom out of fright. He told me there was a figure standing in the living room and he knew it was Jesus. I didn't see the figure but I saw the room was glowing and I also knew he had seen Jesus. We were both shaken and I wondered often why these strange things were always happening to him.

Harvey was a little stubborn to really get the message or allow God to change him and it was quite some time after that before he really surrendered his heart to the Lord. It took the infilling of the Holy Spirit to really change him and after that, all desire for alcohol and tobacco disappeared. It was an instant healing.

I would like to say that everything just went fine after that and we had no more problems or trials, but then I'd be lying because after he surrendered his heart to the Lord it seems our trials just began. God will allow trials and problems in a Christian's life to temper him and strengthen him so that he can be used, but He doesn't cause the problems.

When we surrender to God, Satan gets very angry. He doesn't bother us when we're not seeking God. Satan wants to take as many as he can to hell with him. He's always throwing stumbling blocks in the path of Christians to trip them up and cause them to be less effective as a witness for the Lord. He keeps us preoccupied with whatever he knows will take our time from serving God. He even attacks our health to keep us down.

We moved to Washington state and then moved back to Minnesota for a couple years. During that time Harvey went to Real Estate school and he enjoyed being in real estate but financially we were struggling and heart problems were causing a hard struggle for him. The weather here was taking a toll on him so we decided to go back to Washington. He continued to sell real estate but soon after being out there, his heart demanded some immediate attention. He had an angioplasty done on him and then he began to feel much better, in fact he shot his first elk a week after getting out of the hospital.

Real estate was not doing well though and we were struggling more and more just trying to survive. Our daughters were watching our lives and getting frustrated because we were serving God and doing everything right but things just kept getting harder for us.

Just before Harvey left real estate, he had another strange thing happen to him. He stopped at a grocery store in Chehalis to pick up some fruit and a long haired "hippy" type person approached him at the front of the store and said "You're American Indian aren't you?" Harvey wasn't too impressed with him because he

had been a marine and spent two tours of duty in Vietnam, and this guy reminded him of the draft dodgers and protestors during that time. The man said to him, "I see all kinds of evil surrounding you, may I pray for you?" The man had recently been released from prison and had become a Christian while he was in prison. So, in front of this big grocery store, they prayed, Harvey in a suit and this shabby long-haired man. Then the man said, "the Lord showed me you are to go back and minister to your people."

During that time also, Bob and Judi Koscak were busy getting a church started in Nett Lake through the Assembly of God Church. We have known them and been good friends for many years and helped them as they ministered in other areas and as they started a church in Ball Club.

Bob had talked to Harvey about Nett Lake but we didn't want to come back to Minnesota and financially we couldn't if we'd have wanted to.

When Harvey left real estate, he immediately got a supervisor position for the janitorial section of a coal plant in Centralia. Soon after, they transferred him to Farmington, N.M., as supervisor at the Four Corners Power Plant, as they were having problems there.

While he was taking some training in Phoenix Arizona, before going to Farmington, he received a call that his father was dying and we took an emergency trip back to Minnesota. His dad began to get better and we stayed for awhile not sure what we should do. At this point, life was really beginning to get confusing!

Bob and Judi brought us up to Nett Lake during that time and showed us around. They wanted us to attend a Sunday service. I was feeling troubled and I didn't want to hear about Nett Lake let alone see it, and I wasn't impressed when I did see it. I've never liked long drives and Nett Lake is a long drive from any place.

We finally headed back for Washington, our furniture was in storage there and we were only there about four months when he was sent to Farmington, N.M. After a couple months I put our furniture back in storage and we took just a few personal things down there and rented a furnished apartment.

New Mexico reminded me of another planet and I was more troubled than ever, wondering why we were down there where we didn't know anyone and our children and families were in Washington and Minnesota.

After about four months or so down there I was down with a bad sinus headache while Harvey and our son David went to church. I began reflecting on our life and how nothing was making sense. It seemed we were just wandering with no direction or purpose and I started praying very seriously and asking God about the things that were pointing to Nett Lake. I told Him if He really wanted us there to forgive us of anything we were doing against His will and to give us another chance, and I would know if He would have Bob Koscak call. Bob wouldn't call just to chat and they hadn't talked to each other in months, at which time we made it clear we didn't want to go to Nett Lake.

Soon after that prayer, our daughter called and said, "Mom, I feel like something is going to happen soon." I told her I felt that way too although I wasn't sure what. Exactly two weeks from the day I prayed, Bob called Harvey and the first thing Bob said was, "Hello, this is the voice of God!" He had no idea how close he was.

I hadn't told anyone, including Harvey about praying that night but when I heard it was Bob, I knew without a doubt that we had to go to Nett Lake. I told Harvey to tell

**ASSEMBLIES OF GOD**



**NETT LAKE  
ASSEMBLY OF GOD  
CHURCH**

**1:00 p.m. Sunday  
7:00 p.m. Wednesday  
Everyone Welcome!**

Bob that we're coming and I would explain later. I wrote a quick explanation of what I did and he read it to Bob and they immediately began making plans.

We were still hurting financially but everything fell into place for us to get up to Washington and then come here. The church in Farmington gave us enough to get back to Washington and the churches out here and in Washington provided all we needed to move our furniture out here.

Before this happened, we were struggling to survive and so many things went bad for us, and then after we made the commitment to go where God wanted us to go - everything fell into place.

Things keep happening to confirm to us that this is God's will and we're in the right place. Every need has been met since we came and as long as He wants us here we will do the best we know how.

A person in Farmington told me, "Sometimes God has to take us out of our comfort zone to get our attention." That statement made quite an impact on me because we were definitely out of our comfort zone down there.

If you're reading this and you have felt conviction or tugs at your heart about certain matters, like asking Jesus to forgive you and make you a new person or if you're a Christian and you know God is dealing with you about something, listen to Him and obey Him. It's rewarding and fulfilling to be in His will and the rewards follow us on into eternity.

God bless you as you begin a New Year and may the hound of heaven track you until you surrender.

**Join Me in Carrying  
on Our Culture**



Nathan Chasing His Horse

**CHOOSE TRADITION  
NOT ADDICTION**

**Know the consequences of  
alcohol and drug abuse**

A message from UNITY and the  
National Institute on Drug Abuse

## OBITUARIES

### MARVIN KNOTT

Tribal rites for Marvin Knott, 69, of Bois Forte Reservation, Lake Vermilion, Tower, were held Thursday, Dec. 28, 1995, at the Vermilion Social Center at the reservation. Jim Windigo officiated.

Burial is in the Vermilion Reservation Cemetery. Arrangements were by Range Funeral Home.

Mr. Knott died Sunday, Dec. 24, 1995, at his home.

He was born March 12, 1926, to Joe Knott Sr. and Annie Big Nose at Cloquet. He grew up and attended the Tower boarding school on the reservation. He was a lifelong resident of the Bois Forte Lake Vermilion Reservation. He was a U.S. Army veteran of World War II and was a laborer in highway construction and at the Hibbing mine. He worked for the Bois Forte Reservation and served as tribal council member representing the Bois Forte Lake Vermilion Reservation. He was an Ojibwe language assistant instructor for the Native American programs of Vermilion and Mesabi community colleges and was active in community affairs.

Surviving are one daughter, Audrey Knott of Nett Lake; two granddaughters; one great-grandchild; and two brothers, Joe Knott of Tower and Melvin Knott of Silver Bay.

He was preceded in death by a sister, Jessie Knott; a brother, Albert Knott; and his parents.

### ERIC DONNIE ANDREW KING

Funeral services for Eric Donnie Andrew King, infant son of Jonas King and Cynthia Fowler of Eveleth, were held Saturday, Dec. 16 at the Cron-Sheehy Funeral Home in Eveleth. The Rev. Derek DeTurk officiated. Burial is in the Eveleth Cemetery.

He was born prematurely on Wednesday, Dec. 6, 1995, at St. Mary's Medical Center in Duluth. He died Thursday, Dec. 7, 1995.

He is survived by his parents; his twin brothers, Jonas and James King Jr.; his maternal grandparents, Connie and Raymond Bauer of Hoyt Lakes, and Christopher Fowler of Hibbing; and his paternal grandparents, Susan and Randy Strand of Orr; and Donald L. and Kathy King of Zim.

## ELDERLY FUNDRAISER

Every Thursday at 6 p.m.  
**Smear**  
at ENP Kitchen

**PATRONIZE OUR ADVERTISERS. WE DEPEND ON THEM. THEY DEPEND ON YOU.**

# Bois Forte oral history being documented

The following article by Alana Hanson staff writer, appeared in the Mesabi News and is printed with their permission.

BOISFORTE - Marvin Knott, an Ojibwe elder, listened quietly as others discussed the equipment needed to document the oral history of the Bois Forte community.

Then he began to speak about childhood memories from the place of his birth in 1926, and what he knew about the Lake Vermilion reservation in Tower through stories told him by his elders. He spoke at the Vermilion Social Center Friday.

His quiet words in the still room began the oral history part of a project to record the spoken tradition and history of the reservation. At least 14 other elders from several reservations will take part in the project.

The first interview with the taping equipment for Knott is set up for this Friday. Only interviewers Tracey Dagen and Jerre Pete, both reservation residents, and the elder will be allowed to be present. Some of the interviews will be conducted in Ojibwe, which Pete said he had taken two years of lessons and looked forward to practice.

The project was initiated by members of the Lake Vermilion Indian community interested in learning about their past.

"There is a lot of history that has not been recorded," said Phyllis Boshey, Bois Forte Tribal Council representative, who attended the meeting.

Marvin Lamppa of Embarrass, who received a research grant from the Minnesota Historical Society to conduct an inquiry into the reservation's past, told Knott to speak at the interview as he had done at the Friday meeting.

"This was a perfect example of an oral history, if we had had a recorder," said Lamppa, who also conducted oral history projects for Ironworld, USA, in Chisholm. "The history's been told, but we've never had your view before," he told Knott.

Lamppa, who plans to use the information to write a book, said he wants to find out about the Ojibwe place names of Lake Vermilion, the stories the elders heard, and what the Vermilion Lake boarding school of the late 1800s was like. He said he will research written documents about the area, including treatises written by a 19th cen-

tury mapmaker about a copper-mining civilization that may have lived in the area from 2,000 to 5,000 B.C.

Knott's memories will be the first to be recorded, and later will be stored at an archival facility on the reservation enlighten a future generation about the way things were during his lifetime.

"The Indian lived a perfect life. They lived off the land, off animals. They were able to eat fish the same way," said Knott, whose grandparents came from Winnipeg. Lamppa asked Knott whether Lake Vermilion's 80 islands had Ojibwe names, and was told that they did.

"Yes they had names. Those who lived here had to name them. but I don't remember them. They kind of got lost," he said. He talked about some of his memories about the lake.

"A long time ago, when they didn't have the dam there, wild rice grew there. That's what people lived here for - there was good hunting and fishing. It was a main resource for keeping alive," he said.

He said the Ojibwe name, Biwabik, meant iron, and discussed a story he had heard about 800 Sioux fighting among themselves who were buried on the Range somewhere. He described the pounding drum that could still be heard there, which he had heard about from his parents and elders.

"(Perhaps) I shouldn't give out this information," said Knott, "It should be kept secret. But it's been kept secret a long time."

Lamppa asked him where he thought the Vermilion Lake people came from.

"Canada and Michigan and Wisconsin, like the tribe in North Dakota," he said. "They all talked Ojibwe, but they were isolated or cut off. I wonder how they traveled?"

The two discussed a treaty in 1854 that allowed the reservation more land than the present one-mile square reservation. That treaty was repealed in 1866 during the Lake Vermilion gold rush, but then upheld in 1881. Lamppa wanted to know why the reservation was placed there, when the Nett Lake reservation already was in place.

"Was it because the people didn't move?" he asked.

Knott told him they didn't more, and con-

gress let them stay.

"The congress let us (stay here) because no matter what town you go to there was fishing and hunting," he said. "Now today, they are crying because they want (the land) but if they want to cut the treaty, they can go back to the status quo and then I'll accept it."

Boshey said an old man had told her the people were renegades, and refused the government's request to move to the Nett Lake reservation. She said she had also heard they ran out of room at Nett Lake, so no one moved there.

"They were promised the reservation of six miles square, but I don't know if that is written down," said Knott.

Lamppa said he had heard of this promise. "I would like to find it," he said.

Knott said the reason people liked the Vermilion reservation was because of its waterways.

"You could travel around the U.S. through the rivers, and all over Canada," he said. He said he had heard of a trail used by the Ojibwe leading from the reservation to Hibbing and Duluth, but didn't know where it was.

### Do not put snow on roads!!!

According to District 1 (Duluth/Virginia) of the Minnesota Department of Transportation (MN/DOT), depositing snow in any fashion onto a public street or highway is illegal and punishable as a misdemeanor under Minnesota Statute 160.27 and various local ordinances which prohibit plowing, shoveling, blowing or placing snow onto public roadways.

MN/DOT also cautions that the act of placing snow onto a public roadway can subject a person to a civil liability if a road hazard . . . such as a slippery area, frozen rut or bump . . . occurs and causes a traffic accident. This civil liability can extend to both the property owner and the person who actually placed the snow onto the roadway.

MN/DOT asks all citizens to obey these rules which are designed to keep Minnesota's 131,100 miles of streets, roads and highways safe during winter months.

### PUBLIC MEETING NOTICE

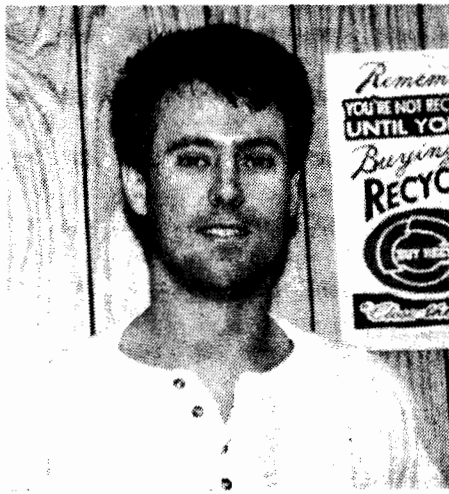
To Discuss Draft Land Use Plan  
for the Vermilion Sector  
of the Bois Forte Reservation  
7:00 p.m., January 16th, 1996

The Bois Forte Reservation Planning Department will hold a public meeting at 7:00 p.m. on Tuesday, January 16th to discuss the Draft Land Use Plan for the Vermilion Sector of the Bois Forte Reservation. The meeting will be held at the Vermilion Reservation Community Center, 12610 Bois Forte Road (County Road 104). This meeting was originally scheduled for December 4th but was cancelled due to weather conditions.

Reservation residents, Bois Forte Band members, and other interested persons are invited to attend. The purpose of the meeting is to discuss the Draft Plan and to solicit input on it. Copies of the Draft Plan are available for review at the Vermilion Community Center or may be requested by calling Andrew Datko at 753-6400.

Comments on the Draft Plan are encouraged and can be made at the public meeting. Comments can also be submitted in writing to Andrew Datko, Bois Forte Community Development Planner, 1430 Bois Forte Road, Tower, MN 55790.

Questions about the Draft Plan or this public meeting can be directed to Mr. Datko at 753-6400.



**Darrin Steen, Environmentalist**

Happy New Year! One common practice this time of year is that of making new year's resolutions. It is a time to evaluate the previous year and determine what changes we can make to become a better human beings in the new year. In addition to setting personal goals for the following twelve months, the new year is also a good time to evaluate work performance and how it can be improved in the future. Developing a workplan and setting goals for our work is one way to keep us focused on priority objectives and, therefore, become more effective employees.

Many of us who work for the RTC and are funded primarily through Federal grants need to develop workplans as a means for evaluating work performance and for compliance with the grant requirements. As I reapply for the EPA General Assistance Program used for environmental management on the reservation, I am now in the process of reviewing priority environmental problems and developing a workplan for managing and resolving some of these issues in the upcoming year. In previous articles I have mentioned the importance of public awareness and education in dealing with these issues, therefore, I would like to briefly share some of the projects I will be working on in 1996 and subsequent years.

Protecting the ground water/drinking

water resources on the reservation seems to be the most important issue in terms of protecting public health. Limited ground water data exists for the reservation so increased monitoring and sampling will provide valuable information as to the quality of this important resource. During the 1996 field season, soil samples and ground water samples will be collected in the areas of old dump sites and the community well systems to assess the local conditions and determine if the area is free from contamination. This data will also be useful in the development of Wellhead Protection Plans which are used to manage the land use practices within the sensitive area around community wells, prohibiting development or sources of contamination.

Many old or abandoned wells within the reservation, if not sealed properly, can be a potential source of contamination providing a direct travel route to the ground water below. An updated comprehensive well inventory should be conducted to determine the location and characteristics of old wells. These data will be used to determine plans for sealing abandoned wells and for obtaining grant money to finance the project.

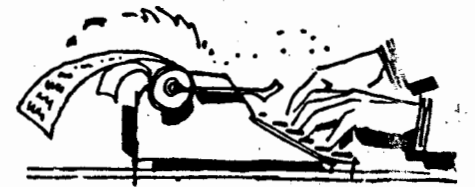
In addition to old dumpsites and abandoned wells being potential sources of ground water contamination, underground storage tanks for holding gasoline or fuel oil can threaten the ground water supply if they corrode and leak. A past inventory has suggested that there are several underground storage tanks which are no longer in use. This list should be updated to determine the actual numbers and locations of tanks so they can be monitored for leaks. Any tanks not in use will have to be removed when financial resources become available through grants or other sources. Also, federal regulations on underground storage tanks require that all tanks be registered and equipped with leak detection systems and new regulations call for spill, overflow, and corrosion protection. This is something that all owners and operators of tanks should be aware of.

A new issue of inadequate septic systems

on the Vermilion Reservation has come up recently which requires immediate attention. A number of individual septic systems on non-band member lease lots have recently been investigated and found to be inadequate or in violation of state and county standards. Bois Forte environmental staff and assisting agencies will be conducting an inspection and audit of all lease lots to determine environmental conditions and compliance with applicable standards including those enacted by the Bois Forte RTC.

One interesting new project for the Bois Forte Reservation in the new year will be hazardous materials emergency planning and training. A grant from the U. S. Department of Transportation will be used to educate and train emergency response personnel for dealing with a hazardous materials emergency such as a chemical spill. Another objective of the grant program is to develop an emergency plan which outlines a number of different emergency situations and specifies what departments, agencies, or people are the responsible parties for responding to and managing an emergency. Elements of an emergency plan include notifying and warning the public, direction and control, fire protection, health and medical, evacuation/traffic control, and damage assessment just to name a few. This document will enable local response and emergency management personnel more informed, directed, and efficient in the event of an emergency.

These are just some of the specific projects planned for the following year in addition to the general environmental planning and management such as dealing with solid waste issues and developing sound environmental codes. It is very apparent that 1996 will be a busy year but also promises to be an exciting one as we pave new ground on natural resource management issues. The Bois Forte Conservation Department has been very active recently in commenting on regional environmental issues and has forced many county and state agencies to take notice of Reservation concerns. We also seem to be setting precedents in some areas of management which will set the standard for other tribes or communities to follow. Again, I would like to wish everyone a happy new year and I am looking forward to protecting the environment of the Bois Forte Reservation in 1996.



## The Facts..... by A.S.

Well, fate has intervened in certain plans that I had been harboring since August last when the exhibition season opened. What I had planned was to rent that unused flag pole over by the multi-service center and fly the green and gold colors of the Green Bay Packers for the rest of this current year with the inscription, "World Champions", but alas. No more. Up until the end of the third quarter things looked promising, but..... well, next season for sure.

I dreaded to come to work Tuesday morning (Monday was a holiday and a day off for the troops) and even contemplated calling in sick. I'm sure both the exec, Mr. Annette, and the assistant exec, Mr. O'Leary would certainly have recognized that as a just cause for sick leave. I dreaded facing the knowing looks, the shouts and hoots of derision, the smiles and laughter. But, to my pleased surprise, there was none of that. Instead, (still wearing my prized Green Bay starter jacket which my beloved daughter and son-in-law gave me for Christmas) there were sympathetic expressions - "Nice jacket, Holmes, too bad about the game. I was sure pulling for them..." and etc. So, it wasn't all that bad.

Oh, and I'm finally getting an office. Again. You'll recall my article of six or seven years ago which I entitled - "HOLMES GETS BOOT!" In which I mentioned being lowest man on the totem pole and giving up my office to the powers that be. Well, Holmes is back. And, number three daughter suggested it would be appropriate to hold a house warming with coffee, doughnuts, cake, ice-cream and such like and perhaps even giving a guided tour. But, we better wait until I'm actually in there.

The other day, as I was making my daily rounds and rattling various cages, I stopped at the school and noticed the new receptionist hobbling about, one shoe on and one shoe off, and on my query, "What's the matter with foot?", she responded that she'd had an in-grown toe nail and that Dr. Ray Hawk, our fearless Lacotah physician's assistant, had removed the toe nail for her. Dr. Hawk has done my toes a number of times and I'm due for two more. Actually, I do this because

Dr. Hawk takes such a delight in removing toe nails, and I've read in history books that wild Indians out west did this for fun with their captives in the olden days without benefit of Novocaine. I firmly believe that Dr. Hawk's fondest hope is that those deranged people who make up styles for what the feminine public will do or not do, is that they will declare, "TOE NAILS ARE OUT FOR THIS SEASON..." and then there will be a frantic rush of stylish-minded ladies rushing to have their toe nails de-clawed. Stranger things have happened.

# Pelican Bay IGA

(formerly Paul's IGA of Orr)



- Expanded Grocery Store with:
  - ✓ Complete Fresh Meat Dept.
  - ✓ Large Fresh Produce Section
- Bakery and Deli

Pelican Bay IGA is three times larger than the old Paul's IGA. You will find a well-stocked, fresh produce department, an extensive array of fresh meats for your selection, as well as row upon row of groceries and household items of your choice. A full-service in-store bakery and deli round out your shopping trip to Pelican Bay IGA where you can relax and enjoy some of our deli specialties while seated in a booth in the cheery coffee shop right in the store!



River St., Cook  
**Show times:**  
 Fri. & Sat. 7 & 9 pm, Sun. & Thurs. 7 pm  
**Thursdays 2 for 1 Admission**

666-5814 FOR CURRENT MOVIE INFO.

## Bois Forte Transfer Station Hours

**Nov. 1, 1995 thru April 1, 1996**

**Monday - Wednesday - Saturday  
7-11 a.m.**

\* The Solid Waste Disposal Coupons are on sale at the receptionist's desk in the Tribal Offices or at MSC Foods.

# Dept. of Natural Resources..

**Ray Villebrun, Sr., Chief Warden**

Hello again Bois Forte NEWS readers. The new year is upon us and it is time to renew your hunting permits. (Permits are valid 1/1/96 to 12/31/96). There is no change in the permit fees this year. As you may have read in the last issue of the B.F. NEWS, a new domestic animals ordinance is now in place. I am reminding everyone that your animal needs to be on a leash. The Conservation Officers are now rounding up stray animals and disposing them, so if you want to keep your pet, please keep them chained up. (Remember, this includes all domestic animals).

There has been some questions concerning the prohibited/dangerous dog species section. You cannot possess these species of dog on/within the Reservation boundaries. There are no exceptions. (Remember, this is a health and safety concern, this is for the benefit of the people of Bois Forte).

On a different subject, on January 6, 1996, the public meeting on the Nett Lake wild rice management plan was held at the

Nett Lake school. We had an excellent turn out for this very important meeting. In a nutshell, several different management options were discussed and presented. But I feel that there was not enough feedback from the audience, there were too few questions and comments on concerning this issue, and I feel that the meeting wasn't a complete success, therefore, I will be asking for another public meeting set for sometime in the next month or so. Please look for an announcement on the next meeting in the next issue of the NEWS. In the meantime, if anyone has any questions or comments, please stop by the Natural Resources office in the RTC building, we will be glad to answer any of your questions that you may have.

Also, if you have any questions or comments about the Nett Lake Forestry, stop by, because as you may or may not know, the BIA Forestry Station is now under the Bois Forte Natural Resources Department, under the self-governance compact. That's all for now, until next time, safe rabbit chocking!

## January birthdays...

- 01 - Rosemary King
- 02 - Donald W Amitrano, Claire L Anderson, Brenda L Benner, Shirley Benner, Anna M Gawboy, Carol M Geshick, Randy V Geyer, Marjorie A Holmes, Dayle R King, Lucas B Landgren, Walter E Mertins, Robert A Zika
- 03 - Brandon Benner, Michael L Goggeley, Joseph D Gonier, Sandra R Hill, Donna Hoffer, Roger A King, Sara R King, Brittany A Lambert, Erynn R Morrison, Roger L O'Leary, John S Whiteman
- 04 - Joseph P Day, Lyle Lumbar, Kent L Morrison, Travis W Morrison, Leovel A Vidal
- 05 - Carolyn R Dunn, Dawn R Haugen, Earl F Jack Jr, Leslie D King, Edward J Quan, Jean R Schell
- 06 - Ira B Brown, Jeffrey C Brown, Brandon D Engrav, Katherine M Rewertz
- 07 - Michael D Bass, Jessa E Boyer, Bruce W Cameron, Robert E Cook, Marlan L Day, Kimberly Deegan, Charlene M Leecy, John J Littlewolf
- 08 - Cecile M Barto, Mary L Drobnick,

- Mahlon D Goodridge, Kari M Steeel, Melissa A Van Vickle
- 09 - Jeffrey E Anspach, Steven W Boshey, April C Columbus, Shelley R Geyer, Betty A Jack
- 10 - Timothy B King
- 11 - Carl E Carlson III, Roxanne F Fairbanks, Charles D Goggeley Jr, Kevin D Miller, Michelle L Weiss
- 12 - Aaron L Boshey, Danette L Lambert, Jeremy W Samm
- 13 - Kathleen M Fuller, William G Isham, Kenneth E Sam
- 14 - Rhieanna M Connor, Peter R Drift, Stephanie J Harper, Eric J Maurus, Gerald M Pete, Clarence Roy Sr, Nancy J Stanaway, Geno M Whiteman, Mary K Zika
- 15 - Sharlean J Laitinen, Diane M Morrison, Richard W O'Shea, Ernest C Steel
- 16 - Cheryl A Edman, Gerald W Skinaway, Sandee L Unger, Tara G Wagner
- 17 - Arnold Boney, Wyona Dale, Perry L Drift, Joe Knott Jr, Hannah M Lehti, Alyssa B Littlewolf, Pearl Soreyes, Rorie

- L Thompson
- 18 - Terri A Coonts, Pamela J Dauk, Mattie M Harper, Landon J Isham, James D O'Shea, Josef R Siebert
- 19 - Maureen Daly, Margaret George, Waubun Goodsky, David R Hartland, Melvin A King
- 20 - Matthew M Brown, William A Brown II, Paul A Connor, Rosemary Goodsky, John S Littlewolf, Dean W Lyons, Jenny L Winsor
- 21 - Keith J Roy, Rodney E Strong, Wilbert Strong Jr
- 22 - Jade M Boshey, Cole T Potter, Conrad C Roy, Lucille Stepec
- 23 - Ronald M Chosa, Wendy M Hoagland Jr, Frederick D McDougall, Bobbi Jo M Potter, Andrea R Villebrun, Jerome A Whiteman
- 24 - Joanna L Boyer, Lavon D Brown, Michelle J Leecy, Kelly J Lumbar, Nancy M Morrison, Warren D Porter
- 25 - Linda M Amitrano, Jason L Geshick, Bonita L Gonier, Carol A Lund
- 26 - Merilee R Barto, Francis D Connor, Nathan A House, Frances S King, Matthew D Jurek
- 27 - Anthony F Chosa, Leonard Columbus, Shawn M Day, Albert S Morrison
- 28 - Rachel Gruenhagen, Nicholas L Maurus, Roxane Tolzmann
- 29 - Belinda L Chosa, James E Chosa, Marcella Connor, Rose M Coonts, Royce A Drift, Theodore R Geyer Jr, Vavyn M Gibbs, Michael J Harding, Delores Ostrander
- 30 - Jennifer L Arn, Doris O'Connell, Ralph Geyer, Jennifer M McCoy

31 - Derrick A Geshick, Florence M Grauman, Matthew E McGinley, Sheryl L Sipola, Regina F Whiteman, Stephanie Whiteman

Most popular day in January to be born?? The 2nd, with 12.

The least popular day?? The 10th, with 1.

We list only one for January 1st, but it seems like the powers that be put an unknown birthdate as January 1, if the year is known, there are 35 of these, otherwise no birthdate is given, of which our records show 160 people with no birthdays, can you imagine? No birthday cakes, no birthday parties, no.....nothing!

### Notice!!!!

If you are planning to have a garden for the 1996 growing season please contact Bois Forte Project Grow for your gardening needs. You can call Kelly Rutar, Project Grow Director at 218 757-3261 or stop in at the RTC office for an application. All Bois Forte Project Grow applications must be submitted by May 6, 1996 for ordering all the necessary supplies and to guarantee planting by the first part of June 1996.

Due to costs involved in preparing, printing and mailing the BOIS FORTE NEWS we find it necessary to charge a subscription fee. We have estimated our costs and are asking the lowest price we can afford: \$4.00 a yearly subscription.

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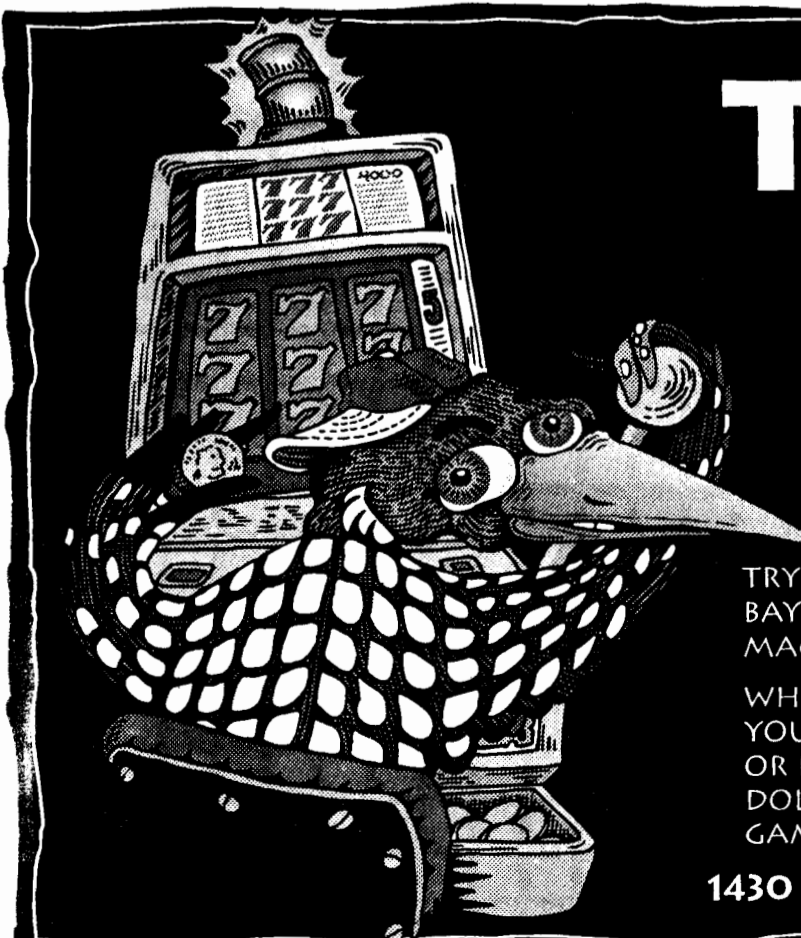
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