



Bois Forte News

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VOL. 10, NO. 5

NETT LAKE, MINN., DECEMBER 1995 EDITION

757-3261

The Exec....



Frank Annette, Executive Director

The Bois Forte Self-Governance agreement has been in effect since October 1, 1995. However, due to federal budgetary concerns, the full implementation of this program has been delayed. The leaders of the band believe that it is our responsibility to provide quality services to our constituents. During this transition period, it is of obvious importance to manage change in a prudent and effective manner. We will continue to further analyze our program management methods and plan for future improvement and design.

The RTC is pleased to implement a Self-Governance program for Bois Forte because it enables us to locally manage Federal funding and design programs that will capitalize on the potential opportunities of the future and minimize potential threats. The following are some of the goals that will be considered in the development of the program's standards.

- 1) Create a sufficient economic base for additional job opportunities.
- 2) Increase educational opportunities and academic excellence.
- 3) Develop the internal capabilities to exercise our sovereign authority over natural resources for future generations.

This is an excellent opportunity for Bois Forte to exercise sovereignty and we pledge to be wise stewards of our human, financial and natural resources.

Band Members exchange vows.....

William Light and Vivian Anna (Gonier) Werman, both of Nett Lake, were united in marriage Saturday, December 9th, 1995.

Vivian's mother, Margaret Gonier, is a Bois Forte bandmember and currently resides in Hibbing.

The couple were married in a double ring ceremony at Westly Methodist Church, Hibbing, MN.

The bride's maid-of-honor was her daughter, Stephanie. Second bride's maid was another daughter, Kristen Werman and third bride's maid was her sister, Terry Albert.

Fred McDougall, the bride's brother, was Best Man..

Groom's men were Donald Gonier and Russ Albert.

The bride's brother, Dale Werman,
(Continued on back page)

Gaming Tax Derailed!!

WASHINGTON---Indian Country emerged as one of the few victors in the ongoing budget battle between Congress and the Clinton Administration.

A House-proposed tax on Indian gaming revenues has been derailed and is *not* contained in the budget reconciliation bill hammered out between House and Senate lawmakers and headed for President Clinton's veto pen.

The unprecedented tax would have subjected Indian tribes to the highest federal corporate tax rate of 35 percent on gaming revenue.

Rick Hill, chairman of the National Indian Gaming Association, said he is pleased the assault on tribal governments was staved-off.

"We're relieved House and Senate conferees decided to drop the tax," he said. "The House tax proposal was much more than an 'Indian gaming' issue. It endangered tribal sovereignty at its core. It would have ignored 200 years of federal law and policy and destroyed budding tribal economies in some of the poorest regions of the United States. Sovereigns do not tax sovereigns. Indian tribes have been immune and exempt from taxes under federal policy since the dawn of this republic because, like states, they are governments."

The House Ways and Means Committee, as part of its seven-year plan to balance the federal budget, waged a cavalry-like assault on tribal self-governance in its proposal to levy a 35 percent corporate tax on tribally-operated gaming enterprises. The tax would have targeted tribal bingo

operations as well as casino-type games.

The Senate bill did not include a similar tax.

Some House members were intent on retaining the tribal tax provision, but friends of Indian Country in the House and Senate were able to reverse the tide at the 11th hour.

Sen. Pete Domenici, R-N.M., chairman of the Senate Budget Committee as well as a stalwart tribal ally, played a pivotal role in jettisoning the gaming tax.

Mr. Hill said he is grateful to members of the House and Senate who stood up for tribal sovereignty and helped to avert the tribal tax.

Senate Majority Leader Robert Dole, R-Kan., Minority Leader Tom Daschle, D-S.D., Senate Committee on Indian Affairs Chairman John McCain, R-Ariz., and Vice-Chairman Daniel K. Inouye, D-Hawaii, members of the House Native American Affairs Subcommittee, House Resources Chairman Don Young, R-Alaska, and Senate Appropriations Committee Chairman Mark Hatfield, R-Ore., were among congressional leaders opposing the tax.

Other senators supportive of tribes include: Sens. Orrin Hatch, R-Utah; Larry Pressler, R-S.D.; Don Nickles, R-Okla.; Alfonse D'Amato, R-N.Y.; Frank Murkowski, R-Alaska; Daniel Patrick Moynihan, D-N.Y.; Max Baucus, D-Mont.; Bill Bradley, D-N.J.; John Breaux, D-La.; Paul Simon, D-Ill.; Kent Conrad, D-N.D.; Trent Lott, R-Miss.; Craig Landon Kassebaum, R-Kan.; Carol Moseley-Braun, D-Ill.; Thad Cochran, R-

Miss.; Paul Wellstone, D-Minn.; Patty Murray, D-Wash.; and Barbara Boxer, D-Calif.

Mdany House members urged the removal of the tax, including: Reps. Bill Richardson, D-N.M.; Sidney Yates, D-Ill.; Dale Kildee, D-Mich.; Sonny Bono, R-Calif.; Peter DeFazio, D-Ore.; Earl Pomeroy, D-N.D.; Esteban Torres, D-S.D.; Doug Faleomavaega, Damer. Samoa; J.D. Hayworth, R-Ariz.; Tim Johnson, D-S.D.; Doug Bereuter, R-Neb.; Henry Bonilla, R-Tex.; Cynthia McKinney, D-Ga.; Jim Kolbe, R-Ariz.; Ed Pastor, D-Ariz.; Barney Frank, D-Mass.; Dave Camp, R-Mich.; James Oberstar, D-Minn.; Bruce Vento, D-Minn.; Barbara Kennelly, D-Conn.; Gerald Kleczka, D-Wis.; Robert Matsui, D-Calif.; Jim McDermott, D-Wash.; Steve Schiff, R-N.M.; Joe Skeen, R-N.M.; J.C. Watts, R-Okla.; Ron Wyden, D-Ore.; Wes Cooley, R-Ore.; and Jim Bunn, R-Ore.

"It was really a bipartisan effort and we have members of Congress on both sides of the aisle to thank for dropping the tax," Hill said. "The National Indian Gaming Association, which represents 140 Indian nations, is deeply grateful to each member for efforts on behalf of all of Indian Country."

The compromise bill is scheduled for debate in both the House and Senate on Friday, Nov. 17. If passed, it then heads to the White House where President Clinton vowed to veto it.

Tim Wapato, NIGA executive director, said the legal foundations and practical realities of Indian gaming cannot be stressed enough.

(Continued on back page)

Casino has brought new opportunities, and influence, to Bois Forte band.

Small reservation now one of region's largest employers...

The following article, written by Marshall Helmberger in the *TIMBERJAY*, dated 4 December 1995 is reprinted here with permission.

The coming year will mark the tenth anniversary of the opening of Fortune Bay Casino. In just ten short years, the facility--which started as a relatively modest bingo and pull tab hall--has not only become one of northeastern Minnesota's largest employers, but has provided unprecedented opportunity and influence for members of the Bois Forte band of Chippewa.

Those opportunities and influence are only expected to increase when Fortune Bay completes its latest expansion--a \$16 million hotel and conference center that will be located next to the present casino. Construction is already well underway and completion is set for late 1996. Once completed, the new facility is expected to increase total employment at Fortune Bay from the present 265 employees to 465.

The continued expansion of its operations is the surest signal of the growing success of Fortune Bay. With its

expansion of non-bingo gaming, the casino's profits have grown sharply, rising from \$492,000 in 1992 to nearly \$3 million last year. Slot machines have proven to be the biggest draw, now accounting for about 78 percent of the casino's total revenue, according to its 1994 annual report.

One major effect of that success has been the continued growth, in employment at Fortune Bay, from just 55 employees when the casino first opened its doors in 1986 to the current 265. That job creation has been felt throughout the region, but perhaps nowhere as strongly as on the reservation itself. Of the 265 employees at Fortune Bay, almost 50 are Bois Forte band members with another 30 who are members of other Native American bands. With about 750 band members living at either Nett Lake or the reservation's Lake Vermilion sector, the casino now employs about one out of every thirteen band members--a figure which is expected to increase when the new hotel and conference center are completed.

"This is creating real opportunities for our people," said Joanne Donald, a member of the Fortune Bay board of directors. "People used to say many Indians were lazy, but what they really

needed was the opportunity to work."

A recent employee survey found that casino jobs have helped many including non-Indians--in the area get back on their feet. Of 236 employees who participated in the survey, about one hundred had been previously unemployed for one month or more prior to beginning work at Fortune Bay. Thirty people, or about 13 percent, had been on public assistance, while another 21 individuals were receiving unemployment compensation.

Wages at the casino vary significantly, depending on the type of job and seniority, but all employees start at above the minimum wage, according to public relations director Bill Tibbetts.

Besides providing jobs, the casino also offers a health insurance package for all its full-time employees and will soon be able to provide child care as well--a service that should make it easier for single parents on public assistance to take advantage of employment opportunities at Fortune Bay.

Although the Bois Forte's sovereign status frees it from paying taxes on its profits, as other non-Indian operations might, the casino's \$4.3 million in annual payroll generates nearly one million dollars in state and federal income taxes and unemployment and workman's compensation contributions.

While the job opportunities make a big

(Continued on back page)

The Biologist reports on aquatic weeds....



Dr. Chris Holm, Ph.D., Biologist

As snow season arrives, my thoughts have already started to drift back to summer days-working on the lake, watching the rice grow and (gasp) noticing that a lot of other plants were growing rapidly as well. If you have spent any time on Nett Lake or other lakes across the state, you have probably noticed that some are filled with plants, while others have hardly any. The primary factors that influence the growth of aquatic plants are water depth, bottom type, and water clarity. These factors vary from lake to lake, and are themselves influenced by what is happening in their watershed-the surrounding land that contributes water (via rainfall, snowmelt or groundwater) to the lake

Some aspects of watersheds that influence aquatic plant growth include the "age" of the lake, the nutrient content of the lake water, weather conditions, and human activity. Lakes undergo a natural aging process by which they slowly fill up with sediment. Sediment is primarily decayed plant and animal matter and eroded soil that have washed in from the surrounding land. Like land plants, aquatic plants require sunlight, water, carbon dioxide and minerals like calcium for growth. Nutrients such as nitrogen and phosphorous are contained in the sediment and are also essential for growth. Nitrogen and phosphorous are often called "limiting" nutrients, because their relative concentrations often dictate the level of plant production that can occur in a lake.

The primary source of nutrients is the watershed, but nutrients are also contributed to the system by precipitation, through animal waste products, and are recycled from plant and animal material after it dies and decays. In general, lakes in this region of the state have lower levels of nitrogen and phosphorous than those located in southern and central Minnesota. Soils to the south are typically more fertile, and agricultural use of surrounding lands is generally greater. Thus, more nutrients end up in lakes and these lakes then tend to produce more aquatic plants and algae. Algae are primitive plants that form the base of aquatic food webs. They are usually microscopic. Some consist of only a single cell, while others form chains, filaments or colonies. Some even grow to resemble higher plants, although they do not develop true leaves, stems or root systems. Many are free-floating and when abundant, their presence may impart a green or brown color to the water. In lakes where algae growth exceeds the system capacity to control it (due either to excess nutrients present or lack of herbivore species to eat it), their decay may impart noxious odors, and may deplete the oxygen in the water causing "summerkill" of fish.

During periods of heavy rainfall, increased surface runoff brings more

nutrients and sediment to the lake. These additional nutrients may be released from flooded soils or carried into the lake on silt or clay particles. If rainfall and water levels remain stable, plant growth also tends to remain stable. Conversely, frequent low water levels can promote plant growth, particularly rooted, perennial plants, by creating additional shallow-water areas and submerged soil available for growth. In "unregulated" lakes (i.e., those lakes where water level is not controlled), the aging process can occur in fits and starts. For example, an unregulated lake may experience a long period of relative calm, and sediment builds up. Then a major storm creates flood conditions. Increased runoff into the lake causes it to become turbulent, and much of the deposited sediment is then flushed out through the outlet river or streams. An analogy is "one step forward, one step back". In regulated systems (like Nett Lake), we control the water level for rice. This is a good thing, but by doing it, we may also be taking away some of the lake's ability to "clean" itself by removing sediment buildup. By keeping conditions stable, we may also be robbing some advantage of the rice to grow. Since rice needs to start new from seed every year, it is at a competitive disadvantage to rooted perennial plants. If the system is maintained in a quiescent state and rooted weeds become established, they will have a growth advantage over the rice in the following year.

Intense cultivation of land near lakes may also increase the amount of aquatic plants by increasing the incidence and amount of nutrient flow into the system. Nutrient-laden discharges from livestock feedlots and leaky septic systems may promote heavy growth of aquatic plants. Development within a watershed also contributes to the aging of a lake. Construction of roads and houses removes vegetation that normally covers and holds soils in place. Unprotected soils are then prone to erosion and end up in the lake. Placement of paved roads, driveways and other impervious surfaces also adds to the volume of nutrient-enriched runoff entering the system. For all these reasons, lakes and ponds that did not support high plant production in the natural state may show increased production with increased human activity. Enrichment through these sources is called "nonpoint" source discharge, since the discharge is not contributed directly from one source, but is instead contributed from a large area.

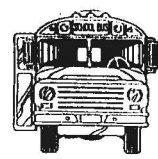
Within a lake or pond, aquatic plants grow in an area called the littoral zone. This zone extends from the shore and can reach a depth of 15 feet, depending on water clarity. This shallow transition zone between dry land and the open water area of the lake is the "production zone" of the lake. Abundant light, and nutrient-rich sediment provide ideal conditions for plant growth. The width of the littoral zone can vary within a lake and among lakes. In places where the slope of the lake bottom is steep, the littoral zone may be narrow, and may extend only a few feet from the shoreline. One of our study lakes (Lightfeather Lake) is a good example of this. Lightfeather Lake is an old "kettle" lake. After the last glacier moved through this area, it left a huge ice block in its wake. The ice block was embedded in soft substrate (morainic material) also left behind as the glacier moved. As the block melted, it left a hole that eventually filled with water. Lightfeather lake has no

shoreline and its sides drop off dramatically, leaving virtually no littoral zone. If you were to move offshore only 1 to 2 meters and take a water depth reading, you would find that the lake bottom drops to 35 feet (Lightfeather Lake has a maximum depth of 51 feet at its center). The lack of a littoral zone in Lightfeather is one major factor contributing to its very low productivity level. In contrast, Nett Lake is shaped like a flat pan, and is almost entirely littoral zone. It's average depth is only 3 feet, and only a few areas of the lake exceed this depth. This is one major factor that makes it an ideal wild rice lake.

Sometimes "exotic" species of plants and animals become established in and around lakes. Some examples you've probably heard of include purple loosestrife, the zebra mussel, the sea lamprey, the white perch and Eurasian watermilfoil. The term "exotic" refers to organisms introduced into habitats where they are not native. In total, exotic species have become severe world-wide agents of habitat alteration and destruction. They are often referred to as "biological pollutants", since they are a major cause of biological diversity loss.

Exotics may be introduced intentionally or accidentally. Eurasian watermilfoil, for example, is carried from lake to lake both by waterfowl (attached to feet or feathers) and by water recreation enthusiasts when the plant becomes entangled in motorboat propellers or lodged among watercraft apparatus or water sports equipment, like boat trailers. The problem results when an exotic like Eurasian watermilfoil encounters no natural predators, parasites, pathogens and competitors in its new environment. It then becomes free to grow unchecked. Couple this with the fact that this hearty plant can reproduce either by seed or by fragmentation and runners (new rooted growth from broken portions of the existing plant), and you have one very aggressive competitor for limited available resources. As the plant grows, it forms thick underwater stands of tangled stems and mats of vegetation at the water surface. Needless to say, if this plant gets established in Nett Lake, we've got a big problem, because thick surface mats of milfoil can block sunlight essential for rice plant growth.

Right now we're working on identifications of weeds that we collected from Nett Lake last summer and fall. We do have milfoil, although not the Eurasian variety (so far). Northern milfoil looks a lot like Eurasian watermilfoil, but is not an introduced species. Like any plant, however, it can cause problems if it starts to grow out of control. We do have at least one and possibly two exotics present in Nett Lake. If you're out on the lake next summer look just below the surface and you'll probably see lots of weedy plants that have narrow, curly-edged leaves. No surprise, this is called curly-leaf pondweed, and it can interfere with normal lake function just like Eurasian watermilfoil. In fact, this pondweed was the most severe nuisance aquatic plant in the Midwest until Eurasian watermilfoil appeared. Another potential emergent exotic that we're tracking is flowering rush. It was introduced as an ornamental plant. It grows in shallow waters as an emergent. If stands become dense enough, they can crowd out native species. The plant will emerge to approximately 3 feet in height, and produces pink umbellate-shaped (sort of like an umbrella caught in the wind with the covering ripped off) flowers. We got to



ANNUAL NOTIFICATION OF RIGHTS.....

Contents of notice.

The school district shall give parents of students currently in attendance and eligible students currently in attendance annual notice by such means as are reasonably likely to inform the parents and eligible students of the following:

1. That the parent or eligible student has a right to inspect and review the student's education records;
2. That the parent or eligible student has the right to request the amendment of the student's education records to ensure that those records are not inaccurate, misleading, or otherwise in violation of the student's privacy or other rights;
3. That the parent or eligible student has a right to consent to disclosure of personally identifiable information contained in the student's education records, except to the extent that federal and state law and the regulations promulgated thereunder authorize disclosure without consent;
4. That the parent or eligible student has a right to file a complaint with the U.S. Department of Education regarding an alleged failure by the school district to comply with the requirements of 20 U.S.C. | 1232g, and the rules promulgated thereunder;
5. That parent or eligible student has a right to obtain a copy of the school district's policy regarding the protection and privacy of pupil records; and
6. That copies of the school district's policy regarding the protecting and privacy of school records are located at the District Office in Nett Lake Minnesota.

Notification to parents of students having a primary home language other than English.

The school district shall provide for the need to effectively notify parents of students identified as having a primary or home language other than English.

DESTRUCTION AND RETENTION OF RECORDS.

Destruction and retention of records by the school district shall be controlled by state and federal law.

this one a little late in the year, so the flower part of our identification is missing. We'll have to try and catch it next summer to be sure. So now that you have some background about the ecology of aquatic plants and exotic species, next time we can talk more about management strategies to control spread of the undesirables and promote growth of the good stuff.



BOIS FORTE NEWS

BOX 16

NETT LAKE, MINN. 55772

TELEPHONE: 757-3261

Axel J. Holmes Sr. — Editor

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Minutes of a special meeting of the Bois Forte Reservation Tribal Council held August 10, 1995, council chambers, Nett Lake, Minnesota.

Meeting called to order at 9:03 a.m.

Members Present: Gary W. Donald; David C. Morrison, Sr.; Doris Isham; Phyllis Boshey

Members Absent: Jerome Whiteman

Others Present: Tadd Johnson; Vicki Holmes; Chris Holm; John Persell; Ray Villebrun; Rick Anderson; Norm Adams; Donna Hoffer; Joanne Donald; Dave Danz; Jackie Villebrun; Gary Adams; Jim Soderberg; Darin Steen; Chuck Whitmore; Mike Peacock; Frank Annette; Dave Steer; Troy King; Bill Whiteman; Mona Villebrun; Steve Forthun

Moved by Doris Isham; seconded by Phyllis Boshey; to approve the minutes of a regular meeting held July 20, 1995 at Nett Lake, Minnesota with the clarification on page 2, paragraph 3, that both the RTC and Fortune Bay will use the same plan administrator but will allow for separate plans, because of different eligibility requirements. Carried 3-0-0.

Moved by Phyllis Boshey; seconded by David Morrison, Sr.; to approve the minutes of a special meeting held July 21, 1995 at Nett Lake, Minnesota. Carried 3-0-0.

Rick Anderson updated the Council on the following: 1) MSC Foods financial report; 2) pond system; 3) parking lot; 4) preconstruction hearing today at 11:00 a.m.; 5) water tower; 6) Farm Point project to commence next week; 6) family resource center is halfway finished.

7) construction members are not getting paid from our medical insurance, just the construction managers.

Council directs Rick to provide an overall report of Fortune Bay besides the weekly newsletters.

Moved by Doris Isham; seconded by Phyllis Boshey; to appoint Roger Toutloff as Chairman of the Resort/Conference Center Board. Carried 3-0-0.

Moved by David C. Morrison, Sr.; seconded by Phyllis Boshey; to appoint Chris Anderson, Ryan O'Leary, Herb King, Gary Gotchnik and two ex-officio members to the Resort/Conference Center Board. Carried 3-0-0.

Moved by Phyllis Boshey; seconded by Doris Isham; to reappoint Roger Toutloff and Ryan O'Leary to the Fortune Bay Board of Directors for another four years. Carried 3-0-0.

Discussion was held on Ryan O'Leary being the Assistant Executive Director and also serving on both boards. Council sees no problem with it.

Rick Anderson informs the Council that Lumbar-Kraus Anderson said they needed to get paid yet for work done in the bid process. Rick told them to submit a bill. John Persell from the MCT Water Quality

Lab gives a presentation on the services the MCT water quality lab provides to the reservation. Tadd Johnson requests the authority to negotiate an agreement to contract back some services for water quality services. Council gives him the authority. The agreement will be ready for action at the next council meeting.

Jim Soderberg from the Rural Economic and Development Agency (Farmers Home Administration) explained the self-help housing program. This program allows low to moderate income families to become new home owners with little down payment by their investing "sweat equity" into the construction of the home. They are requesting that they be allowed to offer this program on the Vermilion sector of the reservation. Andy Datko is to draft a letter with the Chairman's signature that they can proceed with their project.

Tadd Johnson informed the Council that he just received a phone call from Washington that the House cut \$200 million in appropriations and the Senate cut \$260 million. The BIA will be taking a bigger cut than the tribes.

Frank Annette and Dave Steer present the Cooperative Forest Management Agreement. The Reservation Forester will get paid from the BIA but will be assigned daily tasks from the Council. The chain of command will be Tadd Johnson, Ray Villebrun, Chuck Whitmore. Moved by Doris Isham; seconded by David Morrison, Sr.; to approve this agreement. Carried 3-0-0.

Frank Annette asks the Council how they want the appraisals done at Indian Point - on an individual lot appraisal or on a cost per foot basis. The Council states that this is to be done on a cost per foot basis with Roger and Joan Whiteman's lot done on an individual basis.

Mike Peacock, Director for Technical Programs of the Fond du Lac Tribal and Community College, presents a proposal that would provide outreach classes to the reservation. He is requesting classroom space and funding for the classes. The funding would be reimbursed from the college through scholarships, grants, etc., though there is a possibility that the Council would not be reimbursed 100%. The Council authorizes Mike Peacock to do an assessment and come back with a plan. Joanne Donald is to be the contact person for this. Donna Hoffer informed the Council that the health insurance plan for Fortune Bay is in violation of ERISA laws. Fortune Bay is seeking quotes for a new plan.

Gary Adams presents a Chemical Dependency Service Purchase Agreement for approval. This is to be brought back to the next Council meeting with the addition of a paragraph stating that we are not waiving sovereign immunity.

Moved by Doris Isham; seconded by Phyllis Boshey; to adopt resolution #20-96, lease

transfer from Richard T. and Rosemary J. Denis to Ronald W. King. Carried 3-0-0. Moved by Doris Isham; seconded by David Morrison, Sr.; to adopt resolution #21-96, lease modification - Ronald W. King. Carried 3-0-0.

Moved by Doris Isham; seconded by Phyllis Boshey; to adopt resolution #22-96, lease termination - Bruce and Kathy Carlson. Carried 3-0-0.

Moved by Phyllis Boshey; seconded by Doris Isham; to adopt resolution #23-96, new lease - Daniel T. and Linda J. Stordahl. Carried 3-0-0.

Moved by Phyllis Boshey; seconded by David Morrison, Sr.; to adopt resolution #24-96, lease transfer from Thomas M. and Marcalene Schaeffbauer to Bruce Schuster. Carried 3-0-0.

Moved by Doris Isham; seconded by Phyllis Boshey; to adopt resolution #25-96, free-use gravel permit for Raymond Villebrun. Carried 3-0-0.

Moved by Doris Isham; seconded by David Morrison Sr.; to adopt ordinance #26-96, regulation of dogs and cats, with the addition that this will include any pet and the addition of a section prohibiting the ownership of dangerous species/breeds of dogs. Carried 3-0-0.

Moved by Doris Isham; seconded by David Morrison, Sr.; that ordinance #26-96 will replace all previous ordinances regulating dogs and cats. Carried 3-0-0.

Moved by David Morrison Sr.; seconded by Phyllis Boshey; to approve the modifications to the conservation enforcement code as recommended by the Conservation/Rice Committee. The modifications are the criteria for the issuance of ricing permits and a priority list for issuing special ricing permits. There will be a limit of 20 special permits that will be issued. Carried 2-0-1. Doris Isham silent.

Chairman inquires about the sale of green rice. Ray Villebrun states it is hard to enforce because its hard to know where its going when it leaves the reservation. Chairman suggests that the Conservation Committee discuss letting people sell green rice. Recess at 11:56 a.m.

Chairman calls for a closed session to discuss a confidential matter with Frank Annette.

Jerome Whiteman arrives during the closed session.

Meeting reconvenes at 1:00 p.m.

Darin Steen gives an update on the EPA Solid Waste Grant. Darin is requesting that the remaining balance of this grant be used to enhance the ground water resources investigation project and conduct additional ground water monitoring beyond the scope of the USGS study to evaluate the ground water characteristics in the vicinity of the two dump sites.

After discussion of this, it was decided to hold off on the grant for now because we will use the existing wells to verify that there are no immediate problems and in the meantime a letter is to be sent to Kathy Annette, IHS, about funds and also a letter in regard to trust responsibility. Darin is also to ask IHS about an access road to the wells.

Dave Danz informs the Council that a sign for the recreation area needs to be done as this was a stipulation of the grant. The costs for the sign would have to be paid by the RTC. Dave Danz is to get samples for the Council to look at.

Dave Danz requests approval to start the construction of the powwow grounds. He is told he can start after the ceremony on Monday.

Tadd Johnson asks who will be attending

the NCAI conference in October. Gary, Jerome, Tadd, and Patti will attend. Phyllis and David did not give an answer.

Moved by Jerome Whiteman; seconded by Doris Isham; to approve out of state travel for Brent Sunday to attend a National Health Service Corp. Region V Conference on August 24-27, 1995 in Chicago, Illinois. Carried 4-0-0.

Moved by Jerome Whiteman; seconded by Phyllis Boshey; to approve out of state travel for Ken Badboy and Lucille Morrison to attend the Civil Law & Procedure in Indian Country training to be held on September 18-20, 1995 in Reno, Nevada. Carried 4-0-0.

Discussion was held on the land acquisition/land exchange projects Andy Datko is working on. Tadd Johnson is to check into having these properties appraised.

Steve Forthun addresses the Council on the sewer system in Nett Lake. The cost for this project would be \$101,000. IHS would pay \$79,790 and the Band would have to come up with \$21,210. Steve is to leave the information with Tadd Johnson and he would get an answer next week.

Moved by Jerome Whiteman; seconded by Doris Isham; to reappoint Donna Hoffer, Brandon Benner, Bill Tibbetts, Rosemary King, and Patti Wilkie to the TERO Commission, effective September 1, 1995 through September 1, 1996. Carried 4-0-0.

The Council is informed of a letter that was formally sent to the MCT requesting that they continue to perform the functions of awarding scholarships until Bois Forte will do this which will be January 1, 1996.

Joanne Donald informs the Council that she will be training Kelly Rutar (effective August 15, 1995) to do the paperwork when Bois Forte takes over the awarding of scholarships.

Moved by Doris Isham; seconded by Jerome Whiteman; to adjourn meeting at 2:25 p.m. Carried 4-0-0.

+++++ Minutes of a special meeting of the Bois Forte Reservation Tribal Council held September 8, 1995, council chambers, Nett Lake, Minnesota.

Meeting called to order at 12:15 p.m.

Members present: Gary W. Donald; David C. Morrison Sr.; Doris Isham

Members absent: Jerome Whiteman; Phyllis Boshey

Others: Ryan O'Leary; Cathy Chavers; Vicki Holmes; Sherry Erickson
Chairman Donald dispenses with minutes of last meeting.

Moved by Doris Isham; seconded by David Morrison, Sr.; to approve Health Services to enter into an agreement with the Duluth Clinic for providing physicians to staff the Nett Lake Clinic. Carried 2-0-0.

Moved by David Morrison, Sr.; seconded by Doris Isham; to adopt resolution #27-96, Agreement with MN:DOT for State T.H. 65 Needs Assessment funding. Carried 2-0-0.

Moved by David Morrison, Sr.; seconded by Doris Isham; to adopt resolution #28-96, request to MN:DOT to participate in project to re-align TH 1 through Reservation lands near the junction of TH 1, TH 169, and Co. Rd. 77. Carried 2-0-0.

Moved by Doris Isham; seconded by David Morrison, Sr.; to adopt resolution #29-96, NCAI membership. Carried 2-0-0.

Moved by David Morrison, Sr.; seconded by Doris Isham; to adjourn meeting at 12:41 p.m. Carried 2-0-0.

+++++ Minutes of a special meeting of the Bois Forte Reservation Tribal Council held September 21, 1995, council chambers, Nett Lake, Minnesota.
Meeting called to order at 8:58 a.m.

Members Present: Gary W. Donald; David C. Morrison, Sr.; Jerome Whiteman
Members Absent: Doris Isham; Phyllis Boshey

Others: Tadd Johnson; Donna Hoffer; Vicki Holmes; Joanne Donald; Julie Whiteman; Bill Lea; Chris Holm; Jackie Villebrun; Carl Rekin; Rick Anderson; Bart Boyer; Jesse Bearheart; Darin Steen; Lester Drift; Judy Anderson; Cindy Glasel; Cathy Chavers; Henry Beauduy; Kelly Rutar; Captain Richard Wilkie

Doris Isham enters at 9:00 a.m.
Chairman Donald states that all items on the agenda are to be given to the executive secretary three days before each meeting (unless it has a timeline and its real critical). All items must have paperwork (a memo stating why the item is on the agenda and all the necessary paperwork). This will give the council time to review the agenda items before each meeting. This is to be put in the Bois Forte News.

Phyllis Boshey arrives at 9:10 a.m.
Moved by Doris Isham; seconded by Jerome Whiteman; to approve the minutes of a special meeting held August 10, 1995 at Nett Lake, Minnesota. Carried 4-0-0.

Moved by Doris Isham; seconded by Jerome Whiteman; to approve the minutes of a special meeting held September 1, 1995 at Nett Lake, Minnesota. Carried 4-0-0.

Moved by Doris Isham; seconded by Jerome Whiteman; to approve the minutes of a special meeting held September 8, 1995 at Nett Lake, Minnesota. Carried 4-0-0.

Chris Holm introduces Bill Lea, American Bear Association.

Bill Lea and Carl Rekin give a presentation on the American Bear Association's plans for the Vince Shute Wildlife Sanctuary. They plan to build an educational center on the highway just off the reservation. The Council states their concerns that kids ride back and forth on the road, also there is a landing near there. The Council directs Chris Holm, Bois Forte Biologist, to do an assessment/survey of the residents to get their thoughts on the sanctuary.

Chris Holm gives an update on the studies that the conservation department is doing on the lake. There is a weed problem. Chris is to get information about other lakes. The conservation department is requesting authorization to do a wild rice seed germination study on the lake. Council directs them to proceed with the study.

Cindy Glasel, Housing Director, gives an update on the housing authority. They've made a decision on the type of house that will be built. There will be 6 or 7 built in Vermilion and 2 or 3 built in the village. There will an in-house Construction Manager job announcement posted on Monday. Julie Whiteman, Home School Coordinator, gave an update on the LIEC 3-year educational plan.

Moved by Jerome Whiteman; seconded by Phyllis Boshey; to authorize the Human Services Division to contract with Edens Group to facilitate a two day workshop on ethics, mandated reporting, legal issues, clinical charting, and confidentiality. Carried 4-0-0.

Henry Beauduy gives a draft of the Bois Forte Child Protection Team Manual to review. The manual will be presented at the next council meeting for approval.

Moved by Jerome Whiteman; seconded by Doris Isham; to adopt resolution #30-96, Mental Health Continuation Grant. Carried 4-0-0.

Resolution #31-96 is tabled until later in the meeting so it can be worded stronger. Moved by David Morrison, Sr.; seconded by Jerome Whiteman; to adopt resolution #32-96, FY 96 IHS Contract. Carried 4-0-0.

Moved by Doris Isham; seconded by Jerome

Whiteman; to adopt resolution #33-96, submission of Head Start grant to Department of Health and Human Services, Administration for Children and Families. Carried 4-0-0.

Moved by Doris Isham; seconded by Jerome Whiteman; to adopt resolution #34-96, Division Directors, Comptroller and Fortune Bay Comptroller to submit quarterly and financial reports to the Reservation Tribal Council. Carried 4-0-0.

Council will set meeting dates for division directors to present their quarterly reports. The reports will be the only items on the agenda.

Resolution #35-96, expand jurisdiction of tribal courts, is tabled. Tadd Johnson is to schedule a meeting for Judge Treuer, Mark Anderson and Tadd to meet with Gary to discuss this item further. Also on this agenda is taxation, and the issue of sovereignty.

Moved by Doris Isham; seconded by David Morrison, Sr.; to adopt resolution #36-96, lease termination - Rocky King. Carried 4-0-0.

Moved by Doris Isham; seconded by David Morrison, Sr.; to adopt resolution #37-96, lease termination - Kathy Isham. Carried 4-0-0.

Resolution #38-96, lease, is tabled. Tadd Johnson is to draft a leasing ordinance which is to state that a person may only have one lease, and a maximum acreage.

Resolution #39-96, lease, is tabled.

Resolution #40-96, lease, is tabled.

Moved by Phyllis Boshey; seconded by Jerome Whiteman; to deny resolution #41-96, lease - Kay Zika, because it is unsuitable for a residential lease because of its size. She may apply for this lot as a recreational lease. Carried 3-0-1. Doris Isham silent.

Jackie Villebrun is to provide Phyllis Boshey with a list of people who are leasing on the Vermilion sector to keep better control of the dumpsters.

Discussion was held on the letter from Adeline Anderson requesting a lot that is presently leased to a non-band member. Council decides that action will be taken on her request only if the non-band member wants to terminate his lease.

Recess at 12:02 P.M.

Meeting reconvenes at 1:05 P.M.

Discussion was held on the tax forfeited parcel (Gibbs) near the village. Tadd Johnson to look for various options to obtain the parcel.

Moved by Jerome Whiteman; seconded by Phyllis Boshey; to approve out of state travel for Ray Villebrun, Corey Strong and John Villebrun to attend the Great Lakes Region Native American Fish & Wildlife Society Conference on September 17-21, 1995 in Escanaba, Michigan. Carried 4-0-0.

Moved by Doris Isham; seconded by Jerome Whiteman; to approve out of state travel for Darin Steen to attend an Air Quality Program Administration training course on October 17-20, 1995 in Denver, Colorado. Carried 4-0-0.

Moved by Jerome Whiteman; seconded by Phyllis Boshey; to approve out of state travel for Susan Strand to attend an Advanced ICWA Training on September 24-26, 1995 in Rapid City, South Dakota. Carried 3-0-1. Doris Isham silent.

Moved by Phyllis Boshey; seconded by Jerome Whiteman; to approve out of state travel for Susan Strand and Vera Branstrom to attend an ICW Administrator's Institute training session on November 12-14, 1995 in Portland, Oregon. Carried 3-0-0. Doris Isham silent.

Doris Isham will explain her voting in executive session.

The out of state travel request from Shirley McNey has been cancelled.

Moved by Jerome Whiteman; seconded by Doris Isham; to approve out of state travel for Henry Beauduy to attend a Child and Adolescent Victim Treatment Project training session at the University of Oklahoma and a second session which will be held six months later. Carried 4-0-0.

Moved by Jerome Whiteman; seconded by Doris Isham; to approve out of state travel for Judy Anderson, to sit on a panel presentation on Day Care for the National Conference of State Day Care Administrators on September 27-29, 1995 in Washington, D.C.

Carried 4-0-0.

Moved by Phyllis Boshey; seconded by Jerome Whiteman; to approve the pension addendum. Carried 4-0-0.

The accounting agenda items are tabled to executive session.

Phyllis Boshey is informed that Bill Whiteman is working on the VET Home Loan Program.

Discussion was held on the media training prospectus. It was decided that Tadd Johnson is to set up a media training and the council members, and designated staff from the RTC and Fortune Bay are to attend.

No action is taken on the donation request from the Gover, Stetson & Williams, P.C. Law Firm for a donation to the Clinton Administration.

Discussion was held on the request for donations to support an ad to be published in a Washington magazine. Rick Anderson will call in and pledge \$1,000.00. He will also call Marge Anderson, Mille Lacs, to request permission for the ad to be run locally.

Moved by Jerome Whiteman; seconded by Doris Isham; to adopt resolution #42-96, in regard to the Leech Lake Band v. Cass County, et al., Carried 4-0-0.

Captain Richard Wilkie informs the Council that due to budget cuts there will be a target date of September 25th to send RIF letters to staff (criminal investigator, 4 officers, and the secretary). There is a option to cut the dispatchers and go through Midway.

Tadd Johnson is to write a letter about this situation and tell them public safety is involved. The letter is to be sent to Ada Deer, Denise Homer, Frank Annette and Ted Quasula.

Discussion was held on the request from Rocky King, who is requesting the use of the Cat at Vermilion. He is to be told to put the request in writing.

Phyllis Boshey informs the Council that she cannot sit on the Collaborative Board for the Northern St. Louis Steering Committee. She suggests that Joanne Donald sit on this board. Doris Isham will call to get more information about this board to see how we would benefit from it.

Chairman Donald asks about the rice/hunting permit money. Jerome Whiteman informs the Council that the money collected will be used to fix up the landings. The conservation/rice committee only accepts cash now so there is no problem with checks deposited late.

Joanne Donald asks Rick Anderson why Fortune Bay does not hire college students. Rick states that everyone is given an application if they ask for one. If someone complains about the hiring process Joanne is to get it in writing so they can be answered.

Moved by Jerome Whiteman; seconded by Doris Isham; to adjourn meeting at 2:45 P.M. Carried 4-0-0.

Minutes of a regular meeting of the Bois Forte Reservation Tribal Council held October 5, 1995, council chambers, Nett Lake, Minnesota.

Meeting called to order at 9:07 A.M.

Members Present: Gary W. Donald; David Morrison, Sr.; Doris Isham; Jerome Whiteman; Phyllis Boshey

Members Absent None
Others: Ryan O'Leary; Ken Badboy; Vicki Holmes; Sandy Hill; Chuck Whitmore; Chris Holm; Jackie Villebrun; Andy Datko; Dave Danz; Joanne Donald; Darin Steen; Ray Villebrun; Henry Beauduy; John Strong; Cindy Glasel; Corey Strong; Rick Anderson; Tadd Johnson; Kelly Rutar; Kim Greiner

Moved by Jerome Whiteman; seconded by Doris Isham; to approve the minutes of a special meeting held September 21, 1995 at Nett Lake, Minnesota, with the vote count on page 4, paragraph 3, corrected to read 3-0-1 instead of 3-0-0. Carried 4-0-0.

Chairman Donald states that whenever quarterly meetings are held, Gene Goodsky is to be notified ahead of time so he can be at the meeting to do the invocation. Vicki Holmes is directed to send him a card before each quarterly meeting.

Moved by Phyllis Boshey; seconded by David Morrison, Sr.; to adopt resolution #44-96, ANA planning grant application. Carried 4-0-0.

Andy Datko presents a draft of the Vermilion Land Use Plan to the Council. Andy informs the Council that there is a public meeting scheduled on October 23rd in Vermilion to discuss the land use plan and get input. The Council want to meet with Andy before that public meeting to discuss the plan. October 23 at 8:30 is the time set for that meeting.

Andy Datko informs the Council that he had a parcel of land on the south end of the reservation appraised as requested. He has also received information that a piece of property is for sale by Pike River in Vermilion. Phyllis informs him that there is also a piece near Lost Lake Road. Further discussion on these possible land acquisitions will be held in executive session.

Cindy Glasel, Housing Director, informs the Council that she is requesting from HUD a small portion of money for the infrastructure for the reservation. She suggested that if she receives this, it can be used to purchase land.

Resolution #45-96, VET Home Loan Program Memorandum of Understanding, is tabled. This item is to be discussed when the Council meets with Andy Datko in regard to the Vermilion land use plan. Mark Anderson, Legal Counsel, will be here on October 11th, so the meeting will be rescheduled from October 23rd to October 11th at 10:00 A.M. at Fortune Bay. At this meeting will be the Council, Andy Datko, Mark Anderson, Cindy Glasel and Dave Danz. The public meeting will still be held on October 11th at Vermilion.

Jerome Whiteman is excused for 10 minutes.

Moved by Doris Isham; seconded by Phyllis Boshey; to approve the Child Protection Team Manual. Carried 3-0-0.

Jerome Whiteman enters meeting.
Moved by Doris Isham; seconded by David Morrison, Sr.; to adopt resolution #46-96, 1996 Timber Management Plan. Carried 4-0-0.

Chuck Whitmore is directed to find out and give a report to the Council in regard to how much wood is left in the woods after the Council buys it. Also, information on all the sales made.

Moved by Jerome Whiteman; seconded by Phyllis Boshey; to adopt resolution #47-96, lease termination, Michael Mihelich. Carried 4-0-0.

Moved by Jerome Whiteman; seconded by Doris Isham; to adopt resolution #48-96, new lease, John A. and Cynthia Altobelli. Carried 4-0-0.

Moved by Phyllis Boshey; seconded by David Morrison, Sr.; to adopt resolution

#49-96, lease renewal, James J. and Lucille R. Harrington. Carried 4-0-0.

Jackie Villebrun is directed to state on the leases what they are for, if they are renewals, termination, home, or recreational.

Moved by Phyllis Boshey; seconded by Jerome Whiteman; to adopt resolution #50-96, new lease, Raymond R. Kuopus. Carried 4-0-0.

Moved by Jerome Whiteman; seconded by Doris Isham; to adopt resolution #51-96, new lease, John W. Allen. Carried 4-0-0.

Moved by Doris Isham; seconded by David Morrison, Sr.; to adopt resolution #52-96, new lease, Michael Poola. Carried 4-0-0.

Moved by Jerome Whiteman; seconded by Phyllis Boshey; to adopt resolution #53-96, new lease, Paul A. and Gayle E. Raisanen. Carried 4-0-0.

Moved by Doris Isham; seconded by Jerome Whiteman; to adopt resolution #54-96, new lease, Arnold and Carla Boelk. Carried 4-0-0.

Moved by Jerome Whiteman; seconded by Phyllis Boshey; to adopt resolution #55-96, new lease, Morris and Deloris Lundquist. Carried 4-0-0.

Moved by Phyllis Boshey; seconded by Jerome Whiteman; to adopt resolution #56-96, new lease, Robert L. and Judith M. Syrjanen. Carried 4-0-0.

Moved by Jerome Whiteman; seconded by Doris Isham; to adopt resolution #57-96, residential lease, Edward T. Chavers. Carried 4-0-0.

Moved by Doris Isham; to transfer the "Special Needs" education money from the Fortune Bay Casino accounting department, to the Bois Forte Tribal Education Program to be deposited with a code number of its own. The Bois Forte Three Member Special Case Committee will disburse the special needs funds according criteria set by the Fortune Bay Board of Director's and the Bois Forte Reservation Tribal Council. Chairman calls for a second. Chairman calls for a second again. David Morrison, Sr. seconds. Carried 4-0-0.

Tadd Johnson is directed to draft an ordinance in regard to data privacy. Moved by Jerome Whiteman; seconded by Doris Isham; to contract with the Minnesota Chippewa Tribe for student financial aid for the winter quarter. Carried 4-0-0.

Resolution #35-96, civil jurisdiction will be discussed in executive session. Moved by Phyllis Boshey; seconded by Jerome Whiteman; to adopt resolution #58-96, authorizing the 1854 Authority to contract with the Bureau of Indian Affairs for funds for the implementation of Treaty Rights. Carried 4-0-0.

The lease agreement with the Nett Lake School is given to the Council for their review. This will be placed on the agenda at the next meeting for action. Moved by Jerome Whiteman; seconded by Phyllis Boshey; to approve out of state travel for Judge Margaret Treuer, Rosemary King, and Lucille Morrison to attend a training session on Indian Probate to be held December 4-6, 1995 in Las Vegas, Nevada. Carried 4-0-0.

Jackie Villebrun asked the Council for approval of surveys for Corey and Teresa Strong, Craig Gilbert, and David Anderson. The Council approve Corey and Teresa Strong's and David Anderson, but not Craig Gilbert's because that lot has been requested to be saved for community use. Jackie is directed to put this in writing that it is being saved for community use. She is also the attend the meeting on the 11th when the Council meets with Andy Datko.

Jerome Whiteman inquires if the Council wants a verbal conservation committee report or a written report at the next meeting. It was decided that Jerome will do a written report.

Jerome Whiteman presents the Council with the 1995 duck hunting regulations for Nett Lake that the conservation committee had approved.

Jerome Whiteman informs the Council that he has received a request from the Association for International Cultural Exchange Programs, for Bois Forte to send 12-15 people to the Hula Bowl to perform at half-time (dance troupe).

Rick Anderson informs the Council that the loan guarantee was approved and is in black and white. The Fortune Bay dedication ceremony will be on the 25th. He has an invitation list for the Council to review. The Council want all the tribal leaders added including the Red Lake Tribal Chairman.

Doris Isham asks legal counsel a question in regard to underground storage tanks. If there are underground storage tanks on a lot and someone is requesting to lease the lot, whose responsibility is it to remove the tanks? Tadd Johnson will look into this.

Discussion was held on if we can tax private land on the reservation. Doris Isham suggested that we hire a Realty position to work on the matter. Rick Anderson has articles where other tribes are currently taxing private land, he will submit the articles to the Council.

Recess at 11:55 A.M.

Meeting reconvenes at 1:03 P.M.

Ryan O'Leary provides the Council with a request from Ernie Lund, he is requesting to name their township after Chief Bosticoggin.

Moved by David Morrison, Sr.; seconded by Jerome Whiteman; to adjourn the meeting at 1:06 P.M. Carried 4-0-0.

Minutes of a special meeting of the Bois Forte Reservation Tribal Council held October 27, 1995, council chambers, Nett Lake, Minnesota.

Meeting called to order at 10:02 A.M.

Members Present: Gary W. Donald; David Morrison, Sr.; Doris Isham; Jerome Whiteman; Phyllis Boshey

Members Absent: None

Others: Tadd Johnson; Ryan O'Leary; Patti Wilkie; Andy Datko; Doug Johnson; Cathy Chavers; Jeneal Gogleye; Marcella Connor; Gordon Warrick; Rick Anderson
Moved by Jerome Whiteman; seconded by Phyllis Boshey; to approve the minutes of a regular meeting held October 5, 1995 at Nett Lake, Minnesota. Carried 4-0-0.

Dave Danz informed the Council of Midwest Assistance Program's offer to provide technical assistance on water or wastewater issues. A list of possible projects is presented for prioritization. The Council prioritized No. 1--water and wastewater facilities for possible future development on Indian Point; No. 22--community sewer system at Palmquist. This project listing does not conflict with the IHS SDS.

Also discussed was the need for an archeological survey for Indian Point. Richard Berg, Area Archeologist, is available but he advises his program does not have travel money. Tadd is to write a letter to Denise Homer, Area Director, advising her of the need for Mr. Berg's service at Indian Point and requesting BIA make available funds for his travel.

Don Wick and John Taplin, New York Life representatives, made a presentation of benefits their company can offer our employees. They are seeking permission to meet with individual employees to present their benefit proposals.

Chris Holm presented a contract for analytical services with the Minnesota Chippewa Tribe Water Quality Labor for testing of surface water. Moved by Phyllis Boshey; seconded by Doris Isham; to approve water testing contract with MCT. Carried 4-0-0.

Discussion was held on the high cost for water quality testing. It was suggested the public be reminded of the importance of paying their water bills to insure that water quality is maintained.

Will Antell was not available to make his presentation on the Indian Education Center at

BSU. However, the Council agreed a resolution would be prepared to support this effort.

Curt Goodsky presented an update on the AmeriCorps program. He also presented the AmeriCorps Expectations and Standard of Job Performance for RTC approval. The Council has several questions and concerns regarding the document--RTC liability and the proposed penalty for chemical abuse violations. Item tabled for review by Tadd.

Moved by Doris Isham; seconded by David Morrison, Sr.; to adopt resolution #63-96, to modify resolution #52-94, Adeline Anderson.

Moved by Phyllis Boshey; seconded by Doris Isham; to adopt resolution #64-96, residential lease for David S. Anderson.

Discussion was held on the request for a lease by Kay Zika which was denied. Additional information by Mrs. Zika informed the lot will be used to install a septic system for her son who has an adjoining lot. This resolution will be presented again at the next RTC meeting.

Discussion was held on possible Bois Forte representation on the Northern St. Louis Family Services Collaborative Governance Board. The issue was tabled so that Tadd could find out if future funding would be awkward if RTC was represented on this Board.

It was decided the garbage truck would be put out on bids.

Meeting recessed for lunch at 12 noon.

Meeting reconvened at 1:10 p.m.

Item on Busticoggin tabled.

Moved by Doris Isham; seconded by Jerome Whiteman; to approve lease agreement with ISD No. 707, Nett Lake School District.

Andy Datko presented the Transportation Priorities List for the new fiscal year. Doug Johnson, BIA, informed the Council projects have been moved up; therefore, projects slated for construction in FY97 will be started this year. Surveying has begun at Palmquist and Indian Point. Andy is to poll Indian Point residents as to their feelings on road improvements.

Moved by Phyllis Boshey; seconded by Jerome Whiteman; to adopt resolution #65-96, authorizing the Chairman and Secretary-Treasurer to execute the Borrower Documents entered into between the Bois Forte Enterprises and United Power Association for the loan for the new water and wastewater system on the Vermilion sector of the Reservation. Carried 4-0-0.

An informational packet is given to the Council on the underground storage tanks located on various sites on the Reservation. Council is informed the MCT Home Loan office will not approve loans if the proposed new house site has a tank on the lot.

Moved by Phyllis Boshey; seconded by Jerome Whiteman; to adopt resolution #66-96, support resolution for the establishment of an American Indian Resource Center at Bemidji State University. Carried 4-0-0.

Cathy Chavers informs the Council of the need for an emergency management plan. This is to be discussed at the next division director's meeting. The Council direct a meeting notice be sent to the division director's informing them it is mandatory for them to attend the next division director's meeting. They are to appoint a person to steer a committee to come up with a management plan and bring back to the Council meeting as soon as possible.

Moved by Doris Isham; seconded by Jerome Whiteman; to approve the increase of honorariums for the Fortune Bay Board of Director's, from \$125.00 to \$150.00 per meeting. Carried 4-0-0.

Chairman commends Rick Anderson on the dedication ceremony of Fortune Bay. Moved by Jerome Whiteman; seconded by Phyllis Boshey; to adjourn meeting at 2:28 P.M.



Americorps...

Hello everyone. At the time that our last article was submitted for print, some of our members wanted their names to be known so here they are as follows: Tara Goodsky & Diane Brown, Health Office; Jessica Knott & Marsha Thompson, Nett Lake School; Marty Connor & David Villebrun, Jr., Conservation; Shane Drift & Ellen Whiteman, Head Start; Ron LaRoque, Forestry; Mark Littlewolf, Natural Resources; Francis Goodsky, RTC/ENP; and Christy Isham in Vermilion.

Our last article concentrated on the make up of our program and some things we are trying to accomplish. We have started the Weatherization of homes in the Village and should be completed in the future as we are waiting for more supplies. We are just about finished with the moving of office equipment during the refurbishing of the Health Office. Other projects that we have started will be permanent, such as the Sunday activity for the village youth that will take place on Sundays from 3 to 6 p.m., it's just a place for children to spend time on the weekend so as not to ruin their parent's entire weekend. Another such project is the Elderly wood cutting program, with the help of chainsaws supplied by the Conservation Department. Hopefully, in the future we can purchase a chainsaw for this program. So, if any Elderly person out there would like help with chopping and stacking their wood, they should call the RTC and ask for Americorps.

We are also doing some water testing on spring sites on the Bois Forte Reservation to determine water quality. Maybe somewhere down the road we may be able to use these sites, rather than have to go off the reservation.

We have also helped others with their projects. We assisted Mr. William Lig. and Mrs. Kelly Rutar with their Project Grow feast that was held at the Nett Lake School. On December 8, 1995, we will also be helping the Conservation Committee with their Community Meeting to discuss the problems associated with Nett Lake. In closing, I hope that everyone had a Happy Thanksgiving and will have a Merry Christmas and a Very Happy New Year!

* Health News

Diabetic Neuropathy...

(continued from last issue)..

Focal Neuropathy

(including multiplex neuropathy)

Occasionally, diabetic neuropathy appears suddenly and affects specific nerves, most often in the torso, leg, or head. Focal neuropathy may cause:

- = Pain in the front of a thigh.
- = Severe pain in the lower back or pelvis.
- = Pain in the chest, stomach, or flank.
- = Chest or abdominal pain sometimes mistaken for angina, heart attack, or appendicitis.
- = Aching behind an eye.
- = Inability to focus the eye.
- = Double vision.
- = Paralysis on one side of the face (Bell's palsy).
- = Problems with hearing.

This kind of neuropathy is unpredictable and occurs most often in older people who have mild diabetes. Although focal neuropathy can be painful, it tends to improve by itself after a period of weeks or months without causing long-term damage.

People with diabetes are also prone to developing compression neuropathies. The most common form of compression neuropathy is carpal tunnel syndrome.

Asymptomatic carpal tunnel syndrome occurs in 20 to 30 percent of people with diabetes, and symptomatic carpal tunnel syndrome occurs in 6 to 11 percent.

Numbness and tingling of the hand are the most common symptoms. Muscle weakness may also develop.

How Do Doctors Diagnose Diabetic Neuropathy?

A doctor diagnoses neuropathy based on symptoms and a physical exam. During the exam, the doctor may check muscle strength, reflexes, and sensitivity to position, vibration, temperature, and light touch. Sometimes special tests are also used to help determine the cause of symptoms and to suggest treatment.

A simple *screening test* to checkpoint sensation in the feet can be done in the doctor's office. The test uses a nylon filament mounted on a small wand. The filament delivers a standardized 10-gram force when touched to areas of the foot. Patients who cannot sense pressure from the filament have lost protective sensation and are at risk of developing neuropathic foot ulcers. Physicians may order the filament (with instructions for use) free from the Gillis W. Long Hansen's Disease Center, LEAP Program, 5445 Point Clair Road, Carville, Louisiana 70721; telephone (504) 642-4714.

Nerve conduction studies check the flow of electrical current through a nerve. With this test, an image of the nerve impulse is projected on a screen as it transmits an electrical signal. Impulses that seem slower or weaker than usual indicate possible damage to the nerve. This test allows the doctor to assess the condition of all the nerves in the arms and legs.

Electromyography (EMG) is used to see how well muscles respond to electrical impulses transmitted by nearby nerves. The electrical activity of the muscle is displayed on a screen. A response that is slower or weaker than usual suggests damage to the nerve or muscle. This test is often done at the same time as nerve

conduction studies.

Ultrasound employs sound waves. The sound waves are too high to hear, but they produce an image showing how well the bladder and other parts of the urinary tract are functioning.

Nerve biopsy involves removing a sample of nerve tissue for examination. This test is most often used in research settings.

If your doctor suspects autonomic neuropathy, you may also be referred to a physician who specializes in digestive disorders (gastroenterologist) for additional tests.

How is Diabetic Neuropathy Usually Treated?

Treatment aims to relieve discomfort and prevent further tissue damage. The first step is to bring blood sugar under control by diet and oral drugs or insulin injections, if needed, and by careful monitoring of blood sugar levels. Although symptoms can sometimes worsen at first as blood sugar is brought under control, maintaining lower blood sugar levels helps reverse the pain or loss of sensation that neuropathy can cause. Good control of blood sugar may also help prevent or delay the onset of further problems.

Another important part of treatment involves special care of the feet, which are prone to problems. (See the section on foot care.)

A number of medications and other approaches are used to relieve the symptoms of diabetic neuropathy.

Relief of Pain

For further relieve of pain, burning, tingling, or numbness, the doctor may suggest an analgesic such as aspirin or acetaminophen or anti-inflammatory drugs containing ibuprofen. Nonsteroidal anti-inflammatory drugs should be used with caution in people with renal disease. Antidepressant medications such as amitriptyline (sometimes used with fluphenazine) or nerve medications such as carbamazepine or phenytoin sodium may be helpful. Codeine is sometimes prescribed for short-term use to relieve severe pain. In addition, a topical cream, capsaicin, is now available to help relieve the pain of neuropathy.

The doctor may also prescribe a therapy known as transcutaneous electronic nerve stimulations (TENS). In this treatment, small amounts of electricity block pain signals as they pass through a patient's skin. Other treatments include hypnosis, relaxation training, biofeedback, and acupuncture. Some people find that walking regularly or using elastic stockings helps relieve leg pain. Warm (not hot) baths, massage, or an analgesic ointment such as Ben Gay may also help.

Gastrointestinal Problems

Indigestion, belching, nausea or vomiting are symptoms of gastroparesis. For patients with mild symptoms of slow stomach emptying, doctors suggest eating small frequent meals and avoiding fats. Eating less fiber may also relieve symptoms. For patients with severe gastroparesis, the doctor may prescribe metoclopramide, which speeds digestion and helps relieve nausea. Other drugs that help regulate digestion or reduce stomach acid secretion may also be used or

erythromycin may be prescribed. In each case, the potential benefits of these drugs need to be weighed against their side effects.

To relieve diarrhea or other bowel problems, antibiotics or clonidine HCl, a drug used to treat high blood pressure, are sometimes prescribed. The antibiotic tetracycline may be prescribed. A wheat-free diet may also bring relief since the gluten in the flour sometimes causes diarrhea.

Neurological problems affecting the urinary tract can result in infections or incontinence. The doctor may prescribe an antibiotic to clear up an infection and suggest drinking more fluids to prevent further infections. If incontinence is a problem, patients may be advised to urinate at regular times (every 3 hours, for example) since they may not be able to tell when the bladder is full.

DIZZINESS, WEAKNESS

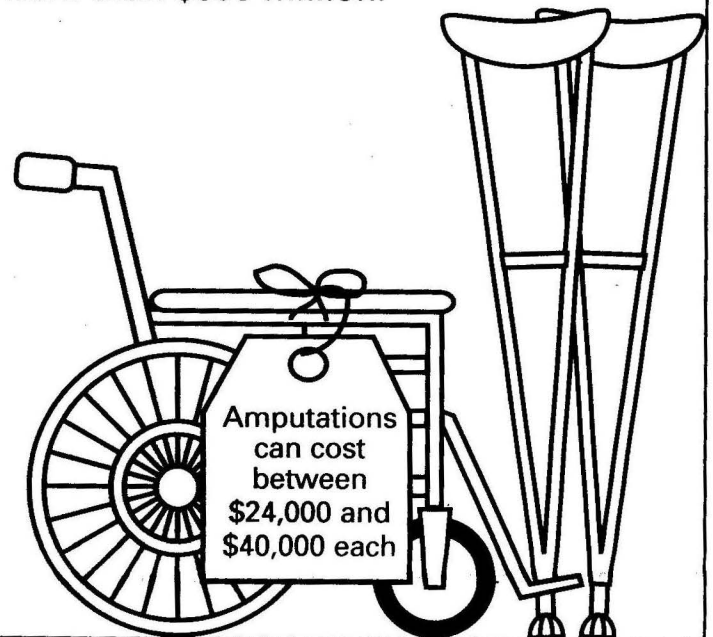
Sitting or standing slowly may help prevent light-headedness, dizziness, or fainting, which are symptoms that may be associated with some forms of autonomic neuropathy. Raising the head of the bed and wearing elastic stockings may also help. Increased salt in the diet and treatment with salt-retaining hormones such as fludrocortisone are other possible approaches. In certain patients, drugs used to treat hypertension can instead raise blood pressure, although predicting which patients will have this paradoxical reaction is difficult.

Muscle weakness or loss of coordination caused by diabetic neuropathy can often be helped by physical therapy.

In the next issue we will discuss good foot care and why it is important for people with diabetic neuropathy.

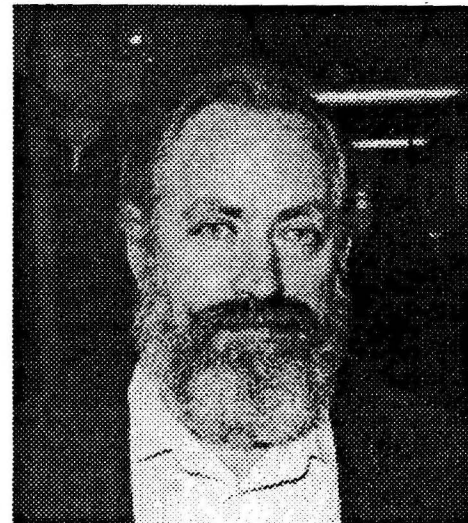
Diabetes' Tragic Costs

54,000 diabetes-related amputations are performed each year in the U.S. costing more than \$600 million.



Source: Diabetes in America. NIDDK, pub. no. 95-1468, 1995.

Mental Health notes...



Henry Beauduy, Mental Health Director

Henry Beauduy was selected to participate in **Project: Making Medicine**. Project: Making Medicine is the specialized Indian Health Service sponsored training in the treatment of child physical and sexual abuse. His name was submitted to the Albuquerque IHS, Headquarters West, Mental Health Division by the Bemidji IHS Area Branch Chief as being interested in participating in this training. He is one of six people from the Bemidji Area who attended the first training session which was held October 23-27, 1995.

Project: Making Medicine is funded by Indian Health Service (IHS) and the National Center on Child Abuse and Neglect (NCCAN). The purpose of the training is to increase the number of mental health professionals available to provide services to children who are victims of physical or sexual abuse. During 1994-95,

Project: Making Medicine trained 23 mental health professionals and has extended the number of training slots for this contract year to 24.

The training involves (a) two separate weeks of training at the University of Oklahoma Health Sciences Center in Oklahoma City, Oklahoma; (b) weekly phone consultations from a Core Faculty member; and (c) at least one On-Site Visit to Bois Forte or within the Bemidji Area. As a trainee he will receive:

- (1) training in the treatment and consultation of cases involving child physical and sexual abuse.
- (2) weekly phone consultation with one of the Core Faculty members, and
- (3) an opportunity to participate in an On-Site visit to this area from one of the Core Faculty members.

Subsequent to the training, it is anticipated that Henry will provide training and supervision to other mental health professionals either in his agency or in this geographical region.

Participants in Project: Making Medicine make a 3-year commitment. The first year will involve training in the treatment of and consultation for severe physical and sexual abuse of Indian children. The second and third years involve (a) providing training and services in their agency or region to tribal children who have been victims of severe physical or sexual abuse, and (b) follow-up and evaluation of the training program.

The next training session on clinical supervision and consultation is scheduled for March 25-29, 1996.

Kim King's column....

Kim King, Advocate

Hi, I would like to share some of the things I have learned about being a sexual assault advocate and a few of the services offered by the sexual assault program.

What Is An Advocate ?

An Advocate:

- provides victims with emotional support, information, options, and assistance.
- is a person specially trained to work with victims of sexual assault.
- works with strict confidentiality
- will assist and help you according to what you decide your needs are.
- understands and wants to help.
- is willing to meet you. This includes meeting a victim at the hospital, police station, etc.

- will not report to the police unless you request it.

- can inform you of your rights
- can provide direction and referral to other community agencies that may also be able to help

Who May Request An Advocate ?

- Past or present victims of rape, child sexual abuse, and other forms of sexual assault including sexual harassment, obscene letters, obscene phone calls or gestures, etc.

- Family members or friends of sexual assault/ abuse victims.

- Community professionals who work with victims of sexual assault/abuse and their families.

This is a Free and Confidential Service provided to the people of Bois Forte and Tower sector of our reservation. If you or anyone you know needs help with sexual assault issues please give me a call at 218/757-0111 ext. 20.

Over the summer something important happened during our hectic move to the school. It was a beautiful sunny day so I decided to move some supplies from the health building to the school. I went to the clinic to move a small table with chairs, in front of the clinic there were two young boys (around 5 or 6 years old). I said, "Hi, what are you two doing on such a beautiful day ?" The smaller of the two boys said, "We are just hanging around, what's your name, what are you doing ?" I said, "I am busy moving some supplies over to the school, do you and your friend want to help ?" Sure they said for fifty cents. Well I only had about sixty cents in change so I said if they helped carry the little chairs out to my car they could split the change. They didn't hesitate a bit and got busy carrying the small chairs to my car. This was the first time I met the two boys and was a stranger to them. After we got all the chairs outside they volunteered to ride over to the school with me and help me unload the chairs. They quickly jumped in my car and we rode over to the school where they helped me unload the small table and chairs. I showed them part of the school, let them shoot a few basketballs then sent them on their way. At the time I was thinking how nice, thoughtful and friendly these two boys were. Later that day while sharing my story with a co-worker I realized the danger of the whole

experience. Parents please talk with your children about the danger of talking with and riding with strangers. My question to all of the parents is, "What would you if the stranger talking to your children on that particular beautiful day was a child abuser and not me the Sexual Assault Advocate ?????"

The message of this story is not to scare you but instead to help communicate to our children the importance of not talking with strangers. I hoped you enjoyed my story, so.....until the next article. Thank you.

Housing...

It's getting colder, and colder outside and warmer inside with all the fun and festive preparations for the Holidays. Even with the business as usual, a very special thing did HAPPEN AT HOUSING, an unknown person donated (13) thirteen turkeys to the Housing office for the HUD residents. With this GENEROUS donation, we at Housing decided to match the donation and have a TURKEY GIVE AWAY! So, a total of twenty six (26) turkeys will be given away to residents in Nett Lake, Palmquist and Vermilion, between December 1 and the 20th, so watch your mail for all the delicious details.

As not to eliminate everyone from a joyous and bright holiday, Housing will also be participating in this year's CHRISTMAS LIGHTING CONTEST in conjunction with the Tribal Council. So, get out those lights and ladders and have some fun decorating for the season. Housing will be donating for first prize, \$200 credit on your NECA bill, second prize will be \$150 credit on your NECA bill and third prize will be \$100 credit on your NECA bill, plus the Council's donation of cash prizes. GOODLUCK TO EVERYONE!

From all of us at Housing, Have a Wonderful Holiday Season. Cindy, Darlene, Lafayette, birdie and Tooter too!

New houses for Vermilion

Beginning next spring 30 families on the Lake Vermilion Reservation and the nearby community of Tower will be building their own houses through a program sponsored by the Northeast Minnesota Housing Partnership (NEMHP). Families involved in the Self-Help Housing Program will be working together to build the houses with financing provided by the Rural Economic and Community Development Program (they used to be called the Farmers' Home Administration).

Most of the actual work in building the houses will be done by the families who will be living in them. It is this "self-help" part of the program that makes the houses affordable to low income families.

Those taking part in the program do not need to have construction skills. The construction of each of the homes will be supervised by a professional builder. More technical parts of the projects such as plumbing and electrical work will also be contracted out to professionals. But most of the lifting, sawing, nailing, painting etc. will be the work of the future homeowners.

To take part in the program families must:

- = Be low income (less than \$29,050 per year for a family of four).
- = Not now be a homeowner.
- = Not be able to get a home loan

JoAnne & Education news..



JoAnne Donald, Education Director

I. The purpose of the Fortune Bay Special Needs Educational Fund Program is to provide financial assistance to post-secondary students who are either members of the Bois Forte Band or whose parent(s) is a member of the Bois Forte Band and employed by the Reservation Tribal Council, a business enterprise owned by the Band, or a tribal organization sanctioned by the Band. The fund is available to students who demonstrate a need that is education-related, but that does not meet the definition of need prescribed by other sources of educational financial assistance.

II. Application Requirements.

A. Applicants must provide documents or other proof satisfactory to the Committee that:

1. S/he is either a member of the Bois Forte Band or eligible for membership with an application pending, or
2. S/he is the child of an enrolled Band member who has been employed for at least one year (alt the date of application) by the Reservation Tribal Council, a Band-owned enterprise, or other tribal organization sanctioned by the Reservation Tribal Council; and
3. S/he is either enrolled or accepted for enrollment at an accredited post-second-

elsewhere.

- = Be willing to provide their share of the work along with other Self-Help families;
- = Have a steady income which can pay a modest house payment as well as other living expenses.

If you are interested in the program contact NEMHP in Tower (753-2701) for more information. If you are still interested in the program and it looks like you are eligible to participate your name will be taken. An appointment will be set with a staff member who will review your financial history and determine if you are eligible for the RECD home loan. If you are interested in the program but have had credit problems you should still contact NEMHP to see if steps can be taken to qualify you for the loan.

Once families are qualified they can be assigned to construction teams. Construction on several of the 30 houses will begin with the coming building season with the rest of the houses being build in 1997.

If you are interested in the Self-Help Program please give the Partnership a call at 753-2701.

We don't understand life any better at forty than at twenty, but we know it and admit it.

—Jules Renard

ary educational institution.

B. The applicant must demonstrate that s/he has applied for all possible assistance from other sources, including, but not limited to, PELL, State of Minnesota, Minnesota Chippewa Tribe, and Indian Scholarship Assistance Programs;

C. Applicants must demonstrate that education-related expenses, exceed all grants and scholarships awarded to them for the school year for which they are applying.

D. Applicants must provide a thorough explanation of the exigent circumstances supporting the request, must specify the need which will be met by the fund, and must provide such documents as may be requested to substantiate the need.

III. Applications will be considered on a first-come, first-served basis by the Fortune Bay Special Needs Committee, and awards will be made upon its determination that the application demonstrates that the applicant has a qualifying, unmet need.

IV. The maximum amount of a grant is \$500.00, provided that applicants who are not eligible for the Bois Forte Post-Secondary Education Assistance Grants Program may receive an additional grant during a school year upon a showing of unmet need as described above. All grants are subject to the availability of funds. In the event that a grant would have adverse economic consequences on an applicant, the Committee will explain the implications of grant receipt and discuss alternatives with the applicant.

V. Application must be mailed to:
JoAnne Donald, Education Director
Bois Forte RTC
PO Box 16
Nett Lake, MN 55772

VI. Applications and all information provided by the applicant will be handled in accordance with the Privacy Act of 1974.

The innocent and the beautiful have no enemy but time.

—William Butler Yeats

SPECIAL NOTICE!!!

At a Special RTC Meeting on Aug. 10, 1995, the Bois Forte Tribal Council passed a new Ordinance for the regulation of Domestic Animals.

Bois Forte and Lake Vermilion residents are hereby given notice that Ordinance #26-96, will be strictly enforced beginning 10 calendar days from the publication of this edition of the Bois Forte News.

A complete copy of Ordinance #26-96 is somewhere in this newspaper.

NOTICE

Please do not send children to the clinic to pick up medications as the medical staff **WILL NOT** dispense medications to them for delivery to adults.

If you have any questions or problems, call Ray Hawk at 757-3650.

DOG ORDINANCE

Ordinance # 26-96

Bois Forte Reservation

Ordinance for the Regulation of Dogs and Cats

The Bois Forte Reservation Tribal Council on behalf of the Bois Forte Band of Chippewa enacts the following:

Section I - Definition

For the purpose of this section, "Owner" means a person who owns, harbors, feeds, boards or keeps an animal hereby regulated. The word "animal" refers to and domestic animal. The word "officer" refers to the reservation game wardens.

Section II - Running at Large Prohibited

It is unlawful for any person who is the owner or who is in possession of an animal to permit such animal to run at large; provided, that such animal shall not be deemed running at large if it is on a leash or under control of an accompanying person or if it is upon the property of the owner, or other person in possession.

Section III - Permissible Return of Animals Running at Large

Notwithstanding the provision of Section II, if an animal is found running at large and its owner can be identified and located, such animal need not be impounded, but may, at the discretion of the officer, be taken to the owner. In such case, however, action may be taken against the owner for violation of this ordinance.

Section IV - Nuisance Animals

The owner or custodian of any animal shall prevent the animal from committing on the reservation any act which constitutes a nuisance. It is a nuisance for any animal to habitually or frequently bark or cry at night, to frequent school grounds, parks, or other public areas, to chase vehicles, to molest or annoy any person away from the property of his owner or custodian or to damage, defile or destroy public or private property. Failure of the owner or custodian of the animal to prevent the animal from committing such nuisance is a violation of this ordinance.

Section V - Animal Identification

An owner or custodian of an animal shall have the animal identified by a current rabies registration tag or by owner's name and address tag affixed to the collar.

Section VI - Injured and Abandoned Animals

Unidentified injured and abandoned animals impounded by the animal control officer (reservation game warden) may be euthanized and disposed of pursuant to the timelines provided for in this ordinance.

Section VII - Prohibited Animals/Dangerous Animals

It shall be prohibited for any person to possess within the Reservation boundaries any dog species that are considered dangerous to the Reservation community; such as Pit Bull, Doberman Pincher, Rottweiler, German Shepard, as well as, any mixed breed of Pit Bull, Doberman Pincher, Rottweiler, German Shepard, that pose a health and safety risk to the Reservation community.

Section VIII - Notice of Impounding

Upon impounding of any animal, the owner shall be notified or if the owner is unknown, written notice shall be posted for (5) five days at the Impounding Facility and/or other places to be designated, describing the animal and the place and time of impounding.

Section IX - Release from Animal Pound

Animals shall be released to their owners upon payment of all fees, impounding or otherwise, incurred for the period for which the animal was impounded, to include mandatory current rabies vaccination.

Section X - Animal Pound

A. Any animal found running at large within the reservation either with or without identification shall be placed in the Animal Pound, and an accurate record of the time of such placement shall be kept on each animal. Every animal so placed in the Animal Pound shall be held for redemption by the owner for a period of not less than (5) five regular business days.

A "regular business day" is one during which the Pound is open for business to the public for at least (2) hours between 8:00 A.M. and 7:00 P.M. Impoundment records shall be preserved for a minimum of (6) months and shall show [1] description of the animal by species, breed, sex, approximate age, and other distinguishing traits; [2] the location at which the animal was seized; [3] date of seizure; [4] the name and address of the person from whom any animal was received; and [5] the name and address of the person to whom the animal was transferred. If unclaimed, such animal may be humanely destroyed and the carcass disposed of, unless it is adopted by an adult, reservation resident, at the discretion of the officer. Provided, however, that if a tag is affixed to the animal or a statement by the animal's owner after seizure specifies that the animal shall not be adopted but may be destroyed after the expiration of the (5) five day period.

B. Destruction of an animal shall not eliminate the liability of the owner for impounding fee incurred by the reservation and such fees are recoverable by the reservation in a civil cause of action.

Section XI - Destruction of Animals

The Game Wardens are hereby authorized and empowered to destroy any animal taken up and impounded or when a written and signed request is made by the owner or by order of the tribal court. The destruction and disposal of such animals shall be according to safe, appropriate and humane procedures. No impounding or destruction of any animal shall exempt the owner or keeper of such animal from the penalties provided in this ordinance.

Section XII - Rabies & Confinement

In all cases where an animal has bitten a person, the reservation may confine such animal for the rabies incubation period and thereafter test for the disease. The animal shall be destroyed by the reservation if it is found, from such test, to be rabid, but returned to the owner if such tests are negative. Cost of confinement, rabies testing and maintenance shall be the responsibility of the owner.

Section XIII - Fees

Fees for impoundment, daily care and other costs incurred in the administration of the ordinance may be established by resolution of the Reservation Tribal Council and shall be collected by the respective offices designated and deposited as directed.

Section XIV - Jurisdiction

The jurisdiction over all actions arising from this ordinance shall be vested in the Bois Forte Tribal Court.

Section XV - Effective Date

This ordinance becomes effective on the 10 day of August, 1995.

We do hereby certify that the foregoing ordinance was duly presented and acted upon by a vote of 3 for, 0 against, 0 silent, at a special meeting of the Bois Forte Reservation Tribal Council, a quorum being present, held on August 10, 1995, in Nett Lake, Minnesota.

/s/ Gary W. Donald

Gary W. Donald
Chairman

/s/ David C. Morrison

David C. Morrison, Sr.
Secretary-Treasurer

December birthdays...

01 - Anthony M Gittleman, Kristina L Jordan, Amy P Mattera, Louise M McKennett, Cheryl L Moats, Donald F Wakemup, Joanne K Williams

02 - Shirley A Kornezos, Jonathan M Williams

03 - Donald L Chosa III, Wayne D Davenport, Michael J Jordan, Jennalee R Porter

04 - John W Barto, Simona L Benner, Irene M Boney, Nancy A I Boney, David J Day, Landon M Holmin, Jonathan R Lehti, Brooke N J Norcia, Myra J Thompson, Charles H Wagner

05 - Lois A Connor, David A Day, Gena M Drift, Wendy M Drift, Dianna M Isham, Kimberly A Jackson, Margaret A King, Marlene C Lightfeather, Albert W Madison, Fred E Walcome

06 - Kristie A A Decorah, Danielle L Goodwin, Ronald Harding, Renika Hoagland, Pamela N Sandoval, Tracy A Schell

07 - Carol J Badboy, Daanis M Chosa, Vincent P Franzen, Jacqueline S Hackey, Nina A Konczak, Robert D McKennett

08 - Loretta M Emery, Muriel A Goggeley, Naomi J Peterson

09 - Nina M Click, John T Gudahl, Gary E Skalsky, Steven A Stepec, Stephanie RP Stookey, Teresa L Strong

10 - Henry F Chosa, Kelly M Chosa, Angel J Columbus, Frank Dupree, Jennifer L Head, Donald G Hoagland, Deborah L Knowlton, Faith A Morrison, Susan O'Leary, Frankie Taylor Jr, Frank C Villebrun, Jr

11 - James A Connor, Anthony O Delaney, Neenah M Frye-Harding, Nickolas R Miller, Carl J Strong, Wendy A Zika

12 - Daniel W Anderson, Aura M Chosa, Roberta L Drift, Todd C Goodwin, Arnold Jordan, Michael J King, Roxanne Norcia, Linda R Sherman

13 - John Andereson, Alana Dickenson, Lauren A Drift, Wesley KP Geshick, Amanda C Lien, Daniel E Morrison Jr

14 - Nicole M Fairbanks, Laurie L Mesabe, John M Mihelich, Michael J Ranum, Dana L Wakemup

15 - Carol A Alto, Thomas A Anspach, Jeffrey W Barto, Rustin K Hartland, Christopher A Hernandez, Duwayne A Hill, Warren G Lyons, Alice Smith

16 - Gary E Fisher, Pauline E Goldenstein, Alex W Leskey, Norene E Mee, Brett T Robertson, Shaina M Sam, Jeremy W Wright

17 - Rose M Chosa, Zachary T Lorenson, Michelle M Moyer, Daniel R O'Leary, Timothy L Pepworth

18 - No birthdays on the 18th!

19 - Carlos A Davila Jr, Rodger A Gresczyk, Mark L Littlewolf, Elaine M Villebrun, Angeline Whiteman

20 - Jason K Boney, Tammy L Ciepluch, Kelly A Dagen, Clyde G Day, * Michael W King, *Terrance J King, Louise M Lambert, James F Polasky, Timothy D Turner, Damian A Zornes

21 - Terry L Anderson, Michael L Chosa, Waylon W Drift, Sabrina L Gonier, Donna M Grauman, Chad A Hansen

22 - Wilfred Calder, Rory J Erler, Cheryl J Krotzer, Roger A Toutloff Jr

23 - Johnathan L Barto, Lourdes IM Brown, Amanda L Goggeley, Raohl D Hursh, Kristopher A King, Barbara A Schwochert

24 - Cassandra H Columbus, Janice B Fairbanks, Kari A Fischer, Robyn L Isham

25 - Vivian F Buckanaga, Alicia A Connor, Andrew F Day, Mary A Fairbanks, Mary J Johnson, Wendy L Morrison

26 - Diane C Berlien, Elva M Brown, Henry Goodsky, Curtis P Setterquist, Brian J Thompson

27 - Arletta G Anderson, David A Skinway, John Whiteman Jr

28 - Gary F Lennox, Duane C Lumbar, Anthony J Monetti, Melissa K Morrison, David M Villebrun

29 - Beth A Columbus, James C Drift Jr, Michael S O'Shea, Alvin J Schwochert

30 - Shane A Chapman, Steven A Gruenhagen, Dawn TD Kalstabakk

31 - Therese R Cairns, Jeanne A Gonier, Barbara J Lorenson, Linsey A Quotone, Tiana M Schell, Michael J Stanaway

* - Twins, evidently

... A Family Helping Families

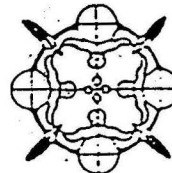
MLAKER FUNERAL HOME

COOK, MN 55723

* Pre-planning and pre-financing
* Cemetery markers and monuments

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Indian Legal Assistance Program

107 W. 1st St. Duluth, Minnesota 55802

218-727-2851

PROVIDING REPRESENTATION FOR NETT LAKE RESIDENTS IN:

CRIMINAL CASES (ADULT or JUVENILE):

In Tribal, State and Federal Court

CIVIL CASES (ST. LOUIS COUNTY ONLY):

Dependency/Neglect (CHIPS)
(Indian Child Welfare Act)

Dissolutions

Public Assistance Terminations

(AFDC, GA, Food Stamps)

Social Security/Unemployment Denials

Landlord/Tenant

Consumer Problems (Contracts)

Wills

OFFICE HOURS: MONDAY THRU FRIDAY 8:00 A.M. - 5:00 P.M.

LOW INCOME ELIGIBILITY BASED ON USDA FOOD STAMP GUIDELINES



Pastor Harvey & Marilyn Rabbitt

Last month I wrote about all the beautiful fall colors and not long afterwards everything was white - this time I'm writing about Thanksgiving although Thanksgiving day will be over when you read this. There's much more to Thanksgiving than one turkey day in November. So I would like to share with you some of the spiritual part of being thankful.

I see people - adults and children alike, taking and using with never a thought of a thank you to another person or to the Creator of all things, our provider. When Jesus was on the earth He taught His disciples and they in turn taught others to give thanks to God at meal time. I've heard people say, with sarcasm in their voices, "Why should I thank God for this food before me when it was I who worked to provide the money to buy the groceries", or "It was I who tilled the ground and planted the seed and harvested the crop." We need to realize that our abilities are not from ourselves but from God. He gives us the talents and abilities to do the different types of work. He gives us health to be able to work. He enables us to do what needs to be done. Without Him we would have nothing and we would be nothing.

Colossians 3:15 says, "Let the peace of God rule in your hearts...and be thankful." That tells me that peace comes from God. Without peace of mind we would be most miserable and it is hard to live life when there is no peace. When I became a Christian about thirty years ago, I received a peace in my heart and soul that I can't even explain and I knew that all things, whatever happens to me, would work out for good because I gave my life to the Savior. I Thessalonians 5:18 says, "In every thing give thanks; for this is the will of God in Christ Jesus concerning you."

I am so thankful for what God has done for me. I am thankful for the peace I have in knowing I am saved and that I am going to heaven when I die or when Jesus comes for us. I have complete assurance in that and that is reason to be thankful.

There's a story in the Gospel of Luke about ten men who were lepers. Leprosy is a terrible skin disease that eats the body

away and people with leprosy were banned from the villages and homes where they lived and they had to live separated from everyone else. As Jesus was entering a certain village - these men stood off in the distance yelling loudly to Jesus. They were saying, "Jesus, Master, have mercy on us." Jesus did have mercy on them, He said, "Go, show yourselves to the priests." As they were on their way, they were all healed. One of them, when he saw that he had been healed, returned to Jesus and fell at His feet' and scripture says, with a loud voice gave thanks for his healing, scripture also states that this man wasn't even a Jew but a Samaritan or foreigner. Ten men were healed but only one came back to say 'thank you'. Jesus asked him, "Weren't there ten cleansed? Where are the nine?" Then He said to the man, "Arise, go your way, your faith has made you well."

I've wondered about the other nine, what happened to them, if they were truly thankful but just didn't take the time to go back to say 'thank you' or if they left and went back to their former lives without a thought of the One who healed them. I've also wondered if their attitude was wrong and their disease returned. I don't know but I do know the Samaritan who glorified God and gave thanks was worthy to be mentioned in the Word of God.

Why give thanks to God? Here are a few reasons from scripture:

Oh, give thanks to the Lord, for He is good. (Psalm 36:1)

Give thanks to God for His mercy endures forever...who alone does great wonders...who by wisdom made the heavens...the sun...the moon...who divided the Red Sea so Israel could pass through and escape from the Egyptians...who led His people through the wilderness...who remembers us in our lowly state and rescues us from our enemies...who gives food to all flesh. (Psalm 136)

Thanks be to God who gives us the victory through our Lord Jesus Christ. (I Cor. 15:57)

Thanks be to God for His indescribable gift. (II Cor. 9:15)

Enter into His gates with thanksgiving and into His courts with praise, be thankful to Him and bless His name, for the Lord is good, His mercy is everlasting and His truth endures to all generations. (Psalm 100:4,5)

Be anxious for nothing (don't worry), but in everything by prayer and supplication, with thanksgiving, let your requests be made known to God; and the peace of God, which surpasses all understanding, will guard your hearts and minds through Christ Jesus. (Philippians 4:6,7)

As we get ready for another Christmas season, be thankful for the reason we celebrate Christmas. We see on cards and posters, "Jesus is the Reason for the Season!" I love that statement because it is very to the point as to what Christmas is all about. God gave His very best to keep us from being eternally separated from Him.

A well known verse in the Bible is John 3:16, "for God so loved the world, that He gave His only begotten Son, that whosoever believes on Him shall not perish but have everlasting life." That is the indescribable gift mentioned in II

Corinthians 9:15. The greatest gift!

Christmas time now has crowded out the real reason we celebrate it. Even our calendars are marked in years by His birth. One thousand nine hundred and ninety five years since the birth of our Lord Jesus Christ.

God sent the very best He had - His Son, to come down to this earth to become the ultimate sacrifice for the sins of mankind. Jesus was a gift to us. Gifts were brought to Him after His birth by the wise men who came to visit Him. They knew that God was going to send a Savior to the world and they were looking for Him and when they saw this child, they recognized Him as God's Son.

An angel of the Lord visited shepherds as they were tending their sheep in the fields and told them the good news of the birth of the Savior. The angel told them where the Babe would be (wrapped in swaddling clothes and lying in a manger), then the sky was filled with the heavenly host, praising God and saying "Glory to God in the highest and on earth, peace, good will toward men." When the angels left, the shepherds went to see the Babe, and as they returned to the fields, they went glorifying and praising God.

This Christmas will you take time to consider the reason for the holiday and be thankful for the greatest gift ever given? Will you read the Christmas story to your children and tell them the real reason we have Christmas? Its not about Santa Claus, the magical gift giver. Its not about Christmas trees and candy canes and how many presents under the tree will have my name on them. I love getting gifts and I love giving gifts. I love decorating the house and playing Christmas music and baking cookies and pies, but it gets to be such a busy activity filled time of year, we hardly give Jesus, the reason for the season, a thought.

Will you set aside time this season to say thank you to your Creator and thank you to Jesus? Will you take time to be thankful for your families and friends, for your homes and all the things that make life comfortable, pleasant and possible?

When God sent this gift to us (a Savior), He sent Him for all people, not just one race or color, but to all people of the world, all races, colors and tribes.

Thanks be to God for His indescribable gift! Have a very Merry Christmas and a Happy New Year!

Your friends at Nett Lake Assembly of God (757-0048).

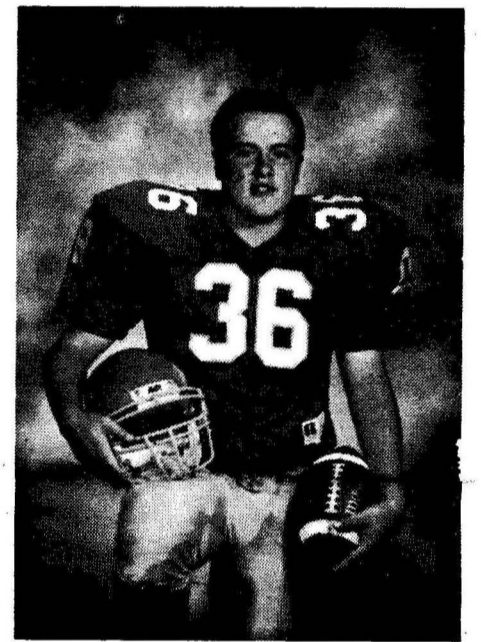
We are joining with the Baptist church to



**NETT LAKE
ASSEMBLY OF GOD
CHURCH**

**1:00 p.m. Sunday
7:00 p.m. Wednesday
Everyone Welcome!**

put on a Christmas program. It will be December 23rd at 6:00 p.m. and will be held at the Nett Lake School. You are invited to join us.



Eddie Chavers, senior linebacker for the Orr Braves football team was one of twelve players selected to the 1995 All Tri-State Area football first team.

Chavers, 5'10" and 200 pounds, led the Braves and Tri-State Area with 156 tackles this season. He finished with 328 career tackles and seven interceptions. Chavers, who was also Captain of the Braves, was a three-year starter on defense & offense. He finished with 1,435 career rushing yards at fullback.

Eddie Chavers, an enrolled member of the Bois Forte band is the son of Edward and Cathy Chavers of Indian Point in Orr, Minnesota.

Congratulations, Eddie!

Due to costs involved in preparing, printing and mailing the BOIS FORTE NEWS we find it necessary to charge a subscription fee. We have estimated our costs and are asking the lowest price we can afford: \$4.00 a yearly subscription.

SUBSCRIPTIONS — \$4.00 per year

Enclosed is a check for \$_____. Please begin sending the Bois Forte News for the next _____ year(s) to:

Mail check or money order payable to:
Bois Forte News, c/o Axel J. Holmes Sr., Editor,
P.O. Box 16, Nett Lake, MN 55772



River St., Cook

Show times:

Fri. & Sat. 7 & 9 pm, Sun. & Thurs. 7 pm
Thursdays 2 for 1 Admission

666-5814 FOR CURRENT MOVIE INFO.



Flom lets go with a three-point try as the scrappy Braves try to stay in the game.

Girls basketball returns to Orr

By GDA

It's been 10 years since there has been an Orr Braves girls basketball team. The sport was cut when there weren't enough signed up to play. Well, they're back. They are rusty, but determined. They haven't played high school competition, but the Orr Braves girls showed determination Tuesday night, Nov. 28 in Orr as they hosted the tough Mesabi East Giants, one of the powerhouses in the area this year.

Orr could have found a better team to open against. A team who played slow, patient ball would have given the Braves a chance to get used to competition. As it was, they took on a team that runs, presses and plays hustling ball. The Giants didn't try to pour it on, but their style of play dictates that they run, press, run and press. Since it was their first game of the year, they had to stay with that plan for some of the game.

The Giants jumped out to a 17-0 lead, but with 3:32 left in the first quarter Karis Flom scored the girls' first point in 10 years when she sank a free throw. The Braves brought the enthusiastic crowd to their feet seconds later when Wendy Drift canned a three-pointer to make it 17-4. They were outgunned, but they didn't quit. Flom sank a two-pointer before the quarter ended and it was 25-6 for Mesabi East after one quarter.

Orr was shut out in the second quarter, although the Giants stopped playing their press midway through the quarter. At the half it was 51-6. The girls wouldn't quit though.

The second half didn't get better for the Orr girls with the final score being 94-15 for Mesabi East.

The Lady Braves will get better, just keep supporting them.



Ryan O'Leary, Assistant Exec.

The Native American Business Development Center recently visited Nett Lake. The purpose of their visit was twofold: to market the services they have to offer and promote entrepreneurship as an excellent tool for job creation, income, and overall economic development. The NABDC has two Business Development Specialists that work with clients on a one to one basis. A Project Director supervises the two Business Developers and a BIA Credit Officer provides technical assistance and also assists in the process of securing funding through the BIA programs.

One of the most essential factors in the success of any business venture is the business plan itself. Many people view a business plan as a necessary evil in securing financing when starting business. However, a well-thought out business plan can often be the key determinant in the success of a business. This plan covers all aspects of your business. In essence, it allows the potential entrepreneur the opportunity to find answers to problems they may face before they become a reality. The key elements of a business plan vary somewhat from business to business. However, the major areas that will be covered in the plan is the Executive Summary or general description for your plan, a marketing section, a plan of operation, a management section, and a financial section.

Personal evaluation and financial planning is, in my opinion, the first step to take when starting a business. The potential owner needs to accurately assess him/herself and their capability to run the business. questions to ask may be what is my experience and expertise in running a business of this type? What are my skills in marketing, selling, bookkeeping, tax preparation, supervision, and running the overall operation of the business. Am I willing to put long hours into the business and possibly not take any cash out of it for the first several years? Do I have sufficient owner equity to secure financing? What are my existing debts and how much do I need to live off? Will the business provide this amount of income to pay for my existing personal debt and provide the necessary income to live?

I believe the next function when evaluating the viability of a business venture is the market. The potential entrepreneur may ask him/herself questions such as who am I trying to sell my product or services to and does a market exist? What are the demographics of my target market? Who is my competition and what is my competitive advantage in terms of product, price, promotion, and distribution? How can I ensure the long term success of this project? Once the market has been analyzed carefully, the business is gradually built upon the market available and gaining additional markets.

After a comprehensive market review, the potential owner then may begin working on developing their operation and management plan. Specific areas that should be addressed include: staffing the business, hours of operation, capabilities of the staff and managers, and short/long term goals and objectives. Goals and objectives should always be specific, realistic, and measurable. It is up to each individual on what they are trying to achieve. Some managers may develop goals and objectives around meeting and exceeding the needs of the customer and process improvement, a Total Quality Management philosophy. Other managers may want to develop goals directly tied to the profitability of the business, such as a certain gross profit margin or level of income. Financial ratios are often difficult to use when developing goals and objectives because they are useless unless compared to industry averages. Moreover, financial ratios may often be misleading in comparison to industry financial averages because there are underlying assumptions in financial statements that may not be revealed.

The final section of a business plan is the financial section. When a lender is evaluating the financial section, they will typically want to see a three year projected income statement, cash flow statement, and balance sheet. Each of these financial statements serve a respective purpose. The income statement shows the financial performance of a company in a given period of time, such as monthly, quarterly, or annually. The cash flow statement reveals the cash that comes in and goes out of a business in a given period. The balance sheet shows the financial position of a company at a specific period in time. I believe the cash flow statement is the most important financial statement to analyze. According to planning extraordinaire Dave Danz, "Cash is King!" Cash is what pays the bills and if the business is not generating the cash flow to repay their debt, you're in trouble. An income statement reveals the sales and income you have made for the month and the expenses you have incurred. However, if the business is on an accrual method of accounting, you may realize sales in a given month but may not have cash.

The last aspect to consider before opening is the form of the business, whether it be a sole proprietorship, partnership, limited liability, subchapter-S corporation, or subchapter-C corporation. Based on the financial projections, a competent attorney can determine what business form will minimize taxes and limit the personal liability of the owner.

To a poet, nothing can be useless.

—Samuel Johnson

If you don't say anything, you won't be called upon to repeat it.

—Calvin Coolidge

Clinic Schedule - December 1995

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
18 Pay - NO PTS Dr. Berlin 10:00 - 4:00	19 Pay R.H.A.C.	20 Pay NO PTS. Dr. Helleloid. 10:00 - 4:00	21 Pay N.L. 8:30 - 2:00	22 Pay NO PTS.
25 Merry Christmas	26 Clinic Closed Christmas Holiday	27 Pay T.V.C. 8:30 - 3:00	28 Pay NO PTS Dr. Vergeldt	29 Pay - N.L. 8:30 - 11:00 Pay T.V.C - P.M.

NOTICE!!!

The wild rice crop at Nett Lake has been declining due to a weed problem in the lake. The Bois Forte Reservation Tribal Council and the Conservation/Rice Committee want to take the necessary steps to prevent the weeds from choking the entire crop. However, input from the interested public is being solicited as to which of the corrective actions should be taken.

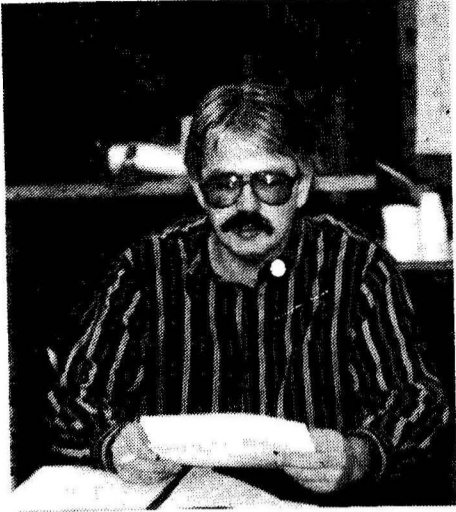
We are inviting the general public to attend an informational dinner/meeting which will be held after the New Year at the Nett Lake School. We will notify you as soon as a date has been scheduled. We intend to keep the information light and to the point so that everyone can leave with a clear understanding of what our problem is and what steps are needed to try to resolve the issue. Prior to the meeting, we will have some traditional songs. There will be presentations by the Natural Resources Department staff. We will have door prize drawings for various items promoting the Bois Forte Reservation and the grand prize is a color television. You must be present to win.

All Bois Forte members and interested individuals are encouraged to attend.

For more information, you may contact Jerome Whitman, Brandon Benner or Dr. Chris Holm at 757-3261.

ELDERLY FUNDRAISER
Every Thursday at 6 p.m.
Smear
at ENP Kitchen

The Planner's report....



David Danz, Reservation Planner

I was looking at my notes prior to writing this article. No matter how I looked at them they appeared to provide for rather dry news material for this month's article. With that, I can only imagine a few readers out there saying, "Oh, yeah and what else is new?"

It seems November must be national report month. Every week I had at least one to do. It's the part of the planning profession that goes, it ain't over till the paperwork is done. For the Tribe, I submitted our annual overall economic development plan activities report. This details activities that my colleague, Andy and I have worked on during the past year. We receive a small amount of funding from the Economic Development Administration that comes through the MCT for planning.

The next week I submitted the final report on the Affordable Housing Program grant that we received through Queen City Federal Savings and Loan. This program was used in conjunction with the BIA HIP program specifically to replace windows in homes on the HIP list. We were able to serve 10 housing units with the amount of funding received.

And then, there was the RTC Division quarterly report. This is a summary of activities over the past quarter for those programs within the Community Development Division which at this time includes planning, HIP/WX/EAP, road maintenance, water and sanitation, leasing and the HOME program. This report was followed by the need to do one to the State on the Outdoor Recreation grant program that funded the Nett Lake pow-wow grounds and Vermilion softball field. Of

Andy Datko's column...



Andy Datko, Assistant Planner

As the year winds down, this seems to be the season for filling out paperwork. It seems like I've had to do a lot of that this past month. Oh well, I guess a planner's life can't be all glamour and excitement!

As reported in my last column, a draft land use plan for the Vermilion sector has

course the message from the State is "no report, no shoo-nee-ya". And finally, HUD sends notice of the need for a report on the HOME program. All right I say, cause this one Bill W. gets to do.

I attended an organizational meeting of the Bois Forte Utility Board. It is the first such meeting I have attended. This meeting was called to review the organizational papers associated with the powers and functions of the Board. The consensus was that it was time to look at these and make modifications as Board members see fit. I volunteered to assist in drafting new articles for the Board. Any changes will go to RTC for approval. When we got to the area of elections of officers the existing papers stated officers are elected from the membership of the Board but gave no indication as to when the elections should take place. It was suggested, how about once a year in December. I said, sounds good, that way members know when to begin campaigning. That got a good chuckle from the Board. Membership on the Utility Board is not one of the more hotly contested positions of service for the Rez.

Currently working on budgets for FY96 under the self-governance program. Those that are related to this department include roads, HIP, fire protection, economic development and leasing. As you know Bois Forte is now operating former BIA programs as a self-governance Tribe. This means more flexibility, more money and more responsibility. I believe the responsibility is well worth the effort. We are looking at a reduced funding level from that negotiated with the BIA as things are very up in the air out in DC nowadays. Once Congress and the Prez agree, the rest of the nation can begin to function with some solid budget numbers. 'We are still waiting.

And, Bill W. and I returned the loaner fire truck we had for a couple of weeks. The pump on our mini-pumper was being overhauled in Fargo by an outfit named Pemna. We agreed to meet in Bemidji to drop off the loaner and pick up our truck. I got a call about a week later from the boys at Pemna and they asked if we had added any oil to the loaner. I said no, the oil pressure was right up to snuff and then inquired, 'why do you ask?' "Oh, the motor blew up on the way back to Fargo", was their response.

What can I say, better them than us.

been prepared. As I write this column I am preparing for a community meeting to be held at the Vermilion Center on December 4th. I'll have more to report on that next time.

The expansion at Fortune Bay is progressing. Steel for the Hotel/Conference Center has been erected and it is finally starting to look like a building. The new water and sewer system is mostly completed. Fortune Bay is on-line with the new system. The residents on Farm Point should be on-line before Christmas, and the Community Center will get hooked up next spring. This winter we will prepare applications to finance additional hook-ups of residents in the Cemetery Road area and to extend the system to the Hard Hat Road and Whiskey Point Road areas.

The new Family Resource Center is also coming along. The Architect has prepared the final floor plan and is working on mechanical/electrical design. The log shell will be moved to a site next to the Community Center next spring. Bois Forte

Mona and the TERO report.



Mona Villebrun, TERO Director

On November 22, 1995 I attended a meeting at the Anishinabe Council of Job Developers at Minneapolis, MN. The Anishinabe Council of Job Developers, is currently working on implementation of

Enterprises will be hiring a family Resource Center director by May. The Center is scheduled to open in August. Thanks again to the Head Start staff for their input on design issues.

Last month the RTC approved a transportation improvement priorities list for submission to BIA. The Bois Forte Reservation is due for some major road improvement work over the next couple of years. The top projects on this list, which will likely get funded, are improvements to the Palmquist Residential Streets, Indian Point Road, an extension of Hard Hat Road at Vermilion to allow school bus and snow plow access, an extension of Tibbetts Trail at Vermilion to connect it to Skogmans Road, and Sugar bush Road near Indian Point. I have also received a draft report from our consultant on needed improvements to State Highway 65. I am reviewing that report and will schedule a public steering committee meeting to discuss the recommendations in December or early January. Notices of that meeting will be posted at the Nett Lake Community Center and in the Timberjay.

We have raised \$193,000 of private Foundation money so far to build a new food commodities distribution center. Our original estimated budget was \$230,000 so we are a little bit short. I am preparing bid documents to get firm price quotes for this project. Hopefully we will be able to do the project with this smaller budget because it appears unlikely that we can raise the additional \$37,000. I hope we can start this project by next June and complete it by September.

As you can see, the coming year promises to be very busy. Other possible projects I expect to be working on include additional financing for the Fortune Bay expansion, further water and sewer improvements, affordable housing, preservation and interpretation of historic sites at Vermilion, and a comprehensive land use plan for Nett Lake. I wish you all a joyous holiday season and look forward to serving you next year.

goals for the Neighborhood Revitalization Program. They have been working on the American Indian Employability Profile which will be made public next year. We meet to discuss and alleviate issues of training, placement, and retention of American Indians in the workforce. What I need is, if you know of any of our band members that live in the Minneapolis/St. Paul area, please send or mail me any names and addresses so that I can get this information that I gather to them. Call me at 218-757-3261 or send to me any names and addresses you have to Bois Forte Reservation Tribal Council, P.O. Box 16, Nett Lake, MN 55772. ATTN: Mona Villebrun. Thank you for any assistance.

The Construction at Fortune Bay Casino Convention Center and Hotel is moving along.

The weather is not helping! The brick/block layers are working on the Hotel east half, I was watching the other day and they are putting up the block walls for the hotel rooms, this is going to be a beautiful hotel. With balconies on some of the rooms, some of the rooms will even have their own fireplace and a big beautiful fireplace on the first and second floor, I believe this will be made out of stone. As I wander around there, in the mud and steel beams going up, pipe lines going down and blocks here and there, the block rooms where the elevators will be, its hard to imagine what it will look like, but I watched all that going on the school and look what a beautiful school we have I know it will all come together in the end. I have been working with Wayne Bickford from the Arrowhead Economic Opportunity Agency (AEOA) Virginia, MN. I find the employers and his agency foots the bill. You notice these jobs call for employees without a High School diploma or G.E.D. and between the age of 22 and 30 the reason, whoever he hires must go and study for his/her G.E.D. These classes are held every Tuesday and Thursday, from 6:00pm - 9:00pm at the Nett Lake School, Marybelle White is the aide. I might add that she is doing a very fine job. This is all I have, A Merry Christmas and Happy New Year to all.

Notice!!!

If you have not sent a copy of your child's (enrolled members only) social security card to the RTC office, please do so immediately. As we previously informed everyone, we do need the social security number for the individual trust accounts that were opened for all enrolled members under the age of 18 years.

The information may be sent to:
BOIS FORTE RTC
ATTN: ENROLLMENT
PO BOX 16
NETT LAKE, MN 55772

Bois Forte Transfer Station Hours

Nov. 1, 1995 thru April 1, 1996

Monday - Wednesday - Saturday
7-11 a.m.

* The Solid Waste Disposal Coupons are on sale at the receptionist's desk in the Tribal Offices or at MSC Foods.

• Gaming Tax

(Continued from front page)

"Indian gaming cannot and should not be compared to commercial gaming or corporations," he said. "It is more like state lotteries where revenue is used to fund housing, education, economic development and a host of other governmental programs. Gaming revenues have enabled tribes to build new schools, colleges, day care centers and roads; to purchase police cars, fire trucks and ambulances, to care for their elderly and to provide jobs on reservations where unemployment often reaches past the 80 percent mark."

Wapato sounded a cautionary note urging tribes not to let down their guard because another tax showdown may be just around the corner.

"One House Ways and Means Committee staffer said, 'If we don't get you this year, we will get you next year,' he said. 'This attitude alerts Indian tribes and our allies that we must continue to educate Congress not only about Indian gaming, but about the legal and political status of tribal governments.'"

The 1988 Indian Gaming Regulatory Act did not "give" tribes the right to conduct gaming; as sovereigns, they already had it. Rather, the law recognized tribal sovereignty and was enacted to provide a framework and to "promote economic self-sufficiency and strong tribal governments." The law requires tribes to use gaming revenue for governmental functions.

Indian tribes have the same tax-immune status as states. Passage of the gaming tax would have trampled on centuries-old treaties and tribal sovereignty as recognized in the Commerce Clause of the Constitution.

In treaties struck with tribes centuries ago, the United States pledged to protect Indian tribes in perpetuity. Through treaties, statutes, court decisions, executive orders, and federal law and policy, the U.S. undertook a trust responsibility to Indian tribes, including a duty to protect tribal sovereignty.

Indian gaming is the only economic development tool that has worked. It has enabled some tribal governments to provide jobs and much-needed services for

their members.

In fact, only 130 of the nation's 557 federally-recognized tribes operate Class III, or casino-type, gaming. Most are modest operations located in rural areas and in no way compare to the much-publicized casinos operated by a handful of tribes.

Individual Indians are not becoming wealthy from gambling proceeds. Only two tribes distribute significant individual payments to their members and those "per capita" payments are subject to federal income tax on every cent that is distributed.

Indian gaming represents only 7 percent of the total gaming industry in the U.S. State lotteries, at 37 percent, represent the lion's share of the industry with private, commercial enterprises close behind at 36 percent.

Gaming has given hope to the most impoverished citizens of this country. American Indians comprise one-half of one percent of the total U.S. population. They also have the worst housing conditions, the highest unemployment rates and the highest poverty rates of any group in the U.S. according to 1990 Census figures.

• Casino

(Continued from front page)

difference to many Bois Forte band members--and many others--some of the biggest impacts are emotional, such as improved self-esteem, said Donald, "It makes a person want to get up in the morning. It's something to look forward to and to be proud about," she said.

Another way Fortune Bay has increased opportunities and helped build self-esteem has been in the area of education. A grant from Fortune Bay has helped Bois Forte students move into higher education. While a statewide program, offered through the Minnesota Chippewa Tribe, has long offered financial assistance to Native American students, many of those students either did not qualify or did not complete applications on time. But a program on the Bois Forte reservation, with funding matched this year by Fortune Bay, has helped 67 students with funding for tuition, books, child care and other educational expenses.

Fortune Bay also funds training courses

for its employees, through Vermilion Community College and through various workshops and seminars held around the State.

Additional economic impact

The impact of the casino, of course, goes well beyond the job opportunities it creates on-site. With annual purchases in the area for goods and services now exceeding \$5 million, Fortune Bay has had a major impact on numerous businesses across the area. In addition, it provides about one-third of total funding for the Greenwood Township Fire Department, and has paid training costs for ten local emergency medical technicians. It has also provided funding for local events and gave out \$30,000 to various community groups and educational programs. Fortune Bay also funds a business loan program for entrepreneurial development. Nine loans were active in 1994.

Fortune Bay, as part of its latest expansion project, has also built a new sewage treatment and water system, that will eventually serve the entire Vermilion reservation.

A Record of Involvement

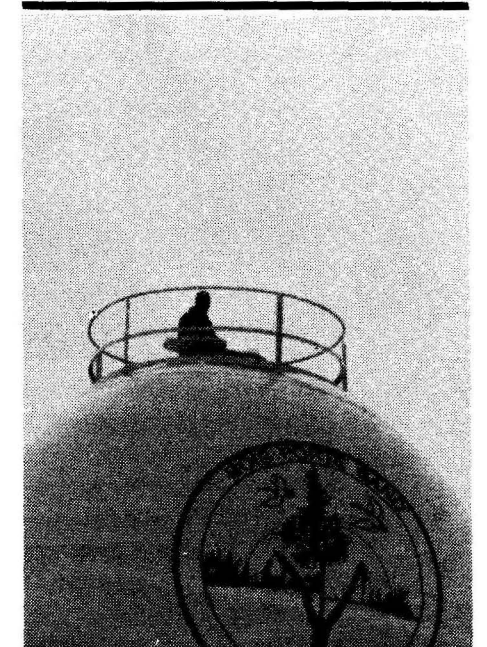
Perhaps one of the biggest changes Fortune Bay has brought is in the level of involvement the Bois Forte reservation has on area-wide development and promotion. For years the reservation was largely invisible in the local economic scene, and often ignored. No more.

"Many now look to Fortune Bay for leadership on many of these issues," said Fortune Bay's Tibbetts. Tibbetts is currently president of the Tower/Sudan Chamber of Commerce and serves on the St. Louis County Planning Commission. Fortune Bay was the original promoter of the Long John Days Festival and have provided much of the push to establish a lodging tax in the Lake Vermilion area--much of the revenue from the tax is expected to be raised at Fortune Bay's new hotel. The tax dollars raised will go for promotion of the entire Lake Vermilion area.

"The (Fortune Bay) have really done a good job of reaching out to area communities to become involved in promotional efforts," said Tower Mayor Herb Lamppa.

While Lamppa said he has concerns about gambling as a form of entertainment, he sees Fortune Bay's latest expansion as a

way for the Bois Forte band to diversify its economic base and lessen its reliance on gaming revenues. "They're looking ahead to more than just gambling. That's a really positive thing for the whole area." Lamppa said the conference center is likely to draw thousands of new visitors to Lake Vermilion, which will have clear economic benefits to the entire area.



Here we see Floyd Morrison, of Water & San, atop the water tower where he is intending to place a star which is in observance of the Christmas Holiday Season

'Tis the season to be jolly', as the saying goes, but..... it so happened that when he got to the top of the tower, as you can plainly see, one of the ropes (several had to be tied together so as to be long enough to hoist the star up) was accidentally dropped to the ground. Floyd was anything but jolly as anyone within hearing distance can attest to. I was standing with my camera about fifty or sixty yards away and he literally turned the air blue. His tirade was naturally due the fact that he had to climb down the tower, retrieve the rope, and then climb the tower again, a feat worthy of the most harrowing of obstacle courses his beloved Marine Corps ever devised.

Score: Tower 1, Floyd 0.

Previously, Floyd climbed the tower to take pictures of the area and whilst at the top, dropped the battery of the cam corder which shattered upon impact with the ground. As expected, the air was turned blue, a shade which matched the tower exactly. (The tower is painted blue.)

Score: Tower 2, Floyd 0.

In other late breaking news, Rick Anderson, manager of the Fortune Bay Casino, was elected president, or captain, or chairman, or whatever, of the Bois Forte Bob-sledding Team when he bob-sledded with his vehicle into the ditch recently.

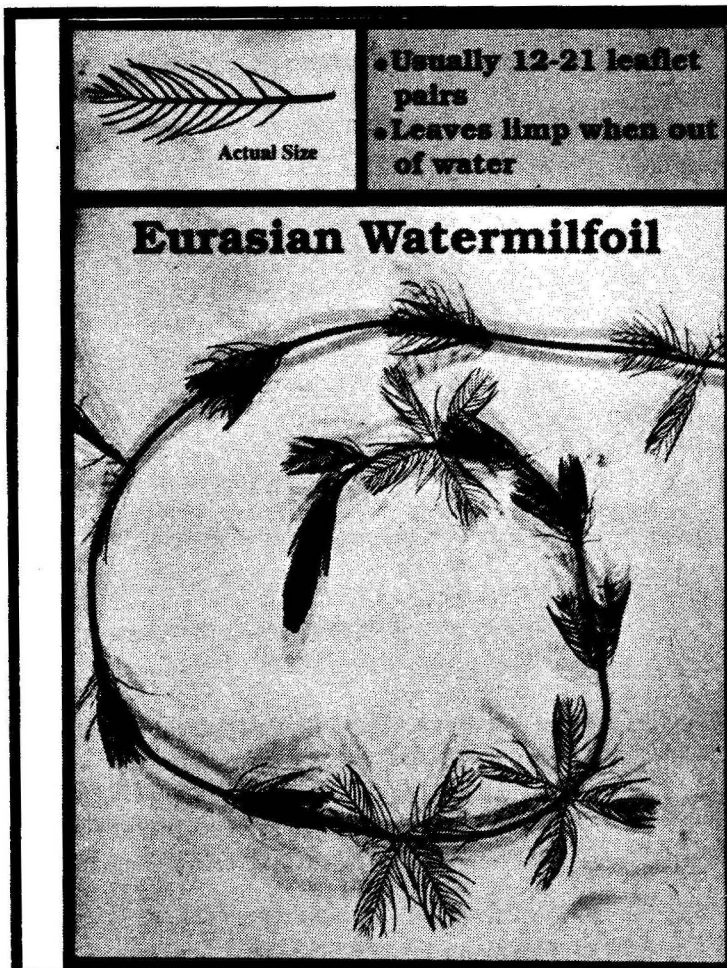
• Exchange vows

(Continued from front page)

walked her down the aisle and gave her away. The wedding ceremony was performed by Rev. Harvey Rabbitt of the Nett Lake Assembly of God Church.

A reception followed at 'Brothers II' in Hibbing.

The many friends of the couple wish them well in their new life together.



WANTED

DEAD OR ALIVE

Clip this picture and keep it. If you see this weed or something similar in Nett Lake, collect a portion and bring it to us for identification.

Your Lake depends on YOU!!!

Shop Locally . . .
it helps!!!

M.S.C. Foods
Nett Lake