



Bois Forte NEWS

VOL. 47 NUMBER 3

BLACKJACK TRAINING CLASS SLATED!

If you are a people person, who loves a fast-paced work environment, then you'll want to sign up for Fortune Bay Resort Casino's Blackjack Training Class! The class begins March 6th and runs through March 16th. Native American preference will apply.

Requirements:

- Must have High School Diploma or GED.
- Must be able to pass a blackjack math test.
- Must be over 18 years of age and eligible for a gaming license.
- Must pass the audition with a score of 90 to be eligible for a position.
- All trainees and experienced dealers must show up on the first day—no exceptions!

If you are interested, please contact Krissi Kotnik at 218-753-7847, thank you!

Vaccine requirements shelved by Tribal Council

With the severity of health issues being attributed to new cases of COVID-19 lessening, the Bois Forte Tribal Council voted to eliminate the vaccine requirement as part of its employment pre-screening process.

This vote applies to both Tribal Government and BFDC

Enterprises employees, including Fortune Bay, The Wilderness at Fortune Bay, the Y Store, and the C Store.

"Anything we can do to get more people employed here or on the government side can be really helpful," said Tribal Chair Cathy Chavers in making the announcement at a re-

cent Bois Forte Development Corporation meeting. "When we first mandated the vaccine requirement, it was to protect the community, but now the pandemic is more like the flu, we felt comfortable in making this change."

The timing for this reversal was perfect as Fortune Bay

has nearly two dozen positions to fill and that doesn't include seasonal positions leading into its summer season. The same can be said for the Bois Forte Tribal Government as there are 23 jobs that need to be filled there. See related story on page 3. "We've been low in a few areas, but we've managed to get by," said Bois Forte Development CEO and Fortune Bay General Manager Mayan Beltran in response to a question from Chavers on how staffing is at Fortune Bay. "We have a job

fair in April, and I think this is going to help tremendously." Beltran said waiving the requirement will not only broaden the scope for additional hires, but it will also save Fortune Bay's Human Resources a fair amount of time.

"Staff had to monitor and track employees," said Beltran. "Everyone understands why it was done, but this will help us because we won't have to worry about waivers or exceptions."

Beltran is also hopeful those prospects who previously applied at Fortune Bay but then pulled their name from consideration due to the mandate, will now reconsider.

"Our staff will be reaching out to those people," said Beltran after the meeting. "Our hope is that they'll want to join our team."

Fortune Bay's Director of Human Resources Beth Adams is also optimistic this news will help with recruiting efforts.

"I know we lost a number of people who did not return to The Wilderness last summer because of the mandate and we continue to hear exemption requests almost every week," said Adams. "I'm hopeful that this change will have a positive impact on our recruitment efforts going forward."

Staying ahead of another storm system!



BUSY MAN— Bobby "Archie" Deegan was getting in a good workout Friday, February 17th by clearing snow from outside the Vermilion Community Center. Deegan can be seen around the Lake Vermilion Sector year-round performing a wide array of duties that helps keep our community clean, great job Archie!

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Chairwoman Cathy Chavers



Boozhoo:

I want to say Chi Miigwech to all the staff and those who attended the State of the Band event. It is so nice to see everyone in person!

In 2016, when I first became Chairwoman, the issue of transporting our tribal members who were charged with breaking the law to Sherburne County in Minnesota came forward. This transporting of those individuals was approximately a four-hour

trip one way. Needless to say, it was a hardship for the officers who had to make the trip and it jeopardized our communities' safety.

At that time in December 2016, Bois Forte began to meet with the BIA and St. Louis County law enforcement to get an agreement where we can transport our prisoners to either St. Louis County Jail in Virginia or Hibbing. A half-hour or so trip versus a four-hour trip one way made a lot of sense. This seemed like it was an easy process, but it wasn't.

However, I am happy to say that this agreement has been signed and implemented after six long years, many phone calls, various meetings, even at the Washington, D.C. office.

For those not aware, the Bois Forte Reservation is under the federal government for law enforcement (non-Public Law 280, as Red Lake, is also). The BIA has facilities they have agreements with to house prisoners,

which is why our people had to go to Sherburne County. It is also sad to say that if we have juvenile offenders, they are taken out of state, such as Montana, or wherever there is availability to house them. We still need to use Sherburne for long-term prisoners, but this short-term solution is better for now.

It is sad how the federal government's bureaucracy hinders the safety, progress, and issues facing many tribes across the nation.

Granted, the pandemic happened, but six years to get something in place is unacceptable. As tribal leaders, we must go to Washington, D.C., to meet and consistently state our needs to better our communities and programs. We also need to meet with legislators and commissioners in the state and other agencies because if we do nothing, nothing will change.

Chi Miigwech!

Preparing for another healing ceremony



LAST MINUTE DETAILS—Bois Forte Drum Group member David "Squidg" Morrison, left, and Bois Forte Spiritual Advisor Vern Adams, right, get ready for a Community Healing Ceremony, which took place in the Vermilion Community Center Friday, February 17th. In the background is Lance Kingbird.

FREE FINANCIAL EDUCATION

FOR

Bois Forte Band Members & Bois Forte Employees

Call 218-279-3200 Option # 3 for an appointment

Inform NCCyou you are with Bois Forte when scheduling

S.O.A.R. Topic List

Start. Overcome.
Achieve. Rise.



Budgeting

- Identifying Reasons to Save
- Essential Savings
- Emergency Fund
- Occasional Expenses
- How to Afford Your Lifestyle
- Rent/Essentials
- Creating a Budget
- The Importance of Budgeting
- Budgeting Tips
- Budgeting Tools
- S.M.A.R.T Goals
- Monitoring and Updating Budget

Credit

- What is Credit
- What Makes Up a Credit Report
- Elements of a Credit Score
- Building Credit
- The FACT Act
- Credit Reporting Agencies
- Access to Debt Management Tools

Fraud

- Identity Theft
- Fraud Prevention

Financial Institutions

- Credit Unions vs. Banks
- Financial Technology
- Types of Credit Sources
- What Services Do Financial Institutions Provide
- Payment Types
- Working at Financial Institutions

Lending

- Debt Management
- Buying a Car
- Qualifying for a Loan
- Explaining Loan Terms
- Loan Types/Products
- Loan Protection Types
- How to Read a Purchase Agreement
- Lending Terminology
- What is a NADA Value
- How to Choose the Right Loan
- Comparing Rates
- Predatory Lending
- Buy Now, Pay Later
- Calculating Debt to Income

Financing Education

- Financing College
- Life after College
- Budgeting While in College
- Alternative Higher Education Opportunities



"To promote community and member success by meeting their changing financial needs."

Find your career with Bois Forte or Fortune Bay!

With over 50 current jobs available between Bois Forte Tribal Government and Fortune Bay, time is of the essence for both entities to fill those positions.

The big push will come from an upcoming Job Fair in Nett Lake on March 3rd and another one at Fortune Bay on Saturday, April 22nd.

Bois Forte has 23 current openings, while Fortune Bay has 31. However, with Fortune Bay's busy peak season just a couple of months away, another 15-20 employees will be needed to keep up with the increased summer traffic.

Bois Forte's openings are mainly in the Health and Human Services Department, as they have a whopping 14 openings. Those positions are as follows.

- Behavioral Health Rehabilitation Specialist (Nett Lake and Vermilion).
 - Behavioral Health Outpatient Therapist (Nett Lake).
 - Elders Activities Coordinator (Nett Lake).
 - Two dental assistants (Nett Lake and Vermilion).
 - Assistant cook (Nett Lake).
 - Purchased Referred Care and Billing Specialist (Nett Lake).
 - Housing Resource Case Manager (Hybrid).
 - Victims Services Advocate (Nett Lake and Vermilion).
 - Indian Child Welfare Case Manager (Nett Lake and Vermilion).
 - Administrative Assistant- Indian Child Welfare (Nett Lake and Vermilion).
 - Administrative Assistant- Victim's Services (Nett Lake and Vermilion).
 - Family Support Coordinator (Nett Lake and Vermilion).
 - Two Nurse Practitioners (Nett Lake and Vermilion).
- Public Works and Big Woods Transit have openings for a Transportation Manager, an administrative assistant, and the need for bus drivers in Nett Lake.

The 477 Program/ECP has one HS Early Head Start Child Teacher Aid

Sub available. The person hired would work in Nett Lake and Vermilion. There is also an Early Head Start Child Care Teacher opening in Vermilion.

The Boys and Girls Club needs a Program Manager in Vermilion as well as a Youth Development Coordinator in Vermilion and also one in Nett Lake.

"We are also visiting area colleges in the next few months as well as the job fair in Nett Lake and at Fortune Bay," said Bois Forte's Human Resources Director Miranda Lilya.

Lilya said Bois Forte also advertises in newspapers as supervisors request it.

"We advertise online at Indeed, MN Works, and Native News Online," added Lilya in regard to what is being done to fill available positions. "We also send out each job announcement to our job announcement email list."

Lilya said to get on that list individuals can send a request to be added to hrgeneralist@boisforte-nsn.gov

Meanwhile, Fortune Bay's openings are much broader as they have openings for the yet-to-be-opened Smoke Shop, plus the North Star Bar, Resort Front Desk, Gold Mine Grill, Maintenance, Security, Table Games, Housekeeping, Environmental Services Technician, and an Executive Assistant for the General Manager.

"The job openings will ramp up for the summer though, as we'll have plenty of available jobs at The Wilderness, where we hope to have the restaurant open again," said Adams, who added that help will be needed at the RV Park and Marina as well.

Due to staffing issues last year, The Wilderness Grill never opened in 2022, but members of the Tribal Council and BFDC CEO Mayan Beltran have made it a priority to ensure the popular restaurant is open in 2023.

Beltran reported that a familiar face would rejoin The Wilderness at Fortune Bay on March 1st.

"We're hiring Joe Wisocki, who was here with Kemper Sports when they first opened," said Beltran, who added that The Wilderness also brought back Bois Forte band member Trevor Rintala to be the new course superintendent. "We're very excited to have Joe back and Trevor. He and Trevor will do some great things over there— and then we'll get the process of getting food and beverage going."

While that is encouraging news, Adams said her staff would also be working with 477 Director Vonda Carr on another venture that is bound to fill openings.

"We're looking at opening up

some internships in various departments and working with her to get band members who are attending college on board for those positions," said Adams.

Adams reported that since Carr put out the request, Fortune Bay management has received a lot of positive feedback to take advantage of an internship program.

"We received responses from the resort, maintenance, security, and food and beverage indicating they could use an intern," said Adams. "This could be a win-win for everyone."

Adams added that Fortune Bay's Recruiter and Onboarding Specialist Krissi Kotnik has been going to some college fairs to find quality employees once the spring semester is done.

"We need to be proactive in filling these jobs," said Adams. "I'm pretty confident we'll be able to turn the corner now that the worst of the pandemic is behind us."

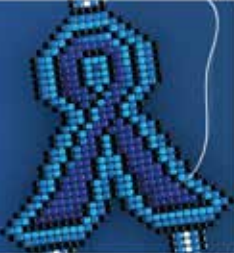
American Indian Cancer Foundation's

BLUE BEADS DAY

Wednesday
March 22, 2023

#BlueBeadsForCRC
#GetBehindCRCScreening

American Indian Cancer Foundation



Bois Forte Clinics and the American Indian Cancer Foundation are presenting a Colorectal Cancer Screening Event to promote BLUE BEADS DAY.

Colorectal cancer (CRC) is the 2nd leading cause of Cancer death for Alaskan Native/American Indian people.

Blue Beads Day aims to educate people about the importance of early detection, and remind men and women to stay up to date on their cancer screenings. Finding and removing polyps before they turn into cancer may help save your life.

Call to schedule your appointment on Wednesday March 22, 2023


Nett Lake: (218) 757-3650	8:30 AM - 3:30 PM
Vermilion: (218) 753-2182	8:30 AM - 3:30 PM

**Event includes: Healthy snacks, Door prizes, Give-a-ways, and Take-home

Your butt is on the line

Tomorrow can't wait

GET THE FACTS



Public input needed for Bois Forte leasing program

NETT LAKE— Running a one-person office is not ideal for anyone, especially in the world of Realty and Leasing.

But that's precisely the type of situation that Chris Holm finds himself in from his office in the DNR building in Nett Lake.

"Help might be on the way though as we recently held interviews with several really good candidates for realty manager," said Holm, who has been helping with Bois Forte's Realty office for the past several months while still working for the DNR. "This office is crazy busy, and there is more than enough work to hire more people."

That workload has increased because Bois Forte recently put out a request for public comments with Bois Forte's Land Leasing Policy. The doc-

ument is 22 pages long and covers a broad range of details relating to band members leasing or selling properties on trust land. The form was mailed out in January, and band members have until April 17th to provide input.

According to Holm, there are several benefits to adopting a comprehensive leasing policy to combine prior policies and fill existing gaps. Those benefits include:

- Ensuring Band members know the policies and rules.
- Ensuring consistency in realty decision-making.
- Ensuring that there was appropriate guidance in place for the realty manager to complete their job.
- Ensuring that the processes comply with applicable laws.

Therefore, one critical step to take

is to safeguard the aforementioned bullet points are adhered to and to ensure band members know how to take the proper steps in filling out a lease application.

"Multiple persons have worked as realty manager here over the past decade," said Holm. "All had their own way of organizing pertinent files for the leasing process. We need to consolidate, coordinate and eventually digitize those files so that we can quickly find information when a band member has a question about an existing lease."

Holm said the Bois Forte Land Leasing Policy Draft sent out would also enable band members to have a say in how the final document is crafted.

It's evident that the first step a band member needs to take is to fill out a lease application, but the band member also must make sure to fill it out accurately, pay attention to all of the details of the application, and ask questions about details they may not understand.

"It's a process," said Holm. "It's not just one step, and you are done. It's a series of steps."

For example, once the application and \$25 fee are submitted, one doesn't just automatically get a parcel on leased land in Nett Lake or the Vermilion Sector.

"That basically ensures you a spot on a waiting list," said Holm. "It all comes back to communication. A members' wait may be extended depending on the category and availability of lease."

Holm said the Realty Office is there to help the band members as they can let them know about financing and the lenders Bois Forte uses.

"When a band member is considering developing a parcel, they should reach out to us initially," explained Holm. "Let us explain the steps. We can answer questions such as what kind of lot they want and where do they want it. It's a time-consuming process."

And filling out the lease application is just the start of the process. There are also financing steps if someone wants to build a home, and steps one needs to take should they decide to sell a structure on leased land or transfer a lease.

Band members should not on their own list, sell property, or accept offers without consulting the Realty Office. They also should not draw up their own transfer paperwork, as that creates considerable confusion later as the Band attempts to update lessee files and reconcile paperwork for federal recording purposes.

Holm said all of this takes time, and there is a standard legal process with established legal forms that need to be vetted, not just at the Reservation level but at the federal level as well, to properly protect the lease and/or homeowner.

"We encourage band members to plan ahead when looking to lease or sell. If members are looking at getting a lease or selling a home on lease land, please know that it can't happen overnight," said Holm. "Be patient and know there will be a wait for the process to play out."

But first things first, Holm said, and that is for band members to carefully review the Bois Forte Land Leasing Policy Draft that was sent out for public comment.

"We want to get as much input as possible," said Holm. "Getting feedback is very important so that if we do make any changes, it is with band members' best interest in mind."

Holm said that a community meeting would be taking place at some point in March to discuss public comments received regarding the Bois Forte Land Leasing program.

"We do not have a set date yet, but we will make sure to get the information out to the public via the Bois Forte website and other means," said Holm.

Editor's note: Please see page 10 for additional Bois Forte Land Leasing Program information.

Preparing another meal for the elders!



DELICIOUS!— Bois Forte's Shullon Isham was busy Friday, February 17th prepping a mouthwatering meal at the Vermilion Community Center kitchen. The Elders Meal is served Monday through Friday, both in Vermilion and Nett Lake, as part of the Elders Nutrition Program. For the March menu, please see page 11.

Catching up with Tribal Liaison Jenna Lehti

Let's start by telling our readers a little bit about your background. Where were you born, where did you grow up, schooling, family, etc.?

I was born in Duluth, Minnesota, and grew up on Indian Point in Orr. I graduated from Orr High School and went to college online, getting my bachelor's in business degree from the U of M Crookston. I graduated in 2017 from the College of St. Scholastica in Duluth with my MBA. For most of my professional career, I was lucky enough to work for the Bois Forte Band of Chippewa. I was a beverage server during college, then became a Casino Host. After I had my oldest son, I moved into the HR Department as the Administrative Assistant. I eventually became the HR Director and then the Executive Director for the Tribal Government before accepting the General Manager position at Fortune Bay. I currently serve all of the tribes in Minnesota as the Tribal Liaison for the Minnesota Department of Public Safety. I am married, have four children (all boys), and live on the Vermilion side of the Bois Forte reservation. Most band members know my dad as Suzie; my grandma is Eileen Barney.

What do you like to do in your free time when you aren't working?

I love to read and do almost anything physical. I enjoy traveling and spending time with our older boys, which is fun and different now as they move into adulthood. I also enjoy when the younger two actually want to spend time with me, as one is a teenager and the other is a pre-teen.

Your career has been one that many people admire. After all, you've served in many critical jobs for Bois Forte, including General Manager for Fortune Bay and Executive Director for Bois Forte. What do you attribute your success to, and what keeps you motivated?

I always want to improve, so I'm open to feedback and criticism. I also

am actively trying to learn and be better all the time. I like to find role models that I admire, both in their professional career as well as in their values, and learn from them. There's so much information out there in books, podcasts, articles, and videos. I believe I can learn anything that I need to— and go out and try to find what I need. And, of course, it takes a village, so I've been fortunate to have many mentors willing to help me along throughout my life and to provide me with opportunities. In turn, I try to help others as much as possible, as I know others helped me in my life. Last, but not least, I always try to do what I think is right, which has gotten me far.

How did those jobs help prepare you for your current job as Tribal Liaison at the Minnesota Department of Public Safety?

I was able to learn how tribal government and businesses function and about all of the work done behind the scenes that no one sees. It takes a lot of dedicated people to ensure a tribe can run successfully and serve its members.

Tell our readers what the job entails as Tribal Liaison and what are some of the primary duties you do on a day-in and day-out basis.

Under Minnesota statute 10.65, the state agencies, like DPS (Department of Public Safety), must recognize

the government-to-government relationship between the State of Minnesota and the 11 tribes within Minnesota's borders. In addition, agencies must conduct consultation with each tribe at least annually. So, that is my first responsibility – to ensure consultation takes place each year and follow up on any projects that come out of the consultation. I get to work with each tribe daily to help answer questions, provide resources,



and move projects forward that are important to the tribe. I also get to be a resource to the employees within DPS by having a conversation, connecting them to employees with the tribes, and providing training. For example, today I met with my Commissioner, Deputy Commissioner, and Assistant Commissioners to share weekly updates. The Minnesota State Patrol requested I do training with their lieutenants, so I worked on that. I drafted an updated consultation policy for my agency. I would say I'm on the road one day per week, either to St. Paul or to visit one of the tribes.

What are some of the things you most enjoy about your job?

I absolutely love my job. I love spending time in Indian Country, meeting tribal members from all over the state, and knowing that even though I don't work for my tribe anymore, I am still serving Bois Forte and all the tribes in a different way. I also love to

learn, and not coming from a public safety background, I learn something every day in my job at DPS. Going back to my time at Fortune Bay, I think of it as "guest-service." My guests are the tribes, and how can I "serve" them if I don't know as much as possible about my agency? So, learning has been a big part of the job that I enjoy also.

Conversely, are there any aspects of your job that might frustrate you?

There really isn't anything about my job that I do not enjoy. I'm so excited about all of the work that the state agencies are doing in partnership with the tribes, and it makes going to work every day joyful. I know the work I'm doing is important and impactful.

What's the best advice you ever received, and how do you incorporate that advice to help you continue the successful career you've built for yourself?

I can't give you just one, sorry. The first is something along the lines of, "If you don't want something you've said broadcasted to the world, maybe you shouldn't say it." And that speaks to the importance of holding true to your values and what you know is right and wrong. Don't say something you don't believe or wouldn't want others to know you said. The second two are both from conversations I've had with Fortune Bay's Dan Keller. The first is to make your boss' job easier. This pairs well with a servant leadership style – how can I help others? I've found that it comes back to you when you do that. The last quote I'll give goes something like, "If you're comfortable, that means you're not growing." The assumption then being when you are uncomfortable, it's a good thing; it means you're growing! Don't be afraid to suck at something for a while. Anyone who is good at something sucked at it once, so have the courage and confidence to suck at something new so you can learn and grow from the process of becoming better at it.



SISTERLY LOVE— Linda Manick, left, visits with her sister, Janet Autio, right, in the resort lobby area shortly after the 2023 State of the Band began. Over 300 people were in attendance at the event.

Memories from the 2023 State of the Band!



LOTS OF GOODIES!— Muriel Deegan takes a trinket from the Big Woods Transit booth, which was manned by Ed Villebrun, left, and Meliyah Lyons, right, at the 2023 State of the Band.

MnDOT-DEED Highway Heavy Construction Trade Training FOR QUALIFIED INDIVIDUALS

ABOUT THE PROGRAM

- Gain knowledge and hands-on training
- Build a construction foundation for a future career as a journey-level trades person
- Employment preparation for qualified individuals

OUR PROGRAM PROVIDES, AT NO COST:

- Highway heavy construction training instruction and materials
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It felt like it was meant to be. I was blown away with everything the program provided and the attention and care I received. I love this opportunity that I got. They set you up with every tool imaginable that you'd need for the class and for afterwards in your new career.

The networking that you get to do and the people you get to meet and the doors that were opened that you'd never thought you could open. As the oldest guy in the class, I realized if I could do this, anybody can do this. I'm super thankful for the opportunity. The program was life-changing for me.
— Jeremy, program participant

ELIGIBILITY

- Identify as Black, Indigenous or a person of color, Latino and/or a woman
- Have a high school diploma or GED
- Have a valid MN driver's license
- Possess a car and insurance
- Complete a training aptitude assessment



START TODAY!

Request an application form from:

Sylvia C. Garcia
State Program Coordinator
651-539-4122
sylvia.garcia@state.mn.us



CATCHING UP— Robert Carlson, left, smiles as he visits with long-time friend Gary Donald, seated, and Elaine Tibbetts, right, at the 2023 State of the Band.

The 2023 State of the Band was a big hit!



QUALITY TIME— Corey Two Crow smiles as he visits informational booths at the 2023 State of the Band. Two Crow is shown holding his daughter, Nedra.



GETTING IN A LITTLE EXERCISE!— Tara Wagner, left, smiles as she does a stretching exercise with Kristen "Sleepy" Strong outside The Woodlands Ballroom at the Native Hearts Fitness booth during the 2023 State of the Band.



BEHIND THE SCENES WORK—Bois Forte Government employees Nikki Irving, left, and Eddie Chavers, right, pause for a quick photo as they prepare for the 2023 State of the Band. Great job to Nikki and Eddie!



GREAT TO SEE YOU!— Bois Forte Tribal Chair Cathy Chavers and Senator Tina Smith greet one another outside The Woodlands Ballroom at Fortune Bay Resort Casino prior to the start of the 2023 State of the Band program.

Obituaries



HENRY "HANK" "WHIZ" GOODSKY JR., 82, of Nett Lake, MN passed away on Saturday, February 11, 2023, at his home.

Hank was born in Nett Lake, Min-

nesota to Henry Sr. and Helen (Burnside) Goodsky. He attended Orr High School, and shortly after joined the Marine Corp in 1959. He honorably served his country for four years, and then another two years in the Marine Corp Reserves. After his service, he went to UMD, earning his bachelor's degree in CD Counseling. He went on to teach at UMD as a CD counselor and as a teacher in Ojibwe culture. After leaving teaching, he became a carpenter, working for many companies with Bois Forte being his last before he retired.

In his younger years, Hank enjoyed duck hunting and ricing, and was an avid basketball and softball player. He enjoyed bowling and loved to bring his kids with him to bowl. Hank loved

to attend Pow Wows and often would emcee and sing at the gatherings. Later in years, he enjoyed watching the Game Show Network, and was a dedicated fan of the Vikings and the Twins.

Hank enjoyed laughing and making people laugh, and he liked to flirt with women. Hank's most treasured moments were time spent with his family and grandchildren. He was a lovable and adorable man; he will be greatly missed.

The family would like to thank all the nurses at Cook and Virginia for taking such good care of Hank.

Hank was preceded in death by his parents; infant daughter, Karen Goodsky; brother, Gene Goodsky; sisters: Alma Lumbar and Bonnie Guenther; and grandson, Dillon

Goodsky, Sr.

Hank is survived by his children: Leon (Yvonne) Goodsky; Lana (Vincent Ellis) Goodsky; Tammy Strong; Natalie Goodsky; Brandon (Nicole) Benner; Trasi Porter-Goodsky; Kelly King; Erica Johnson; numerous grandchildren and great-grandchildren, nieces and nephews; and the Barto family.

A Traditional Wake was held Tuesday, February 14, 2023, at the Bois Forte Government and Services Center. The Traditional Service took place Wednesday, February 15, 2023, also at the Bois Forte Government and Services Center. Online condolences to www.mlakerfuneralhome.com



KATHLEEN "PATSY" AVIS ADAMS (Be Dash Me Shay Gway) passed away into the spirit world on Wednesday, December 28, 2022, at St. Mary's

Essentia Hospital with her loving family by her side.

She leaves behind her loving husband, Gordon "Jones" Adams Jr, daughters Rebecca "Becca" Adams (Craig Goodsky), Tyla Jean Adams (Steven Rabbit), and son, Gordy Adams III (Nikki Isham), brothers, John Day and Brad (Kim) Day, sisters, Doris (Pete) Isham and Marilyn Laroque (Terry LaDuke). She also leaves behind her five grandchildren, whom she loved very much and was very proud of, including two grandsons, Owen Koivisto and Liam Adams; and three granddaughters, Della Adams, Everly "Evie" Adams, and Ivy Adams, whom she helped raise.

Patsy was born June 17, 1962, in Cook, MN. She was preceded in death by her father, William "Bill" Day; mother, Twyla Jean Day; brothers, William "Swish" Day, Bern Day, and loving sister, Teresa Morrison (Dave Morrison).

Patsy was very close to her immediate family and loved being around them at family gatherings. She loved ricing and being out on the lake and was known as one of the best knockers around. She loved being outdoors, camping, attending concerts, listening to music, fishing, picking berries, and playing with her grandchildren, Evie and Ivy, whom she was especially close to. She enjoyed raising the girls and spoiled them with all their needs.

She was always there for them and thought of them all the time. Patsy was also very close to her daughters, Becca and Tyla, as well as Gordy and Nikki and was the best mom to them. She was everyone's best friend.

Patsy married her loving husband Gordon "Jones" Adams, Jr. on November 16, 1985 and were married for 37 years. Through thick and thin, they helped their family in any way they could.

She loved her husband very much and will be very sadly missed by him as he loved her just as much. May the Creator guide you to the Spirit World and know that you will be sadly missed.



JEAN LOUISE KING, 44, passed away on January 23, 2023. My gorgeous angel was born in Cook, MN on March 21, 1978. I'll always remember our memories together, sadly our angel was struggling with mental health issues.

Here is a mental health prayer: "Dear Lord, today we pray for mental health struggles, ladies and gentlemen and your children too. We ask to save them from this battle with mental

health, please don't give up, you are loved. We ask you Lord that you give them blessing and open their eyes and overthinking; don't let them give up. Lord, please keep my angel safe and watch over my family and friends."

Jean Louise was preceded in death by her son, Hunter King; father, Melvin King Jr.; grandparents: Margaret Benais, Peter Wanzie, Jenny King and Melvin King Sr.; sister, Tanera Benais; and born sleeping sister, Marissa Lynn

Benais.

Jean is survived by her mother, Marlys King; brothers, Melvin King III, Terrance King, Michael King, David Benais, Douglas King, Darren Harvey Benais Jr., Gregory Drift; and sister, Renee Benais.

A Memorial Service was held on Friday, February 10, 2023, at the Nett Lake Baptist Church.

Online condolences to www.mlakerfuneralhome.com



KNUTE GRAUE, 67, of Virginia, MN and former resident of Nett Lake, passed away on Tuesday, January 24, 2023. Knute was born in Littlefork, MN on June 27, 1955, to Nels and Evelyn (Wein) Graue. He attended Orr High School and worked in the woods. During his life he was employed by Bois Forte logging, where he worked at the sawmill. In his later years, he worked odd jobs as needed.

Knute's passion was working on cars and other small engines until an

accident left him permanently disabled with only one good hand. He enjoyed his family and friends until his passing.

Knute is survived by his children: Marsha (Dave) Villebrun of Embarrass, Katherine Thompson of Virginia, Curtis (Leda) Thompson of California, and Samantha Thompson of Virginia; brothers: Joseph Gonier of Lake Vermilion, and Chester Graue of Nett Lake; grandchildren: Bridget, Cassandra, and Davis Villebrun, Jennifer

Morrison and Jasmine Thompson; one great-grandson; and numerous nieces and nephews.

Knute was preceded in death by his parents; sister, Bertha Graue; uncle, Knute Graue; and mother of his children, Lois Thompson.

A Funeral Service was held on Thursday, February 2, 2023 at the Bois Forte Government and Services Center. Visitation was held one hour prior to the service.



JEREMY MARCK HOAGLAND, 47, of Virginia, MN passed away on Sunday, February 5, 2023.

Jeremy was born in Snohomish, Washington to Rhonda Hoagland. He was a self-taught mechanic and enjoyed working as a member of the Bois Forte Tribal Council Election Board. Jeremy had many interests; he enjoyed science, astronomy, reading and keeping up with current events. He loved teaching his grandkids and taking them fishing at his favorite spot, Farmer John's. He enjoyed spending

time with his whole family and loved to crack jokes at others expense.

Jeremy is survived by his lifelong partner, Oneka Wilkerson of Orr, Minnesota; mother, Rhonda Hoagland of Nett Lake; brothers, Joseph Hoagland (Ruth Porther) of Nett Lake, Jacque Love of Rush City, and Juan Love of Virginia; sister, Renika Love of Minneapolis; and sister/cousin, Toni Wakemup; children: Audriana Cook of Bessemer, Alabama, Justin Wilkerson of Fayal Township, Jordaan Wilkerson of Bessemer, Alabama, LaShae Brooks

of Wisconsin, Marcus Hoagland of Orr, and Malcolm Hoagland of Orr; 13 grandchildren; and numerous aunts, uncles, nieces, nephews and cousins.

Jeremy was preceded in death by his granddaughter Ava Hoagland, grandmother Vera Wakemup Belt, and brother, Darik Deegan.

A Traditional Service was held on Friday, February 10, 2023 at the Bois Forte Government and Services Center. Online condolences to www.mlakerfuneralhome.com

Bois Forte Enrollment Department is looking for the following people:

Please call the enrollment department at 218-757-3261 ext. 1162

ADKINS, JOSHUA JAMES
ANDERSON, JORDY FORREST
ANDERSON, MAXWELL GEORGE
BARTO, SAVANNAH
BECKER, BETHANY LYNN
BROWN, ASPEN MAE
BUCKANAGA, EVALETTE ROSE
BUSSE, KELSEY KAY
CALLICO, BILLIE SUE
CARLSON, JONATHAN GEORGE
CERVENCIK, MELINDA MARIE
CHOSA, CHELSEA CHRISTINE
CHOSA, LORETTA JEAN
CHOSA, NYSSSA JEAN
COLUMBUS-BONNER, TY'ANTHONY BRANDYN
DAVIS, KAREN LOUISE
DAYDODGE, CLARENCE RAYMOND
DEEGAN, AZALYA GLADYS
DEEGAN, SAGE PATRICK
DRIFT, ANNAREYA LINDELLE

FAIRBANKS, IVAN WINSLOW
GARCIA, ASALIE ZYTKA
GATZ, ASHLEY MARIE
GATZ, TONY EDWARD
GAWBOY, ANN HELMI
GESHICK, DENNIS WAYNE
GOGGLEYE-CHOSA, ADESSA LILIANA
GONZALEZ, LEO VLADIMIR
GONZALEZ, STEFANIE MAYENCI
GORHAM, NEA'HE MAHINGAAS
GRUENHAGEN, STEVEN ANDREW
HARDING, ALTON
HUESERS, JULIUS JOHN-LOUIS
HUSMANN, VANESSA RENEE
ISHAM, ELIJAH ALLEN
ISHAM, WILLIAM LYNN
JACOBS, LAVERNE NIWIN
JACOBS, WILL LEE GEORGE
JENKINS, SUSAN
JOHNSON-KINGBIRD, ALANA SKYE

KEPHART, BONNIE JEAN
KUDERER, LAVAUGH ANN
LADUKE TANNER LEE
LAROSON, COREY MICHAEL
LIGHTFEATHER, DARRIN JAMES
LYONS, ALVIN JOHN
MAROTTA, CREE ELIZABETH
MARTIN, CHELECODY LEIGH
MAURUS, ERIC JOHN
MCCLENNON, JOSEPH ANTHONY
MEDINA, MARISOL DANA
MENDOZA, GABRIELLA MARIE
MORRISON, DEREK BRYAN
MYHRE JR., CHARLES WESLEY
NORRIS, BRANDALYNN SUE
O'BRIEN, ZANIYAH MARY
PASCUAL, ELIZABETH FRANCINE
PETERS, CARALEE ANN
PORTER, JESSICA ANN
QUIROZ-SOLIS, LUIS ARMANDO
RABBITT, EMILY ARICA
RABBITT, MARCUS ANTHONY

ROY, CONRAD COLE
RUSZCZEWSKI, DOROTHY
SAMM, ALEXANDER ODAYIN N.
SECOLA, CHERYL RAD
SCHWOCHERT, JACINTA MARIE
SICK, BRIAN LEE
SKURLA, ZACKARY DAVID
SPREEMAN, ASHTON RUSSELL
STRONG, CECILE MARIE
STRONG, ROBERTA ANN
THOMPSON, DOROTHY G
THOMPSON JR, DARRYL DEWAY
THOMPSON-ETTER JR, DAITYN
TILDEN, DANIELLE PRINCESS
VALENZUELA-MOUNTAIN, ISABELLA JOY
VALENZUELA-MOUNTAIN, MARISSA JULIE
VILLEBRUN, VINESSA D
WAGNER, LE ANNE JOSEPHINE
WEBB, AMANADA DAWN
WEST, LACEY ROSE

Important Notice from the Bois Forte Realty Office

**Bois Forte Band of Chippewa
Bois Forte Realty Office
5344 Lakeshore Drive
Nett Lake, MN 55772
REALTY PROCESSES**

Application for land and sale of homes:

- Submit a Land Lease Application (available on Bois Forte website) and pay \$25.00 application fee. Forward application and fee to address above. Application is recorded by Reception Desk Staff Application is active and on file for two years (2) from date payment is received.

- Confirmation email or phone call from the Realty Manager will be sent after receipt from Reception Desk.

- Bois Forte Realty Office maintains an Order of Application Date list for each sector of the reservation; Vermilion, Nett Lake/Palmquist, and Indian Point. Individuals are asked to also identify parcel type preferred: recreational, residential, lot with home for sale, etc.

- As lot parcels become available, the first individual on the priority list will be contacted by the Realty Manager. If the parcel contains a home for sale, and the person inquiring has listed this as a priority area, the person will be provided with contact information of the Seller. The person inquiring and the seller may on their own schedule showing of the property and possibly negotiate to purchase the property.

- If a property is undeveloped or not occupied, Bois Forte Realty Manager will schedule a time to show the property.

- Within the two years of "active" application, you will be offered two opportunities to accept lots (if lots

become available). If you decline twice, your name will be moved to the bottom of priority list, but status will remain active for the remainder of the two years.

- There is a "placeholder" policy. If a person is not offered a lot within the two-year time frame, that individual may renew application and remain in current place on the priority queue.

- A current lessee who intends to give up a lease by transferring it to someone else and/or selling improvements on the land must file a Notice of Intent to Sell" (NOITS) with the Bois Forte Realty Office.

- A seller must post the property for sale with Bois Forte Realty Office and will be advertised on the Bois Forte website for 90 days before the seller can hire an independent Realtor to sell the property.

- To make improvement (build on the property), a Land Use Application/Permit must be submitted to the Realty Office. The Land Use Application/Permit can be accessed and downloaded from the Bois Forte Tribal Government website. On a monthly basis, a Land Use Committee will review applications and approve or request changes.

- Special Use Permits are available. These are intended to grant homeowner authority to remove a tree(s) if considered potential threat to a structure, and/or to grant prospective homeowner authority to clear trees on their property for construction purposes.

Assignment, modification, cancellation of leases

Assignment: Type of home loan determines which type of lease will be applied. The Realty Manager will provide the prospective lessee with

a lease agreement that requires signature in presence of a Notary. Please review your lease document carefully. It is a legally binding agreement. Return the signed, notarized lease to the Realty Manager. The Lease will be reviewed for approval by the Bois Forte Tribal Council. After approval by Council, the lease document is sent to BIA Land Realty Specialists for official recording.

Modification: If additional improvements over time are intended for a lease property, a Land Use Application/Permit (LUP) must be completed and sent to the Realty Office for review. If a land use application was previously filed, but additional changes and improvement are wanted, the original Land Use Application can be consulted and new improvement added. Thus, it is important for the homeowner/lessee to retain all original documents acquired through the land/lot acquisition process. If it is determined that modifications as requested meet general permitting requirements and do not require Council action, the Realty Manager will inform the lessee of such directly. If review indicates need for site visit to clarify wanted modifications, lessee will be contacted to schedule meeting with the Realty Manager and any land-use staff persons with relevant interests to the proposed modifications. If lease modifications requested are determined to require changes be made to the written content of the lease document, the modifications will be scheduled for Council review and action.

Modification for Successor-In-Interest: Successor-In-Interest is a modification designed to allow Members to pass property provi-

sions identified in their issued leases to heirs. Each newly-issued land lease contains a clause titled "Successors in Interest to Leaseholds of Band Member Leases." A Successor-in-Interest lease modification form is available to Members on the Bois Forte website. Members can download the form, identify heirs, obtain notary signature verification, and submit the completed form to the Realty Manager. The application will be presented to Council for approval, and forwarded to Land Realty Specialists at BIA for recording and attachment to original lease.

Cancellation: The Bois Forte Reservation Tribal Council prefers mutual agreement to cancel leases based on non-compliance. The following may result in mutual agreement to terminate a lease:

1. Failure to adhere to Bois Forte Zoning Ordinance provisions;
2. Failure to utilize the Band's Land Use Permit Application and receive approval to make changes to leased lands;
3. Assigning or transferring a lease without RTC approval;
4. Failure to adhere to Bois Forte Blight Ordinance provisions;
5. Failure to adhere to Bois Forte Cultural Resource Ordinance provisions;
6. Failure to construct within a two (2) year time period (recreational or residential leases);
7. Abandonment of property; deemed by the Realty Manager to be uninhabited for one (1) year.



Minute with Millie

The window is nine feet wide by five feet tall, covered by ceiling high drapes. It's encased in the wall fronting the quiet street outside the small three bedroom home. Facing it are houses where in those windows are covered by various curtains, blankets and blinds. The sun rises. Its faint light brightening the sky which in turns shuts off the streetlights.

The houses are inhabited by residents who go about their daily lives after the sun settles itself in its daily east to west trip across the sky. Days are the same, yet ever changing. The sky seems the same, yet always changes. One day, it is filled with glorious dawn colors of rosy pinks, light maroon, pale yellows and blues that reach out and change the dark midnight blue-black sky.

Other days, the sky is not quiet. The sun's glorious colors hidden behind the dark, rain filled clouds of the night's passing storm. There are flashes of light followed by the thunder booming



over, around and through the now sodden street.

I approach the drapes with anticipation. I stop and gaze at the curtains and wonder if I should go out the door to watch the sunrise today. I tilt my head and hear the faint sound that had woken me. Thunder. I decide to stand on the porch and watch the storm in person. I am happy to hear the first thunderstorm of the spring season signaling the end of the cold, cold winter.

News for Bois Forte Elders

By Millie Holmes

March is Spring Equinox, meaning day and night are roughly the same. It is time to start looking for the first signs of spring.

We need to stay on top of snow melt as opening the door might mean you need to sprinkle salt on your porch and sidewalk. Perhaps you have icicles that need to be knocked down.

Your rugs and boot scrapers might need to be cleaned and set out, so salt and mud get left at the door. Or, like me, you have been checking out garden seed catalogs.

Elder exercise classes are being held every Wednesday at 10 a.m. This time of year is a good time to start getting into shape for gardening, the occasional sojourn down to the ENP Center for a bite to eat at lunchtime, or just sitting around and visiting or working on jigsaw puzzles.

There is a suggestion box for activities you'd like to do during the day, evening, or weekend.

Smear tournaments? Cribbage tournaments? Working on projects? Voice your opinion, and it may be put on the schedule.



Here is the Elder Nutrition Program's (ENP) menu for the month of March. Services offered include nutritious meals served daily, Monday through Friday at the Nett Lake and Vermilion Community Centers from 11 a.m. to 1 p.m. with home-delivered meals available to Elders who are unable to get to the ENP sites.

For more information, call 218-757-3790.

March 6: Baked Pork Chop, Rosemary Baby Red Potatoes, Cauliflower, Chef's Choice Assorted Fruit

March 7: Beef Lasagna, Green Beans, Garlic Toast

March 8: Cabbage Beef Soup, Relish Plate, Chef's Choice Assorted Fruit

March 9: Stir Fry Chicken, Brown Rice, Stir Fry Vegetables

March 10: Bison Stew, Multigrain Bun, Chef's Choice Assorted Fruit

March 13: Shepherd's Pie, Biscuit, Broccoli Florets, Chef's Choice Assorted Fruit

March 14: White Chicken Chili, Cornbread, Chef's Choice Assorted Fruit

March 15: Roast Pork, Baby Baker's Potatoes, Roasted Butternut Squash, Chef's Choice Assorted Fruit

March 16: Chicken Wild Rice Soup, Tossed Garden Salad, Chef's Choice Assorted Fruit

March 17: Bison Meatloaf, Baked Sweet Potato, Brussels Sprouts, Chef's Choice Assorted Fruit

March 20: Shrimp & Sausage Jambalaya, Garlic Cheese Biscuit, Chef's

Choice Assorted Fruit

March 21: Beef Barley Vegetable Soup, Chef Salad, Wheat Roll, Chef's Choice Assorted Fruit

March 22: BBQ Pulled Pork, Baked Beans, Coleslaw, Chef's Choice Assorted Fruit

March 23: Country Ham, Baked Acorn Squash, Cauliflower, Berry Yogurt Parfait

March 24: Meatballs w/ Spaghetti Sauce, Spaghetti Noodles, Green Beans, Garlic Toast, Chef's Choice Assorted Fruit

March 27: Burrito Bowl, Beans, Salsa, Cheese, Sour Cream, Chef's Choice Assorted Fruit

March 28: Clam Chowder, Mixed Vegetables, Wheat Crackers, Chef's Choice Assorted Fruit

March 29: Chef Salad, Garlic Breadstick, Chef's Choice Assorted Fruit

March 30: Roasted Chicken, Mashed Potatoes w/ Gravy, Capri Vegetable, Chef's Choice Assorted Fruit

March 31: Bison Stew, Multigrain Bun, Chef's Choice Assorted Fruit

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Bois Forte NEWS



The *Bois Forte News* (BFN) is published monthly by the Bois Forte Band of Chippewa. The BFN encourages submission of articles, community announcements, recipes, and photos.

Send to:
news@boisforte-nsn.gov

Contributions are subject to editing for grammar, length, and malicious/libelous content. BFN will attempt to include all material submitted by Band members and guests. Multiple contributions from the same source may be excluded or rotated to future issues to ensure equal access to all. For information on paid ads, please contact us.

**Deadline for the
 April 2023 issue
 is March 20, 2023.**

We're Hiring!



For a list of current job opportunities,
www.boisforte.com/jobs